



# Non-Financial Information Statement

# 2025



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1

Our 2025 Non-Financial  
Information

**STATEMENT**



# 1 Our 2025 non-financial information statement

This report has been drafted taking into consideration the requisites established in **law 11/2018 on non-financial information and diversity**, of 28 December 2018, which we hereby fulfill. In addition, the methodology with the broadest international recognition has been followed, as well as **Global Reporting Initiative (GRI)** standards, and our contribution to the UN **Sustainable Development Goals (SDGs)** for 2030 has also been taken into account.

This report on the **non-financial information statement (NFIS)** of **GRUPO CONESA** (hereinafter **GECONESA**) and its dependent companies is comprised of quantitative and qualitative indicators on financial, social, environmental and corporate governance issues. Based on the fundamental principles of relevance and concision, its basic objective is to offer a strategic vision of the organization and its capacity to generate value in the short, medium and long term, and to identify risks to improve sustainability and increase the confidence of investors, consumers and society in general.

This report is an annex to the consolidated report of **GECONESA** and its Dependent Companies, and corresponds to the period **July 1, 2024, to June 30, 2025**. Notwithstanding, in many cases information from the previous year of 2022//2023 is provided.





Grupo

CONESA 2

## 2 Grupo Conesa

### 2.1 Organization and environment

**GECONESA** is a business group devoted to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes.

It was established in 1976 by Manuel Vázquez Gimón as “Conservas Vegetales de Extremadura” with totally private capital. GECONESA is now run by the brothers Manuel, Rafael and Rogelio Vázquez Calleja.

The group has production and processing plants in Spain, Portugal, the United States and China.

**GECONESA** sells its products in more than 66 countries, exports representing approximately 80% of its sales. Its customers include the world’s leading manufacturers of food products (Heinz, Unilever, Nestlé, Cargill, McCormick, Pepsico, Del Monte, and others).

Furthermore, the Group is the first global producer of tomato powder (used in the food industry in dried products, snacks, spices and as a natural coloring) of which it has a market share of about 49%.

1.4 million  
tonnes per  
campaign

FRESH  
TOMATO

1st European  
producer  
5th Worldwide  
producer

TOMATO  
CONCENTRATE

1st Worldwide  
Producer

TOMATO  
POWDER

## 2.2 The CEO's Sustainability Declaration

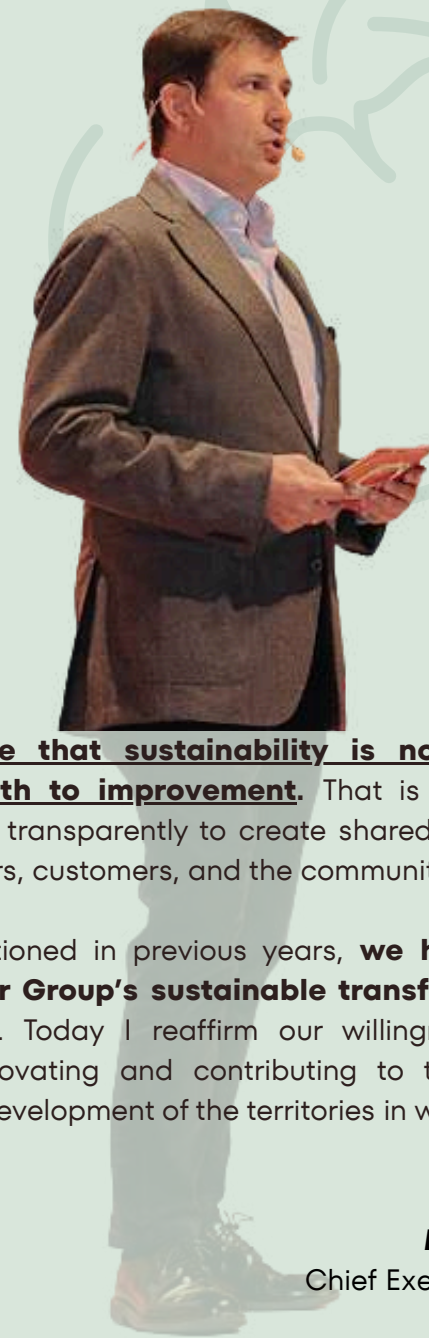
Dear Stakeholders,

I am pleased to present **CONESA Business Group's** seventh Sustainability Report, corresponding to the financial year **2024/2025**, in which we reaffirm our commitment to a responsible, efficient, and sustainable business model.

During this financial year we have continued to advance our energy efficiency strategy, through new investments aimed at **optimizing energy consumption and reducing CO2 emissions** in all our facilities. Modernizing equipment, digitizing production processes, expanding photovoltaic projects, together with the start-up of the self-consumption plant in CONESA Vegas Altas, have led to an emission reduction of 5%.

In the social field, the **signing and application of the Equality Plan at CONESA should be highlighted**, a milestone reinforcing our commitment to equity, diversity, and the work-life balance. We continue to promote safe, inclusive, and collaborative work environments, convinced that the well-being of our teams is key to long-term sustainability.

Regarding **agriculture**, we continue to drive sustainable farming practices and collaborate with our farmers to foster **regenerative agriculture, biodiversity protection**, and the efficient use of water resources.



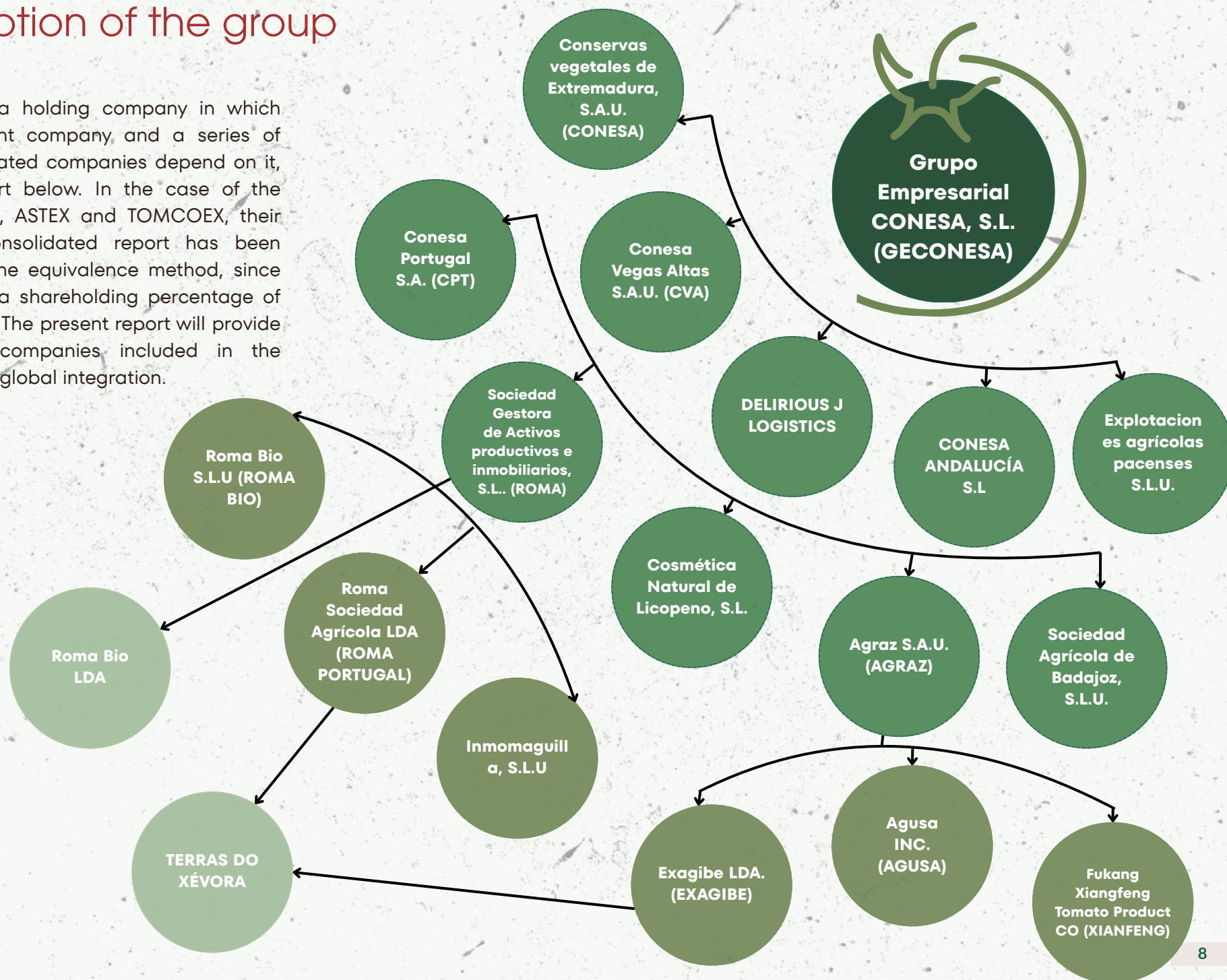
**We are aware that sustainability is not a destination, but a continuous path to improvement.** That is why we continue to work responsibly and transparently to create shared value with our employees, suppliers, farmers, customers, and the communities in which we work.

As I have mentioned in previous years, **we have made considerable progress in our Group's sustainable transformation, but this is just the beginning.** Today I reaffirm our willingness to continue to grow sustainably, innovating and contributing to the economic, social, and environmental development of the territories in which we are present.

**Manuel Vázquez Calleja**  
Chief Executive Officer GECONESA

## 2.3 Description of the group

**GRUPO CONESA** is a holding company in which **CONESA** is the parent company and a series of dependent and associated companies depend on it, as shown in the chart below. In the case of the associated companies, ASTEX and TOMCOEX, their integration in the consolidated report has been carried out by using the equivalence method, since GRUPO CONESA has a shareholding percentage of less than 50% in them. The present report will provide information on the companies included in the consolidated report by global integration.



## 2.4 Companies in Grupo Conesa

The role of parent company is held by the firm called **GECONESA S.L.**, which was established in 2012; it is the head of the group and acts as a holding company. Its function is to hold or administrate the property of the remaining companies that form part of the group of companies. The company's registered address is in VILAFRANCO DEL GUADIANA (BADAJOZ), Ctra. Villafranco del Guadiana Balboa, Km. 1.500.

### 2.4.1 Dependent companies

Next, we proceed to provide breakdowns for each of the subsidiaries, which can mainly be divided into two activities, on the one hand that of the tomato processing industry and on the other, that of agricultural production.



Conservas Vegetales de Extremadura, S.A.U

Tomato processing industry



Conesa Vegas Altas, S.L.U.

Tomato processing industry



Conesa Andalucía, S.L.

Tomato processing industry



Conesa Portugal, S.A.

Tomato processing industry



Agraz S.A.U

Tomato processing industry



Agusa INC.

Tomato processing industry



Fukang Xianfeng Tomato Product Co., Ltd.

Tomato processing industry

## 2.4.1 Dependent companies



Sociedad de activos productivos inmobiliarios Roma, S.L.U.

Agricultural

ROMA SOCIEDADE AGRÍCOLA, L.D.A. AGRÍCOLA EXPLOTACIONES AGRÍCOLAS PACENSES, S.L.U.

Agricultural

EXAGIBE – EXPLORAÇÕES AGRÍCOLAS IBÉRICAS, LDA.

Agricultural

SOCIEDAD AGRÍCOLA DE BADAJOZ, S.L.U.

Agricultural

ROMA BIO S.L.U. AGRÍCOLA SOCIEDADE AGRÍCOLA TERRAS DO XÉVORA, LDA.

Agricultural



COSMÉTICA NATURAL DE LICOPENO, S.L.

Manufacturing and sale of cosmetic products

INMOMAGUILLA, S.L.U

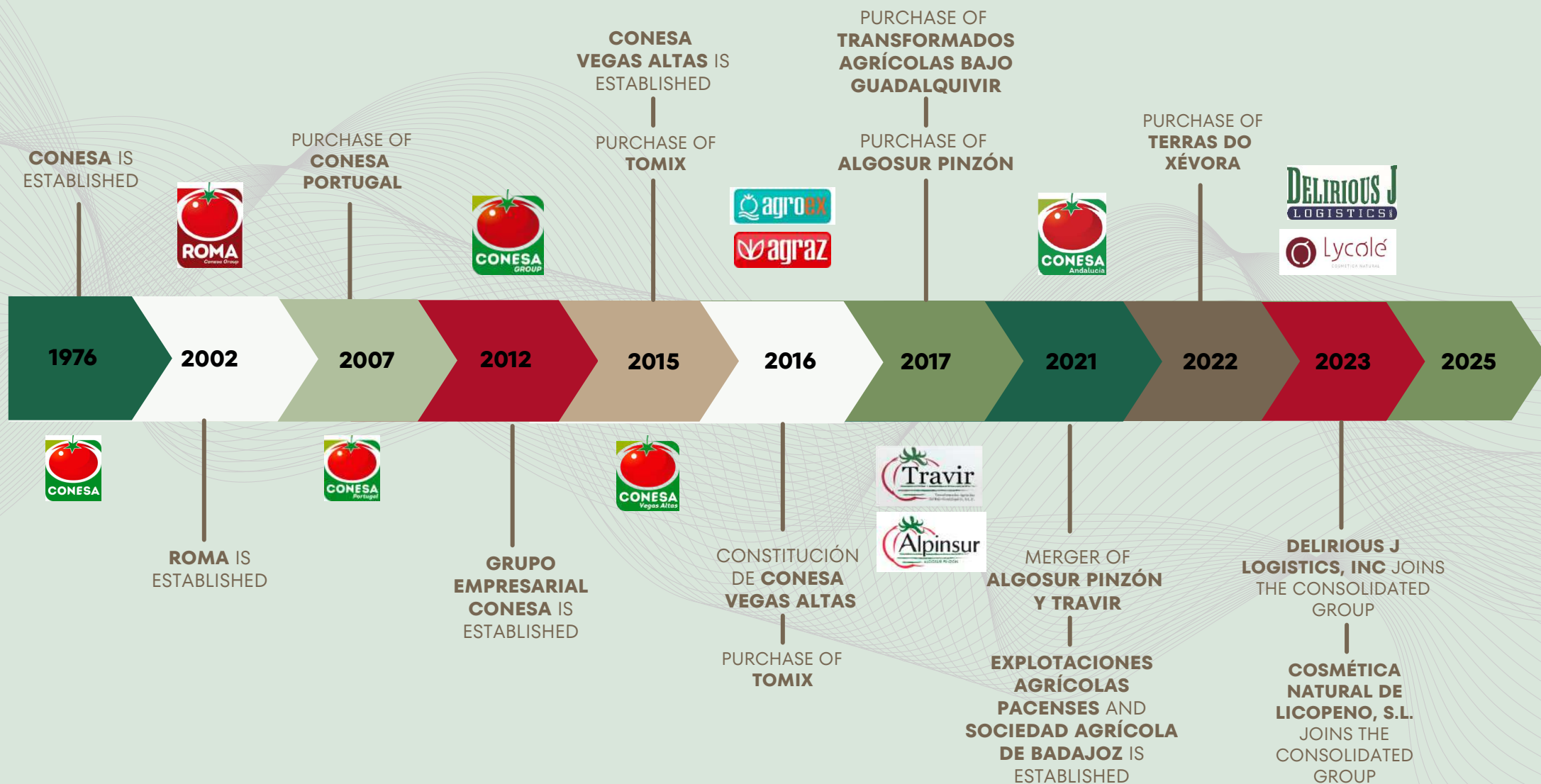
Others



DELIRIOUS J LOGISTICS, INC

Transportation of goods

## 2.4.2 Geconesa timeline



2.5

# GRUPO CONESA in the world



**EEUU**

Agusa, Inc Leemore, CA-USA  
TOMATE POWDER



**CHINA**

Fukang Xiangfeng Urumqi, CHINA  
TOMATE PASTE



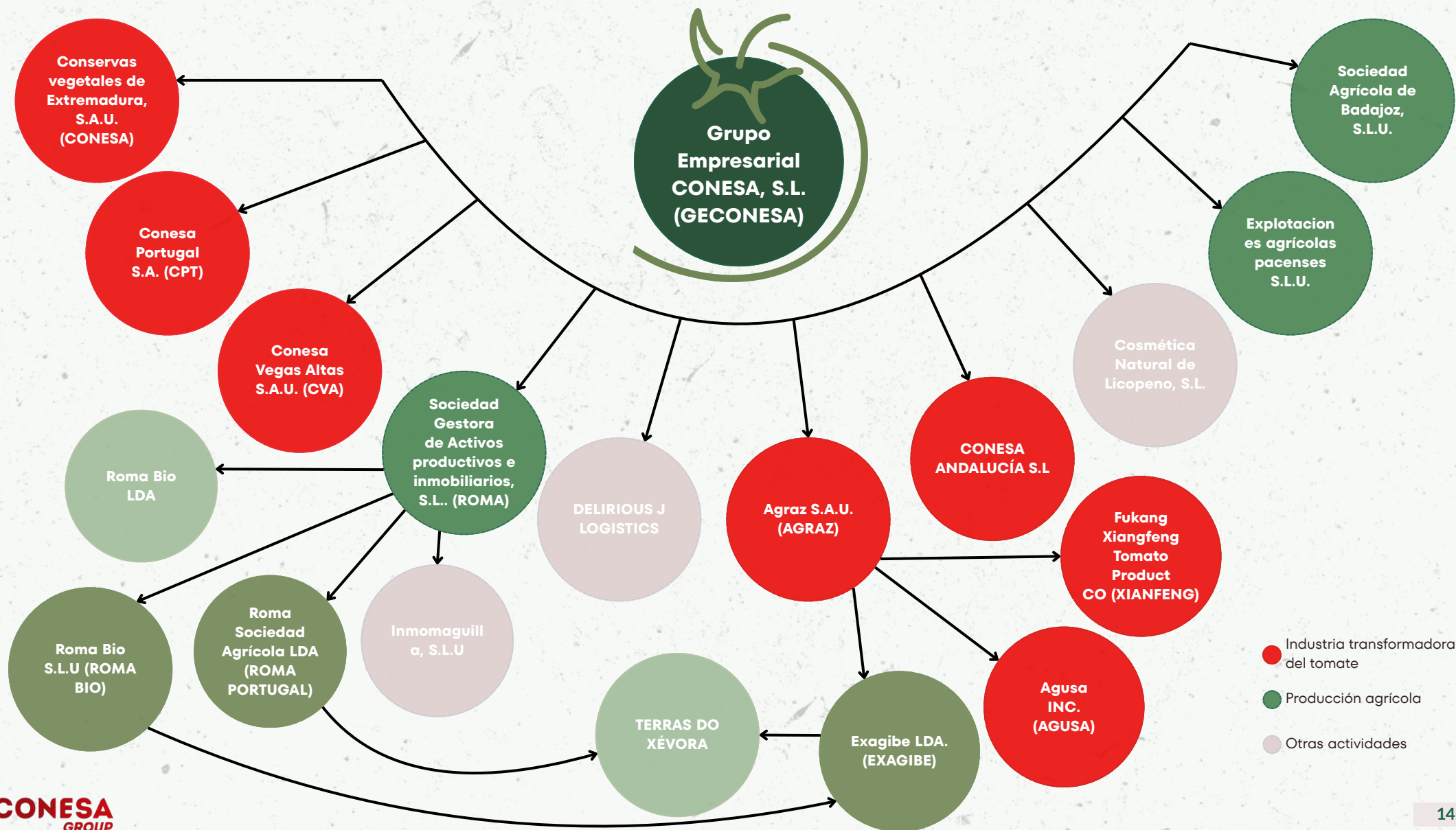
## 2.6 industries in the Iberian Peninsula

TOMATE PASTE, DICED TOMATO, TOMATO POWDER  
AND FINISHED TOMATO PRODUCT



## 2.7 Description of the business model

The group's business model is structured broadly in two sectors, corresponding to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes, and agricultural production. The companies corresponding to each of the sectors are represented in the chart below:





## 2.8 Structure of the business model

The structure of the **GECONESA** business model is based on the three sectoral lines in which the group carries out its activities, namely agricultural production, the production of tomato concentrate, and other, derivative products. The group's goal is to continue growing in each one of these lines in a sustainable fashion, that is, aligning this growth in terms of social, economic and environmental values.

# 2.8.1 The CONESA cycle



# 2.9 Production capacity



FINISHED PRODUCT DATA	
<p><b>CONESA VILAFRANCO</b> Badajoz 7.000 TONS/DAY</p>	<p>6 tomato concentrate lines: 12,000 Kg/hr. 2 diced tomato lines: 12,000 Kg/hr. 1 sterile bag-in-box line: 5,000 Kg/hr. 1 hot filling bag-in-box line: 7,000 Kg/hr. 2 tomato powder lines (Filtermat): 16,000 Kg/day and 8,000 Kg/day.</p>
<p><b>AGRAZ</b> BADAJOZ 4.700 TONS/DAY</p>	<p>2 tomato concentrate lines: 18,000 Kg/hr. and 10,000 Kg/hr. 1 diced tomato line: 12,000 Kg/hr. 1 (traditional) tomato powder line: 24,000 Kg/day.</p>
<p><b>CONESA VEGAS ALTAS</b> MIAJADAS 4.000 TONS/DAY</p>	<p>3 tomato concentrate lines: 12,000 Kg/hr. 1 diced tomato line: 12,000 Kg/hr. 1 tetra recart production line 12,000 cartons/hour.</p>
<p><b>ALGOSUR-PINZÓN</b> SEVILLA 2.200 TONS/DAY</p>	<p>2 tomato concentrate lines: 12,000 Kg/hr.</p>

DATOS PRODUCTO TERMINADO	
<p><b>ALGOSUR-TRAVIR</b> SEVILLA 5.800 TONS /DÍA</p>	<p>2 tomato concentrate lines: 35,000 and 12,000 Kg/hr.</p>
<p><b>CONESA PORTUGAL</b> MORA 4.200 TONS/DAY</p>	<p>2 tomato concentrate lines: 19,000 Kg/hr. 1 diced tomato line - sterile bags: 12,000 Kg/hr. 1 diced tomato line - cans: 5,000 Kg/hr. 2 tomato end product lines.cans: 7,000 Kg/hr. (A9, A10 and A15) and 2,000 Kg/hr. (800 g and 400 g). 1 semi-concentrate product line 12.000 Kg/hour.</p>
<p><b>AGUSA</b> LEEMORE -----</p>	<p>1 x 24,000 Kg/day tomato powder line.</p>
<p><b>FUKANG XIANGFENG</b> URUMQI 1.800 TONS / DAY EXPANSION WITH AN MVR PRE-EVAPORATOR</p>	<p>1 x 17,000 Kg/hr. concentrate line</p>

## 2.10 Product types

### HIGH CONCENTRATION

- Tomato paste 36/38 Cold Break
- Tomato paste 28/30 Cold Break (High bostwick range)
- Tomato paste 28/30 Super Cold Break
- Tomato paste 28/30 Hot Break
- Tomato paste 28/30 Super Hot Break
- Tomato paste 22/24 Super Hot Break
- Organic/baby food paste Hot/Cold Break



### LOW CONCENTRATION

- Pizza Sauce/Crush tomato 14/16 with and without salt
- Pizza Sauce/crush tomatoes 12/14 with and without salt
- Pasata 12/14 with and without salt
- Pasata 10/12 with and without salt
- Pasata 8/10 with and without salt
- Pasata 6/8 with and without salt
- Pizza Sauce/Crush tomatoes 6/8 with or without salt



## **DICES**

With or without calcium, shapes 9X9, 12x12, 14x14, 17x17 or 21x21 mm, different Brix (from 5,5 to 9° Brix), and cold or hot break juice.  
Organic dices.

## **POWDER**

Tomato powder Cold Break  
Tomato powder Hot Break  
Organic/baby food powder



## TOMATO SAUCES

- Fried tomato
- Basilisc
- Coulis
- Barbecue
- Tomato pizza toppings
- Tomato pasta toppings
- Tailor-made sauces



## POMACE

- Pomace pet food
- High Lycopene
- Fiber

All our products are  
organically produced.





# 2.11 Classification of packaged products



Tomato Paste, Diced Tomato and sauces



Tomato powder and dehydrated products



Cans



Pet



Bag in box, stick-pack



Cans



Glass



Tetra Breda



Cartons



Pet



## 2.12 Sales and main markets

**GECONESA** is present on the most important markets, namely the United Kingdom, France, Germany, Spain, Benelux, Japan, Middle East, Australia, New Zealand, Philippines, Canada, Norway, Sweden, Russia and East India. Export percentage is about 80% to a total of 66 countries.

Turnover for the period 23/24 was €472.74 million and for the 24/25 campaign, €442.779 million.



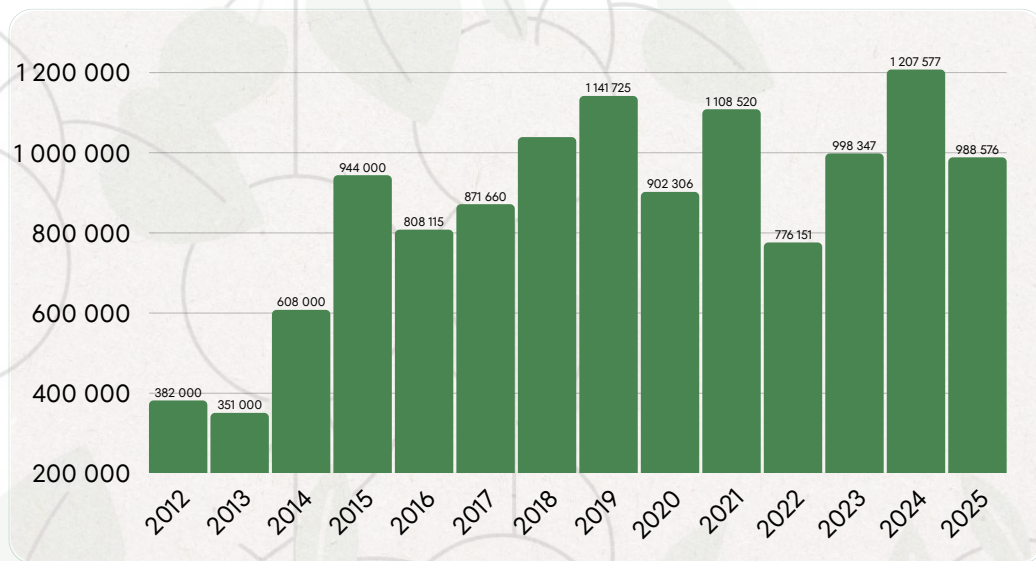


## 2.13 Evolution of production

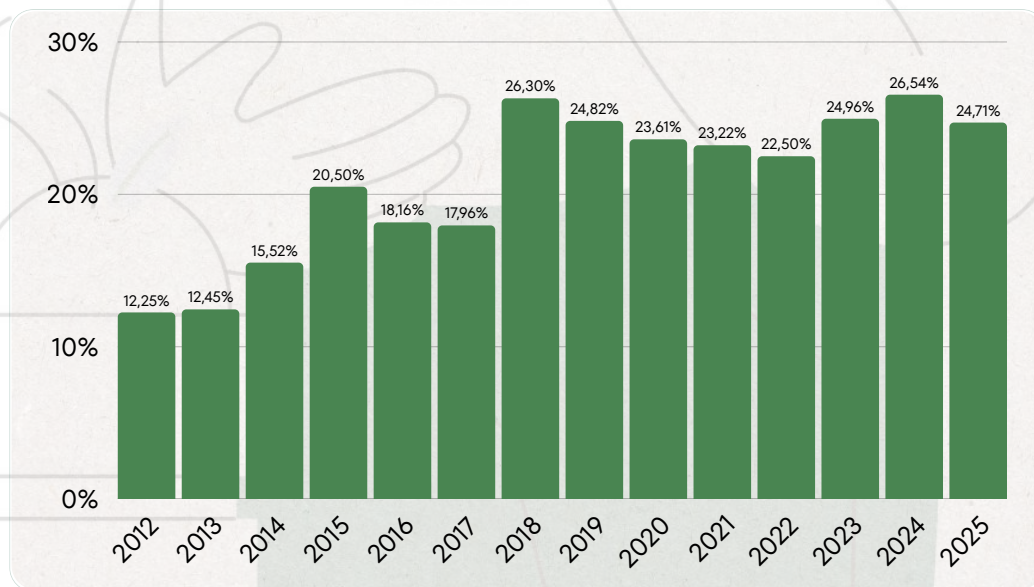
The group's evolution over the past ten years, both in tons of fresh tomato processed, and in percentage of production on the Iberian Peninsula, is as set out below:

### GROUP PRODUCTION

(Tn fresh tomato processed)

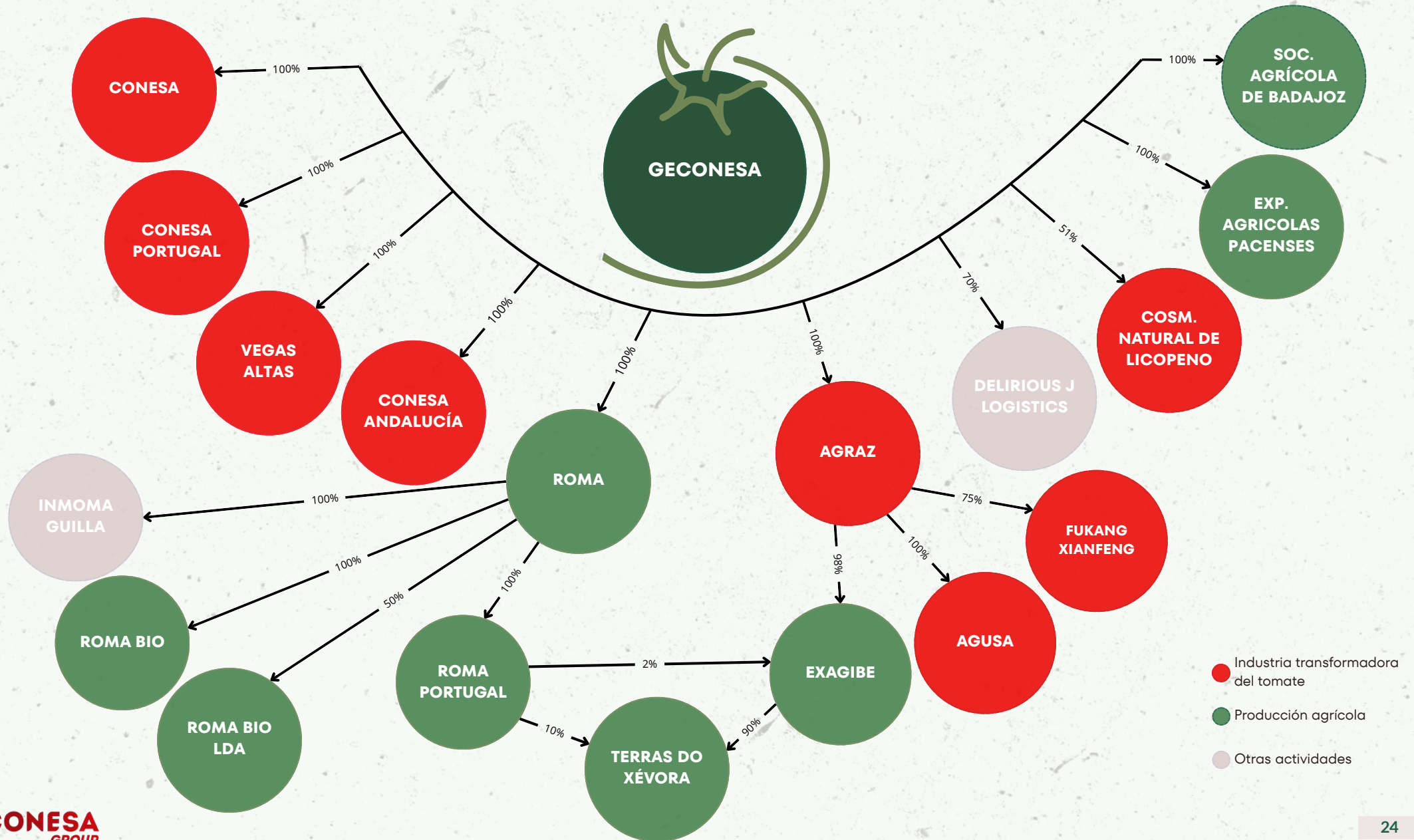


### GROUP PRODUCTION (% en the Iberian Peninsula)

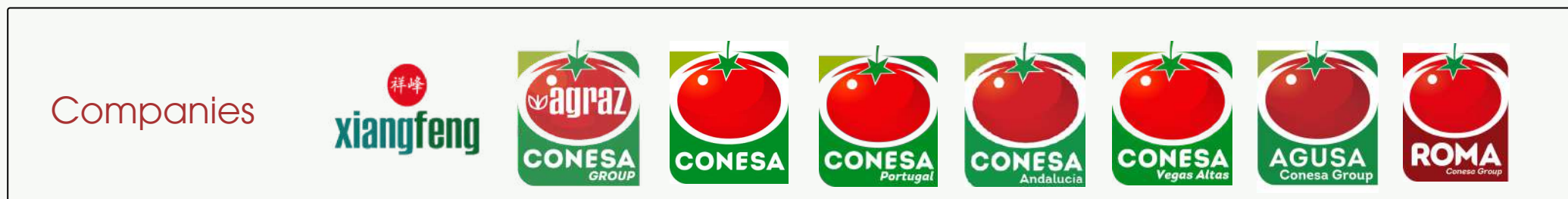
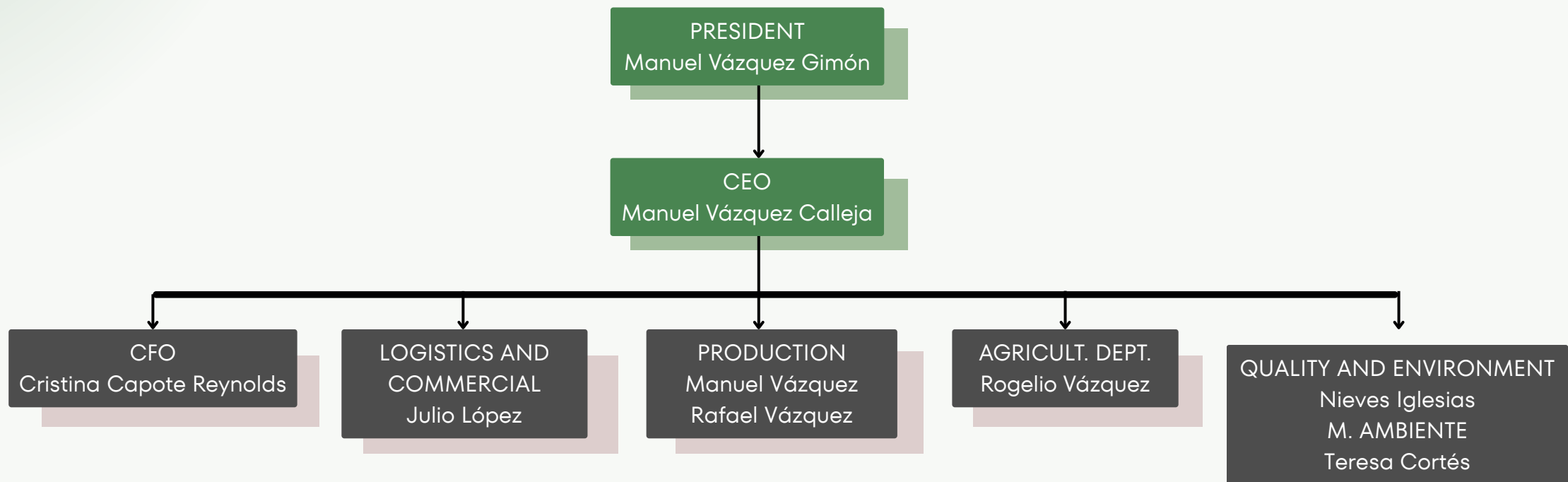


# 2.14 Organisation structure

The structure of the companies within the group in which it holds a stake greater than 50% is as follows:

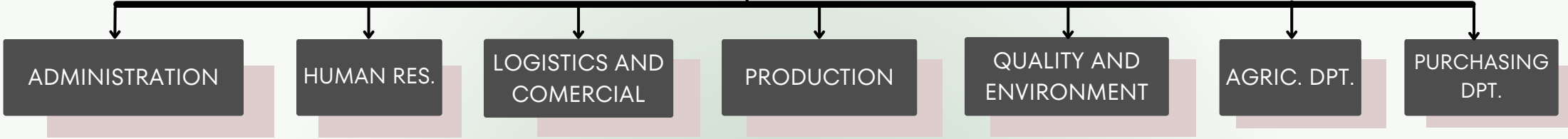


Below, firstly we show the flow chart of management bodies followed by the individual chart for each company:





**MANAGEMENT**  
Manuel Vázquez Calleja

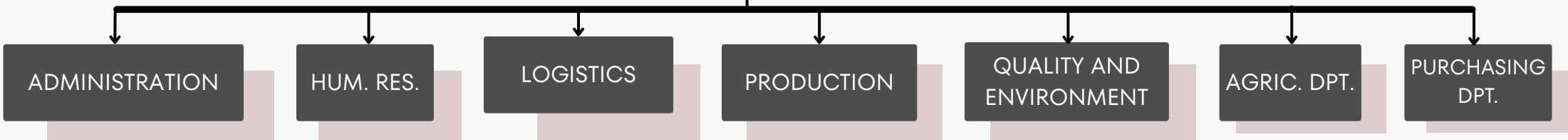


**DIRECCIÓN**  
David Hernández

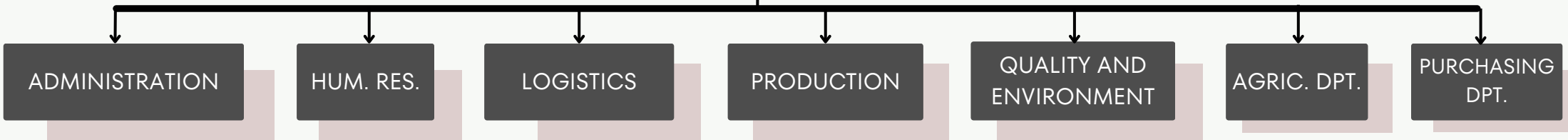




**MANAGEMENT**  
Juan Luis Sánchez

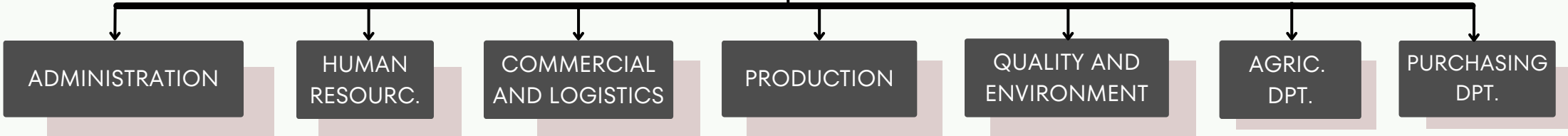


**MANAGEMENT**  
Manuel Diana



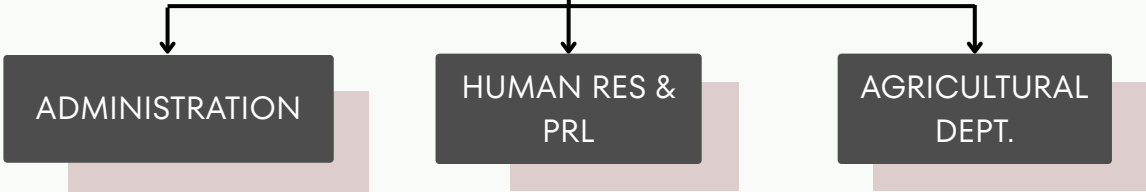


**DIRECCIÓN**  
Carlos Duarte



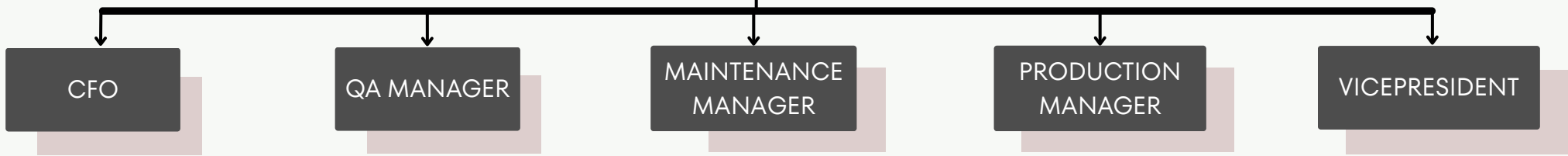
ROMA  
ROMA BIO, S.L.  
EXPLORACIONES AGRÍCOLAS PACENSES, S.L.U.  
SOCIEDAD AGRÍCOLA DE BADAJOZ, S.L. INMOMAGUILLA,  
S.L. ROMA L.D.A. Portugal Exagibe L.D.A. Portugal  
TERRAS DO XEVORA LDA Portugal

**MANAGEMENT**  
Rogelio Vázquez Calleja

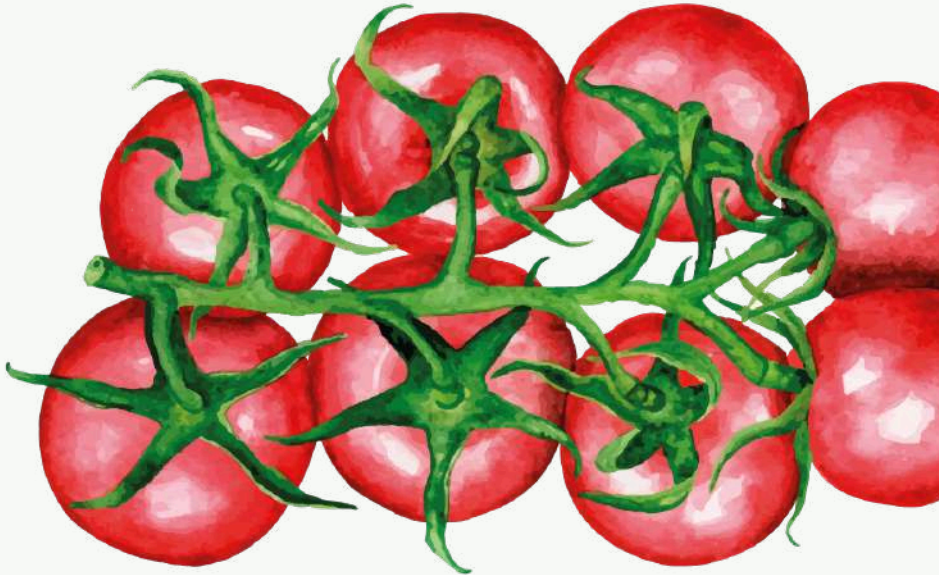
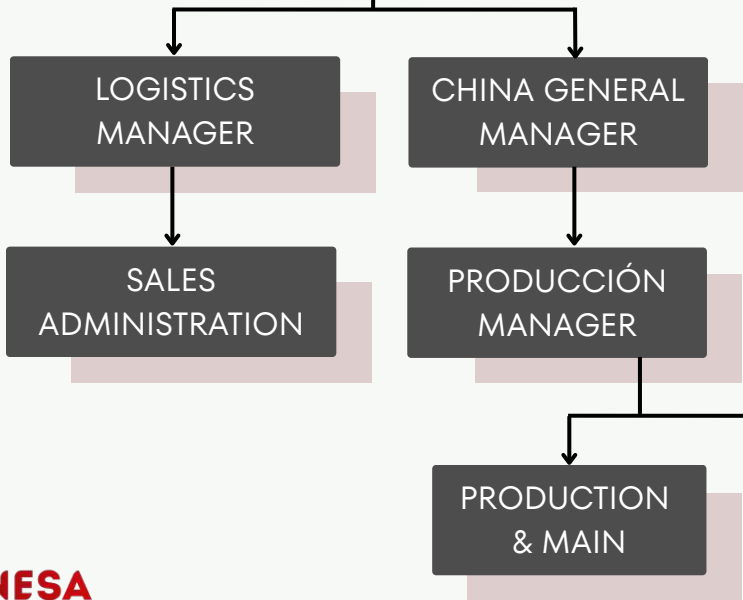




**PRESIDENT**  
Joel Delira

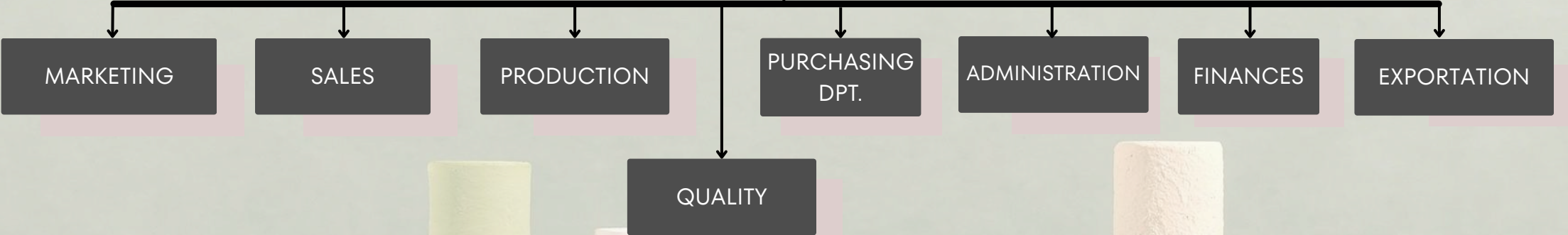


**UNIT MANAGER**  
Ricardo Garés





MANAGEMENT  
Blanca Bravo



# 2.15 Our Certifications

	BRC	ISO 9001	ISO 14001	KHOSER	HALAL	ISO 22716	IQ NET	ORGANIC PRODUCTION	BUSINESS SUSTAINABILITY	INTEGRATED PRODUCTION	R+D+i	IFS	SUSTAINABLE AGRICULTURE	RESIDUO CERO	GLOBAL GAP	SOCIALLY RESPONSIBLE
CONESA   CONSERVAS VEGETALES DE EXTREMADURA S.A.U.	●	●	●	●	●	●	●	●	●			●		●	●	●
AGRAZ S.A.	●	●	●	●	●	●	●	●	●				●	●	●	●
CONESA VEGAS ALTAS S.L.U.	●	●	●	●	●	●	●	●		●					●	●
CONESA PORTUGAL S.A.	●	●	●	●	●	●	●							●	●	
CONESA ANDALUCÍA	●	●	●	●	●	●	●							●	●	
Astex	●							●				●				
agusa	●															
XIANG FENG	●	●		●	●											
SOCIEDAD DE ACTIVOS PRODUCTIVOS INMOBILIARIOS ROMA S.L.U.		●	●					●								
SOCIEDAD GESTORA DE ACTIVOS PRODUCTIVOS ROMA BIO. S.L.U.								●								
ROMA SOCIEDADE AGRICOLA, L.D.A.																
EXAGIBE EXPLORAÇÕES AGRICOLAS IBERICAS, L.D.A.								●								
COSMETICA NATURAL DEL LICOPENO						●										
SOCIEDADE AGRÍCOLA TERRAS DO XECORA, L.D.A.																
ROMA SOCIEDADE AGRICOLA, L.D.A.																

## 2.16 Mission, vision and values

Since its creation **GECONESA** has demonstrated a firm ethical commitment, manifested in corporate values that are projected throughout the entire organization through the group's vision and mission:

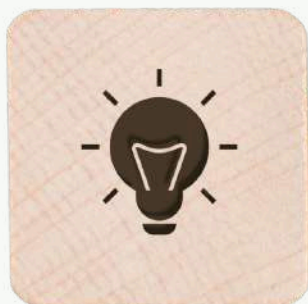
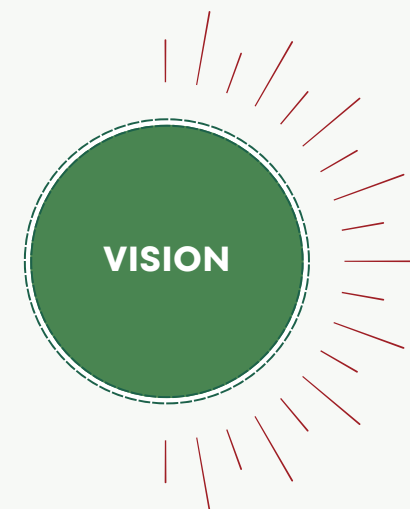


The manufacture of primary and secondary processing tomato derivative products, geared towards the national and international markets within the "Vegetable Preserves Industry", creating value for shareholders, employees and society in general.

We are known for offering customers a wide range of quality products, differentiated from the competition, and excellent service, in order to meet their needs and expectations.

To be leaders in the production of primary processing tomato derivatives, because of the quality of our products and the satisfaction of our customers.


To be present on the market for other products (agro-industrial, ready meals, etc.).




# Values

Grupo **CONESA** has established the following values which form part of its code of conduct:


-  **ORIENTACIÓN A RESULTADOS** because results are essential for the continuity and growth of the company.
-  **CUSTOMER ORIENTED**, with a service vocation, as the satisfaction of our customers is our guarantee of the future.
-  **COMMITMENT**, to work well done with reliability, prudence and responsibility with regard to the company, our own work, people, customers and suppliers.
-  **RESPONSIBILITY**, understood as our ability to face the consequences of our actions. We are responsible in our relationships with colleagues and customers.
-  **EXEMPLARY BEHAVIOUR**, because the conduct of every individual, and in particular that of the leadership, is perceived by others and is an important motivational factor.
-  **HONESTY**, because we act in accordance with what is expected of us as fair people who deliver on what is agreed and harbor maximum respect for the principles and values that guide us.
-  **TEAMWORK**, because the best way of achieving our goals is through mutual support and the exchange of knowledge as a way of solving the problems we have in common, in a climate of comradeship and solidarity, becoming stronger both as individuals and as a company.




**DISCIPLINE**, understood as the ability to act in an ordered, persevering manner in order to achieve the goals that have been set.




**RESPECT**, for all of the people who work at CONESA, valuing and respecting (but not interfering with) the different duties and opinions each one of us has, as this attitude enables us to generate confidence in ourselves and in others.



**INFORMATION TRANSPARENCY**, we try to ensure everyone feels informed about their work and the company's progress



**INITIATIVE / INNOVATION / CREATIVITY**, because entrepreneurial attitudes, openness to change and the ability to anticipate the customer's needs result in progress for the company and the professional development of individuals.



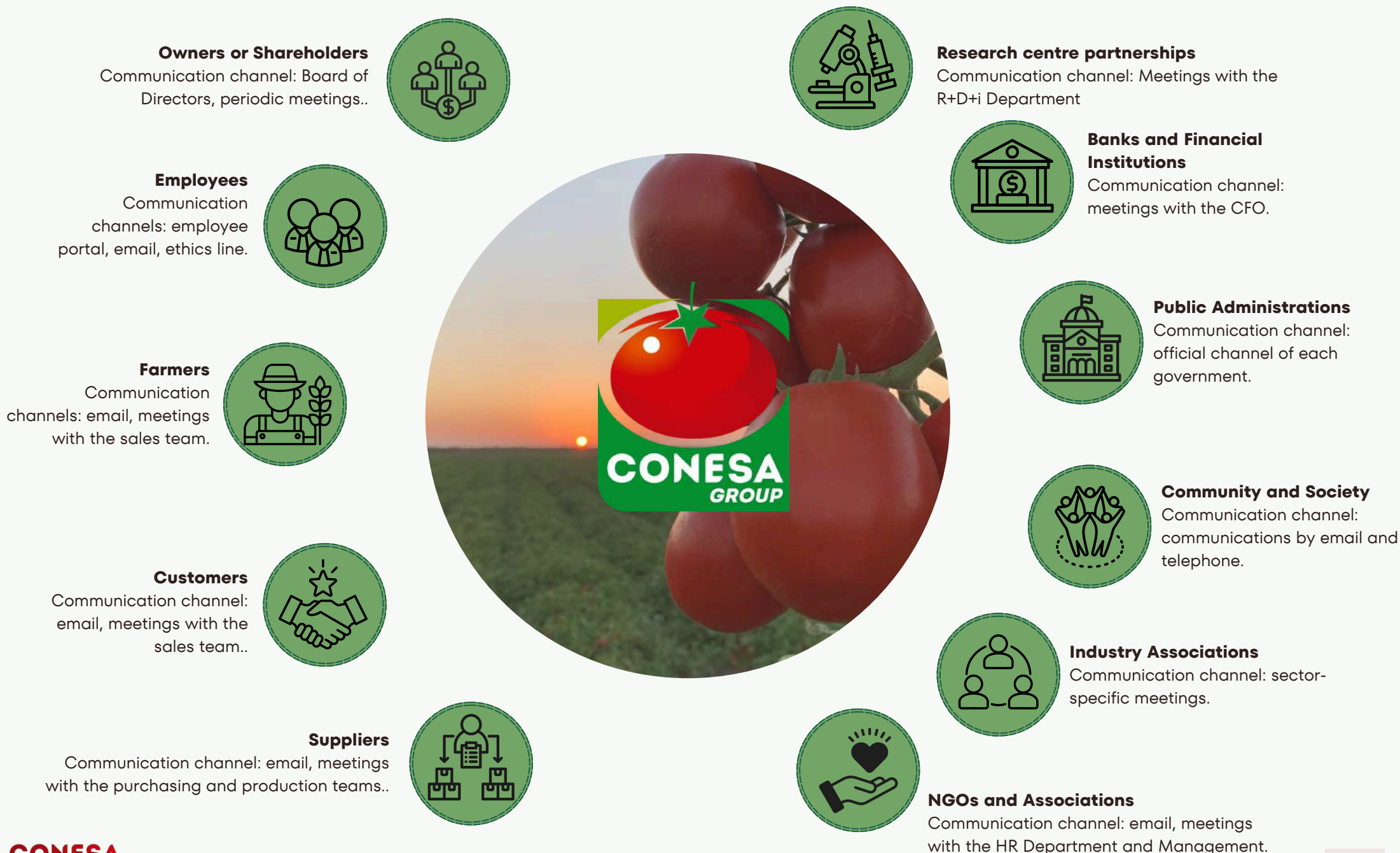
**RESPECT FOR THE ENVIRONMENT**, because we understand that environmental aspects are a strategic factor for sustainable development, and therefore contribute to conserving natural resources as essential for future generations.

## 2.17 Context of the organization

The tool used to analyze the internal and external context of the organization was a Threat and Opportunity Analysis as represented in the following SWOT analysis:



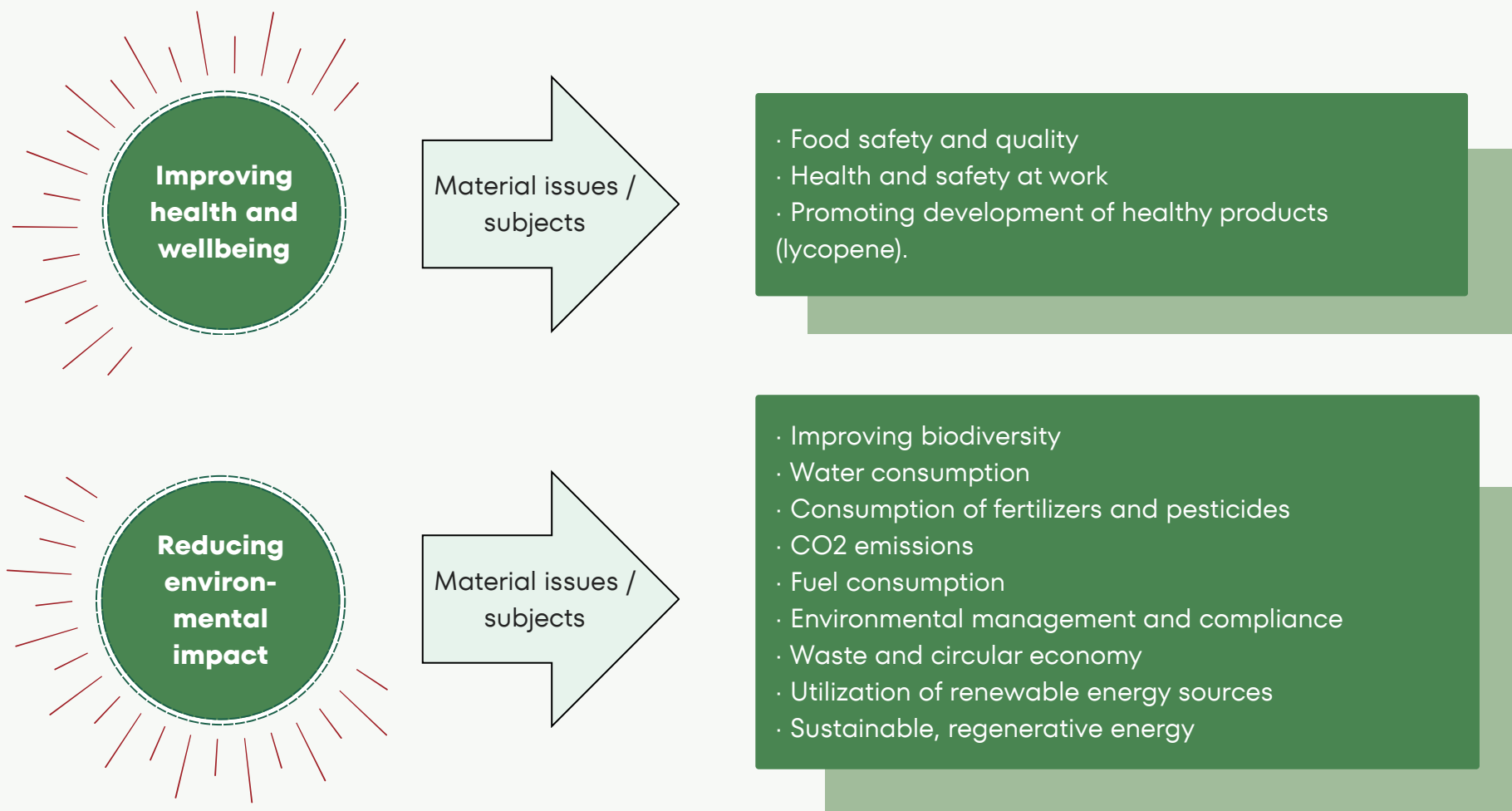
# Stakeholders and communication channels

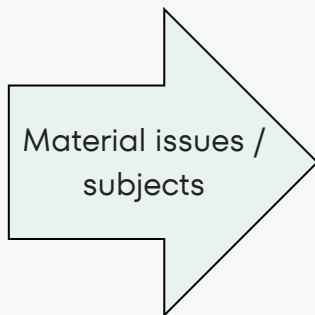


## 2.18 Materiality Analysis

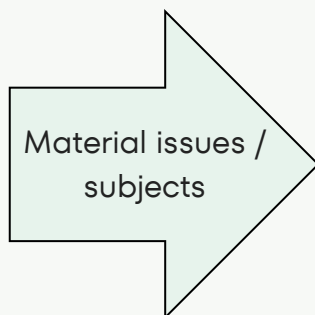
**GECONESA** classifies the material issues identified in four focus areas: improving health and wellbeing, reducing environmental impact, decent employment and economic growth, and responsible business practices and relations with the community, which cover the relevant themes for fulfillment of the commitments as a responsible group of companies. For every issue, the importance attributed to any problem according to its impacts on the business, and the importance for the interest groups is indicated.

Así pues, los temas materiales identificados por **GECONESA** son los representados en la tabla siguiente y en el gráfico de análisis de materialidad:



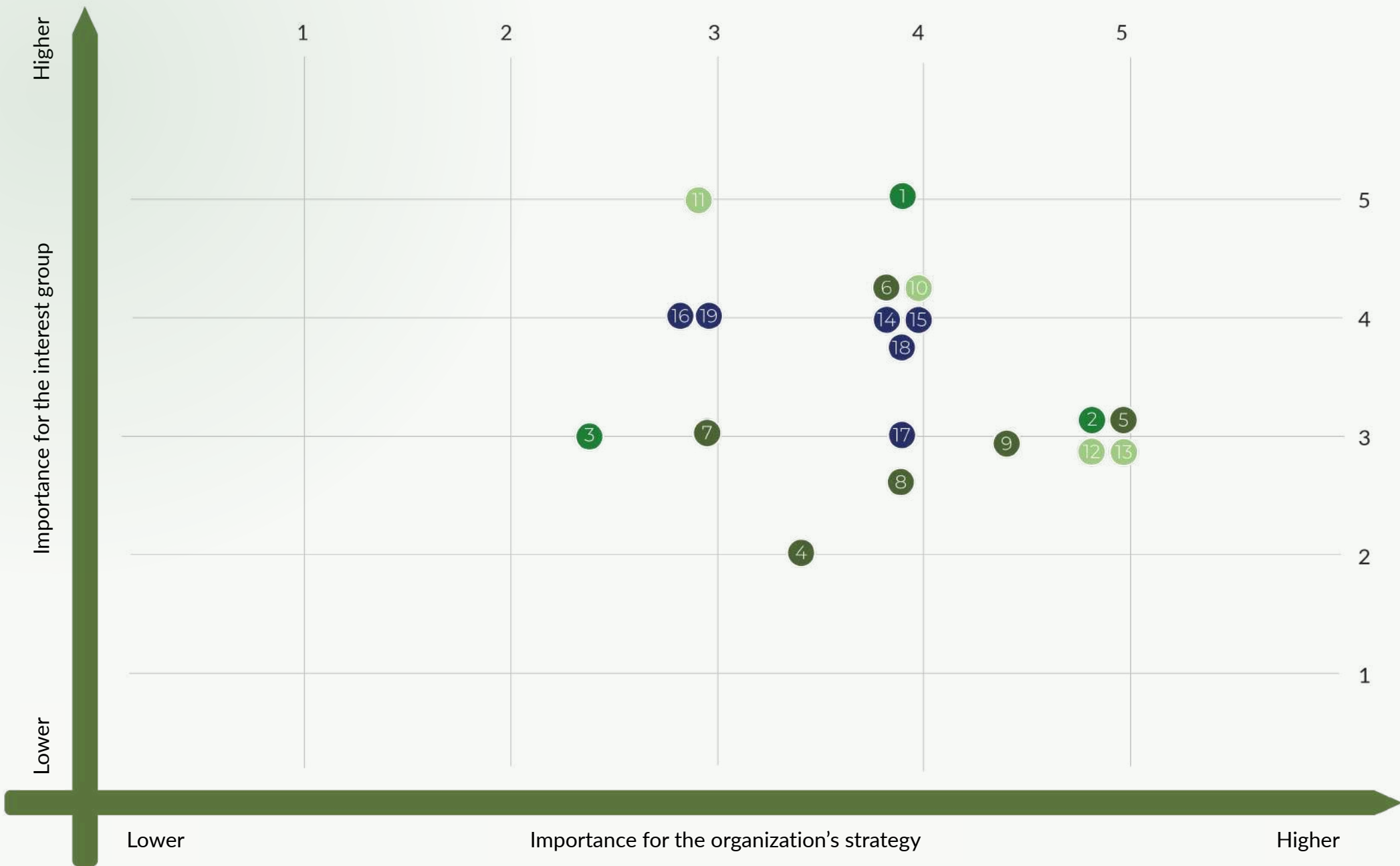


- Management, motivation and development of employees
- Creation of employment
- R+D+i
- Creation of financial and economic value



- Responsible supply chain
- Transparency
- Honesty
- Observance of human rights
- Establishing agreements with organizations linked to the group's strategy
- Training for farmers in new technologies in the field
- Equality and social inclusion

AREAS	N°	RISKS	OPPORTUNITIES	IMPACT (according to Materiality Matrix)		
				FOR THE INTEREST GROUP	FOR THE ORGANIZATION STRATEGY	SIGNIFICANCE
				Low: 1- High: 5	Low: 1- High: 5	≥ 15
IMPROVING HEALTH AND WELLBEING	1		Food safety and quality	5	4	20
	2	Health and safety at work		3	5	15
	3		Promoting development of healthy products (lycopene).	3	2.5	7.5
REDUCING ENVIRONMENTAL IMPACT	4		Improving biodiversity	2	3.5	7
	5	Water consumption.		3	5	15
	6	Consumption of fertilizers and pesticides.		4	4	16
	7	CO2 emissions		3	3.1	9.3
	8	Waste and circular economy		2.6	4	10.4
	9		Sustainable, regenerative agriculture.	2.9	4.5	13.05
DECENT EMPLOYMENT AND ECONOMIC GROWTH	10	Management, motivation and development of employees.		4	4	16
	11		Creation of employment.	5	3	15
	12		Creation of financial and economic value	3	5	15
	13		R+D+i	3	5	15
RESPONSIBLE BUSINESS PRACTICES AND RELATIONSHIP WITH THE COMMUNITY	14	Responsible supply chain		4	4	16
	15		Transparency. Honesty.	4	4	16
	16		Observance of	4	3	12
	17		human rights.	3	4	12
			Establishing agreements with organizations linked to the groups strategy			
	18		Training for farmers in new	4	4	16
	19	Equality and social inclusion	technologies in the field.	4	3	12



## 2.19 Risks and opportunities

### 2.19.1 Detection of risks

The following were the main risks detected by the organization in the last assessment, carried out in June 2025:

#### RISKS

- Climate risks.
- Loss of competitive edge against other countries such as China, Egypt, Turkey, and Iran due to rising costs.
- European overregulation.
- Increase in costs associated to emissions rights.

### 2.19.2 Actions that mitigate the possible effect of any risks

The actions envisaged for mitigating the effect of the risks identified are grounded on the creation of a governance and management model that revolves around permanent innovation, with attention to the latest trends and the creation of new products, based on incorporating efficient, sustainable technology.

## 2.19.3 Opportunities

The main opportunities identified by the group include the diversification and growth of the different lines of business, growth in the development of R+D products and continuous innovation, and the alignment of the group's activities towards promotion of the green and circular economy, as we are aware of the situation our planet is in, and companies need to take responsibility in order to contribute to Sustainable Development.

### Opportunities

Opportunity for growth in the face of scarcity of finished product.

Improving performance and cost-saving.

Improvement in biodiversity and sustainability in agricultural production. Regenerative agriculture.

Improving utilization of economies of scale.

Circular economy, continue with progress in the percentages of waste recycled or reused.

Continuing to progress in R+D+i projects.

Digitalization of systems.

Research in farming techniques and varieties.

Healthy food (lycopene). Development of lycopene derivative products for the cosmetics industry.

Introduction of new technologies in the agricultural sector.



## 2.20 Strategic goals

The goals set out by the group for the short and medium term are as follows:

### PRODUCTION INDUSTRY OF TOMATO CONCENTRATE AND OTHER DERIVATIVE PRODUCTS

1. To be leaders in the production of tomato-based primary processing products with a diversification and quality that enables us to be a differentiating leader on the processed tomato market.
2. Consolidation as a leading international group.
3. Execution of R+D+i projects focused on the development of new products and improve the quality of present projects, enabling GECONESA to differentiate itself from the rest.
4. To make improvements on our installations which help us improve from an energy efficiency stance.
5. To implement a reduction in CO2 emissions. (Decarbonization Project).
6. To continue working on increasing the percentage of waste that is reused or recovered.

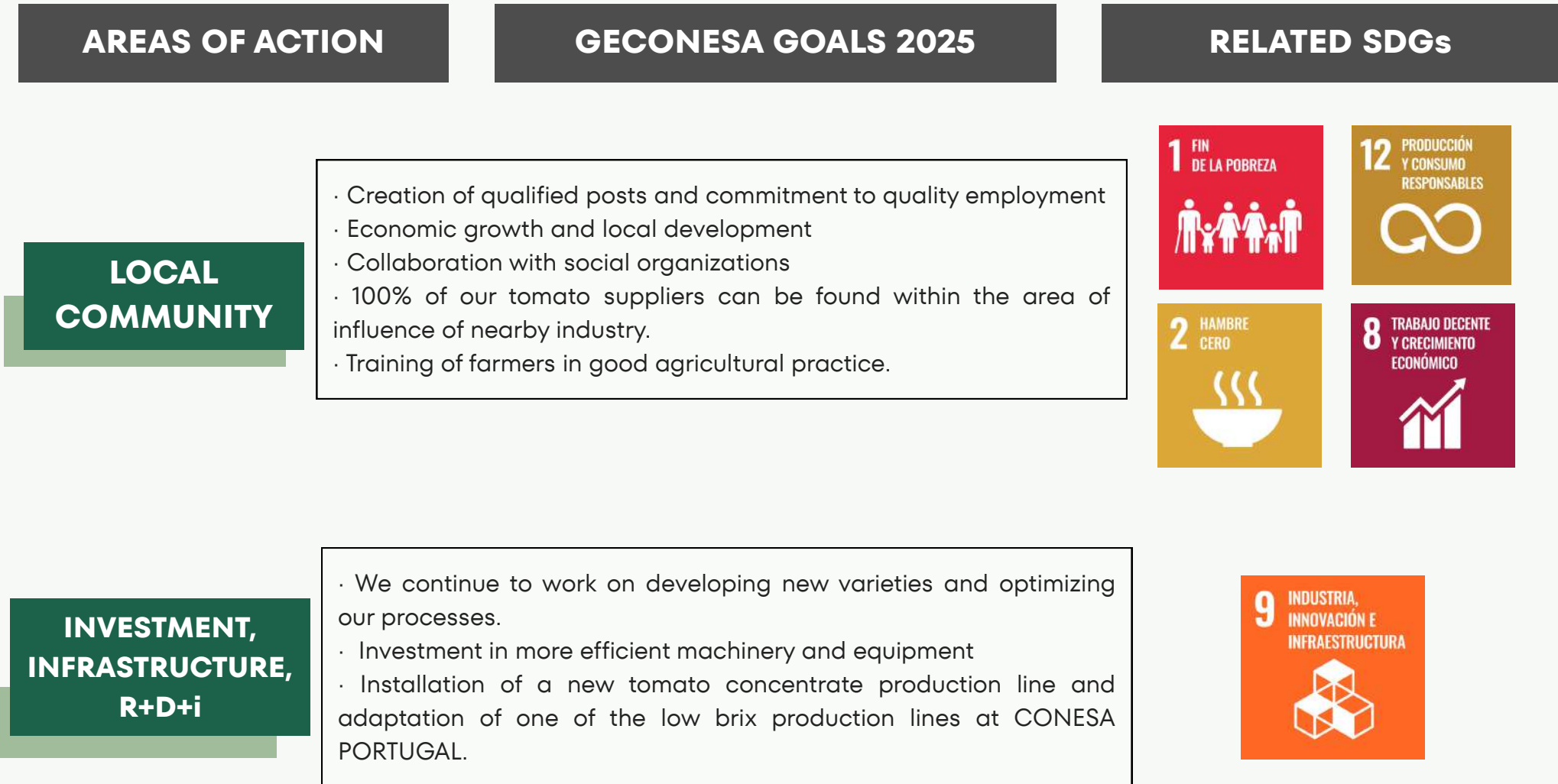
### AGRICULTURAL PRODUCTION

1. To secure part of CONESA's production, increasing its own farming surface (1,800 ha. on our estates).
2. Study of new varieties adapted to the industry and market (Brix, lycopene, viscosity, low sugar content...).
3. To guarantee the quality of specific products (organic, baby food and dices).
4. To train farmers in new crop-handling techniques.
5. Total traceability from seed to factory.
6. To develop new farming practices and foster regenerative agriculture which improves biodiversity and environmental sustainability.



## 2.21 How we create value

We maintain our commitment to the 17 Sustainable Development Goals, and therefore, over this year, we will undertake the following SDG actions:



**AREAS OF ACTION**

**GECONESA GOALS 2025**

**RELATED SDGs**

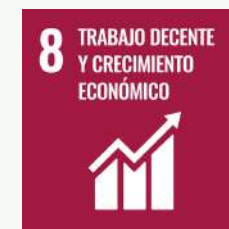
**ENVIRONMENT**

- We calculate the emissions per accounting year for the industrial businesses.
- Renewal of equipment with lower emissions
- The construction and launch of a photovoltaic self-consumption facility in Conesa and Agraz in 2024. It was launched in 2025 in CONESA VEGAS ALTAS.
- WE are supporting our commitment to waste management with the 0 Waste certification for all of the industries in the Iberian Peninsula
- Increased reutilization in water consumption, with the construction of a purification plant at CONESA PORTUGAL.
- Energy audits conducted in all of our industries in order to make our processes more efficient.



**PEOPLE**

- Maintaining level of employment and commitment to qualified, quality jobs
- We provide training in the most advanced technology for our farmers
- We draft an Equality Plan at CONESA and are beginning to do the same at ROMA.



## 2.22 R+D+i

Over recent years **GECONESA** has made a significant effort in R+D+i, which has led it to increase its range of products and be able to also offer a wide variety of finished-product sauces, as well as other vegetable preserves.

### Products

The following are some of the new products developed:

- Organic paste and powder for babies.
- Sauces
- Tomato fiber
- Lycopene tomato
- Olive paste
- Olive powder
- Sterile vegetables (onion, red pepper, ...).
- Fruit powder (strawberry, lemon,...)
- Chocolate sauce
- Tomato dice
- Small bags of tomato powder.



Because consumers are changing, and looking for products that offer a healthier lifestyle, laboratory trials were conducted to reduce the amount of added sugar in the recipes, while attempting to maintain the flavor similar to the approved recipes and at the same time be able to label them as having “no added sugars”. To achieve this, alternatives to glucose syrup are used, by adding dietary fiber, “fructooligosaccharides”.

## R+D+i Projects

-  **Innovative project "Application of NIR technology for in situ monitoring of the optimal harvest point and digitalization of quality control".**

**Beginning:** 06/01/2023

**End:** 05/31/2025

**Amount of subsidy granted to CONESA:** 86.714,46 €

**Group company:** Conservas Vegetales de Extremadura, S.A.

**Objective of the Project:** To develop technological solutions using non-invasive NIRS techniques to determine in situ quality control of olives, grapes and industrial tomatoes in pre-harvest, harvest and post-harvest.



-  **Innovative project "Creation of blockchain solution in complex traceability system of industrial tomato".**


**Beginning:** 8/1/2023 **End:** 8/31/2025

**Amount of subsidy granted to CONESA:** 54.392.99 €

**Group company:** Conservas Vegetales de Extremadura, S.A.

**Objective of the Project:** To design, implement and assess a complex traceability architecture for the industrial tomato sector based on Blockchain technology, with the aim of providing a solution for this sector which enables greater efficiency, safety and transparency in the production chain.



 **Project: “Low Air pollutant hybrid-Electric Revolutionary Tomato Harvester Empowering Sustainability of non-road mobile machinery”**.

**Duración:** 30 months

**Amount of subsidy granted to CONESA:** € 96.813,60

**Amount of subsidy granted to ROMA:** € 76.975,40

**Group company:** Conservas Vegetales de Extremadura, S.A y Sociedad Gestora de Activos productivos e inmobiliarios Roma.

**Objectives of the Project:**

- Successfully design, develop and manufacture two prototype tomato harvesters.
- Monitor the environmental performance of the Super-G ECO prototype.
- Monitor the environmental performance of the Super-G ECO + prototype.
- Gain insight into market trends and pave the way for market entry and the subsequent market penetration of LAERTHES' solutions by networking with business stakeholders.
- To disseminate the results of LIFE LAERTHES in order to raise awareness among society and farmers.

 **Proyecto: “PAG-010000-2023-11 NEW, INNOVATIVE AND SUSTAINABLE SOLUTIONS GUARANTEEING FOOD SAFETY AND THE VALUE CHAIN TRACEABILITY OF PROCESSED VEGETABLES WITH HIGH SOCIO-ECONOMIC IMPACT IN SOUTHERN SPAIN”**.

**Duration:** Until June 30, 2026 .

**Amount of subsidy granted to CONESA VEGAS ALTAS:** 159.913 €

**Group company:** Conesa Vegas Altas.

**Objective of the Project:** Development by Plastienvase of a new bag manufactured using recyclable materials and subsequent prototype testing in the production of Conesa Vegas Altas.



2.23  Milestones and achievements 2024/2025



## Corporate Communication Conference 2024 (20-12-2024) at Torre IBERCAJA.

Presented by our colleague Miguel Ángel Ponce Suero, attended by more than **400 members** of the CONESA GROUP, from seven of our factories. The event was full of fun, joy, and inspiration.

Our CEO, **Manuel Vázquez Calleja**, explained to us that 2024 had been a very successful year for the Group, congratulating the entire team on its performance and encouraging us to keep it up.

**Mónica Galán Bravo**, one of the most important Communication experts in Spain and Latin America, surprised us all with a master class on public speaking and her scintillating sense of humor.





All seven factories were represented at a very interesting roundtable, where the latest harvest was further analyzed. Some important announcements were also made.

Finally, we had the pleasure of listening to the inspiring words of our **President and Founder, Manuel Vázquez Gimón**, he mentioned how the company began, the importance of risk-taking and the three skills that every entrepreneur must have: **talent, tenacity and luck**.





June 5, 2025. Our Quality and Environment department attended the conference organized by IC Mejora and AENOR "Experiences, learning and the ENVIRONMENTAL SUSTAINABILITY award".

May 2025. Julio López Bernardino our Commercial and Logistics Director at the "Business opportunities in the cross-border market" roundtable held in Elvas (Portugal).



October 2025. The Regional Government of Extremadura presents the "Socially Responsible Company of Extremadura 2024" award to our Agraz factory.



June 2025. Retirement of Victor Rubio (Agraz S.A. Factory Director)





June 2025 CONESA group's Financial Department Team Building Conference at Bodegas Coloma.





3

Information on

**ENVIRONMENTAL**

**MATTERS**



## 3 Information on environmental matters

### 3.1 Environmental sustainability

**GECONESA**, maintains and consolidates its environmental commitment for yet another year. The global challenges the company currently faces are simultaneously a challenge for our organization. The effects of global warming or the pressure on resources, among others, and their consequences, have a direct impact on the activity of our group.

As a result, one of the principle values of GECONESA's strategy is the sustainability and protection of the environment, as is explicitly included in its **environmental management policy**.

In relation to environmental management systems, GECONESA's main objective at present is to reduce CO2 emissions and continue working on the appropriate recuperation of our waste products, which have kept their 0 Waste certificates in all the factories in Spain and Portugal.

In terms of the amount of environmental insurance cover, we should point out that Geconesa has an environmental insurance policy with a coverage amount of 3 million Euros, affecting the companies CONESA, AGRAZ, CONESA ANDALUCIA, CVA and CONESA PORTUGAL.

In this report, we focus on what are the most significant environmental aspects of GECONESA's activities for the surroundings, due to both their size and their impact, which have a relevant role in the group's management systems.

Below we show our environmental performance through the performance indicators associated to these environmental aspects, chosen because of their representative reporting nature in this study. They are: energy consumption, consumption of water and other resources, waste generation and greenhouse gas (GHG) emissions.





## 3.1.1 Pollution

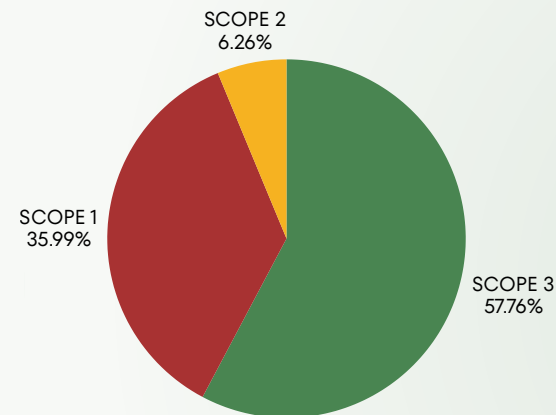
### 3.1.1.2 Emissions

The total emissions data for GECONESA 2024/2025 corresponding to its industrial companies (CONESA, CVA, C. ANDALUCIA, PORTUGAL, AGRAZ, AGUSA, XF) DELIRIOUS and LYCOLÉ and their scope is as follows:

TOTAL EMISSIONS (tnCO <sub>2</sub> e)	
COUNTRY	TOTAL EMISSIONS (T CO <sub>2</sub> EQ)
CHINA	6,086.76
USA	6,858.19
SPAIN	175,655.90
PORTUGAL	60,241.70
<b>TOTAL</b>	<b>248,842.55</b>

TOTAL EMISSIONS (tnCO <sub>2</sub> e)	
SECTOR	TOTAL EMISSIONS (T CO <sub>2</sub> EQ)
INDUSTRY	248,576.09
OTHER	266.46
<b>TOTAL</b>	<b>248,842.55</b>

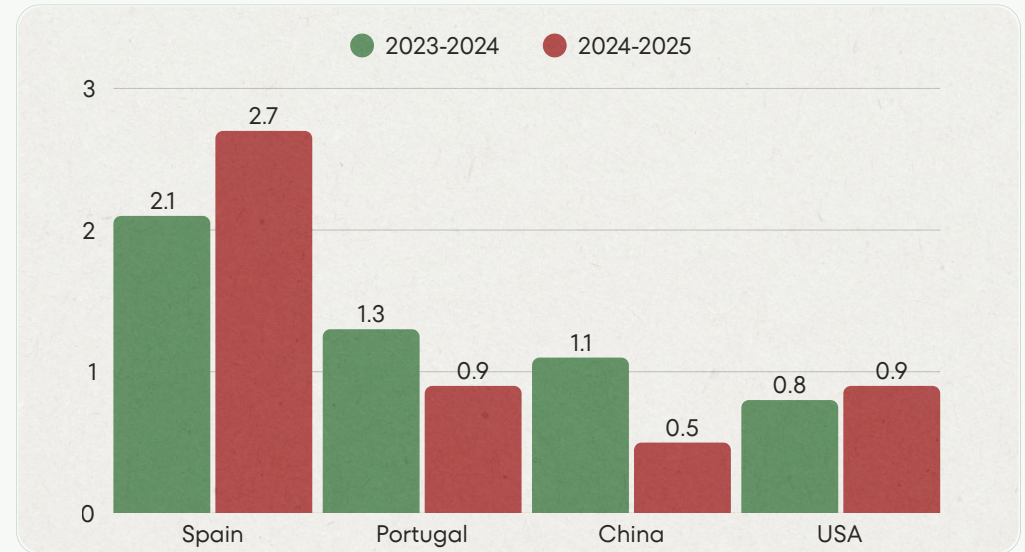
### SCOPE EMISSIONS (TN CO<sub>2</sub> E)





The following graphs show total emissions relative to tons of tomato processed. As compared to the previous year a reduction can be observed..

RELATIVE EMISSIONS (TOTAL EMISSIONS/END PRODUCT IN TON)		
COUNTRY	2023-2024	2024-2025
SPAIN	2.09	2.71
PORTUGAL	1.28	0.94
CHINA	1.15	0.48
EEUU	0.83	0.91
<b>TOTAL</b>	<b>5.34</b>	<b>5.04</b>

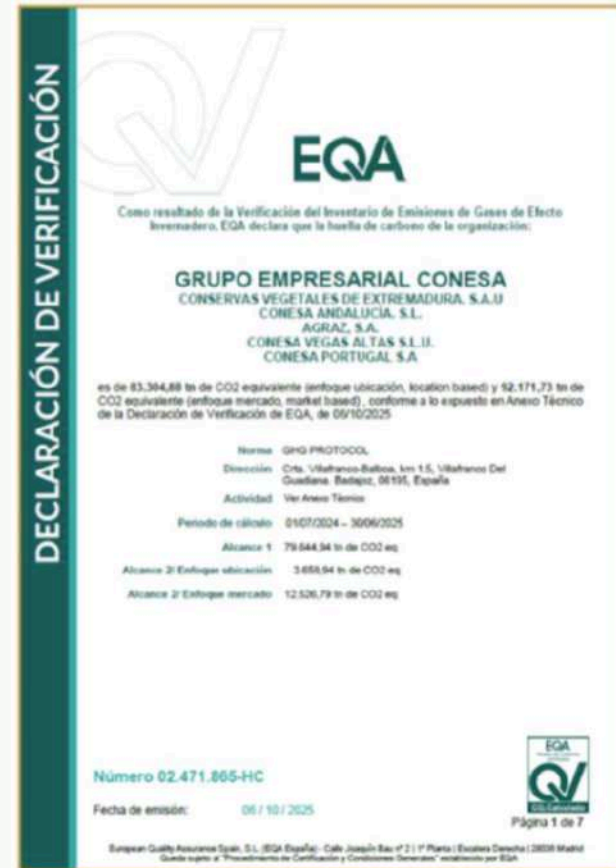


The above emissions data do not include the agricultural companies (ROMA, ROMA LDA, EXAGIBE, XEVORA, SAB, SAP) whose emissions have been calculated for scopes 1 and 2 for the calendar year 2024

EMISSIONS FROM AGRICULTURAL COMPANIES 2024	
SCOPE	EMISSIONS (Ton CO <sub>2</sub> EQ)
SCOPE 1 (T CO2 EQ)	12,021.5
SCOPE 2 (T CO2 EQ)	178.4
<b>TOTAL</b>	<b>12,199.9</b>



EQA carried out external verification for Scopes 1 and 2 for **GECONESA** and the CONESA group companies in Spain and Portugal (CONESA, AGRAZ, CVA, CPT and CAN) during the financial year 2024/2025. The verification statement dated 06-10-2025 was thus obtained. A reduction of 5.22% as compared to the base year 2024 is shown.



With regard to the remaining emissions, periodic inspections are carried out by an authorized external control body as per the provisions of the integrated environmental authorization for companies required to comply with this measure.



### 3.1.1.3 Noise

As established in the authorizations applicable to each of the different installations, the provisions of current legislation are observed in each of the plants. Measurements have been carried out for the plants of AGRAZ, CONESA, CONESA VEGAS ALTAS, CONESA PORTUGAL and TRAVIR, for which the following is certified:

- No measured value of the Lkeq, Ti index exceeds the values established in pertinent legislation.
- No daily value exceeds those established in pertinent legislation

### 3.1.1.4 Carbon footprint

The calculation of emissions for each of the scopes is as follows:

GRUPO CONESA		
EMISIONES DE CO <sub>2</sub> e GENERADAS	2023/24 Ton CO <sub>2</sub> e	2024-2025 Ton CO <sub>2</sub> e
SCOPE 1: DIRECT EMISSIONS	83,615.73	89,550.83
SCOPE 2: INDIRECT EMISSIONS IMPORTED ENERGY	12,837.41	15,567.48
SCOPE 3: OTHER EMISSIONS	105,412.10	143,724.24
<b>TOTAL GHG EMISSIONS</b>	<b>201,865.24</b>	<b>248,842.55</b>

\*Note: The data corresponding to fiscal years 2023–2024 do not include emissions from agricultural companies, which have been included in fiscal years 2025–2026.

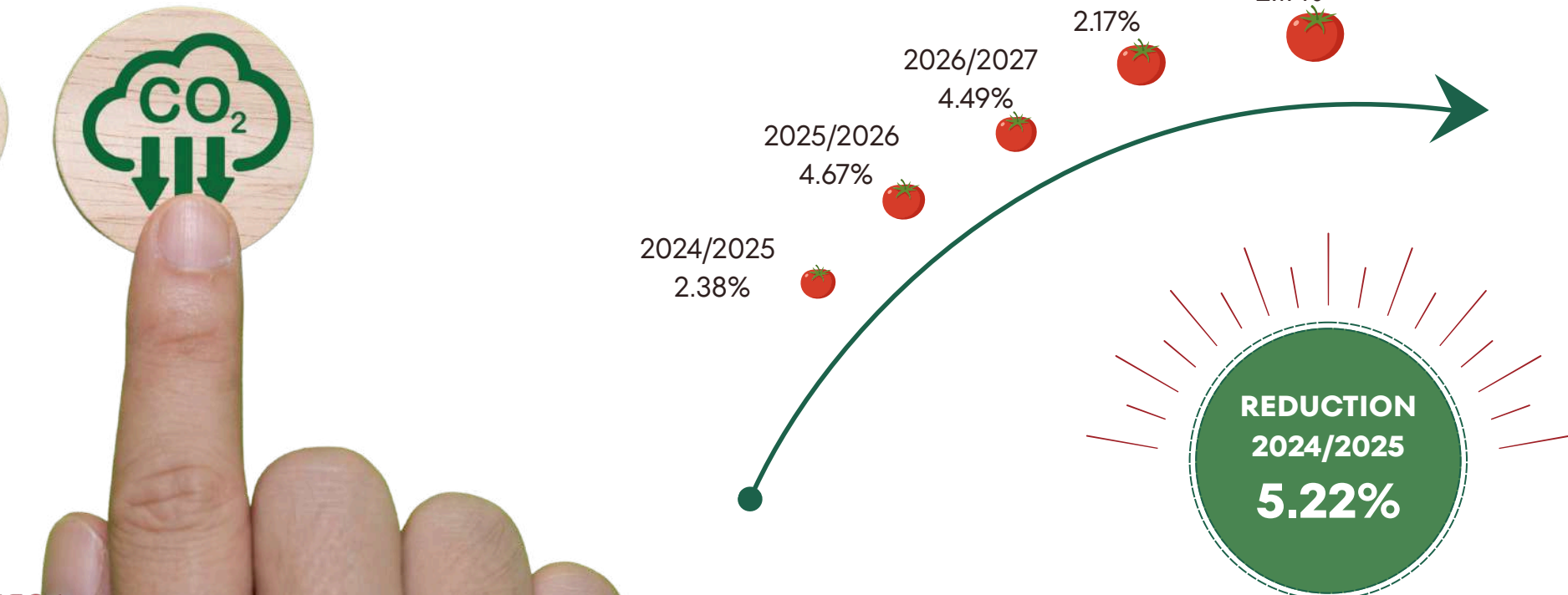
We calculated the footprint for the period 2024/ 2025 thanks to the agreement between our group and the Fundación Empresa y Clima.





**OBJECTIVE: Register the footprint (Scopes 1 and 2) of all our industrial companies in MITECO and obtain the CALCULO seal in 2026**

**EMISSION REDUCTION TARGETS (Categories 1 and 2) 2024-2029 INDUSTRIAL COMPANIES IBERIAN PENINSULA**



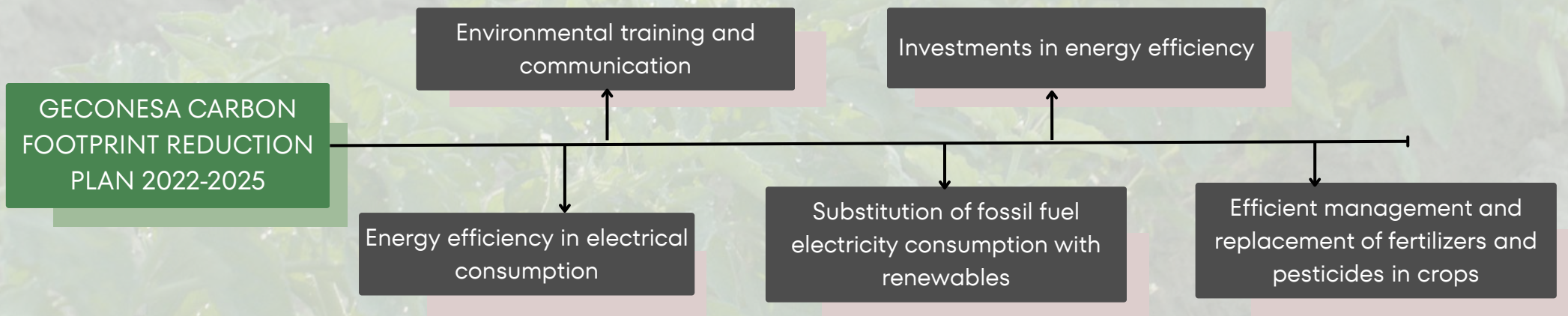


Since GRUPO CONESA is extremely aware of climate change and the changes it may give rise to, we have proposed a plan of action both in the agricultural field and on a production level, set forth in detail below

PROJECT	FACTORY	SITUATION / TERM
Installation of a new tomato concentrate production line and adaptation of one of the low brix production lines by incorporating pre-concentrators which use the Mechanical Recompression Vapor technique.	CONESA PORTUGAL	COMPLETED
Energy audits conducted in all of our factories in order to identify potential improvements and make all our production processes more efficient.	ALL THE FACTORIES	COMPLETED
Insulation of condensate vapor pipes carried out.	CONESA	COMPLETED
Installation of biomass boilers for our powdered tomato production factories	AGRAZ, CONESA	Under consideration
Installation and commissioning of photovoltaic self-consumption plant at AGRAZ and CONESA. Installation and commissioning of photovoltaic self-consumption plant begins at CONESA VEGAS ALTAS.	AGRAZ, CONESA AND CONESA VEGAS ALTAS	Commissioning at CONESA and AGRAZ in 2024. CVA in April 2025.
Installation of a photovoltaic plant.	AGUSA	Under consideration
Decarbonization project for Solis. Nestlé NET-ZERO Roadmap project	CONESA	Processing



PROJECT	FACTORY	SITUATION / TERM
Product footprint calculations for UNILEVER and HEINZ.	CONESA GROUP	Processing
Clean energy purchase agreement.	GENERAL	Under consideration
Generation of biogas using wastewater treatment plant sludge.	GENERAL	Under consideration
Regenerative agriculture implantation project.	ROMA	In execution
Installation of photovoltaic panels to power irrigation pumps and warehouses.	ROMA	In execution
Decarbonization program with Fertiberia to reduce emissions.	ROMA	In execution
Low-emission devices or catalysts for field irrigation motors.	ROMA	In execution



### 3.1.1.5. Light pollution

All of the areas where the companies belonging to the group are located are industrial zones, with their respective environmental authorizations. There are no restrictions on any of them in this regard.

### 3.1.1.6. Water contamination

In all the factories, there is a wastewater treatment station and checks of the required limits are carried out for every discharge authorization, before discharge into water courses. In CONESA PORTUGAL a water treatment plant came into service during this financial year, which will allow for a reduction in water consumption of around 80%.

### 3.1.1.7. Soil contamination

Periodic soil contamination analyses are carried out, and measures have been established to prevent any negative effect on soil by making containment tanks in storage areas for chemical products, as well as management of hazardous waste and contaminated earth if any accidental spillage should occur.





## 3.1.2. Circular economy and waste management

Since most companies in the group have environmental management systems certified in accordance with the ISO 14001:2015 standard, any waste generated is managed correctly.

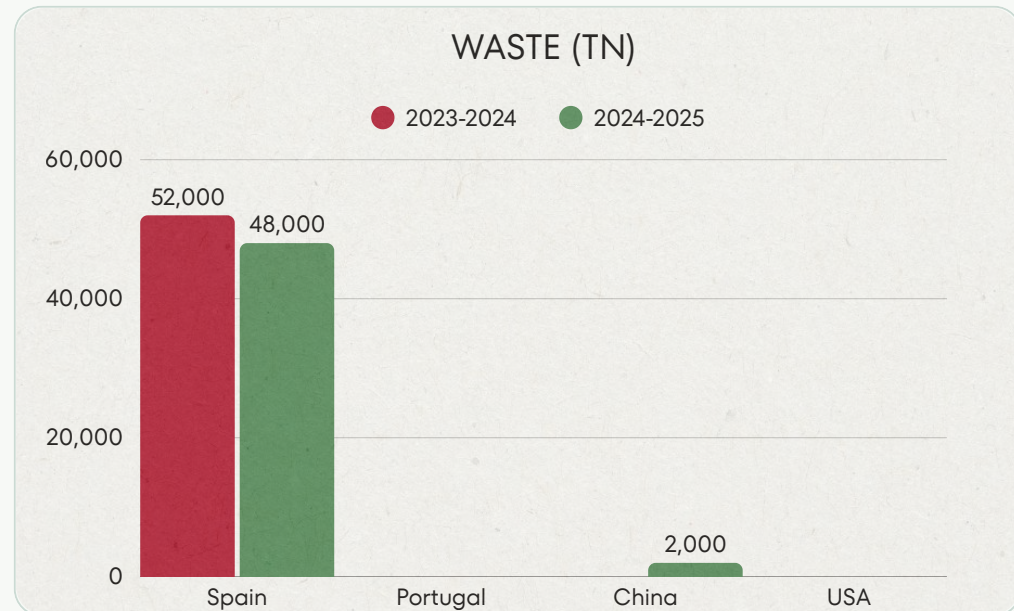
The rate of reused waste has experienced an upwards trend, the figures being 70% (2019/2020), 88% (2020/2021), 97.58% (2021/22), 97.9% (2022/2023), 98.01% (2023/2024) and 98 (2024/2025).

The 0 waste certification for CONESA, CONESA VEGAS ALTAS, TRAVIR, CONESA PORTUGAL and AGRAZ is still valid.

Below, we show the trend of the last two financial years in terms of total waste generation by type.



WASTE (TN)		
COUNTRY	2023-2024 Ton CO <sub>2</sub> e	2024-2025 Ton CO <sub>2</sub> e
SPAIN	52,296.87	47,591.65
PORTUGA	206.24	1,657.53
USA	272.52	262.05
CHINA	1.00	96.00
<b>TOTAL</b>	<b>52,776.63</b>	<b>49,607.23</b>





### TYPES OF WASTE/COUNTRY/YEAR

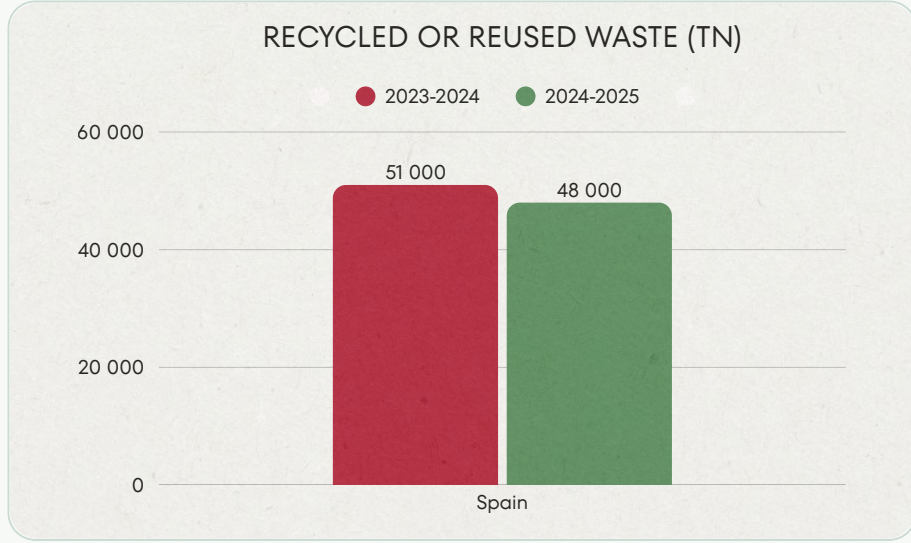
PAIS	CHINA	USA	SPAIN	PORTUGAL	TOTAL
23/24 RNP	1.00	272.42	52,274.99	214.22	<b>52,762.63</b>
23/24 RP	0.00	0.00	21.98	0.20	<b>22.18</b>
24/25 RNP	96.00	262.05	47,574.77	1,646.90	<b>49,579.73</b>
24/25 RP	0.00	0.00	1.00	10.63	<b>27.50</b>



**OBJECTIVE: To carry out a project turn the organic waste from the CONESA, AGRAZ and CVA plants into Biogas.**

### RECYCLED OR REUSED WASTE (TN)

COUNTRY	2023-2024	2024-2025
SPAIN	50,657.99	46,225.61
PORTUGAL	97.03	1,579.25
USA	11.03	13.19
CHINA	1.00	96.00
<b>TOTAL</b>	<b>50,767.05</b>	<b>47,914.04</b>





At **GECONESA**, the circular economy criteria are directly integrated into the company's activities. Non-hazardous vegetable waste is destined for animal feed and compost. The sludge from wastewater treatment plants is used to produce fertilizer and currently we are studying the possibility of re-using it to produce biogas.

In the fields, the remains of the tomato plants are sent to BIOMASS plants to produce energy.

In the greenhouses, porexpan trays have gradually been replaced by plastic trays which are longer-lasting - around 8 to 10 years - and no waste is generated, because when they deteriorate they are returned to the company that sells them to us to produce new trays.

Actions are being implemented in the companies to combat food waste. In our processing companies, reprocessing is carried out whenever feasible from the food safety point of view; when this is not possible, it is managed in such a way that it becomes animal feed.

## 3.1.3. Sustainable use of resources

### 3.1.3.1. Energy

**GECONESA** continues to work mainly towards reducing gas consumption and improving process efficiency.

**OBJECTIVE: Reduce energy consumption  
by 15% in 2025-26.**

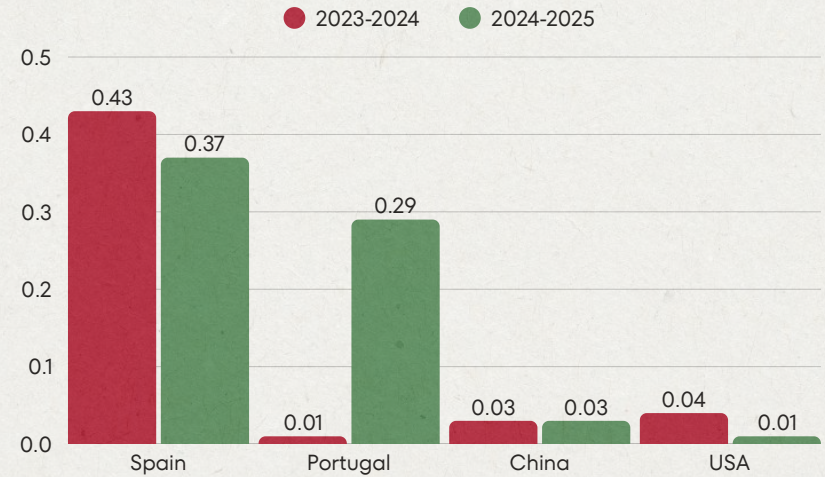




### TOTAL ENERGY CONSUMPTION (MWh)

PAIS	2023-2024	2024-2025
USA	941.89	36,871.00
CHINA	27,597.80	32,346.70
PORTUGAL	285,096.22	12,307.55
SPAIN	373,182.24	427,657.23
<b>TOTAL</b>	<b>686,818.15</b>	<b>509,182.48</b>

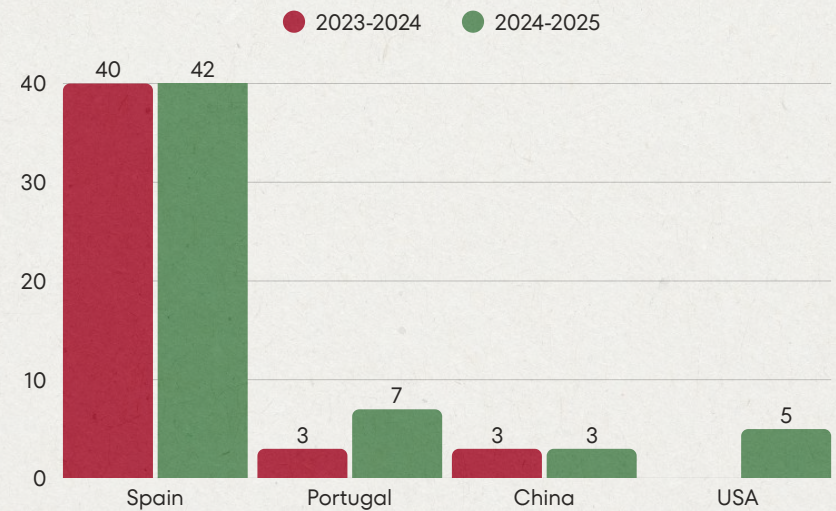
TOTAL ENERGY CONSUMPTION (MWh) (in millions)



### ELECTRICITY CONSUMPTION (MWh)

PAIS	2023-2024	2024-2025
CHINA	2,603.00	3,440.00
USA	5.09	4,866.00
SPAIN	40,181.06	42,333.91
PORTUGAL	3,470.63	7,383.88
<b>TOTAL</b>	<b>46,259.78</b>	<b>58,023.79</b>

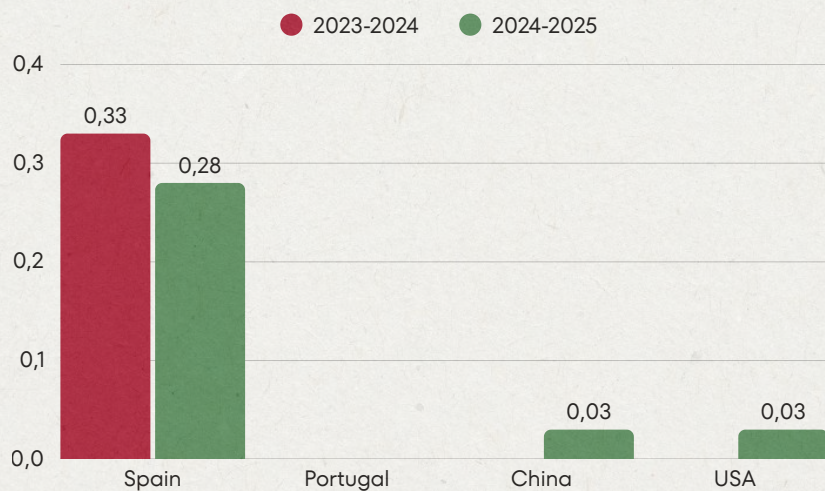
ELECTRICITY CONSUMPTION (MWh) (in thousands)



## GAS CONSUMPTION (MWh)

COUNTRY	2023-2024	2024-2025
SPAIN	328,641.94	281,821.76
USA	32.33	30,977.00
CHINA	0.00	28,889.70
PORTUGAL	453.04	552.54
<b>TOTAL</b>	<b>46,259.78</b>	<b>342,241.01</b>

GAS CONSUMPTION (MWh) (in millions)

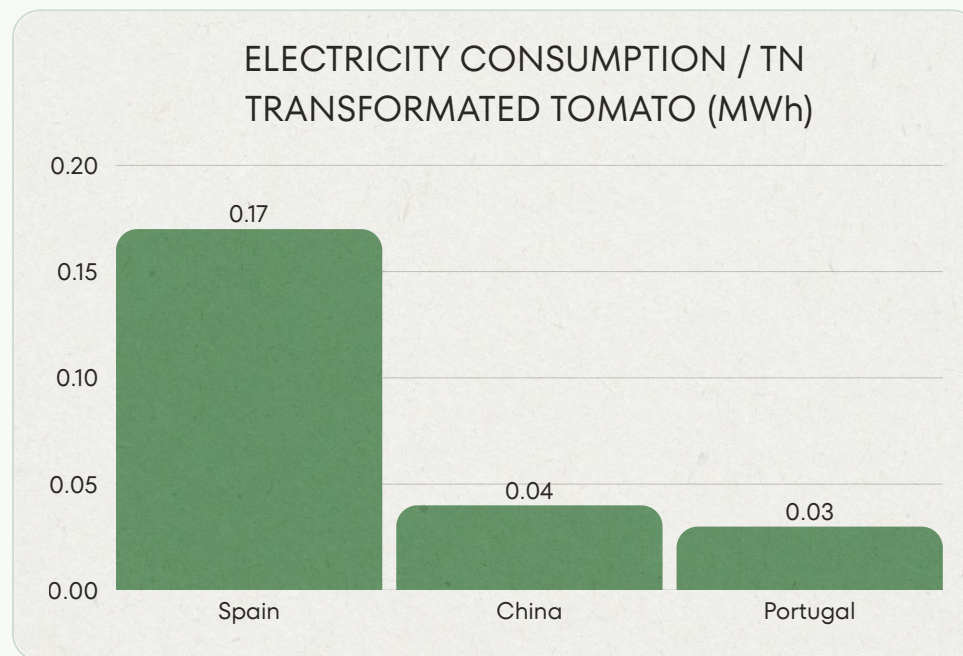




The trend in total energy consumption/tons of processed tomato has decreased over the last financial year. Below are the relativized electricity and gas consumption data for the financial year 2024/25.

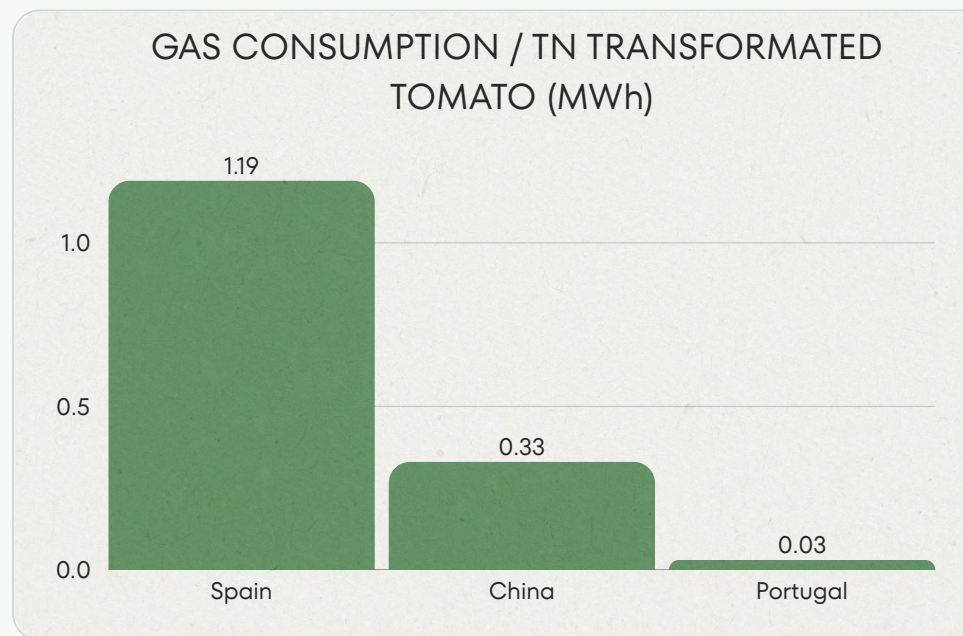
### ELECTRICITY CONSUMPTION / TN TRANSFORMED TOMATO (MWh)

COUNTRY	2024-2025
SPAIN	0.17
CHINA	0.04
PORTUGAL	0.03
<b>TOTAL</b>	<b>0.25</b>



### GAS CONSUMPTION / TN TRANSFORMED TOMATO (MWh)

COUNTRY	Total	
CHINA	0.33	0.33
SPAIN	1.19	1.19
PORTUGAL	0.03	0.03
<b>TOTAL</b>	<b>1.55</b>	<b>1.55</b>





In 2025, a photovoltaic self-consumption plant was installed in CONESA VEGAS ALTAS together with a self-consumption system on agricultural farms running irrigation systems and warehouses, as can be seen in the following photographs. Next year, data on renewable energy generation will be available. In addition, the purchase of energy with guarantee of origin is being processed, and we hope to obtain it next year

**GOAL 2025-2026: SELF-CONSUMPTION SYSTEM REVIEW IN AGUSA and ROMA**

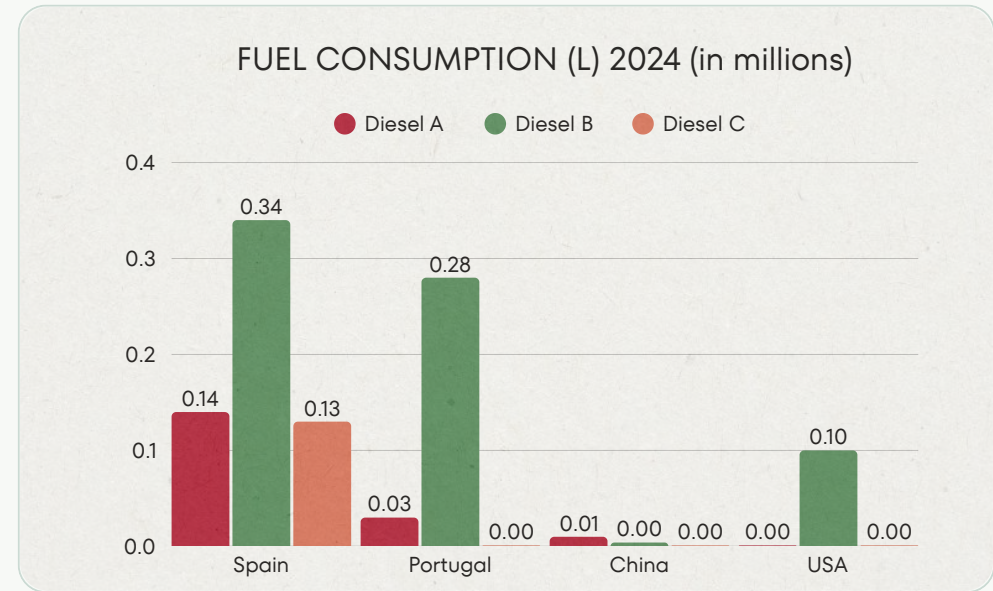




### 3.1.3.2. Fuel Consumption

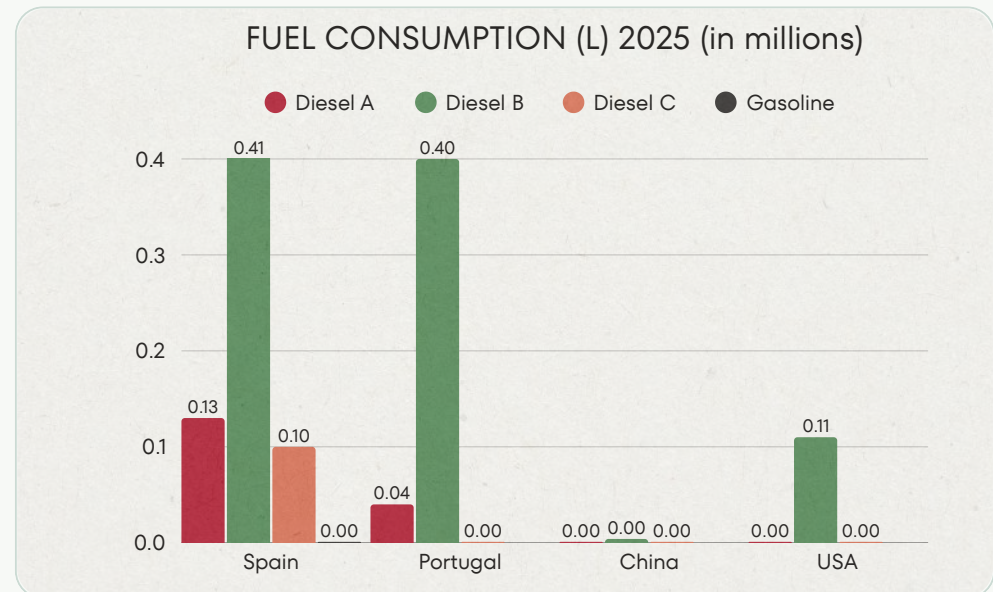
Fuel consumption has increased this year, but it should be noted that systems are being used to optimize the transport of tomatoes to processing plants and the geolocation of vehicles to reduce the amount of fuel consumed. It is worth noting that in Xiangfeng, coal consumption has been eliminated.

FUEL CONSUMPTION (L) 2023-24			
COUNTRY	DIESEL A	DIESEL B	DIESEL C
CHINA	5,000.00	0.00	0.00
USA	0.00	95,207.60	0.00
SPAIN	136,248.13	337,191.60	126,562.18
PORTUGAL	27,556.13	276,958.60	0.00
<b>TOTAL</b>	<b>168,804.26</b>	<b>709,357.80</b>	<b>126,562.18</b>



FUEL CONSUMPTION (L) 2024-25				
COUNTRY	DIESEL A	DIESEL B	DIESEL C	GASOLINE

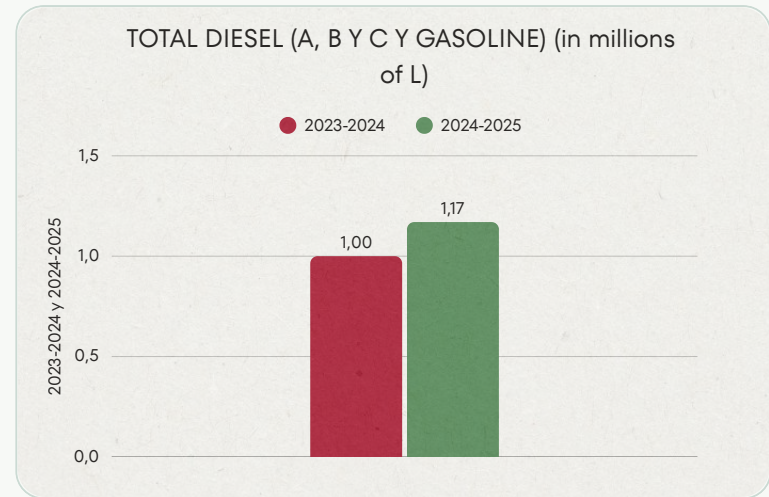
CHINA	1,700.00	0.00	0.00	0.00
USA	0.00	106,000.00	0.00	0.00
SPAIN	131,119.16	407,570.56	95,049.00	2,163.61
PORTUGAL	36,142.86	398,119.45	0.00	0.00
<b>TOTAL</b>	<b>168,962.02</b>	<b>911,690.01</b>	<b>95,049.00</b>	<b>2,163.61</b>





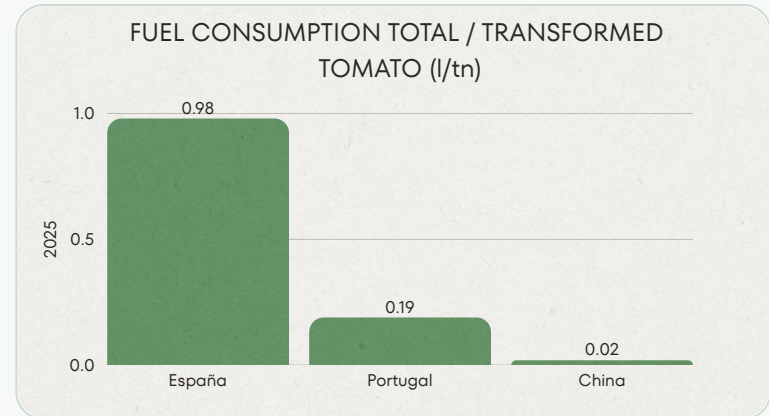
## TOTAL DIESEL (A, B, C AND GASOLINE) (L)

COUNTRY	2023-24	2024-25
SPAIN	600,001.91	635,902.34
PORTUGAL	304,514.73	434,262.31
USA	95,207.60	106,000.00
CHINA	5,000.00	1,700.00
<b>TOTAL</b>	<b>1,004,724.24</b>	<b>1,177,864.65</b>



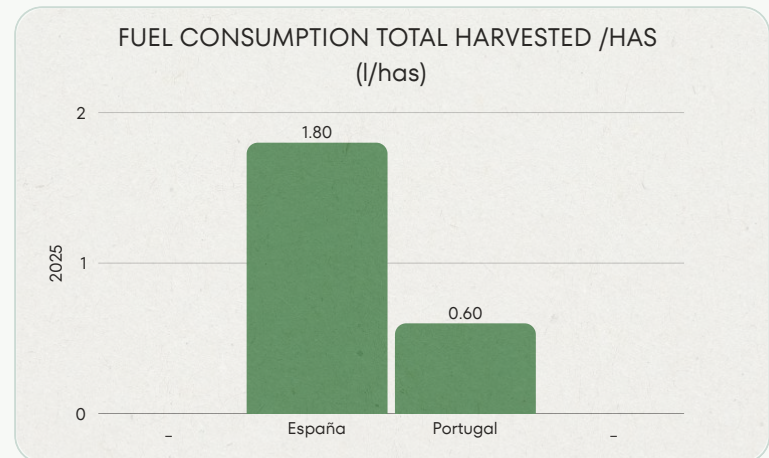
## FUEL CONSUMPTION TOTAL / TRANSFORMED TOMATO (l/tn)

COUNTRY	2024-2025
CHINA	0.02
SPAIN	0.98
PORTUGAL	0.19
<b>TOTAL</b>	<b>1.19</b>



## CONSUMO COMBUSTIBLE TOTAL /HAS COSECHADAS (l/has)

COUNTRY	2024-2025
SPAIN	1,770.81
PORTUGAL	641.77
<b>TOTAL</b>	<b>2,412.58</b>





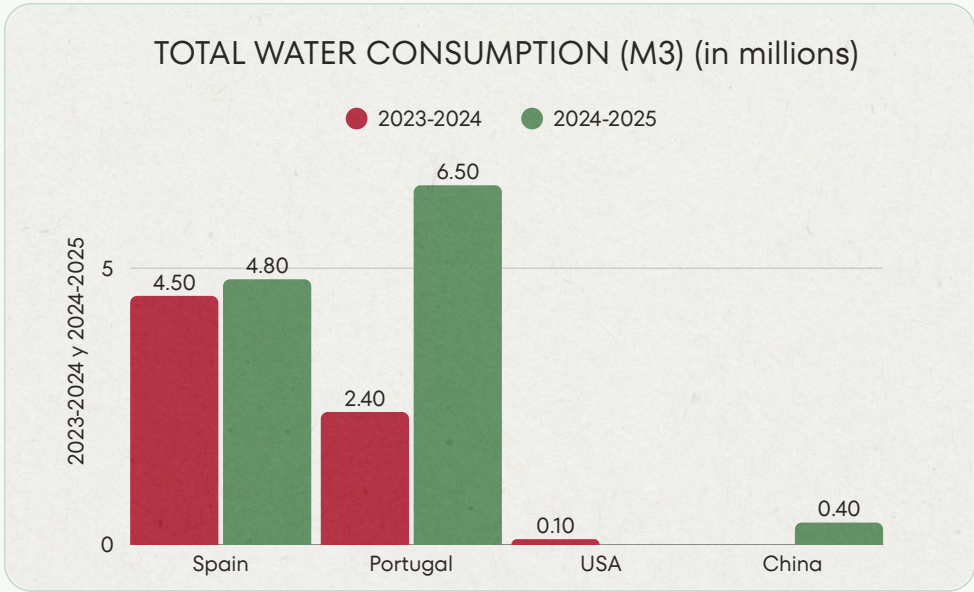
### 3.1.3.3. Water consumption

Water is fundamental in our business. The need for water is great both in the fields and for processing. In recent years, we have made numerous investments to improve irrigation by incorporating more efficient systems. We are working with different technologies in the countryside (by installing sensors and satellite monitoring) so we can use water rationally. Over the last year, the percentage of underground irrigation has increased (20%), which reduces the proliferation of fungi and the growth of weeds. On the processing side, the installation of a water treatment plant in Conesa, Portugal, has increased the percentage of water reused. In the graph of water consumption per ton of processed tomato, a drop in water consumption can be seen between financial years 2023/2024 and 2024/2025. Below is the total consumption by country, broken down for the agricultural and industrial companies.

**OBJECTIVES 2025: To reduce water consumption and increase the amount of recycled or reused water.**

#### TOTAL WATER CONSUMPTION (M<sup>3</sup>)

COUNTRY	2023-2024	2024-2025
SPAIN	4,461,536.00	4,774,473.60
PORTUGAL	2,367,113.00	6,544,303.00
USA	68,750.34	35,336.00
CHINA	19,500.00	375,300.00
<b>TOTAL</b>	<b>6,916,899.34</b>	<b>11,729,412.60</b>

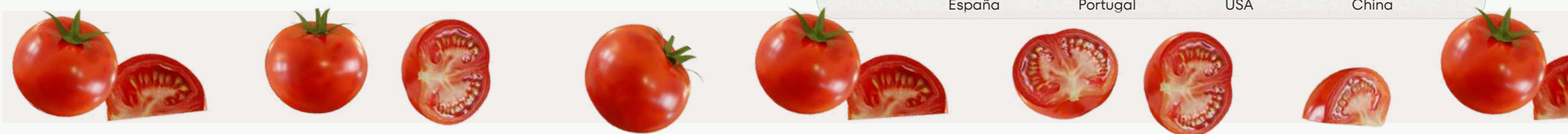
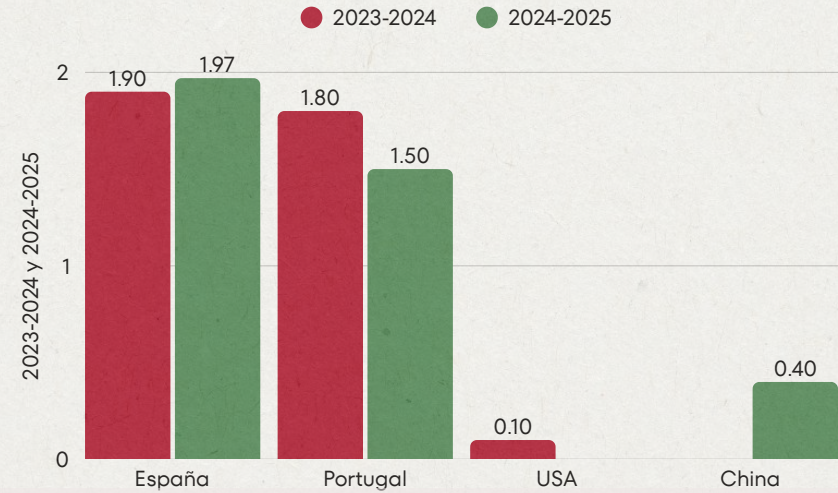




## WATER CONSUMPTION (M3) INDUSTRY

COUNTRY	2023-2024	2024-2025
CHINA	19,500.00	375,300.00
USA	68,750.34	35,336.00
PORTUGAL	1,762,010.00	1,516,258.00
SPAIN	1,881,495.00	1,988,336.60
<b>TOTAL</b>	<b>3,731,755.34</b>	<b>3,915,230.60</b>

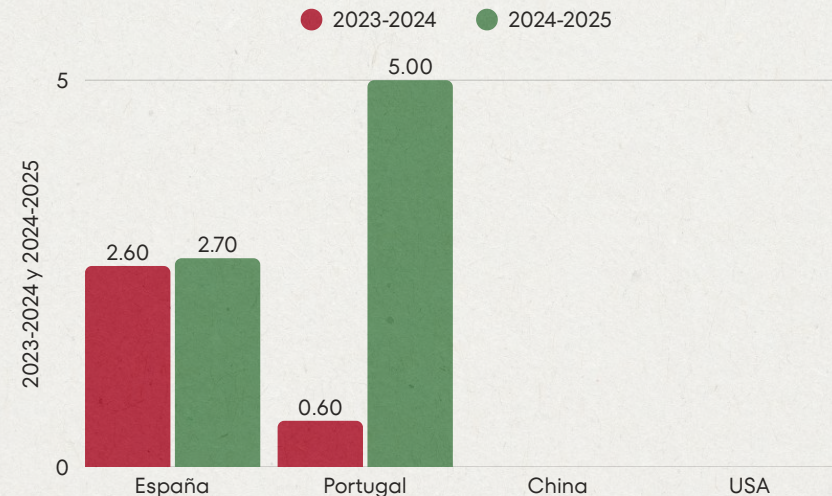
WATER CONSUMPTION (M3) INDUSTRY (in millions)



## WATER CONSUMPTION (M3) AGRICULTURAL

COUNTRY	2023-2024	2024-2025
PORTUGAL	605,103	5,028,045.00
SPAIN	2,587,979	2,786,137.00
CHINA	0	0
USA	0	0
<b>TOTAL</b>	<b>3,193,082</b>	<b>7,814,182.00</b>

WATER CONSUMPTION (M3) AGRICULTURAL (in millions)

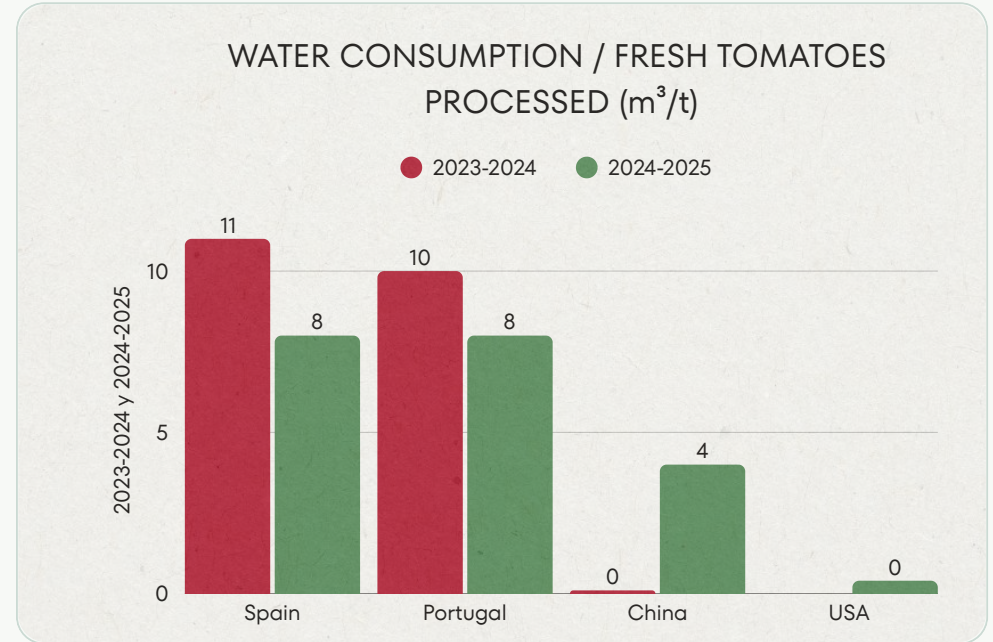




The following graphs show the relativized data by tons of fresh tomato processed in the case of the industrial companies and by hectares harvested in the case of the agricultural companies.

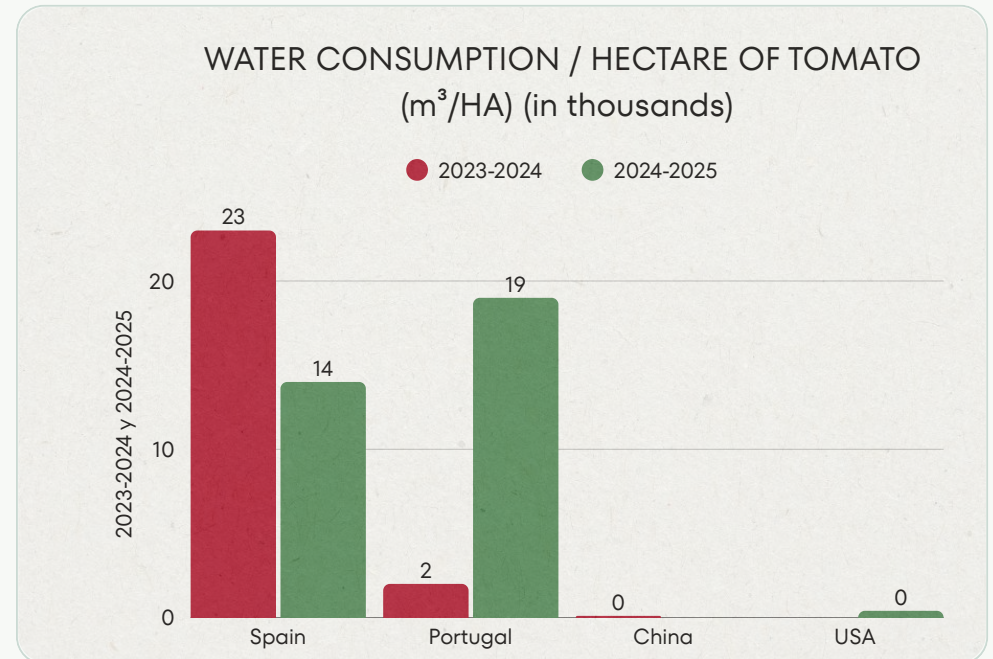
### WATER CONSUMPTION / FRESH TOMATOES PROCESSED (M<sup>3</sup>/T)

PAIS	2023-2024	2024-2025
CHINA	0.37	4.32
USA	0.00	
SPAIN	9.53	7.98
PORTUGAL	11.39	7.53
<b>TOTAL</b>	<b>21.29</b>	<b>19.82</b>



### WATER CONSUMPTION / HECTARE OF TOMATO (M<sup>3</sup>/HA)

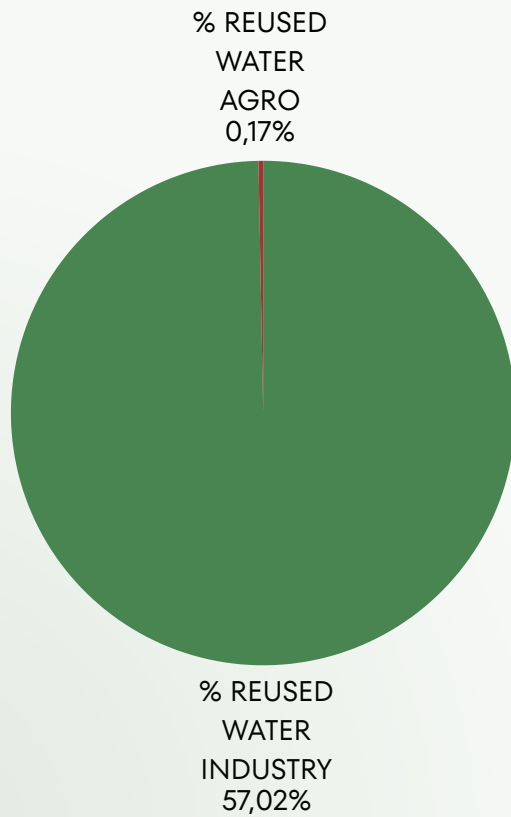
PAIS	2023-2024	2024-2025
CHINA	0.00	
USA	0.00	
SPAIN	22,905.97	13,912.23
PORTUGAL	1,512.76	18,706.12
<b>TOTAL</b>	<b>24,418.73</b>	<b>7,814,182.00</b>



The percentage of water reused is as follows, in the case of the Spanish processing companies, this percentage exceeds 80% in the consolidated group statement, these percentages drop since they are lower for AGUSA, XIANFENG and CONESA PORTUGAL. The percentages for agriculture and industry are:

## % REUSED WATER INDUSTRIES VS AGRO

- % REUSED WATER INDUSTRY
- % REUSED WATER AGRO





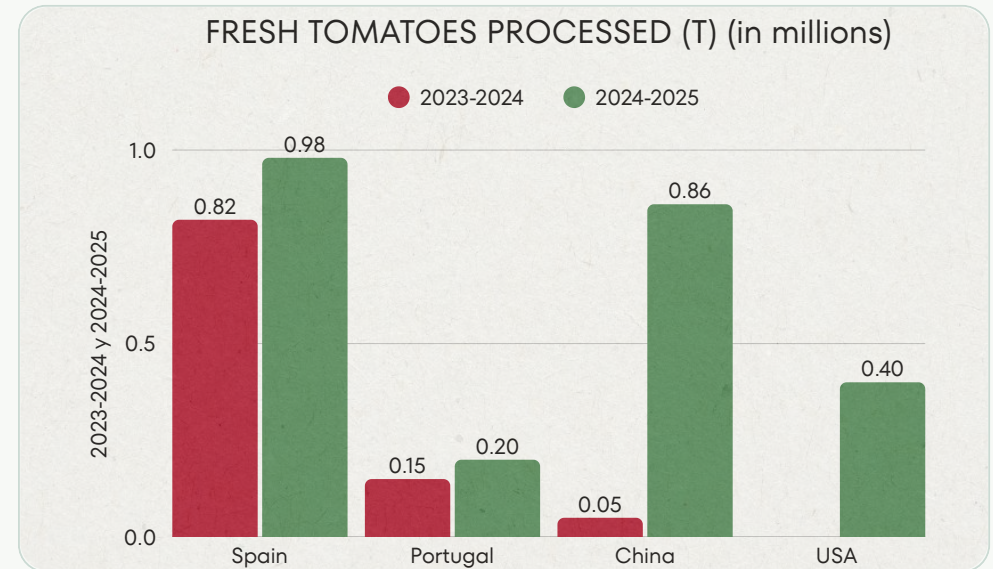
### 3.1.3.4. Consumption of raw materials

The Group's consumption data of main raw materials are as follows:

#### INDUSTRY

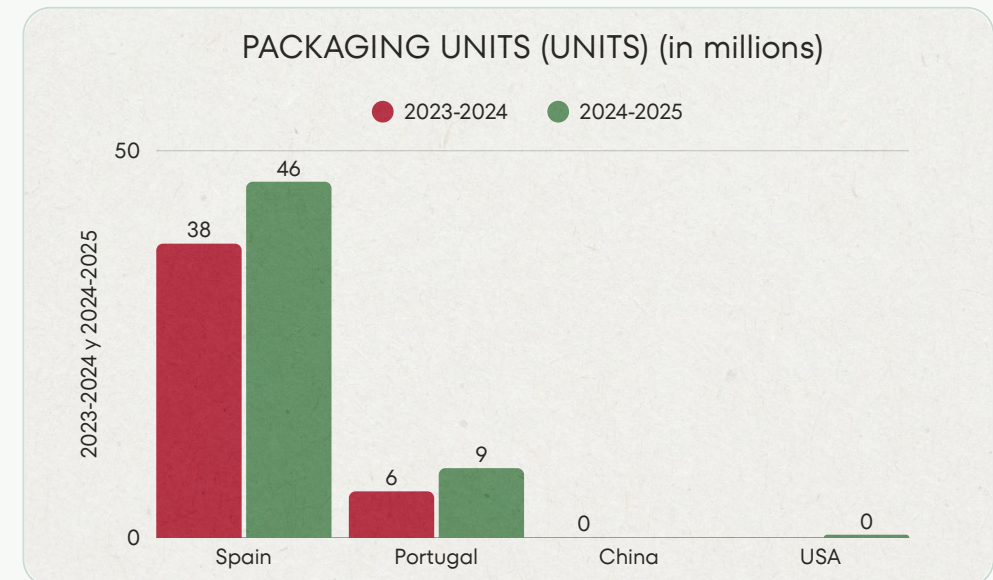
#### FRESH TOMATOES PROCESSED (T)

COUNTRY	2023-2024	2024-2025
CHINA	821,684.28	981,833.56
EEUU	154,683.00	201,329.74
ESPAÑA	53,161.00	86,960.41
PORTUGAL	0.00	0.00
<b>TOTAL</b>	<b>1,029,528.28</b>	<b>1,270,123.71</b>



#### PACKAGING UNITS (UNITS)

COuNTRY	2024	2025
CHINA	79,377.00	121439
USA	317.77	307347
SPAIN	37,980,117.00	46250171
PORTUGAL	6,380,443.00	9369266
<b>TOTAL</b>	<b>44,440,254.77</b>	<b>56048223</b>

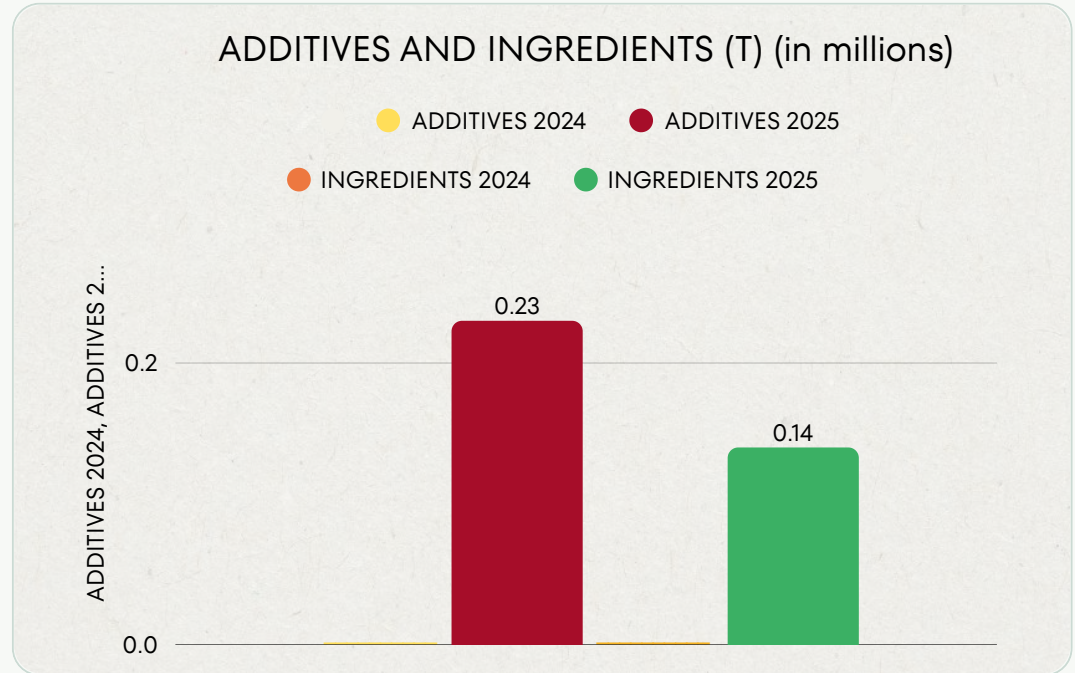




### ADDITIVES AND INGREDIENTS (TN)

COUNTRY	ADDITIVES 2024	ADDITIVES 2025	INGREDIENTS 2024	INGREDIENTS 2025
CHINA		0.00		0.00
USA	81.00	76.83	25.38	21,917.00
SPAIN	290.16	226,261.52	1,502.27	115,327.09
PORTUGAL	67.58	121.00	240.20	313.49
<b>TOTAL</b>	<b>438.74</b>	<b>226,459.35</b>	<b>1,767.85</b>	<b>137,557.58</b>

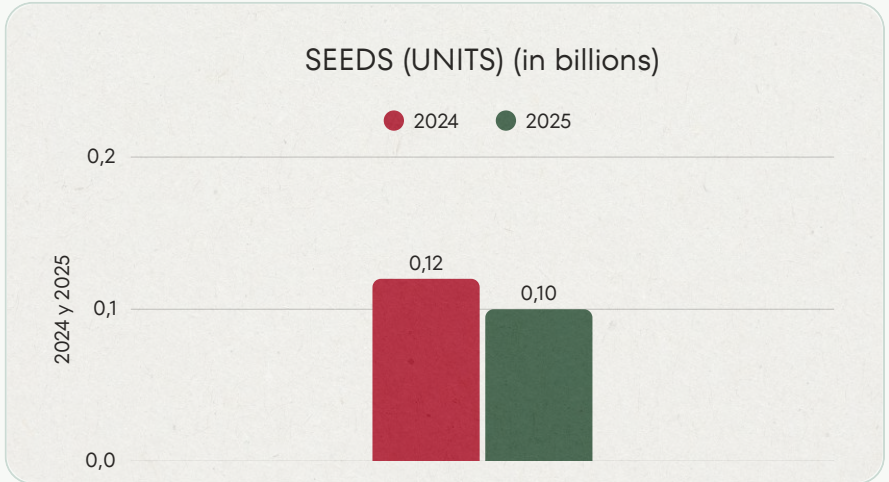
### ADDITIVES AND INGREDIENTS (T) (in millions)



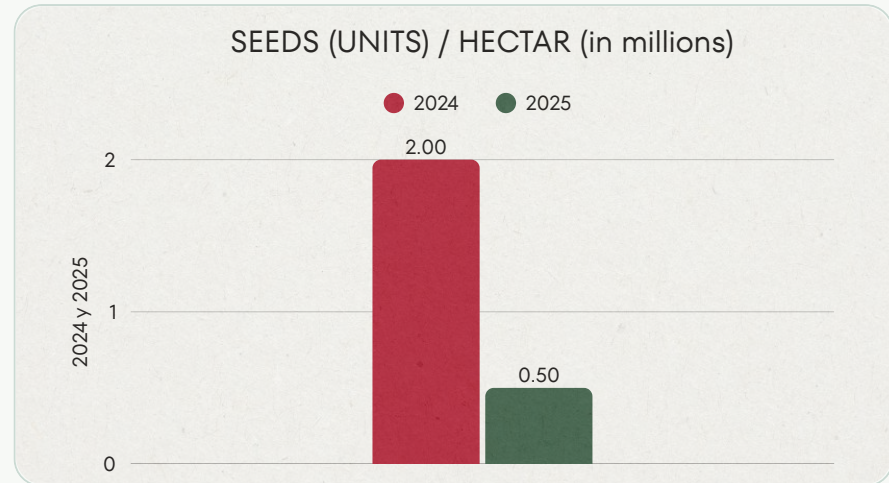


# AGRICULTURAL PRODUCTION

SEEDS (UNITS)		
COUNTRY	2023-2024	2024-2025
CHINA	0	0.00
USA	0	0.00
SPAIN	119911480	104,552.8
<b>TOTAL</b>	<b>119911480</b>	<b>104,552.80</b>



SEEDS PER HECTARE (UNITS/HA)		
COUNTRY	2024	2025
CHINA	0.00	
USA	0.00	
SPAIN	1,998,524.67	489.31
PORTUGAL	0.00	
<b>TOTAL</b>	<b>1,998,524.67</b>	<b>489.31</b>



### TOTAL FERTILISER CONSUMPTION (T)

COUNTRY	OPEN FIELD 2024	GREENHOUSE 2024	OPEN FIELD 2025	GREENHOUSE 2025
CHINA	0.00	0.00	0.00	0.00
USA	0.00	0.00	0.00	0.00
SPAIN	1,303.82	10.88	2,246.36	9.88
PORTUGAL	376.32	0.00	846.65	0.00
<b>TOTAL</b>	<b>1,680.14</b>	<b>10.88</b>	<b>1,767.85</b>	<b>9.88</b>

### TOTAL PLANT PROTECTION PRODUCTS (T)

COUNTRY	OPEN FIELD 2024	GREENHOUSE 2024	OPEN FIELD 2025	GREENHOUSE 2025
CHINA	0.00	0.00	0.00	0.00
USA	0.00	0.00	0.00	0.00
SPAIN	510.16	8.56	53.36	0.59
PORTUGAL	4.81	0.00	43.00	0.00
<b>TOTAL</b>	<b>514.97</b>	<b>8.56</b>	<b>96.36</b>	<b>0.59</b>

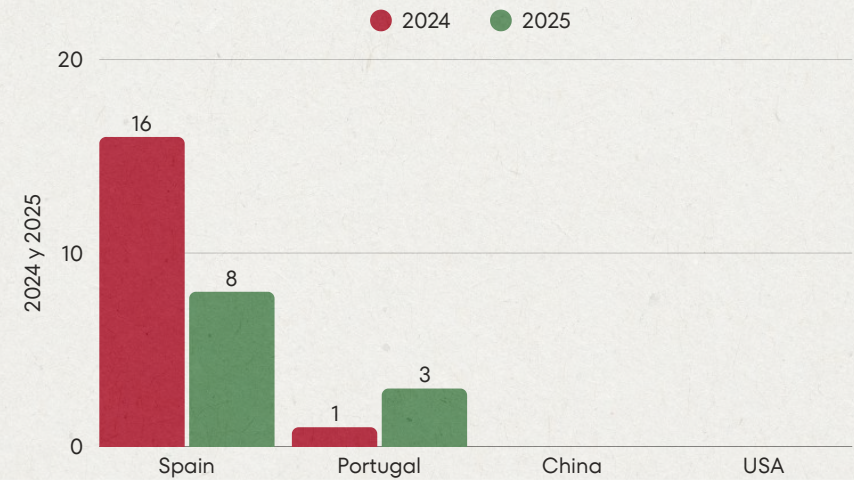




### FERTILISER APPLICATION PER HECTARE (T/HA)

PAIS	2024	2025
CHINA	0.00	
USA	0.00	
SPAIN	15.57	8.49
PORTUGAL	0.94	3.33
<b>TOTAL</b>	<b>16.51</b>	<b>11.83</b>

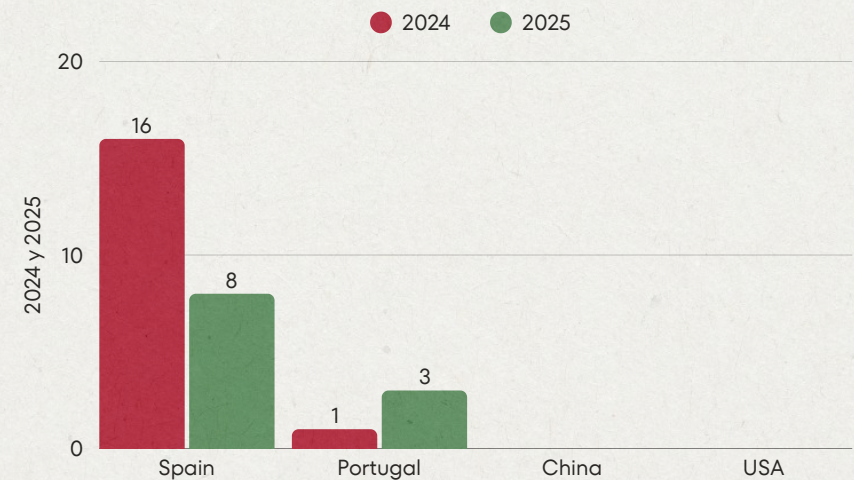
### FERTILISER APPLICATION PER HECTARE (T/HA)



### PLANT PROTECTION PRODUCTS PER HECTARE (T/HA)

PAIS	2024	2025
CHINA	0.00	
USA	0.00	
SPAIN	2.51	0.30
PORTUGAL	0.01	0.11
<b>TOTAL</b>	<b>2.52</b>	<b>0.41</b>

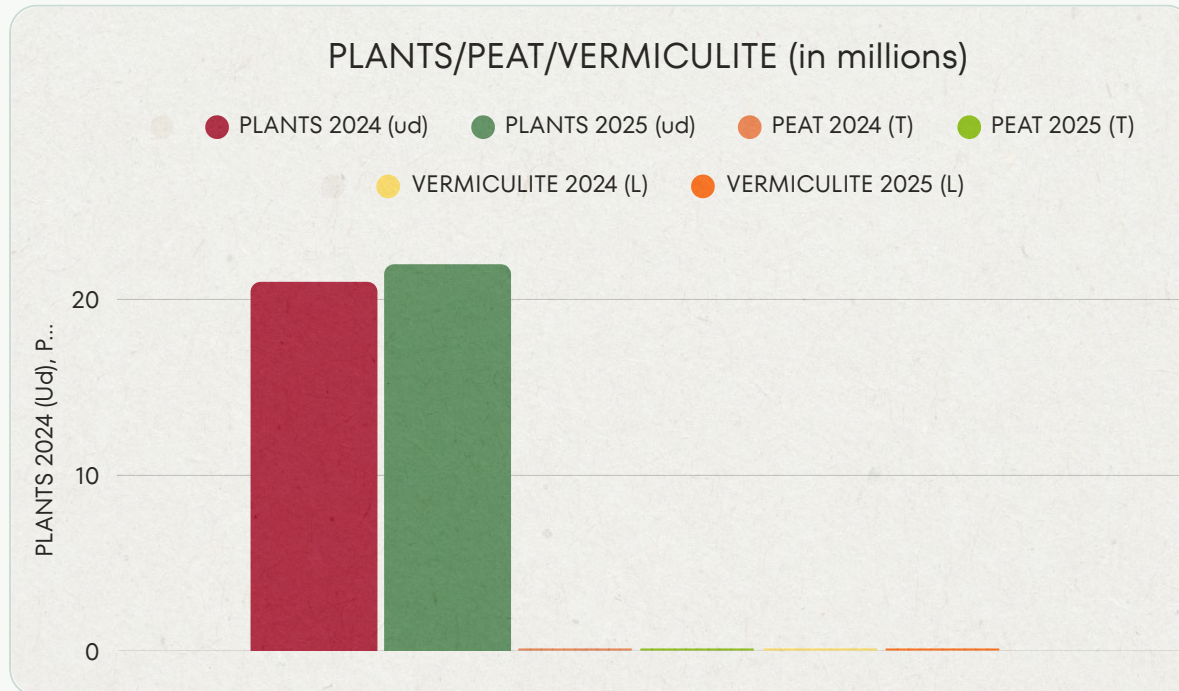
### PLANT PROTECTION PRODUCTS PER HECTARE (T/HA)





## PLANTS / PEAT / VERMICULITE

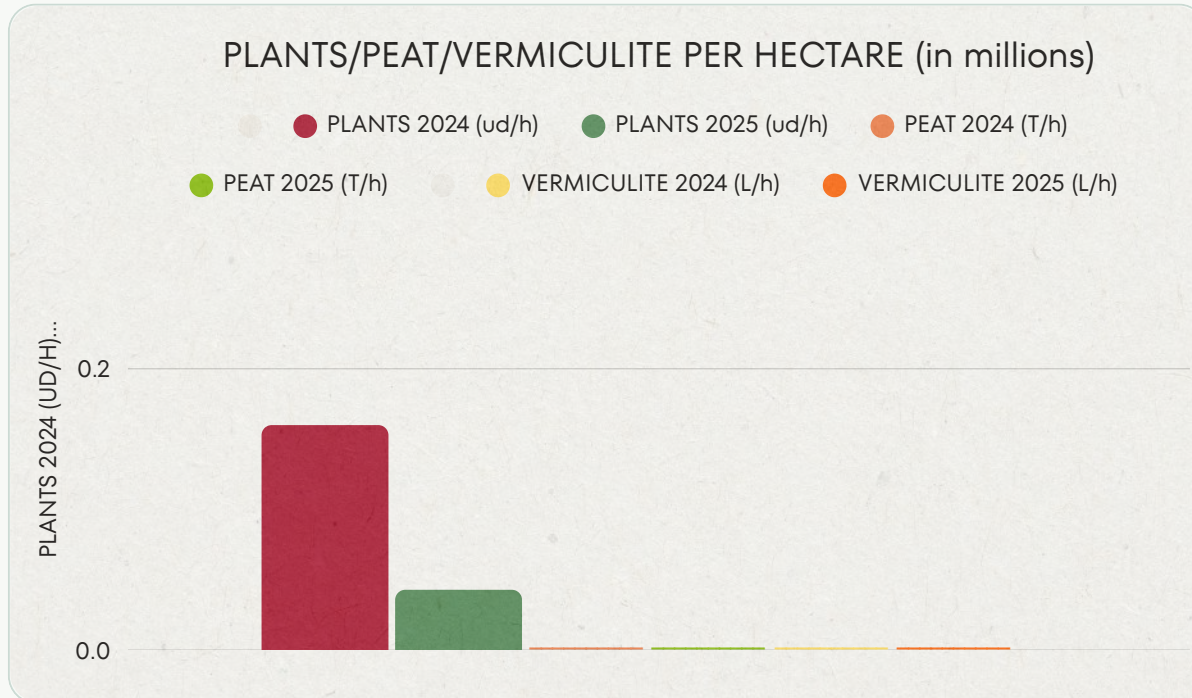
COUNTRY	CHINA	USA	SPAIN	PORTUGAL	TOTAL
PLANTS 2024 (Ud)	0	0	13638019	7690215	<b>21328234</b>
PLANTS 2025 (Ud)	0.00	0.00	11,626,400.00	11,138,565.00	<b>22,764,9650</b>
PEAT 2024 (Tn)	0.00	0.00	876.10	0.00	<b>876.10</b>
PEAT 2025 (Tn)	0.00	0.00	685.74	0.00	<b>685.74</b>
VERMICULITE 2024 (L)	0	0	224250	0	<b>224250</b>
VERMICULITE 2025 (L)	0.00	0.00	269,750.00	0.00	<b>269,750.00</b>





## PLANTS / PEAT / VERMICULITE PER HECTARE

COUNTRY	CHINA	USA	SPAIN	PORTUGAL	TOTAL
PLANTS 2024 (Ud)	0.00	0.00	150,497.14	19,225.54	<b>169,722.68</b>
PLANTS 2025 (Ud)			16,170.73	11,138,565.00	<b>43,777.42</b>
PEAT 2024 (Tn)	0.00	0.00	14.60	0.00	<b>14.60</b>
PEAT 2025 (Tn)					
VERMICULITE 2024 (L)	0.00	0.00	3,737.50	0.00	<b>3,737.50</b>
VERMICULITE 2025 (L)			1,262.46		<b>1,262.46</b>





## 3.1.4 Protection of biodiversity

Within the framework of the commitment to environmental, social and economic sustainability, adopted by our organization four years ago, during the 2024-2025 financial year Conesa Group continues to implement a series of projects focused on improving biodiversity, efficiency in the use of natural resources and the decarbonization of its agricultural and industrial activity. These actions reinforce its role as a leading company in the sustainable production of tomatoes and other products deriving from the same.

### 1. Maintenance of permanent plantations:



Caring for reforested ponds and irrigation ponds continues, with species replacement and clearing, carried out by social inclusion centers (INCLUSIVES and PLENA INCLUSIÓN).



**These actions allow for the growth of micro-fauna surrounding these reservoirs, birds and insects, which are always useful for cultivation and biodiversity.**



## 2. 1. Cover crops

This involves sowing species (wheat, barley, rapeseed, vetch, triticale, etc.) to protect the soil, increase organic matter and prevent erosion.

- The species used as cover crops are:

- PEAS
- WHEAT
- BARLEY
- RAPESEED
- TRITICALE
- VETCH OATES
- SEED MIX (radishes, clover...)





### 3. Permanent planting of trees and shrubs

Planting trees and shrubs on the edges of ponds or in areas where the land is unsuitable for cultivation.

The reforestation of two ponds has been carried out in the Vegas Altas region. In the Vegas Bajas region, this action has been undertaken regarding one pond and on a farm with a portion of non-arable land. All this with their own irrigation and planting system so they can be watered and sustained without depending on crop irrigation. Motors powered by solar panels have been included in the pond and water deposit areas where water is not available.

In Portugal, an ecological wall is being built in order to separate an organic tomato farm from an olive grove. This wall has an approximate length of 1700 m and a width of 2 m.

When this type of action is undertaken, posts with nest boxes for insectivorous birds are also usually installed so they can feed on existing crop pests.

Putting up posters with information to publicize the program under which this type of action is being carried out.



#### 4. Temporary strips of vegetation

Long strips of uncleared natural vegetation are left untreated with herbicides with the aim of separating two crops. In this specific case, it would separate an area of conventional tomatoes from another intended for tomatoes for the production of baby food.





## 5. Technological innovation and energy efficiency

**Humidity and remote sensing probes:** working with companies such as CropScope and D4SmartFarming to install weather stations, flowmeters and satellite remote sensing systems, optimizing irrigation and fertilizer use.

### Remote Sensing:



### Humidity probes:





### Solar equipment for irrigation motors

installing solar panels on farms with no access to electricity, reducing CO<sub>2</sub> emissions and energy costs.

### Regenerative agriculture workshops

training sessions with universities and farmers to promote sustainable and regenerative farming techniques.





## 6. Decarbonization and the Circular Economy

Zero Impact Plant Nutrition (Fertiberia TECH): Pioneering agreement to use green hydrogen-based fertilizers, thus reducing the carbon footprint of crops and moving towards emission-free agriculture.



Conesa Group reaffirms its commitment to a sustainable production model based on technological innovation, environmental regeneration and emission reduction. These actions consolidate the group's position as a European benchmark in agro-industrial sustainability, working towards a more efficient, inclusive and environmentally friendly future.



# 4 Social and people ISSUES



# 4 Social and people issues

## 4.1 Social Commitment

Over the past year **GECONESA** has collaborated with the following entities:



SPANISH RED CROSS



SPANISH ASSOCIATION AGAINST CANCER



ECOÁNIME FOUNDATION



INSTITUTO SALUD GLOBAL



UNIVERSITY OF EXTREMADURA



BANCO DE ALIMENTOS

I.E.S. San José (Badajoz).  
Escuela Virgen de Guadalupe  
Colegio Puerta Palma El Tomillar.

EDUCATIONAL CENTRES



CIMA



CRE100DO FOUNDATION



OBRA SOCIAL LA CAIXA



TOWN COUNCIL OF TALAVERA LA REAL



CULTURAL ASSOCIATION OF PUEBLO DE MONTESÁNCHEZ



ELA Extremadura (an MS charity in Extremadura) launches a SOLIDARITY KETCHUP thanks to the Tomcoex part of the CONESA Group, working jointly with the CAZORLA Group.

On the list of collaboration instances, most were of a financial nature, except for the following:

- **University of Extremadura:** there are several lines of collaboration - students on internships (with the Industrial Engineering department, with the Economics Faculty, with the Biology Faculty), and collaboration on projects.
- **University of Extremadura:** the company collaborates with the Internships and Employment service.
- **Financial contributions were also made to AECC (the Spanish Association against Cancer) and the Red Cross**, but support is also provided to the "Complementary Home Help" project and the employment plan.
- Collaboration through internships takes place with the **technical training colleges** with students on internships and dual training.

## 4.2 Alliances with sectoral association

### THE TOMATO FOUNDATION

An independent organization (<http://www.tomatofoundation.org>), whose mission is to promote dietary literacy based on evidence and nutritional democracy in order to empower people, not by discarding old habits but by encouraging new ones, via open collaboration with the community, industry and the academic world.





## AGRUPACIÓN ESPAÑOLA DE FABRICANTES DE CONSERVAS VEGETALES (AGRUCON)

**AGRUCOM** is a national business association bringing together companies manufacturing canned vegetables.

## ASOCIACIÓN MEDITERRÁNEA DEL TOMATE (AMITOM)

**AMITOM** is a non-profit association with members who are different tomato processing professional organizations from all over the Mediterranean.



Since its creation in 1979, this international association has collected technical and economic data, as well as all of the information related to the tomato industry sector, based on sales research. It has the following website (<http://www.tomatonews.com/en/>) where the most relevant news from the sector is published.

Through AMITOM, we participate in the World Tomato Processing Congress (WTPC).



## TOMATO EUROPE PROCESSORS ASSOCIATION

The **Tomato Europe Processors Association**, (<https://tomatoeurope.eu/>) represents the tomato processing industries of Italy, Spain, Portugal, Greece and France, and covers around 95% of the European tomato processing industry.



## EXTREMADURA EN RED

Asociación empresarial que lucha por el reconocimiento y compromiso de las inversiones en infraestructuras necesarias para el SudOeste Ibérico, y su incorporación a los planes de Infraestructuras de los próximos años.



**The Extremadura Family Business Association (Asociación Extremeña de la Empresa Familiar (- AEEF))** is a non-profit entity established on 23 October 2003 by a group of entrepreneurs from Extremadura with the goal of contributing to the continuity and strengthening of family-run businesses in the region.

## 4.3 Supply chain

The organization carries out **Ethical trade** audits for members of **SEDEX**, according to the **4 SMETA PILLARS**, in the companies CONSERVAS VEGETALES DE EXTREMADURA S.A., CONESA PORTUGAL, ALTAS, AGRAZ, ALPIN and AGRAZ,



### CONTROL DE BUENAS PRÁCTICAS AGRÍCOLAS EN CAMPO

CONESA dispone de sistema propio de Buenas Prácticas Agrícolas para productores de CONESA denominado **CONESA GAP**. El objetivo es realizar una evaluación periódica de todos los productores, para que nos aseguremos que se cumplen los requisitos exigidos en dicho manual. Para ello, se realizar auditorías por auditores externos independientes que verifican que los productores cumplen con los requisitos exigidos. Todas las desviaciones detectadas, deben ser subsanadas en un período de tiempo establecido.



## 4.4 Employment

### 4.4.1. Distribution of the workforce

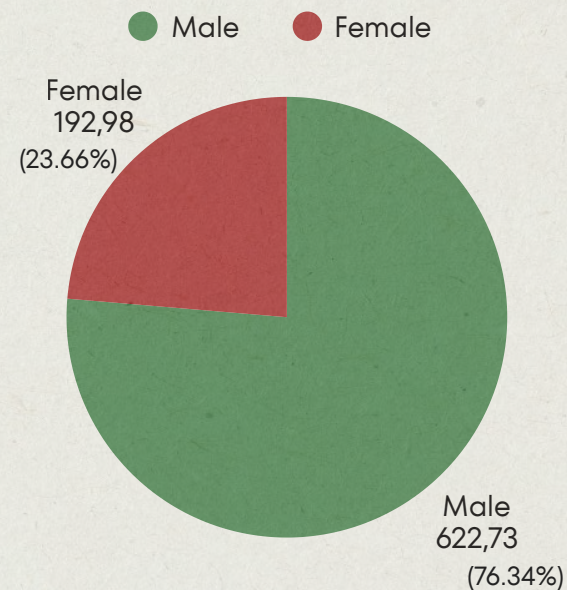




COUNTRY	TOTAL OF EMPLOYEES
CHINA	42,00
USA	38,00
SPAIN	595,29
PORTUGAL	140,42
<b>TOTAL</b>	<b>815,71</b>

COUNTRY	TOTAL OF EMPLOYEES
AGRO	106,55
INDUSTRY	700,16
OTHERS	9,00
<b>TOTAL</b>	<b>815,71</b>

## TOTAL NUMBER OF MALE EMPLOYEES AND TOTAL NUMBER OF FEMALE EMPLOYEES





### EMPLOYEES BY CONTRACT TYPE AND GENDER

	AGRIC	INDUSTRY	OTHERS	TOTAL
TOTAL ANNUAL AVERAGE MALE EMPLOYEES – PERMANENT CONTRACT-----	24.49	352.46	6.00	<b>382.95</b>
TOTAL ANNUAL AVERAGE FEMALE EMPLOYEES – PERMANENT CONTRACT-----	7.67	73.08	3.00	<b>83.75</b>
TOTAL ANNUAL AVERAGE MALE EMPLOYEES – TEMPORARY CONTRACT-----	24.43	129.01	0.00	<b>153.45</b>
TOTAL ANNUAL AVERAGE FEMALE EMPLOYEES – TEMPORARY CONTRACT-----	2.56	76.21	0.00	<b>78.77</b>
TOTAL ANNUAL AVERAGE MALE EMPLOYEES – SEASONAL PERMANENT CONTRACT-----	39.38	75.49	0.00	<b>114.87</b>
TOTAL ANNUAL AVERAGE FEMALE EMPLOYEES – SEASONAL PERMANENT CONTRACT-----	6.80	30.68	0.00	<b>37.48</b>
TOTAL ANNUAL AVERAGE FEMALE EMPLOYEES – PART-TIME-----	0.00	1.23	0.00	<b>1.23</b>
TOTAL ANNUAL AVERAGE MALE EMPLOYEES – PART-TIME-----	1.22	0.00	0.00	<b>1.22</b>

### EMPLOYEES BY CONTRACT TYPE , AGE AND GENDER

	AGRIC	INDUSTRY	OTHERS	TOTAL
TOTAL NUMBER OF MALE EMPLOYEES AGED 50 AND OVER	23.87	139.45	5.00	<b>168.33</b>
TOTAL NUMBER OF FEMALE EMPLOYEES AGED 50 AND OVER	4.39	41.41	3.00	<b>48.80</b>
TOTAL NUMBER OF MALE EMPLOYEES AGED 30 TO 49	41.34	279.38	1.00	<b>321.72</b>
TOTAL NUMBER OF FEMALE EMPLOYEES AGED 30 TO 49	9.40	81.54	0.00	<b>90.94</b>
TOTAL NUMBER OF MALE EMPLOYEES UNDER 30	24.30	107.73	0.00	<b>132.03</b>
TOTAL NUMBER OF FEMALE EMPLOYEES UNDER 30	3.24	50.15	0.00	<b>53.59</b>



## EMPLOYEES BY CONTRACT TYPE AND GENDER

	AGRIC	INDUSTRY	OTHERS	TOTAL
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES UNDER 30-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES AGED 30 TO 49-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES AGED 50 AND OVER-----	0.00	0.41	0.00	<b>0.41</b>
ANNUAL AVERAGE PART-TIME MALE EMPLOYEES UNDER 30-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME MALE EMPLOYEES AGED 30 TO 49-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME MALE EMPLOYEES AGED 50 AND OVER-----	1.22	0.00	0.00	<b>1.22</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES UNDER 30-----	11.64	15.28	0.00	<b>26.92</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES AGED 30 TO 49-----	9.25	9.50	0.00	<b>18.74</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES AGED 50 AND OVER-----	18.49	20.71	0.00	<b>39.20</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES UNDER 30-----	2.16	8.09	0.00	<b>10.25</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES AGED 30 TO 49-----	0.31	5.34	0.00	<b>5.65</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES AGED 50 AND OVER-----	4.33	9.25	0.00	<b>13.58</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES UNDER 30-----	2.35	20.19	0.00	<b>22.54</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES AGED 30 TO 49-----	11.57	219.18	1.00	<b>231.75</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES AGED 50 AND OVER-----	10.57	111.97	5.00	<b>127.54</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES UNDER 30-----	0.00	6.48	0.00	<b>6.48</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES AGED 30 TO 49-----	3.83	42.39	0.00	<b>46.23</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES AGED 50 AND OVER-----	3.83	23.71	3.00	<b>30.54</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES UNDER 30-----	8.31	71.10	0.00	<b>79.41</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES AGED 30 TO 49-----	2.83	19.45	0.00	<b>22.29</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES AGED 50 AND OVER-----	10.28	38.94	0.00	<b>49.22</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES UNDER 30-----	1.07	35.92	0.00	<b>37.00</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES AGED 30 TO 49-----	1.24	28.58	0.00	<b>29.82</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES AGED 50 AND OVER-----	0.25	12.35	0.00	<b>12.60</b>



### EMPLOYEES BY CONTRACT TYPE, PROFESSIONAL CATEGORY, MALE

	AGRIC	INDUST	OTHER	TOTAL
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – QUALIFIED STAFF-----	7.53	14.82	0.00	<b>22.35</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – ADMINISTRATIVE-----	0.68	0.00	0.00	<b>0.68</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – EXECUTIVES-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – UNQUALIFIED STAFF-----	32.00	31.08	0,00	<b>63.08</b>
ANNUAL AVERAGE SEASONAL PERMANENT MALE EMPLOYEES – TECHNICAL-----	0.00	0.69	0.00	<b>0.69</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – ADMINISTRATIVE-----	2.47	22.45	0.00	<b>24.92</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – TECHNICAL-----	5.00	54.71	0.00	<b>59.71</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – UNQUALIFIED STAFF-----	0.00	43.44	0.00	<b>43.44</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – QUALIFIED STAFF-----	14.59	217.28	2.00	<b>233.87</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – EXECUTIVES-----	2.00	12.96	4.00	<b>18.96</b>
ANNUAL AVERAGE PERMANENT MALE EMPLOYEES – COMMERCIAL-----	0	0.95	0	<b>0.95</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – QUALIFIED STAFF-----	11.66	11.75	0.00	<b>23.41</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – UNQUALIFIED STAFF-----	12.77	113.41	0.00	<b>126.18</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – ADMINISTRATIVE-----	0.00	1.04	0,00	<b>1.04</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – EXECUTIVES-----	0	0	0	<b>0</b>
ANNUAL AVERAGE TEMPORARY MALE EMPLOYEES – TECHNICAL-----	0.00	3.34	0.00	<b>3.34</b>
ANNUAL AVERAGE PART-TIME MALE EMPLOYEES – TECHNICAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME MALE EMPLOYEES – EXECUTIVES-----	1	0	0	<b>1</b>

### EMPLOYEES BY CONTRACT TYPE, PROFESSIONAL CATEGORY, FEMALE

	AGRO	INDUST	OTHER	TOTAL
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES – UNQUALIFIED STAFF-----	0.00	1.23	0.00	<b>1.23</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES – ADMINISTRATIVE-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES – TECHNICAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES – EXECUTIVES-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PART-TIME FEMALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – UNQUALIFIED STAFF-----	6.49	15.10	0.00	<b>21.59</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – QUALIFIED STAFF-----	0.00	3.61	0.00	<b>3.61</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – ADMINISTRATIVE-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – EXECUTIVES-----	0	0	0	<b>0</b>
ANNUAL AVERAGE SEASONAL PERMANENT FEMALE EMPLOYEES – TECHNICAL-----	0.00	0.72	0.00	<b>0.72</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – QUALIFIED STAFF-----	0.00	14.89	0.00	<b>14.89</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – UNQUALIFIED STAFF-----	1.28	5.77	0.00	<b>7.05</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – ADMINISTRATIVE-----	6.39	30.52	0.00	<b>36.91</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – EXECUTIVES-----	0.00	3.76	1.00	<b>4.76</b>
ANNUAL AVERAGE PERMANENT FEMALE EMPLOYEES – TECHNICAL-----	0.00	17.39	2.00	<b>19.39</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – QUALIFIED STAFF-----	0.00	4.02	0.00	<b>4.02</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – UNQUALIFIED STAFF-----	2.55	72.02	0.00	<b>74.57</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – ADMINISTRATIVE-----	0.00	0.63	0.00	<b>0.63</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – COMMERCIAL-----	0	0	0	<b>0</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – EXECUTIVES-----	0	0	0	<b>0</b>
ANNUAL AVERAGE TEMPORARY FEMALE EMPLOYEES – TECHNICAL-----	0	0	0	<b>0</b>



## 4.4.2. Wage levels and wage gap

The Group's salary levels by category, age and sex are as follows:

AVERAGE REMUNERATION BY GENDER AND AGE GROUP	
UNDER 30 MALE	18,122.62
UNDER 30 FEMALE	17,437.55
AGED 30 TO 49 MALE	25,357.65
AGED 50 AND OVER MALE	27,267.17
AGED 50 AND OVER FEMALE	22,518.13
AGED 30 TO 49 FEMALE	21,412.82

AVERAGE REMUNERATION BY GENDER AND PROFESSIONAL CATEGORY	
ADMINISTRATIVE MALE	16,440.15
ADMINISTRATIVE FEMALE	26,818.68
TECHNICAL MALE	31,382.77
TECHNICAL FEMALE	25,080.44
UNQUALIFIED STAFF MALE	13,376.78
UNQUALIFIED STAFF FEMALE	12,427.07
QUALIFIED STAFF MALE	21,741.79
QUALIFIED STAFF FEMALE	17,100.78

AVERAGE REMUNERATION BY GENDER AND PROFESSIONAL CATEGORY	
EXECUTIVES MALE	67,613.68
EXECUTIVES FEMALE	31,798.04

AVERAGE REMUNERATION BY GENDER	
MALE	20,809.76
FEMALE	17,031.71

Due to reasons of confidentiality the decision was taken not to report salary data by country.

The wage gap calculated using the average salary is 18.15% in favor of men.

Regarding the average remuneration of directors, during the 2024/2025 financial year, it was €132,811.3. The board of directors is made up of two directors, both of them men.



## 4.5. Dismissals

DISMISSALS BY AGE GROUP AND GENDER				
	AGRIC	INDUS	OTHER	TOTAL
NUMBER OF DISMISSALS AGED 50 AND OVER MALE	5	0	5	<b>5</b>
NUMBER OF DISMISSALS AGED 50 AND OVER FEMALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS AGED 30 TO 49 MALE	9	6	9	<b>15</b>
NUMBER OF DISMISSALS AGED 30 TO 49 FEMALE	0	1	0	<b>1</b>
NUMBER OF DISMISSALS UNDER 30 MALE	9	2	9	<b>11</b>
NUMBER OF DISMISSALS UNDER 30 FEMALE	0	1	0	<b>1</b>

DISMISSALS BY AGE GROUP AND GENDER				
	AGRIC	INDUS	OTHER	TOTAL
NUMBER OF DISMISSALS ADMINISTRATIVE MALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS ADMINISTRATIVE FEMALE	0	1	0	<b>1</b>
NUMBER OF DISMISSALS COMMERCIAL MALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS COMMERCIAL FEMALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS EXECUTIVES MALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS EXECUTIVES FEMALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS QUALIFIED STAFF MALE	13	7	0	<b>20</b>
NUMBER OF DISMISSALS QUALIFIED STAFF FEMALE	0	1	0	<b>1</b>
NUMBER OF DISMISSALS UNQUALIFIED STAFF MALE	11	0	0	<b>11</b>
NUMBER OF DISMISSALS UNQUALIFIED STAFF FEMALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS TECHNICAL FEMALE	0	0	0	<b>0</b>
NUMBER OF DISMISSALS TECHNICAL MALE	1	1	0	<b>2</b>



## 4.6. Organization of the work

There is a trade union committee and a union representative in the companies Agraz, Conesa Vegas Altas and Conesa Andalucía, and in Conesa Portugal. In Conesa, a Works Committee was established on 24-05-2024.

In terms of **work-life balance**, options are currently being studied after the introduction of the equality plans, taking into account the opinion of the workforce with regard to the measures established by the companies in this area.

On the side of the organization, the possibility exists for each employee to make requests from the company regarding specific work-life balance needs. These needs are studied by the management and the head of department, to assess their viability, and a response is then issued. There have occasionally been instances of changes to shifts, remote working, time in lieu, in order to facilitate work-life balance for a limited period of time, due to the difficulties that exist during seasons.

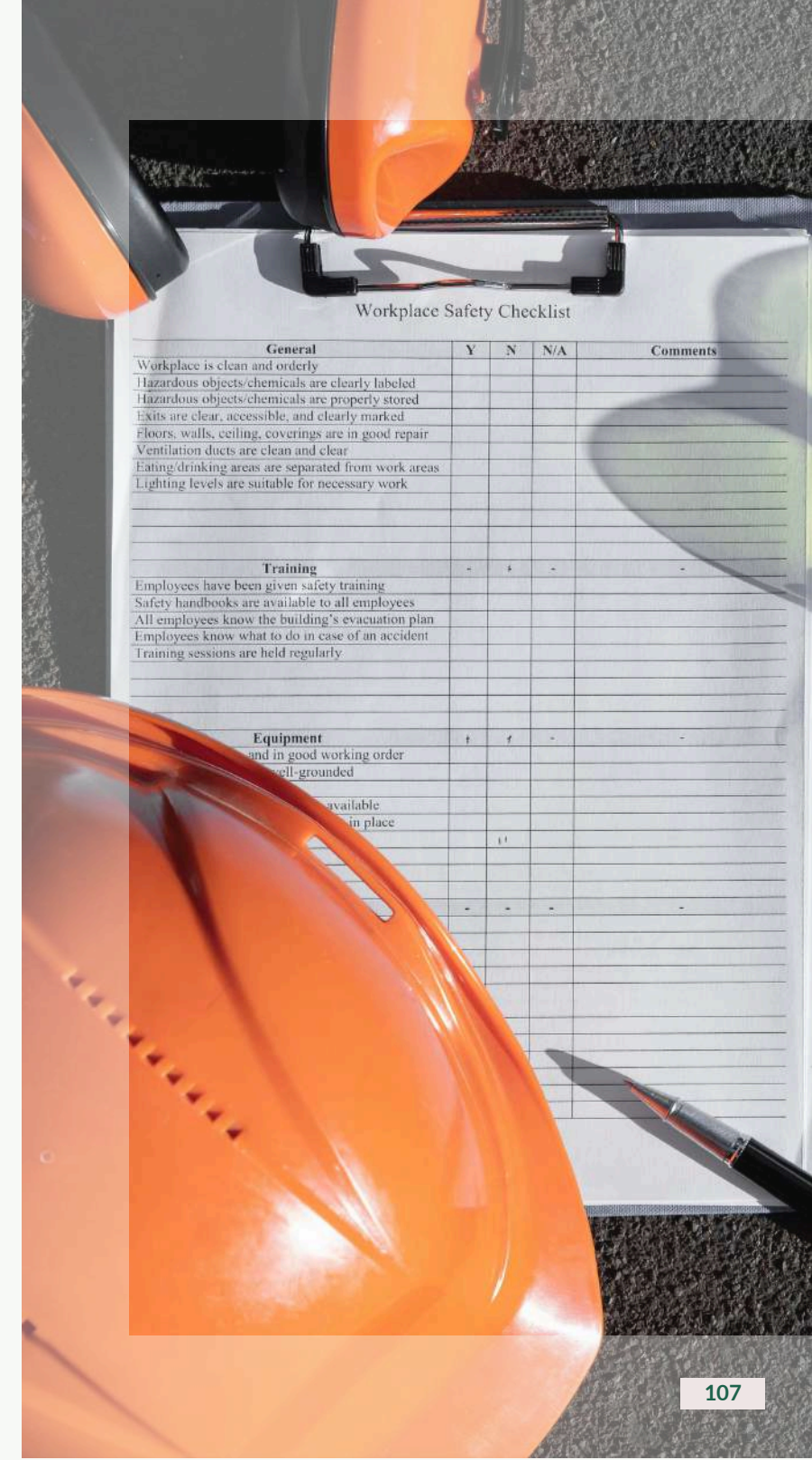


## 4.7 Health and safety

The purpose of health and safety at work is to guarantee the application of the measures needed to prevent, or at least minimize, work hazards and promote health among the workers.

**GECONESA**'s work spaces are safe, healthy environments. The group sees health and safety as a fundamental element that must be an integral part of the culture of all the workers.

**GECONESA** has an external contract with a prevention service covering the specialties of Health and Safety, Industrial Hygiene, Ergonomics and Applied Psychosociology and Medicine at Work. The functions of this service are:





The accident rate data for the past two years are as follows:

ACCIDENTS BY TYPE AND GENDER				
	AGRIC	INDUS	OTHERS	TOTAL
AVERAGE NUMBER OF "IN ITINERE" ACCIDENTS MALE	0.00	0.00	0.00	<b>0.00</b>
AVERAGE NUMBER OF NON-LEAVE ACCIDENTS FEMALE	0.50	1.29	0.00	<b>0.79</b>
AVERAGE NUMBER OF NON-LEAVE ACCIDENTS MALE	4.50	8.00	0.00	<b>5.29</b>
AVERAGE NUMBER OF FATAL ACCIDENTS FEMALE	0.00	0.00	0.00	<b>0.00</b>
AVERAGE NUMBER OF FATAL ACCIDENTS MALE	0.00	0.14	0.00	<b>0.07</b>
AVERAGE NUMBER OF MINOR ACCIDENTS FEMALE	1.25	1.57	0.00	<b>1.14</b>
AVERAGE NUMBER OF MINOR ACCIDENTS MALE	5.25	7.00	0.00	<b>5.00</b>
AVERAGE NUMBER OF SERIOUS ACCIDENTS FEMALE	0.00	0.00	0.00	<b>0.00</b>
AVERAGE NUMBER OF SERIOUS ACCIDENTS MALE	0.00	0.14	0.00	<b>0.07</b>
AVERAGE NUMBER OF LEAVE ACCIDENTS FEMALE	1.25	0.86	0.00	<b>0.79</b>
AVERAGE NUMBER OF LEAVE ACCIDENTS MALE	5.25	4.29	0.00	<b>3.64</b>
AVERAGE NUMBER OF "IN ITINERE" ACCIDENTS FEMALE	0.00	0.00	0.00	<b>0.00</b>

ACCIDENTS BY TYPE AND GENDER				
	AGRIC	INDUS	OTHER	TOTAL
AVERAGE NUMBER OF "IN ITINERE" ACCIDENTS MALE-----	7	16	0	<b>23</b>
AVERAGE NUMBER OF NON-LEAVE ACCIDENTS FEMALE-----	39	89	0	<b>128</b>

With regard to the rates of frequency and severity, this year they have been calculated taking the following formulas into account:

**Frequency rate:** no. of accidents with leave\*1000000/total no. of hours worked.

**Severity rate:** no. of days lost due to workplace accidents with leave\*1000/ total no. of hours worked.

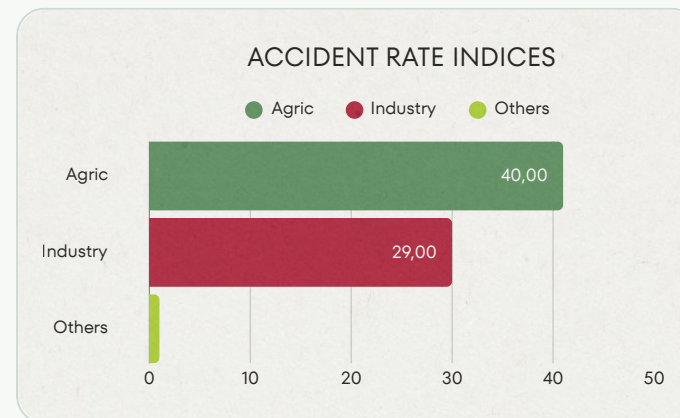
YEAR	FREQUENCY RATE
21/22	68.56
22/23	74.09
23/24	20.29
24/25	26.21

YEAR	SEVERITY RATE
21/22	2.86
22/23	1.46
23/24	0.65
24/25	0.54



Broken down by sectors, it would be as follows:

ACCIDENT RATE INDICES				
	AGRIC	INDUS	OTHER	TOTAL
AVERAGE FREQUENCY RATE -----	40.26	29.42	0.00	<b>26.21</b>
AVERAGE SEVERITY RATE -----	0.61	0.78	0.00	<b>0.54</b>



## 4.8 Absenteeism

To calculate this indicator, all justified and unjustified work attendance absences that give rise to losses of working days were taken into account.

ABSENTEEISM				
	AGRIC	INDUS	OTHER	TOTAL
AVERAGE ABSENTEEISM %-----	0.44	5.64	0,32	<b>3.01</b>
TOTAL NUMBER OF DAYS LOST DUE TO OCCUPATIONAL ILLNESS AND/OR ACCIDENT WITH LEAVE-----	461	1,473	0	<b>1,934</b>
TOTAL NUMBER OF HOURS OF WORKPLACE ABSENTEEISM-----	2,996.50	85,723.00	80,00	<b>88,799.50</b>

Regarding the number of employees on sick leave due to occupational disease, there are no occupational disease cases within the group.

## 4.9 Social relations

All of the companies in the group adhere to the collectively bargaining agreement for the Spanish companies. In the case of CONESA PORTUGAL, there is a Contrato Colectivo de Trabalho para a Industria do Tomate (collective employment agreement for the tomato industry). In the case of Xianfeng and Agusa, local legislation on hiring is observed, but there is no collective bargaining agreement.



## 4.10 Training

TRAINING HOURS				
	AGRIC	INDUS	OTHER	TOTAL
TOTAL NUMBER OF TRAINING HOURS – ADMINISTRATIVE MALE	7	514	0	<b>521</b>
TOTAL NUMBER OF TRAINING HOURS – TECHNICAL FEMALE	0	706	0	<b>706</b>
TOTAL NUMBER OF TRAINING HOURS – TECHNICAL MALE	1	1025	0	<b>1026</b>
TOTAL NUMBER OF TRAINING HOURS – QUALIFIED STAFF FEMALE	0	102	0	<b>102</b>
TOTAL NUMBER OF TRAINING HOURS – QUALIFIED STAFF MALE	66	2325	40	<b>2431</b>
TOTAL NUMBER OF TRAINING HOURS – UNQUALIFIED STAFF FEMALE	51	1665	0	<b>1716</b>
TOTAL NUMBER OF TRAINING HOURS – UNQUALIFIED STAFF MALE	235	2278	0	<b>2513</b>
TOTAL NUMBER OF TRAINING HOURS – FEMALE	55	2626	96	<b>2777</b>
TOTAL NUMBER OF TRAINING HOURS – MALE	309	6228	80	<b>6617</b>
TOTAL NUMBER OF TRAINING HOURS – MANAGEMENT FEMALE	0	14	0	<b>14</b>
TOTAL NUMBER OF TRAINING HOURS – MANAGEMENT MALE	0	99	40	<b>139</b>
TOTAL NUMBER OF TRAINING HOURS – COMMERCIAL FEMALE	0	0	0	<b>0</b>
TOTAL NUMBER OF TRAINING HOURS – COMMERCIAL MALE	0	0	0	<b>0</b>
TOTAL NUMBER OF TRAINING HOURS – ADMINISTRATIVE FEMALE	4	241	0	<b>245</b>

### 4.10.1 Training policies implemented

There is a common, established procedure for all of the companies in the group, and an individual training plan which is managed by each company.

The company aims for all training imparted in the workplace to be in-person and during the working day, whenever possible, and for it to be consistent with the company's objectives.



The internal procedure for detection of training needs consists of the following phases:

- Meeting with the heads of each department and communication of their needs.
- Procurement of said training, either internally or externally.
- Execution of the training.
  - Assessment of the training... For me, this is the most important part, so that we can determine whether we have fulfilled the training needs.

The desired results of the training are:

- Improvement of quality and productivity.
- Personal development.

## 4.11 Disability

EMPLOYEES WITH DISABILITIES	
<b>GECONESA</b>	<b>24/25</b>
No. of disabled employees	5
% Disability	>33

## 4.12 Accessibility

In terms of accessibility, the centers that have been renovated, as in the case of Conesa Villafranco, are adapted. In the rest of the centers, adaption will be undertaken as alterations are made to them.



## 4.13 Equality

Female  
**23/24**  
23.29%



Male  
**23/24**  
76.1%

**24/25**  
76.2%

**24/25**  
23.8%

SITUATION OF THE EQUALITY PLANS - GECONESA	
COMPANY	STATUS
CONSERVAS VEGETALES DE EXTREMADURA, S.A.U.-----	Registered Equality Plan in February 2025
AGRAZ, S.A.U. -----	Registered, 2022.
CONESA VEGAS ALTAS S.L.U.-----	Registered, 2023.
CONESA ANDALUCÍA-----	Registered, 2023.
SOCIEDAD AGRÍCOLA ROMA S.L.-----	Currently implementing equality plan.

Currently, the group does not have any policies regarding disconnecting from work.

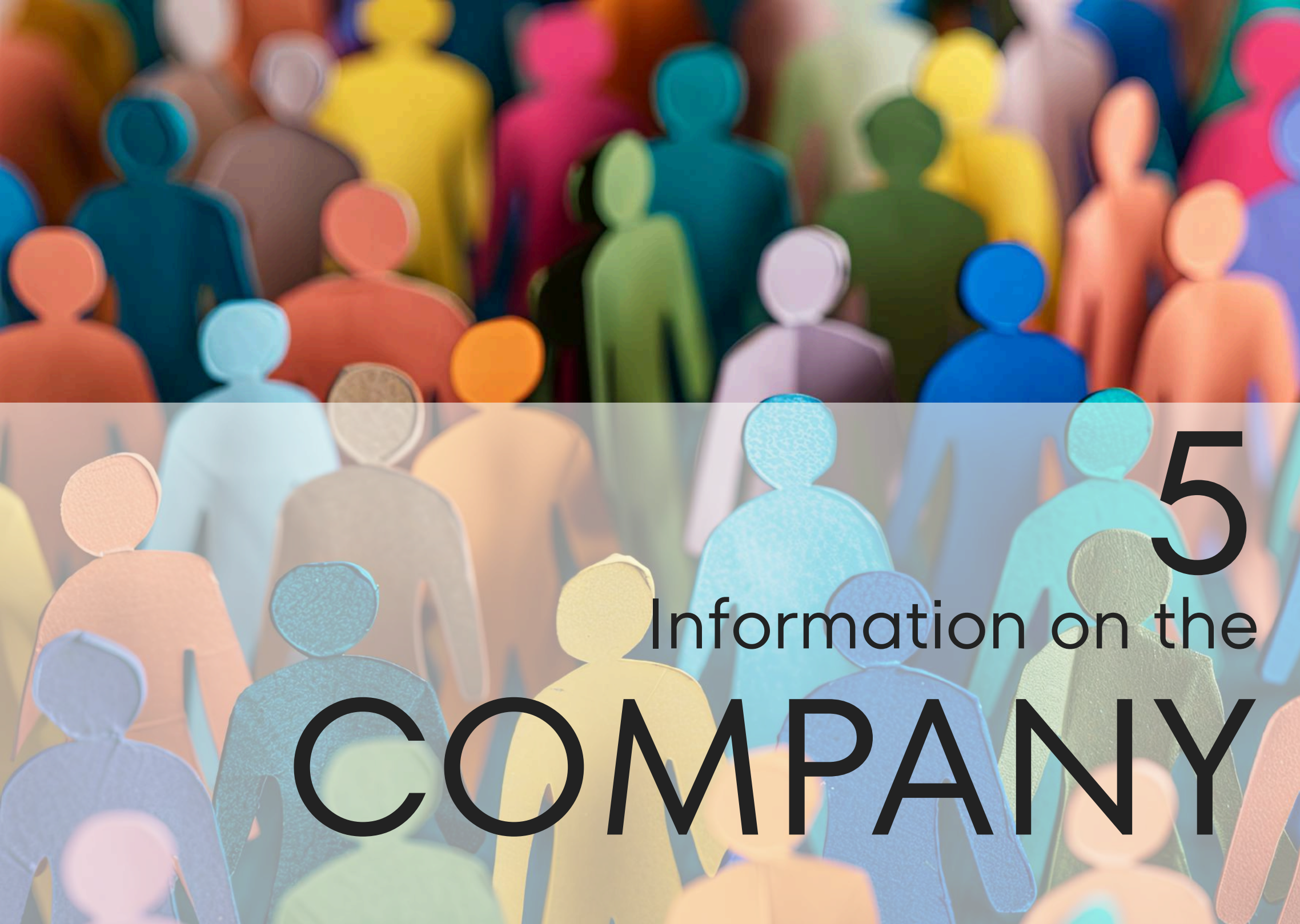
## 4.14 Information on respect for human rights

In the area of respect for human rights, all the companies comply with the provisions of the national regulations of the country where each center is located.

## 4.15 Information relating to the fight against corruption and bribery

The purpose of **GECONESA**'s gift policy is to define what gifts professionals in the group may receive or give, with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: **Gift policy**. The same occurs with our **Sponsorship Policy**, the purpose of which is to provide guidance on participation in events and sponsorships by Grupo CONESA and its subsidiaries.

GECONESA has a group Code of Conduct, which is published on our website under the following link: **Code of Conduct**.



5

Information on the

**COMPANY**



## 5 Information on the company

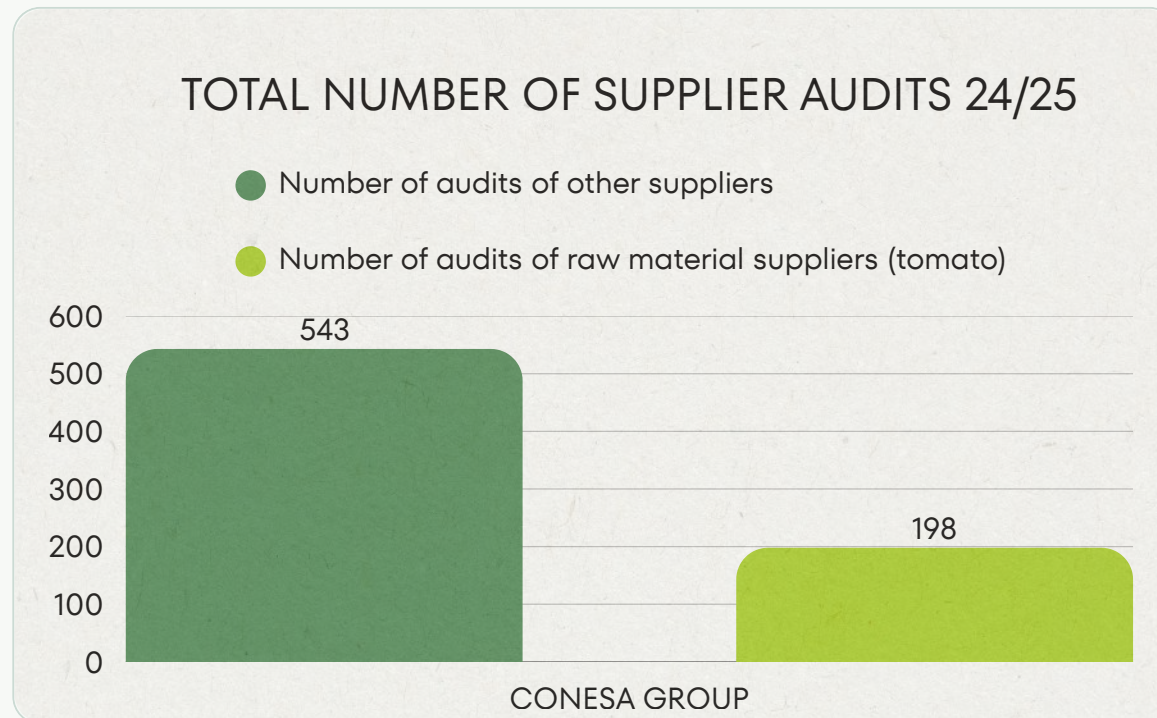
### 5.1 Commitment to sustainable development

The objective of **GECONESA**'s sponsorship policy is to provide guidance on events and sponsorships by the group and its subsidiaries with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Sponsorship policy](#).

### 5.2 Subcontracting and suppliers

**GECONESA**'s supplier code defines the minimum standards the group's suppliers must respect and observe when engaging in business with the group. This code is defined on our website, under the following link: [Supplier code](#).

With regard to the assessment systems or audits of suppliers, the data from the past year is:

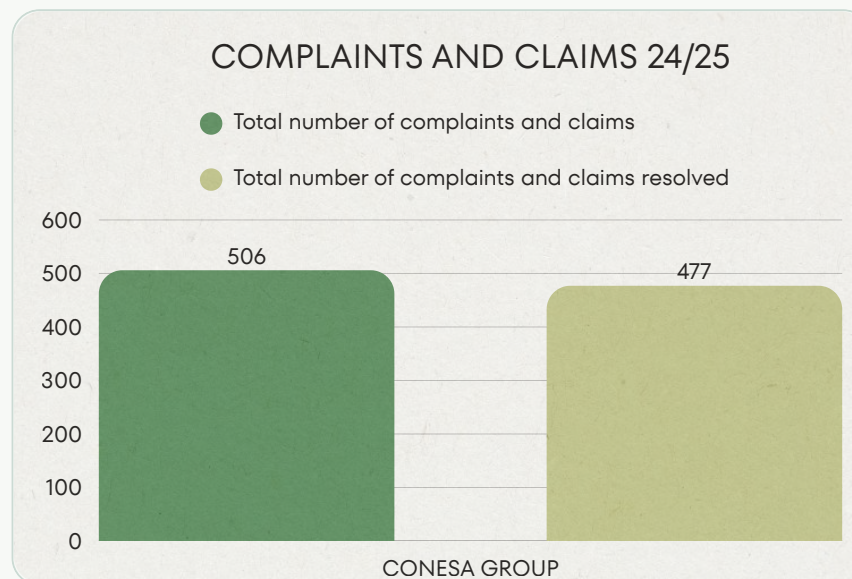




## 5.3 Consumers

The group is firmly committed to the safety of our products, as declared in our materiality assessment, and we consider this to be one of the most relevant aspects. As a result, the organization is currently certified according to leading internationally-recognized global standards, to externally verify the commitment to the security and safety of our products with the aim of offering end consumers safe, healthy products.

In relation to systems for complaints received and the resolution thereof. There are communication systems through which customers may register complaints, and the customer is kept informed of the processing and response thereto until they are definitively concluded. Any non-conformities that still do not appear as closed are due to the fact that the closing deadline has not yet been reached.



## 5.4 Fiscal information

**GECONESA's** Board of Directors has responsibility for the function of approving the corporate policies of the companies in the group, and formulating its fiscal strategy.

In the course of these functions, **GECONESA's** Board of Directors defines this policy, which includes the group's fiscal strategy and the general commitment to compliance. This document is published on the website under the following link: [\*\*Fiscal policy.\*\*](#)



## 5.5 Customer satisfaction

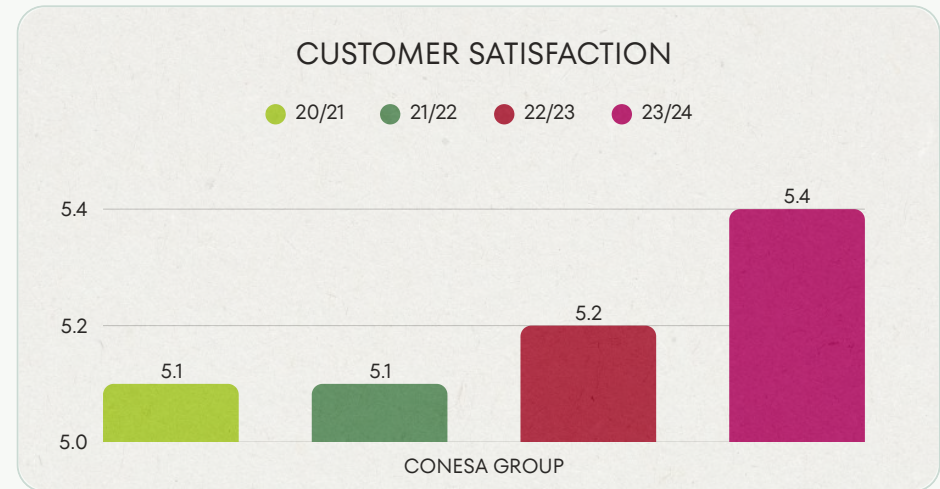
The following items were taken into account for the group-level satisfaction analysis, expressed on an assessment scale of 0 to 6:

1. Response time to request for information
2. Satisfaction at response to request
3. Suitable information on market situation
4. Evaluation of price offered
5. Clarity in offer
6. Communication in the face of incidents
7. Treatment of personnel from sales department
8. Satisfaction with product specifications
9. Quality of product
10. Health and hygiene conditions of product
11. Does the product meet expectations?
12. Value for money assessment
13. Management of product nonconformities/complaints
14. Satisfaction with product delivery time
15. Capacity for response to orders
16. Suitable means of transport
17. State of product on delivery
18. Delivery time of required documentation
19. Clarity of documentation
20. Clarity in invoice
21. Ease of interaction on our website
22. Clarity and commitment in the information appearing on our website
23. Assess our company's food safety culture level.
24. Are you familiar with the environmental sustainability initiatives that our company carries out?
25. If you have replied to the question above in the affirmative, how would you assess them?





The average results obtained from the analysis of satisfaction from the last four crop seasons were:



Satisfaction in the 24/25 financial year is 5.48 out of 6, higher than the previous year.

## 5.6 Taxonomy

According to Article 8 of Regulation (EU) 2020/852, of 18 June 2020 on the establishment of a framework to facilitate sustainable investment, for the reporting period corresponding to the financial year 2024/2025, **there is no need** for **CONESA GROUP** to report these indicators since the activities of the companies belonging to the group are ineligible.



6

Economic

PERFORMANCE



# 6 Economic Performance

## 6.1 Financial indicators

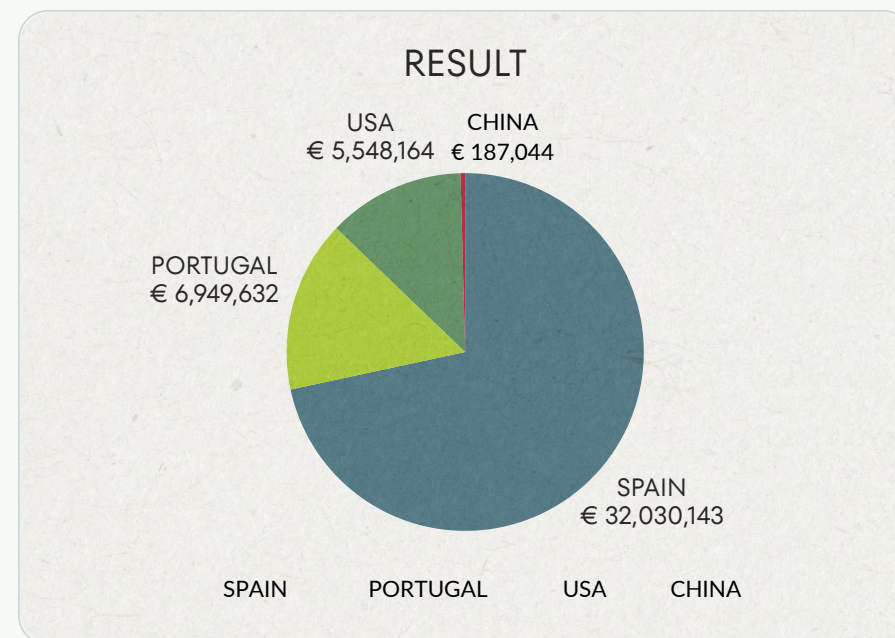
TABLA DE INDICADORES FINANCIEROS			
INDICATOR	DEFINITION	YEAR 2023/2024	YEAR 2024/2025
Revenue	Revenue for the year	€ 518,607,112.13	€ 491,347,676.46
Supplier expenses	Expenses for purchases and services	€ -382,308,991.13	€ -372,342,690.50
Added value	Operating margin	€ 136,298,121.00	€ 119,004,985.96
Remuneration of employees	Expenses for remuneration of employees	€ -25,975,369.10	€ -28,428,912.45
Gross profit	EBITDA - Earnings before interest, taxes, depreciation and amortization	€ 115,017,302.46	€ 93,636,171.01
Financial expenses	Expenses due to external financing	€ -16,167,212.31	€ -13,533,578.28
Payment to owners	Dividends to owners and investors (shareholders)	0.00	0.00
Tax on profits	Tax on profits paid out	€ - 19,603,577.66	€ -18,671,458.91
Economic contribution to the community	Altruistic monetary contributions (Donations)	€ 29,882.32	€ 13,332.32
Economic contribution to the public authorities	Payments to public bodies	€ 29,504,961.68	€ 23,908,167.26
R+D+i Projects	Economic contributions devoted to activities in the area of research, development and innovation.	0.00	0.00
Profitability	ROE - Profit or loss after taxes	0.3164	0.1855
Treasury stock	Book value of own shares	0%	0%
Subsidies	Public subsidies received	€ 2,484,376.14	€ 1,897,489.31



## 6.2 Annual result by country

The annual result by country is as follows:

COUNTRY	RESULT BY COUNTRY
SPAIN	€ 32,030,143
PORTUGAL	€ 6,949,632
USA	€ 5,548,164
CHINA	€ 187,044



## 6.2 Sustainable financing

The goals and indicators in terms of sustainable financing of the syndicated financing contract signed on 06-26-2024 are given below:

### KPI 1: Reduction CO<sub>2</sub> Emissions from the Conesa factories in the Iberian Peninsula. Scopes 1+2. tCO<sub>2</sub>-eq/year

		BASELINE (2024)	2024-25	2025-26	2026-27	2027-28	2028-29
<b>KPI 1:</b> Reduction CO <sub>2</sub> Emissions from the Conesa factories in the Iberian Peninsula. Scopes 1+2.	YoY reduction vs baseline % -SPT		-2.38	-4.67	-4.49	-2.17	-2.17
	Grupo CONESA reduction (Scopes 1+2) tCO <sub>2</sub> -eq/year	97,129	-2,311	-4,536	-2,311	-2,108	-2,108



The agreed roadmap that has been set assumes that the borrower will reduce by 15,424 its tCO<sub>2</sub>e for scopes 1 +2 in the Iberian Peninsula by 2030, which translates into a reduction of 15.9% compared to the baseline.

The monitoring data for the financial year 2024/2025 are:

		<b>2024/2025</b>
<b>MONITORING</b>	EMISSIONS RATIO / FRESH FRUIT	0.078079998
	Reduction vs Baseline	<b>5.22%</b>

**KPI 2: : Lost Time Injury Frequency Rate (accidents per 1,000,000 hours worked)**

		<b>BASELINE (2024)</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>	<b>2028-29</b>
<b>KPI 2:</b> Lost Time Injury Frequency Rate (accidents per 1,000,000 hours worked)	Reduction vs Baseline (%) - SPT	-	-7.42	-14.82	-22.23	-29.64	-40.75
	Grupo CONESA (Total)	50.06	46.35	42.64	38.93	35.22	29.66



Monitoring:

Values July 2024/June 2025				
Company	Total hours	% Company reference	Accidents	Incidence rate
Conesa Group	1,149,773	100%	38	<b>33.05</b>
Conesa	394,862	61%	8	<b>20.26</b>
CVA	158,121	153%	8	<b>50.59</b>
Agraz	190,511	206%	13	<b>68.24</b>
Conesa Andalucía	140,207	151%	7	<b>49.93</b>
CPT	266,072	23%	2	<b>7.52</b>

A stack of books is shown on the left side of the image. The top book has a light beige cover with a circular metal fastener. Below it is a darker brown book, also with a circular metal fastener. A white, crumpled sheet of paper is draped over the books, extending towards the right side of the image. The background is a plain, light color.

# ANNEXES

7



# 7 Annexes

## 7.1 Annex I: Reference table

CONTENTS OF 2025 NON-FINANCIAL INFORMATION STATEMENT				
CONTENTS OF LAW 11/2018		RELATED GRI STANDARDS	REPORT REFERENCE	
Information on environmental matters	<b>Description of group's business model</b>	Description of company's business model	GRI 2-1, 2-2, 2-3, 2-6	2.Grupo CONESA
	<b>Policies</b>	Policies the company applies	GRI 2-11, GRI2-22, 2-23	3.1 Environmental sustainability 5.1. Commitment to sustainable development. 2.2.The CEO's Sustainability Declaration 4.15. Information relating to the fight against corruption and bribery 5.4. Fiscal information
	<b>Main risks</b>	Main risks related to these associated questions	2-22, 2-23. 2-24. 2-25	2.18 Risks and opportunities 2.2.The CEO's Sustainability Declaration
	<b>General</b>	Current and foreseeable effects of the company's activities on the environment	2-22, 2-23. 2-24. 2-25	2.16. Description of the external environment 2.17 Materiality analysis. 2.20 Strategic Goals
Identification and management of economic, environmental and social impacts. Evaluation of economic, environmental and social issues		2-22, 2-23. 2-24. 2-25	2.14. Our certifications 2.17 Materiality analysis 2.18.Risks and opportunities	



	Resources devoted to the prevention of environmental risks Provisions and guarantees for environmental risks	GRI 3-3	3.1. Environmental sustainability
	Application of the precautionary principle	GRI 2-23, 3-3	2.18 Risks and opportunities, 2.18.2 Actions to mitigate the effect of the risks
<b>Pollution</b>	Measures to prevent, reduce or repair carbon emissions	GRI 103-2, 302-4, 302-5, 305-5 and 305-7	3.1. Environmental sustainability
<b>Circular Economy and prevention and management of waste.</b>	Measures for prevention, recycling, reutilization	GRI 306-2	3.1.2. Circular economy (waste management) Actions to combat food waste
<b>Sustainable use of resources</b>	Water consumption and water supply in accordance with local limitations	303-1 303-3	3.1.3. Sustainable use of resources
	Consumption of raw materials	GRI 301-1, 301-2 and 301-3	3.1.3. Sustainable use of resources
	Energy	GRI 302-1	3.1.1. Pollution 3.1.3. Sustainable use of resources
<b>Climate change</b>	Greenhouse gas emissions	GRI 305-1, 305-2, 305-3 and 305-4	3.1.4. Climate change 3.1.1. Pollution (emissions and carbon footprint)
	Measures adopted to adapt to the consequences of climate change	GRI 3-3, GRI 305-1, 305-2 and 305-3	3.1.4. Climate change
	Medium and long-term voluntarily-established reduction goals to reduce GHG emissions	GRI 3-3, GRI 305-1, 305-2 and 305-3	3.1.1. Pollution (emissions and carbon footprint)
<b>Protection of biodiversity</b>	Measures taken to preserve or restore biodiversity	GRI 304-2 and 304-3	3.1.5. Protection of biodiversity, 3.1.4. Climate change



Information on social issues and those relating to personnel	<b>Policies</b>	Policies the company applies	102-35, 103-2 and 103-3	5.1. Commitment to sustainable development. 2.2.The CEO's Sustainability Declaration
	<b>Main risks</b>	Main risks related to these issues linked to the company's activities	102-15 and 102-30	2.19 Risks and opportunities
	<b>Membership of associations</b>	----	2-23	4.2. Alliances with sectoral association
	<b>Employment</b>	Total number and distribution of employees by gender, age, country and professional classification	2-7, 2-8 and 405-1	4.4. Employment
		Total number and distribution of types of employment contract	2-7	4.4. Employment
		Annual average of indefinite, temporary and part-time contracts by gender, age and professional classification	405-1	4.4. Employment
		Number of dismissals by gender, age and professional classification	401-1	4.5. Dismissals
		Average salaries and their evolution broken down by gender, age and professional classification or equal value	405-2	4.4.2. Salary levels and gender wage gap
		Hours of training	404-1	4.10. Training 4.10.1 Policies implemented in the area of training
		Gender wage gap	405-2	4.4.2. Salary levels and gender wage gap
Average salary of board members and managers, including any payment broken down by gender		405-2	4.4.2. Salary levels and gender wage gap	
Implantation of disconnect from work measures		404-2	4.13. Equality	



Information on social issues and those relating to personnel		Employees with disability	405-1	4.11. Disability
	<b>Organization of work/measures to facilitate work-life balance</b>	Organization of work time	Employee-company relations (402)	4.6. Organization of the work
		Number of hours and percentage of absenteeism	403-2	4.8. Absenteeism
	<b>Health and safety</b>	Workplace health and safety conditions	GRI 403	4.7. Health and safety
		Workplace accidents (frequency and severity) broken down by gender	403-2	4.7. Health and safety
	<b>Information on respect for human rights</b>	Information on respect for human rights.	412	4.14 Information on respect for human rights.
	<b>Information relating to the fight against corruption and bribery</b>	Information relating to the fight against corruption and bribery	205	4.15 Information relating to the fight against corruption and bribery
	<b>Main risks</b>	Main risks related to these issues linked to the company's activities	GRI 2-23, 3-3	2.19 Risks and opportunities 2.2. The CEO's Sustainability Declaration
	<b>The company's commitments to sustainable development</b>	Impact of the company's activity on local development and employment	203-2, 204-1. 102-16 and 413-1	4.1. Social Commitment 6.1 Financial indicators
		Impact of the company's activities on local populations and territory	203-1 and 413-1	4.1. Social Commitment
Association or sponsorship activities		102-13	4.1. Social Commitment 4.2. Alliances with sectoral association	



Information on social issues and those relating to personnel	<b>Subcontracting and suppliers</b>	Inclusion in the purchasing policy of social, gender equality and environmental issues	308-1, 308-2	5.2. Subcontracting and suppliers
		Consideration, in relations with suppliers and subcontractors, of their social and environmental responsibility	308-1, 308-2	4.3. Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
		Supervision systems and audits and their results	308-1, 308-2	4.3. Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
Information on economic matters	<b>Financial indicators</b>	----	201-1.201-4, 204-1	6.1 Financial indicators
ANNEXES	<b>Reference table</b>	----	----	Reference table
	<b>Minutes of approval of NFIS by the Board of Directors</b>	----	----	Minutes of approval of NFIS by the Board of Directors
	<b>External verification of NFIS</b>	----	GRI 2-5	External verification of NFIS



## 7.2 Annex II. Minutes of approval of NFIS by the board of directors


### Approval of the consolidated Non-Financial Information Statement for the year 2025

In accordance with article 49 of the Code of Commerce, modified by Law 11/2018 of 28 December, the Board of Directors of GRUPO EMPRESARIAL CONESA, S.L. has approved the Consolidated Non-Financial Information Statement (hereinafter CNFIS) corresponding to the financial year ending on 30 June 2025 of GRUPO EMPRESARIAL CONESA, S.L. and its dependent companies, as recorded in the minutes of 06 November 2025.



## 7.3 Annex III: External Verification of the non-financial information statement

DECLARACIÓN DE VERIFICACIÓN



# EQA

**Declaración de Verificación Independiente del Estado de Información No Financiera de GRUPO EMPRESARIAL CONESA, S.L. y sus sociedades dependientes del ejercicio 2024**

A los Socios/órgano de administración de GRUPO EMPRESARIAL CONESA, S.L.

De acuerdo con el artículo 49 del Código de Comercio, hemos realizado la verificación, con alcance de seguridad limitada del Estado de Información No Financiera (en adelante EINF) correspondientes al ejercicio anual finalizado el 30 de junio de 2025, de GRUPO EMPRESARIAL CONESA, S.L. (en adelante "la organización") y sus sociedades dependientes que forma parte de su Informe de Gestión consolidado del mismo ejercicio.

El contenido del Informe de Gestión consolidado incluye información adicional a la requerida por la normativa mercantil vigente en materia de información no financiera que no ha sido objeto de nuestro trabajo de verificación. En este sentido, nuestro trabajo se ha limitado exclusivamente a la verificación de la información identificada en el apartado 7.1 ANEXO I: TABLA DE REFERENCIAS incluida en el citado Estado de Información no Financiera.

**Responsabilidad de la Dirección**

La dirección de la organización es responsable de la preparación, del contenido y de la presentación del EINF, según la Ley 11/2018, de 28 de diciembre. Esta responsabilidad incluye el diseño, la implementación y el seguimiento del control interno que se considere necesario para permitir que el EINF esté libre de incorrección material. El EINF se ha preparado de acuerdo con los contenidos recogidos en la normativa mercantil vigente, seleccionados de acuerdo con lo mencionado para cada materia en apartado 7.1 ANEXO I: TABLA DE REFERENCIAS, del citado EINF.

Asimismo, la dirección de la organización es responsable de definir, implementar, adaptar y mantener los sistemas de gestión de los que se obtiene la información necesaria para la preparación del EINF, así como para el seguimiento del grado de cumplimiento de requisitos exigidos en la Ley 11/2018, de 28 de diciembre.

**Independencia y Competencia**

El equipo auditor ha cumplido los requerimientos de independencia, imparcialidad y demás exigencias de ética, basando sus actuaciones en los principios fundamentales de integridad, objetividad, competencia y diligencia profesional, confidencialidad y comportamiento profesional.


EQA es un prestador independiente de servicios de verificación tal y como se contempla en la Ley 11/2018.

**Número: 02.484.081**

Fecha de Verificación: 05 / 11 / 2025 Página 1 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Joaquín Bau nº 2 | 1ª Planta | Escalera Derecha | 28036 Madrid  
Queda sujeto al "Procedimiento de Certificación y Condiciones Generales" establecido por EQA

DECLARACIÓN DE VERIFICACIÓN



# EQA

**Objetivo de la verificación**

El objetivo de la verificación es asegurar que la información reportada por la organización en el Estado de Información No Financiera de GRUPO EMPRESARIAL CONESA, S.L., del 25-10-25, es precisa, completa, transparente y libre de errores u omisiones.

**Nuestra responsabilidad**

La responsabilidad de EQA se circunscribe en expresar nuestras conclusiones en una declaración de verificación independiente de seguridad limitada, basada en los procedimientos realizados y en las evidencias que se han obtenido. El encargo se ha realizado de acuerdo con una metodología propia y los requisitos de la Norma Internacional UNE-EN ISO/IEC 17029 "Evaluación de la conformidad. Principios generales y requisitos para los organismos de validación y verificación".

El alcance de un encargo de seguridad limitada es sustancialmente inferior al de un encargo de seguridad razonable y, por lo tanto, la seguridad proporcionada es menor.

Los procedimientos realizados se basan en el juicio profesional de los expertos que han intervenido en el proceso e incluyen consultas, observación de procesos, evaluación de documentación, procedimientos analíticos, y pruebas de revisión por muestreo que, con carácter general, se describen a continuación:

- ✓ Reuniones con el personal de los diversos departamentos de la Organización involucrados para conocer el modelo de negocio, las políticas y los enfoques de gestión aplicados, los principales riesgos relacionados con esas cuestiones y obtener información necesaria para la revisión.
- ✓ Comprobación de los procesos de los que dispone la organización para determinar cuáles son los aspectos materiales en relación con sus actividades.
- ✓ Análisis de los procedimientos utilizados para recopilar y validar los datos e información presentada en el EINF.
- ✓ Análisis de la adaptación del EINF a lo señalado en Ley 11/2018.
- ✓ Comprobación de datos, en base a la selección de una muestra, y realización de pruebas sustantivas de la información cuantitativa y cualitativa contenida en el EINF.

**Conclusiones de la Verificación**

**Número: 02.484.081**

Fecha de Verificación: 05 / 11 / 2025 Página 2 de 3

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## DECLARACIÓN DE VERIFICACIÓN



# EQA

Como resultado de los procedimientos que se han realizado y de las evidencias obtenidas, no ha llegado a nuestro conocimiento ninguna cuestión que nos lleve a pensar que la información contenida en el EINF de GRUPO EMPRESARIAL CONESA, S.L. y sus sociedades dependientes correspondiente al ejercicio anual finalizado el 30/06/2025, no está presentada de manera adecuada, ni que existan desviaciones ni omisiones materiales que nos haga pensar que el Informe no cumple los requisitos de la Ley 11 del 2018 recogidos en el apartado 7.1 ANEXO I: TABLA DE REFERENCIAS, del citado EINF.

### Uso y distribución

La presente Declaración de Verificación se emite a la dirección de GRUPO EMPRESARIAL CONESA, S.L., de acuerdo con los términos del contrato suscrito entre ambas partes.

Esta declaración ha sido preparada en respuesta al requerimiento establecido en la normativa mercantil vigente en España, por lo que podría no ser adecuado para otros propósitos y jurisdicciones.

Esperanza Martínez García  
Directora de Certificación

Número: 02.484.081

Fecha de Verificación: 05 / 11 / 2025

Página 3 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Joaquín Bau nº 2 | 1ª Planta | Escalera Derecha | 28036 Madrid  
Queda sujeto al "Procedimiento de Certificación y Condiciones Generales" establecido por EQA



We appreciate the work and effort of everyone who made the development of this 2025 Non-Financial Information Statement possible.

**Special thanks to:**

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- Maria del Carmen González (Head of environment, LICOLÉ)

**With the collaboration of:**



