



2024 Non-Financial Information Statement

CONESA
GROUP

Contents

1	OUR 2024 NON-FINANCIAL INFORMATION STATEMENT	4
2	CONESA GROUP	6
	2.1 Organization and environment	7
	2.2 The CEO's Sustainability Declaration	8
	2.3 Description of the group	9
	2.4 Companies in Grupo Conesa	10
	2.4.1 Dependent companis	10
	2.5 Grupo CONESA in the world	13
	2.6 Industries in the Iberian Peninsula	13
	2.7 Description of the business model	14
	2.8 Structure of the business model	15
	2.8.1 The CONESA cycle	16
	2.9 Production capacity	17
	2.10 Product types	18
	2.11 Classification of packaged products	19
	2.12 Sales and main markets	20
	2.13 Evolution of production	21
	2.14 Organizational structure	22
	2.15 Our certifications	29
	2.16 Mision, vision and values	30
	2.17 Contexto de la organización	32
	2.18 Materiality Analysis	33
	2.19 Risks and opportunities	35
	2.19.1 Risks	35
	2.19.2 Opportunities	36

2.20 Strategic goals.....	37
2.21 How we create value	38
2.22 R+D+i	40
2.23 Awards and achievements 2023 / 2024	42

3 INFORMATION ON ENVIRONMENTAL MATTERS	46
3.1 Environmental sustainability	47
3.1.1 Pollution	48
3.1.2 Economía circular y gestión de residuos	52
3.1.3 Uso sostenible de los recursos	54
3.1.4 Cambio climático	62
3.1.5 Protección de la biodiversidad	65

4 CUESTIONES SOCIALES Y RELATIVAS A LAS PERSONAS	66
4.1 Compromiso social	67
4.2 Alianzas con asociaciones sectoriales	69
4.3 Supply chain	70
4.4 Employment	71
4.4.1 Distribution of the workforce	71
4.4.2 Salary levels and gender wage gap	73
4.5 Dismissals	74
4.6 Organization of the work	74
4.7 Health and safety	75
4.8 Absenteeism	76
4.9 Social relation	77
4.10 Training	77

4.11 Disability	78
4.12 Accessibility	78
4.13 Equality	79
4.14 Information on respect for human rights	79
4.15 Information relating to the fight against corruption and bribery ..	79

5 INFORMATION ON THE COMPANY	80
5.1 Commitment to sustainable development	81
5.2 Subcontracting and suppliers	81
5.3 Consumers	81
5.4 Fiscal information	82
5.5 Customer satisfaction	82
5.6 Taxonomy	83

6 ECONOMIC PERFORMANCE	84
6.1 Financial indicator	85
6.2 Annual result by country	85
6.3 Sustainable financing	86

7 ANEXXES	87
7.1 Anexo I: tabla de referencias	88
7.2 Anexo II: aprobación del EINF por Consejo de Administración	90
7.3 Anexo III: verificación externa del EINF	90



1

Our 2024 Non-Financial Information Statement

1.1 Our Non-Financial Information Statement

This report has been drafted taking into consideration the requisites established in **law 11/2018 on non-financial information and diversity**, of 28 December 2018, which we hereby fulfill. In addition, the methodology with the broadest international recognition has been followed, as well as **Global Reporting Initiative (GRI)** standards, and our contribution to the UN Sustainable Development Goals (SDGs) for 2030 has also been taken into account.

This report on the **non-financial information statement (NFIS)** of **GRUPO CONESA** (hereinafter **GECONESA**) and its dependent companies is comprised of quantitative and qualitative indicators on financial, social, environmental and corporate governance issues. Based on the fundamental principles of relevance and concision, its basic objective is to offer a strategic vision of the organization and its capacity

to generate value in the short, medium and long term, and to identify risks to improve sustainability and increase the confidence of investors, consumers and society in general.

This report is an annex to the consolidated statement of **GECONESA** and its dependent companies, and corresponds to the period **from 1 July 2023 to 30 June 2024**. Notwithstanding, in many cases information from the previous year of 2022//2023 is provided.





2

Conesa Group



2.1 Organization and environment

GECONESA is a business group devoted to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes.

It was established in 1976 by Manuel Vázquez Gimón as “Conservas Vegetales de Extremadura” with totally private capital. **GECONESA** is now run by the brothers Manuel, Rafael and Rogelio Vázquez Calleja.

Based on its processing volume, which is in excess of one million tons of fresh tomato per crop season, the group is the number 1 producer of tomato concentrate in Europe and the 5th in the world.

The group has production and processing plants in Spain, Portugal, the United States and China.

GECONESA sells its products in more than 66 countries, with exports representing approximately 80% of

sales. Its customers include the world’s leading manufacturers of food products (Heinz, Unilever, Nestlé, Cargill, McCormick, Pepsico, Del Monte, and others).

In addition, the group is the top producer in the world of tomato powder (used in the food industry in dehydrated products, snacks, spices and as a natural coloring agent), of which it has a market share of around 49%..

2.2 The CEO's Sustainability Declaration

Dear Interest Groups, once again the Conesa Business Group publishes sustainability report, this year the sixth one, corresponding to the year 2023/2024.

With regard to this year, I would like to highlight the huge progress made in the area of energy efficiency. One of the most relevant events took place in **CONESA PORTUGAL**, with the installation of a new tomato concentrate production line and the adaptation of one of the low brix production lines through the incorporation of preconcentrators which use the Mechanical Vapor Recompression technique, making it currently the most efficient factory in the group in terms of use of natural gas.

Meanwhile we are still working on performing energy audits in all of our industries, with the aim of identifying potential improvements and making our production processes more efficient.

In the area of renewable energy, we should highlight the fact that the construction and commissioning of two solar farms was completed at the **CONESA** and

AGRAZ factories, and next year we will be commissioning a solar part at CONESA VEGAS ALTAS.

With regard to water consumption, the installation of a new purification plant at CONESA PORTUGAL will enable us to reduce water consumption considerably and bring it into line with the reutilization achieved in the other industries, at around 80%.

We continue to work on the implementation of sustainable land-management practices which contribute to the resilience of production, reduction of CO2 emissions, protection of biodiversity and conservation and resupply of the natural resources.

“We are aware that we can only prosper if our people, the planet and the communities we are part of prosper with us”

Finally, we cannot forget that one of our main challenges within our Sustainability Strategy is the

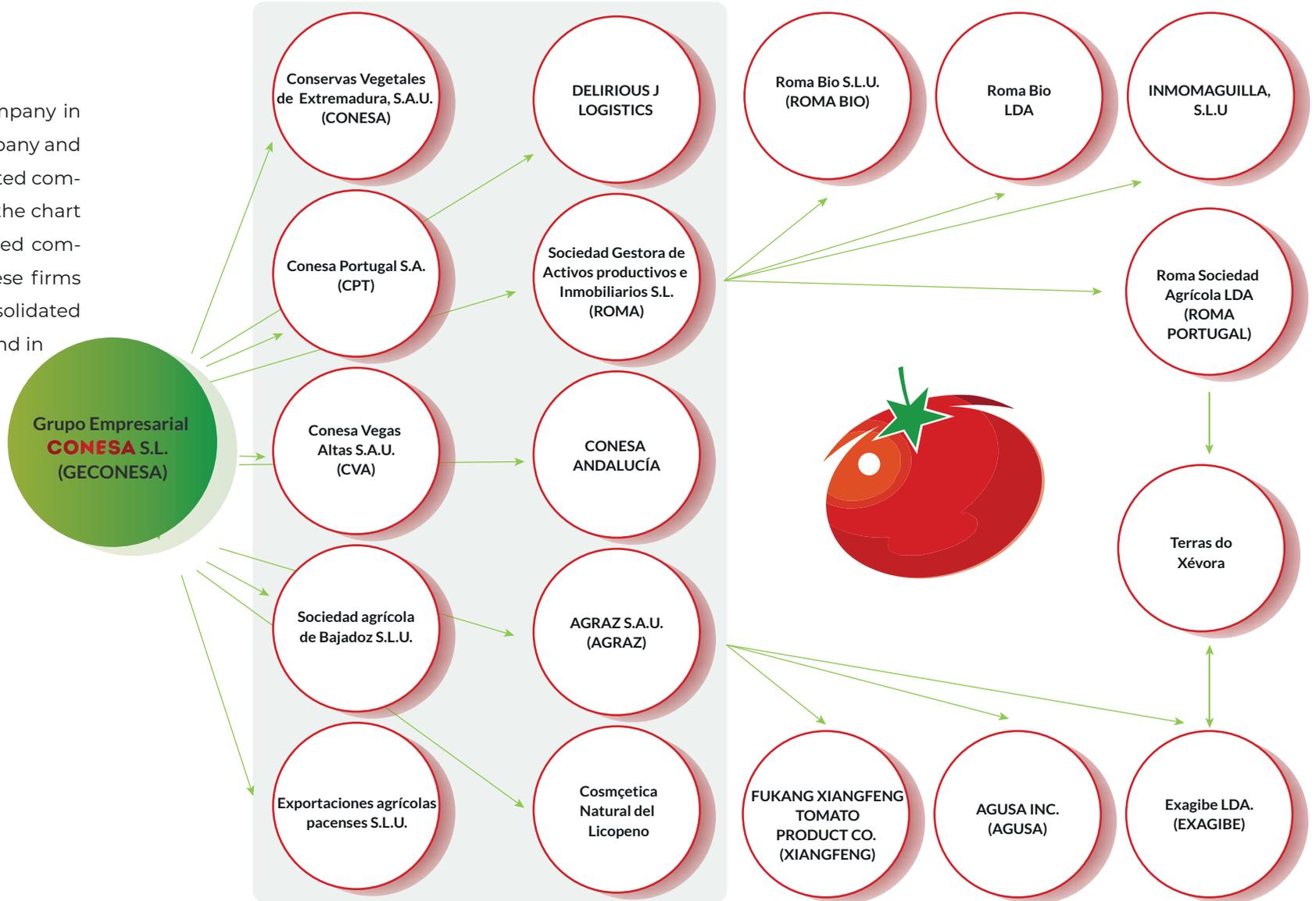
reduction of emissions, and this year we registered our carbon footprint as a business group at the Ministry of Ecological Transition, and reinforced the replacement of equipment and machinery in order to achieve this goal.

Finally, I would like to thank everyone who has contributed to these achievements - our staff, farmers, suppliers, customers, employees... - with all their support, as we are aware that we can only prosper if our people, the planet and the communities we are part of prosper with us.



2.3 Description of the group

GRUPO CONESA is a holding company in which **CONESA** is the parent company and a series of dependent and associated companies depend on it, as shown in the chart below. In the case of the associated companies ASTEX and TOMCOEX, these firms are integrated into the consolidated accounts via the equity method and in this report, information on on the companies included in the consolidated accounts using the global integration method.



2.4 Companies in Grupo Conesa

The role of parent company is held by the firm called **GECONESA S.L.**, which was established in 2012; it is the head of the group and acts as a holding company. Its function is to hold or administrate the property of the remaining companies that form part of the group of companies. The company's registered address is in VILLAFRANCO DEL GUADIANA (BADAJOZ), Ctra. Villafranco del Guadiana Balboa, Km. 1.500.

2.4.1 Dependent companies

Below, we provide details of each of our dependent companies, which could be divided into two main activities, on the one hand the tomato transformation industry and on the other, agricultural production.

Company	Activity
 CONSERVAS VEGETALES DE EXTREMADURA S.A.U.	TOMATO PROCESSING INDUSTRY
 CONESA VEGAS ALTAS	TOMATO PROCESSING INDUSTRY
 TRANSFORMADOS AGRÍCOLAS BAJO GUADALQUIVIR S.L.U	TOMATO PROCESSING INDUSTRY
 CONESA PORTUGAL	TOMATO PROCESSING INDUSTRY
 AGRAZ S.A.U.	TOMATO PROCESSING INDUSTRY

Company

Activity



AGUSA INC

TOMATO
PROCESSING
INDUSTRYFUKANG XIANGFENG
TOMATO PRODUCT Co.
LtdTOMATO
PROCESSING
INDUSTRYSOCIEDAD DE ACTIVOS
PRODUCTIVOS
INMOBILIARIOS
ROMA, S.L.U.

AGRICULTURAL

EXAGIBE -
EXPLORAÇÕES AGRÍCOLAS
IBÉRICAS, LDA.

AGRICULTURAL

ROMA SOCIEDADE AGRÍCOLA, L.D.A.
EXPLORACIONES AGRÍCOLAS
PACENSES, S.L.U.

AGRICULTURAL

Company

Activity

SOCIEDAD AGRÍCOLA
DE BADAJOZ, S.L.U.

AGRICULTURAL

SOCIEDADE AGRÍCOLA
TERRAS DO XÉVORA, LDA.

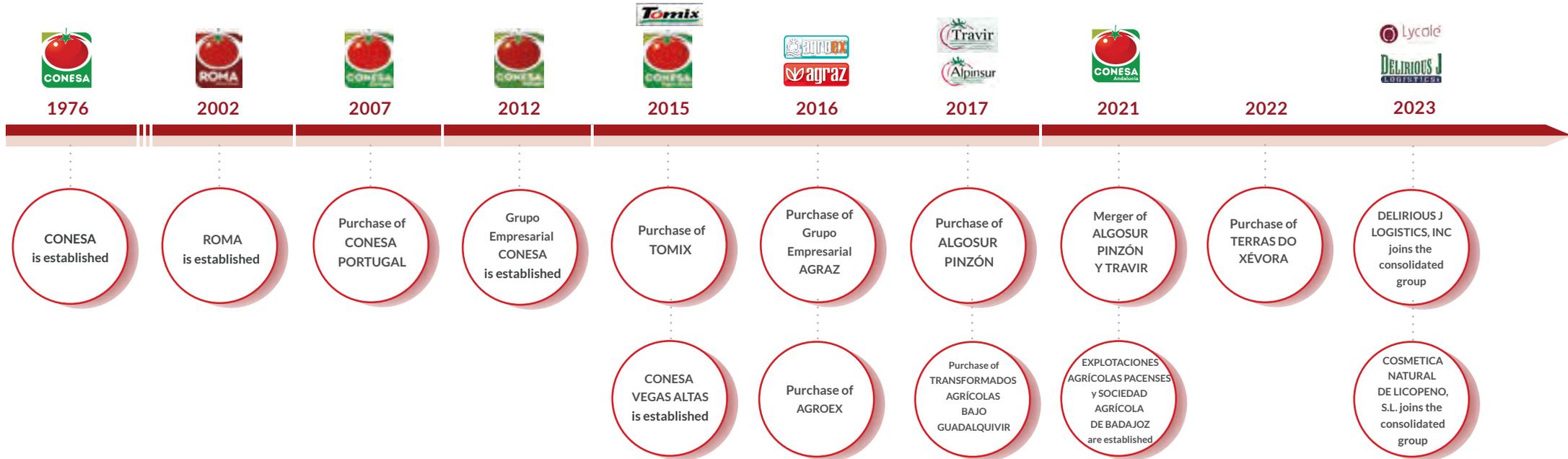
AGRICULTURAL

INMOMAGUILLA, S.L.U

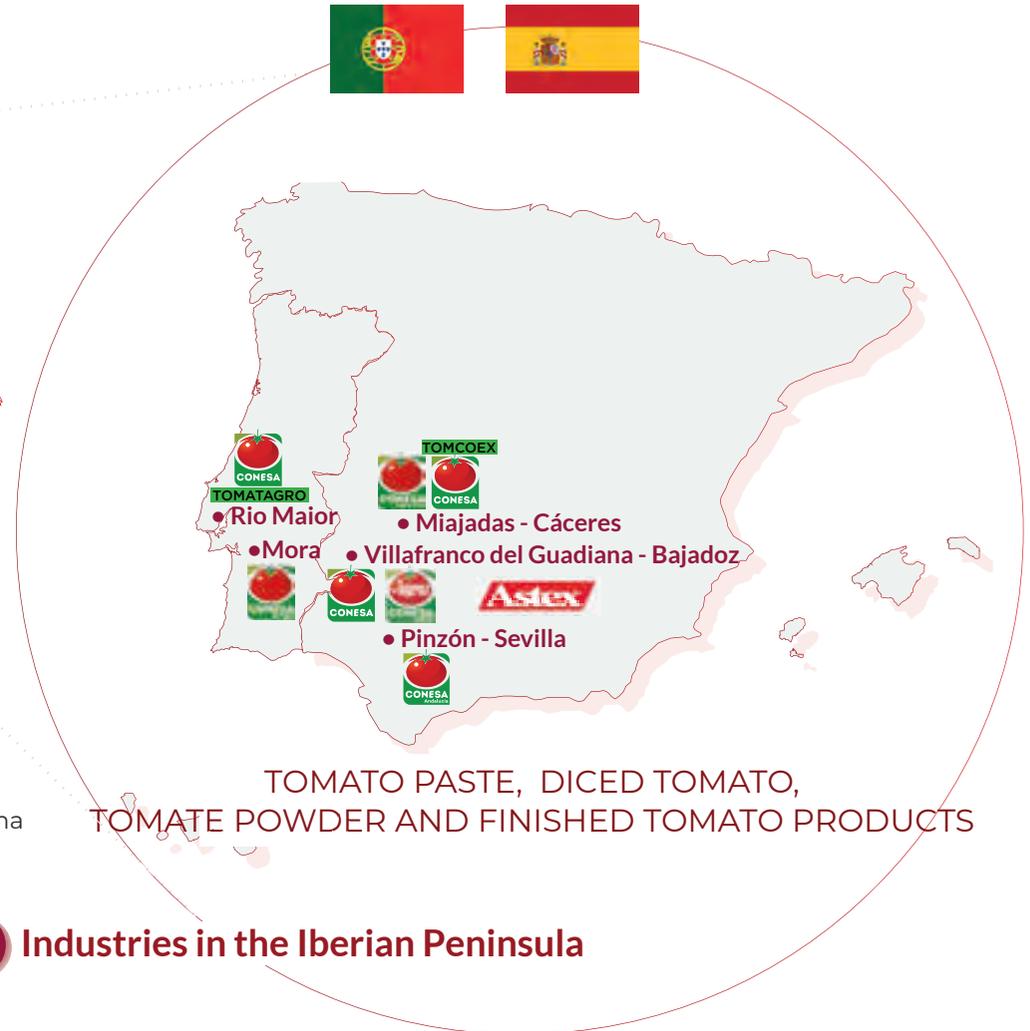
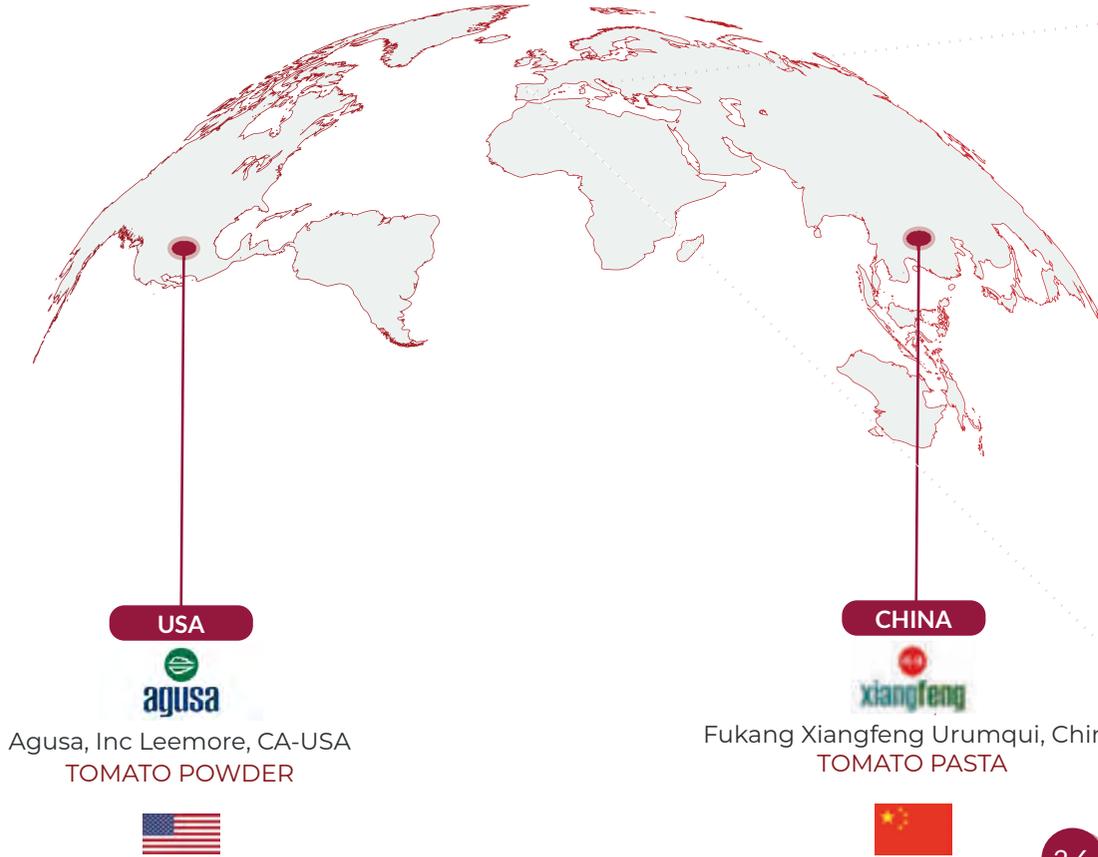
OTHERS

DELIRIOUS J
LOGISTICS, INCTRANSPORTATION OF
GOODSCOSMETICA NATURAL
DE LICOPENO, S.L.MANUFACTURING AND
SALE OF COSMETIC
PRODUCTS

CONESA Group Timeline



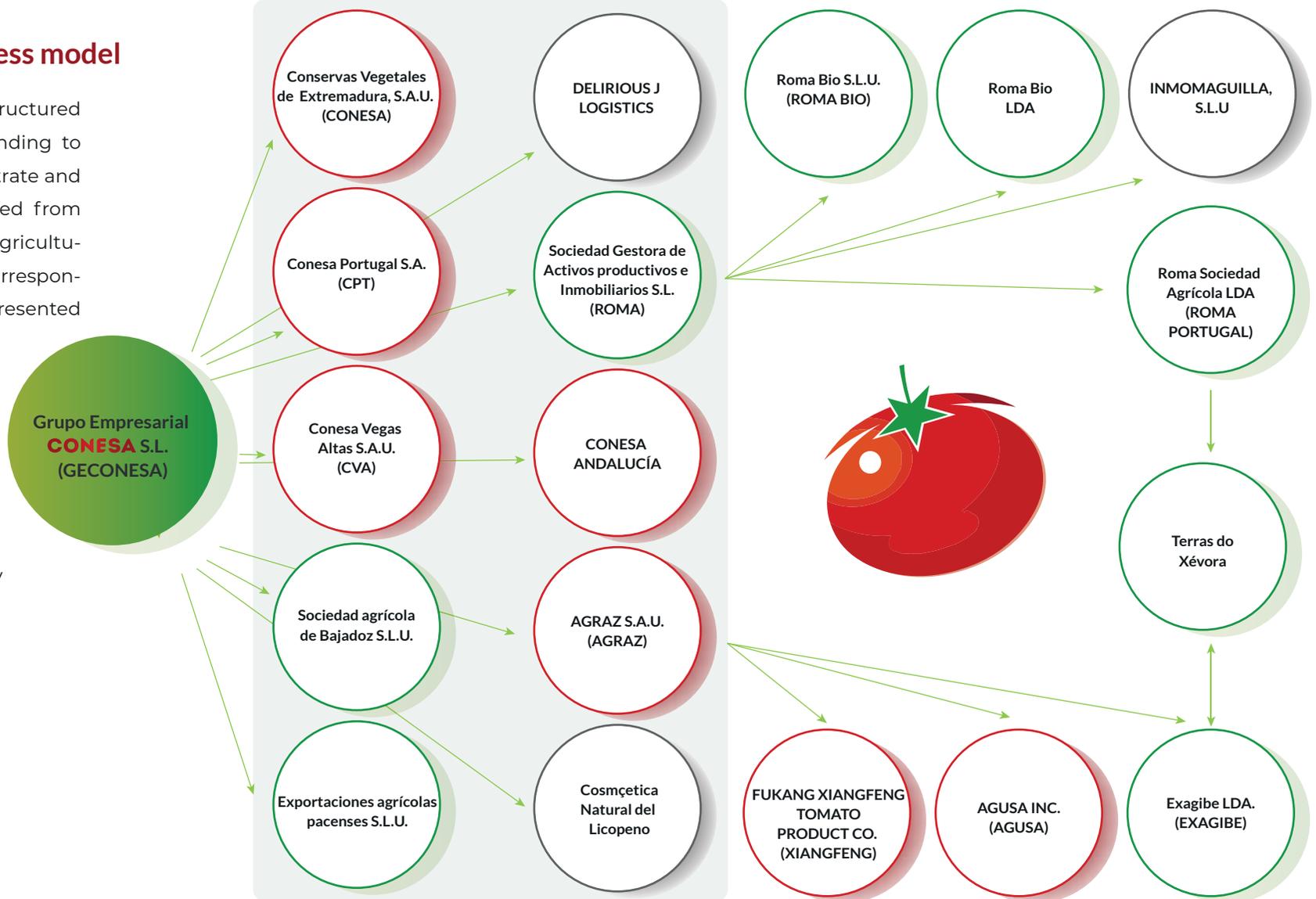
2.5 Grupo Conesa in the world



2.6 Industries in the Iberian Peninsula

2.7 Description of the business model

The group's business model is structured broadly in two sectors, corresponding to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes, and agricultural production. The companies corresponding to each of the sectors are represented in the chart below:



2.8 Structure of the business model

The structure of the **GECONESA** business model is based on the three sectoral lines in which the group carries out its activities, namely agricultural production, the production of tomato concentrate, and other, derivative products. The group's goal is to continue growing in each one of these lines in a sustainable fashion, that is, aligning this growth in terms of social, economic and environmental values.



2.8.1 CONESA Cicle



01



Contracting of farmers

Agreement, financial conditions, hectares, varieties, products used, transplantation dates...

02



Seed selection

03



Cultivation in greenhouses

Conventional and organic production. Optimal control of planting and transplantation conditions....

04



Production in fields



05



Processing on our industrial premises

06



Obtention of derivatives

Concentrate, dice, powder and sauces.

2.9 Production capacity

1. CONESA VILAFRANCO	7.000 Tons/día	Badajoz	- 6 tomato concentrate lines: 12,000 Kg/hr. - 2 diced tomato lines: 12,000 Kg/hr. - 1 sterile bag-in-box line: 5,000 Kg/hr.	- 1 hot filling bag-in-box line: 7,000 Kg/hr. - 2 tomato powder lines (Filtermat): 16,000 Kg/day and 8,000 Kg/day.
2. AGRAZ	4.700 Tons/día	Badajoz	- 2 tomato concentrate lines: 18,000 Kg/hr and 10,000 Kg/hr. - 1 diced tomato lines: 12,000 Kg/hr. - 1 (traditional) tomato powder line: 24,000 Kg/day.	
3. CONESA VEGAS ALTAS	4.000 Tons/día	Miajadas	- 3 tomato concentrate lines: 12,000 Kg/hr. - 1 diced tomato line: 12,000 Kg/hr. - 1 tetra recart production line 12,000 envases/hr.	
4. ALGOSUR - PINZÓN	2.200 Tons/día	Sevilla	- 2 tomato concentrate lines: 12,000 Kg/hr.	
5. ALGOSUR - TRAVIR	5.800 Tons/día	Sevilla	- 2 tomato concentrate lines: 35,000 y 12,000 Kg/hr.	
6. CONESA PORTUGAL	4.200 Tons/día	Mora	- 2 tomato concentrate lines: 19,000 Kg/hr. - 1 diced tomato line / sterile bags: 12,000 Kg/hr.	- 1 diced tomato line - cans: 5,000 Kg/hr. - 2 tomato end product lines. cans: 7,000 Kg/hr (A9, A10 and A15) y 2,000 Kg/hr (800 g and 400 g). - 1 semi-concentrated product line: 12,000 Kg/hr.
7. AGUSA	---	Leemore	- 1 tomato powder line 24.000kg/day.	
8. FUKANG XIANGFENG	1.800 Tons/día	Urumqi	- 1 tomato concentrate lines: 17,000 kg/hr.	

2.10 Product types**(CONCENTRATE)****HIGH CONCENTRATED**

Tomato paste 36/38 Cold Break
 Tomato paste 28/30 Cold Break (High
 bostwick range)
 Tomato paste 28/30 Super Cold Break
 Tomato paste 28/30 Hot Break
 Tomato paste 28/30 Super Hot Break
 Tomato paste 22/24 Super Hot Break
 Organic/baby food paste Hot/Cold Break

LOW CONCENTRATED

Pizza Sauce/Crush tomato 14/16 with and
 without salt
 Pizza Sauce/crush tomatoes 12/14 with
 and without salt
 Pasata 12/14 with and without salt
 Pasata 10/12 with and without salt
 Pasata 8/10 with and without salt

LOW CONCENTRATED

Pasata 6/8 with and without salt
 Pizza Sauce/Crush tomatoes 6/8 with or
 without salt

**(DICES)**

With or without calcium, shapes 9X9,
 12x12, 14x14, 17x17 or 21x21 mm, different
 brix (from 5,5 to 9o Brix), and cold or hot
 break juice. Organic dices.

**(POWDER)**

Tomato powder Cold Break Tomato
 powder Hot Break Organic/baby food
 powder

**(SAUCES)**

Tomato Sauces

2.11 Crlgaassniifzcaacti6nyoef nptaocr-

Industrial Packaging



Tomato paste, diced tomato, sauces



Tomato powder, dehydrated products

Retail Packaging



Cans



Glas



Cartons



Pets



Tetrarecart

Hotels and Catering



Bag in box, stick-pack



Cans



Pet

2.12 Sales and main markets

GECONESA is present on the most important markets, namely the United Kingdom, France, Germany, Spain, Benelux, Japan, Middle East, Australia, New Zealand, Philippines, Canada, Norway, Sweden, Russia and East India.

The percentage of exports stands at around 80%, to a total of 66 countries.

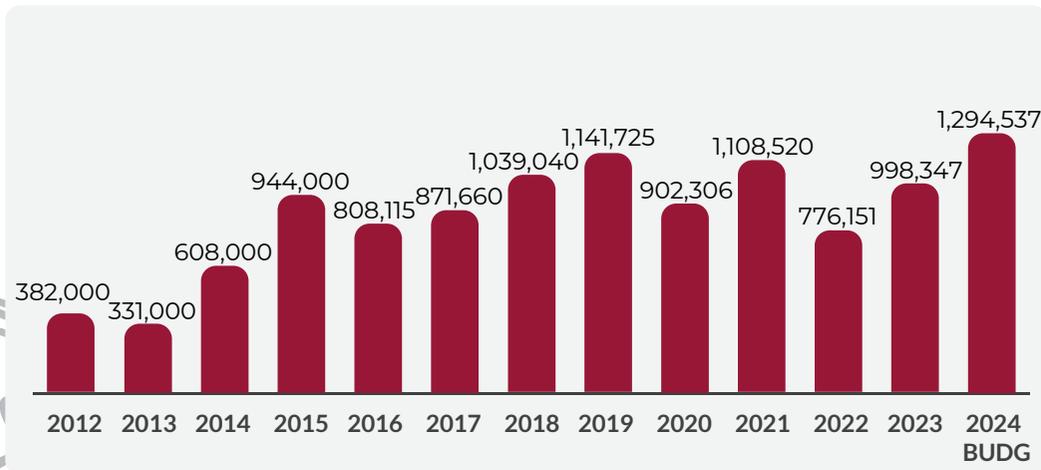
The turnover corresponding to the period 22/23 amounted to **381.85 M €**, and the 23/24 campaign amounted to **472.74 M €**.



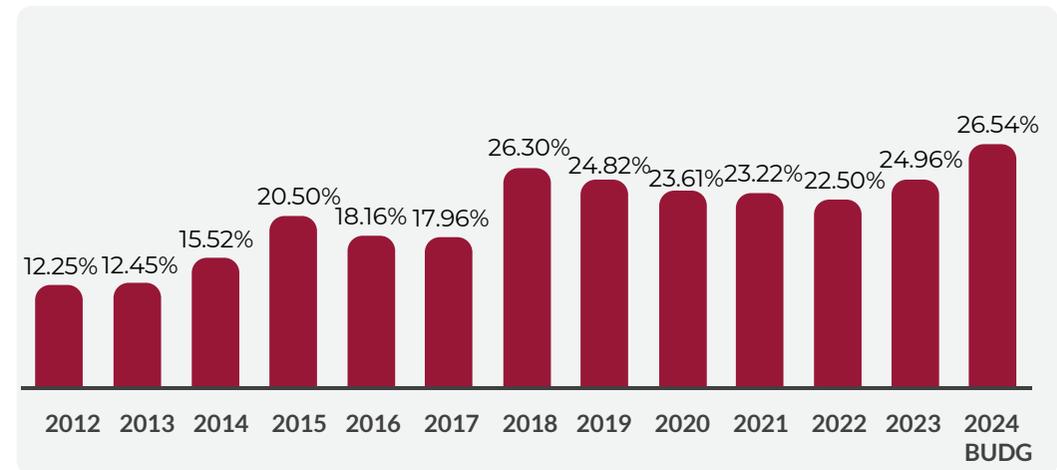
2.21 Evolution of production

The group's evolution over the past ten years, both in tons of fresh tomato processed, and in percentage of production on the Iberian Peninsula, is as set out below:

TONS OF FRESH TOMATO PROCESSED

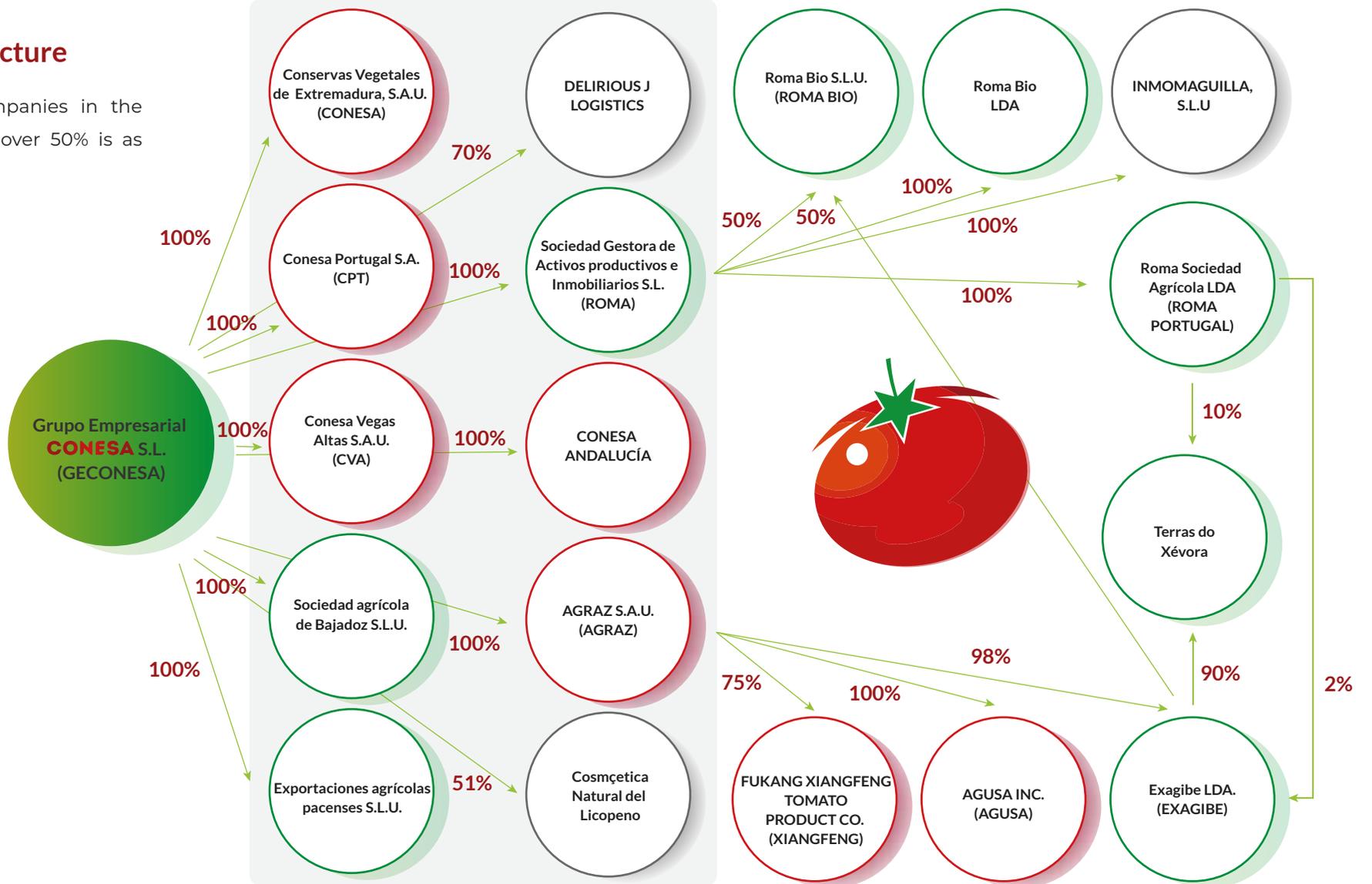


% PRODUCTION IN THE IBERIA PENINSULA

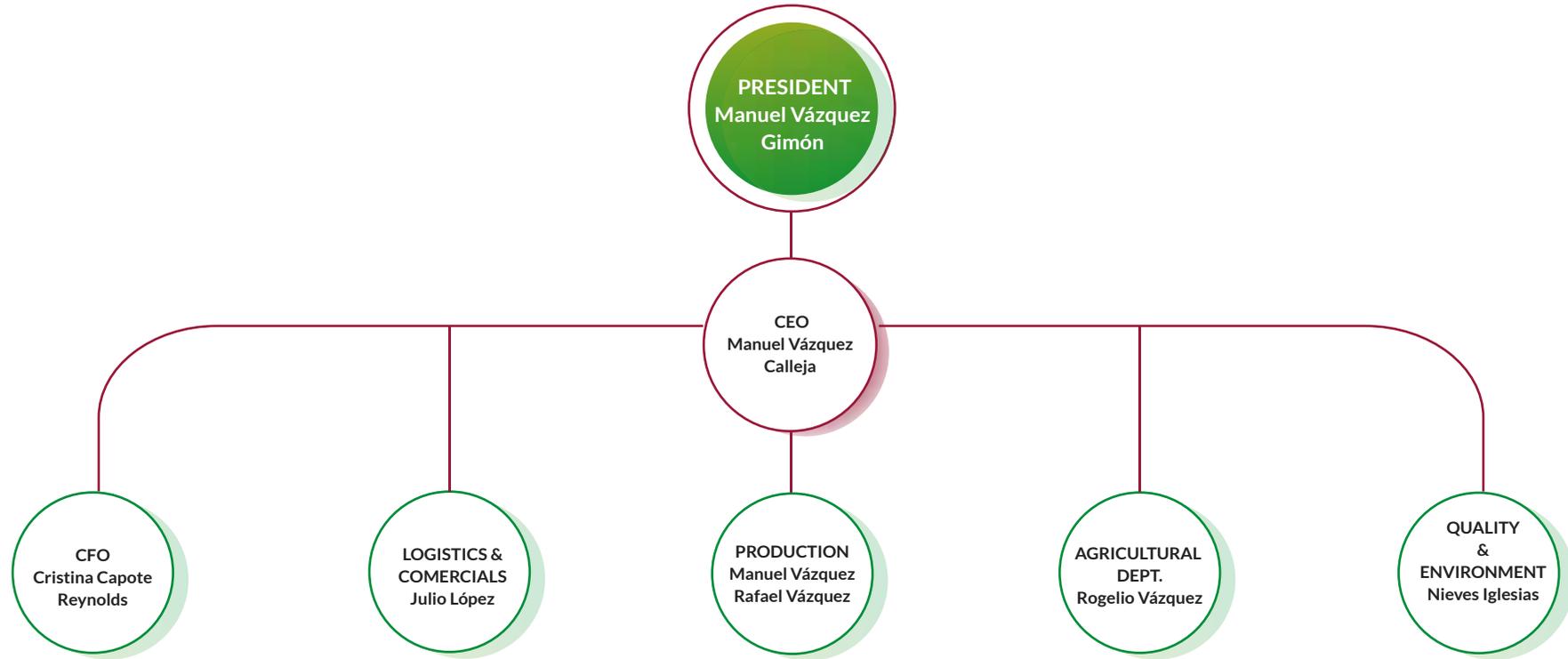


2.14 Organizational structure

The structure of the companies in the group with a percentage over 50% is as

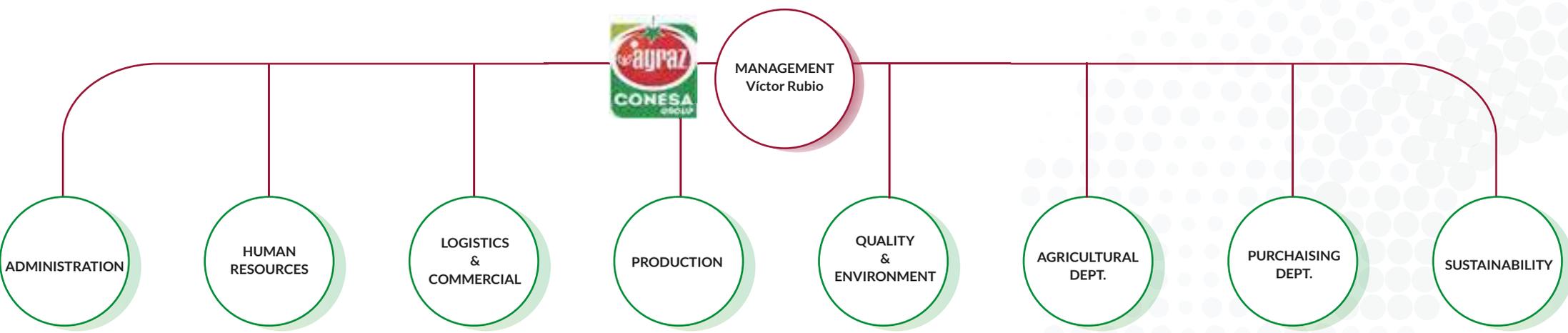
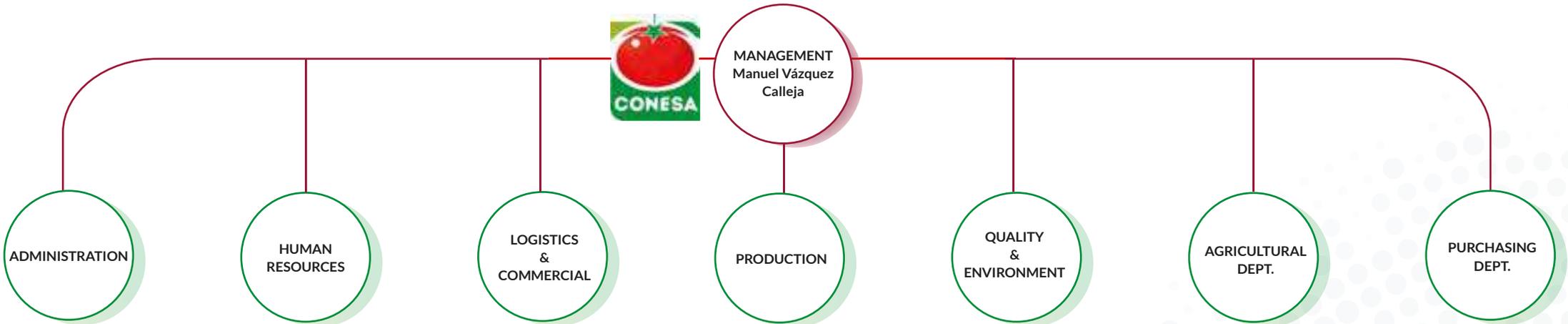


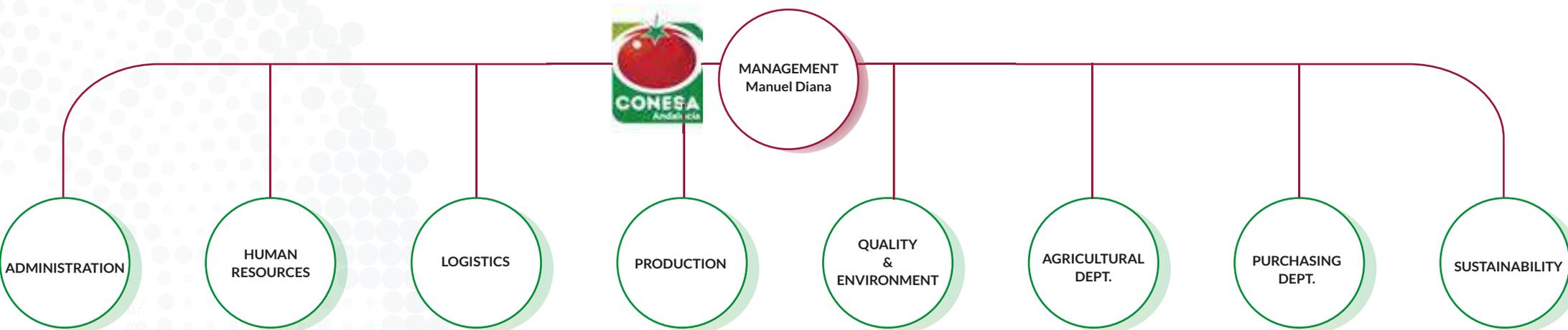
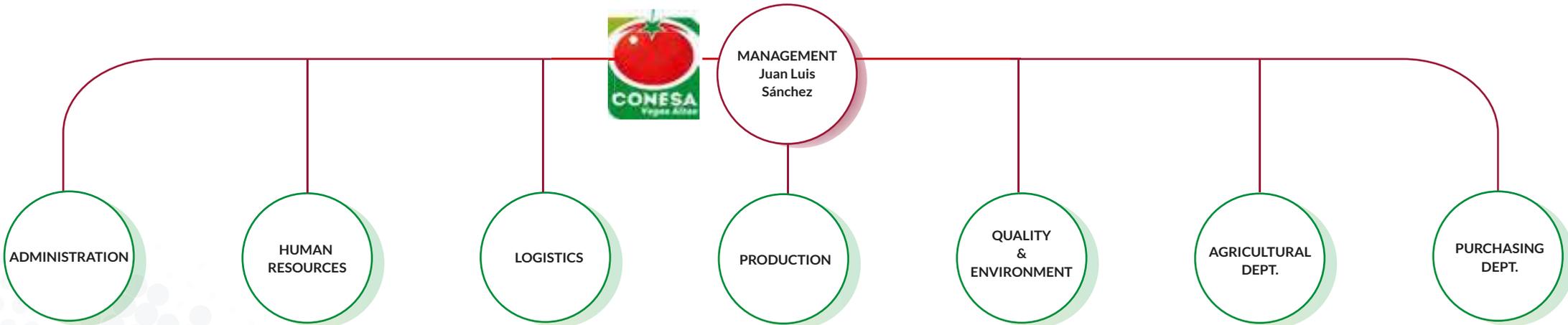
Below, firstly we show the flow chart of management bodies followed by the individual chart for each company:

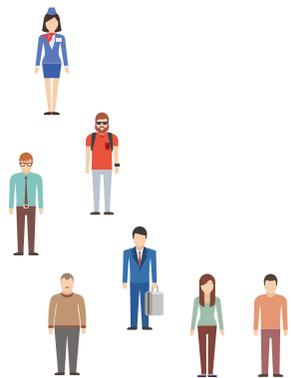
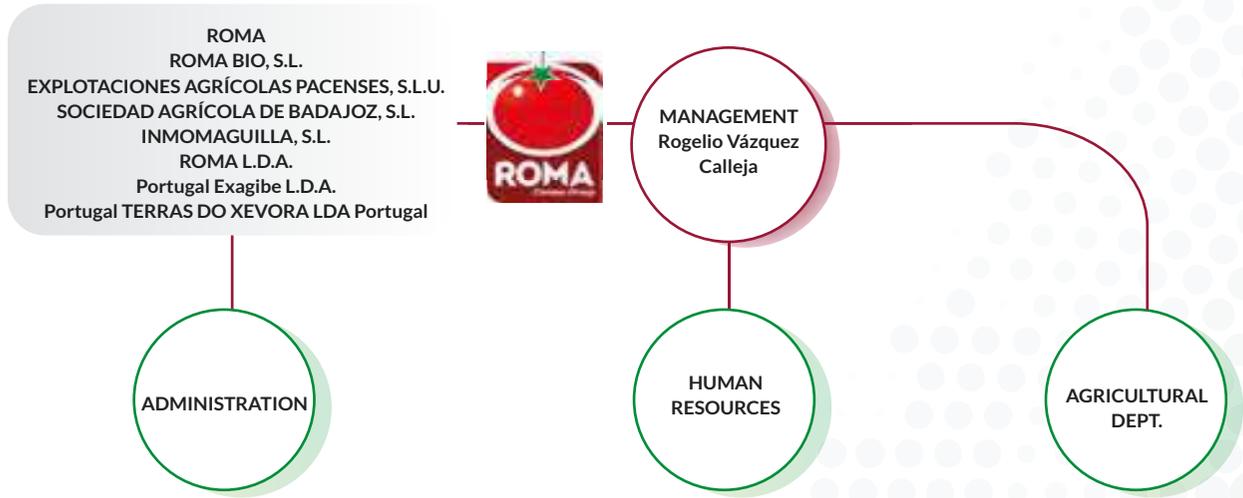
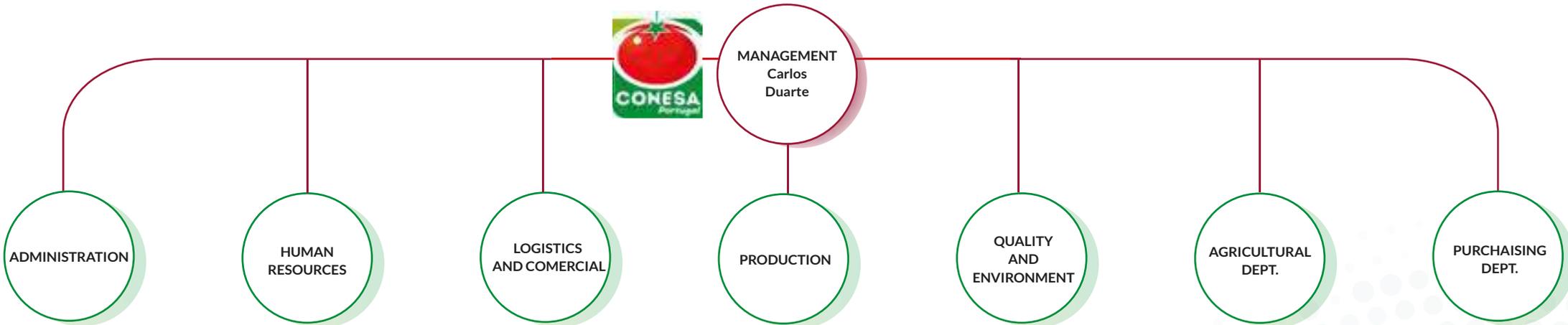


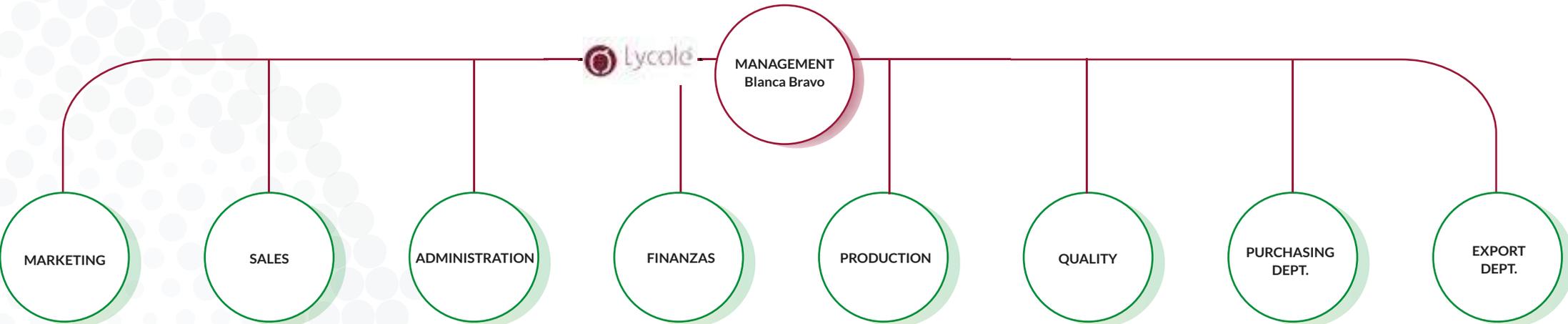
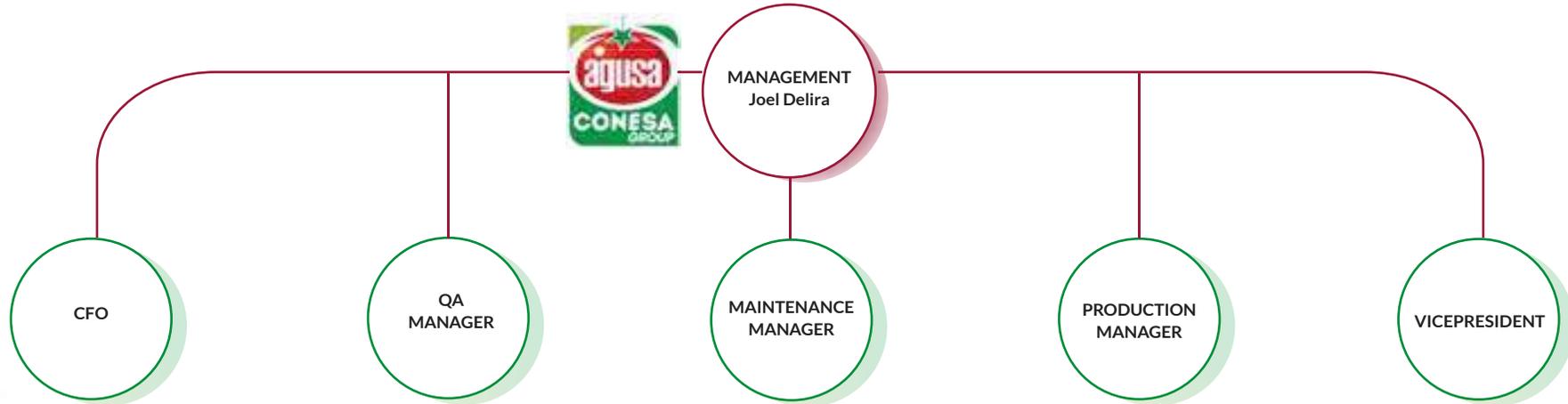
COMPANIES

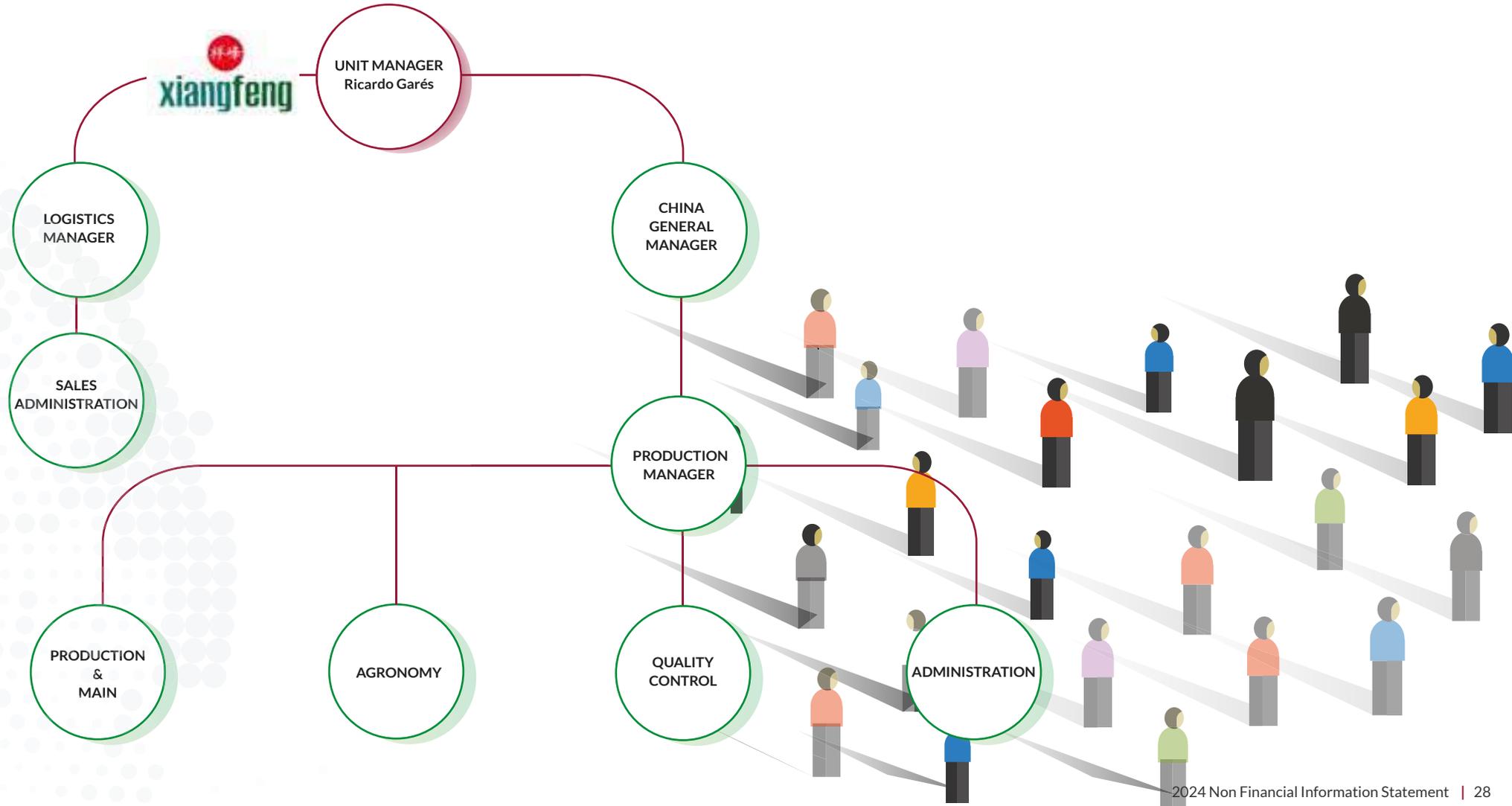












2.16 Mission, vision and values

Since its creation **GECONESA** has demonstrated a firm ethical commitment, manifested in corporate values that are projected throughout the entire organization through the group's vision and mission:

MISSION

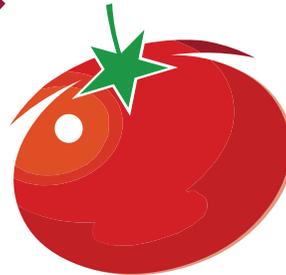
The manufacture of primary and secondary processing tomato derivative products, geared towards the national and international markets within the "Vegetable Preserves Industry", creating value for shareholders, employees and society in general.

We are known for offering customers a wide range of quality products, differentiated from the competition, and excellent service, in order to meet their needs and expectations.

VISION

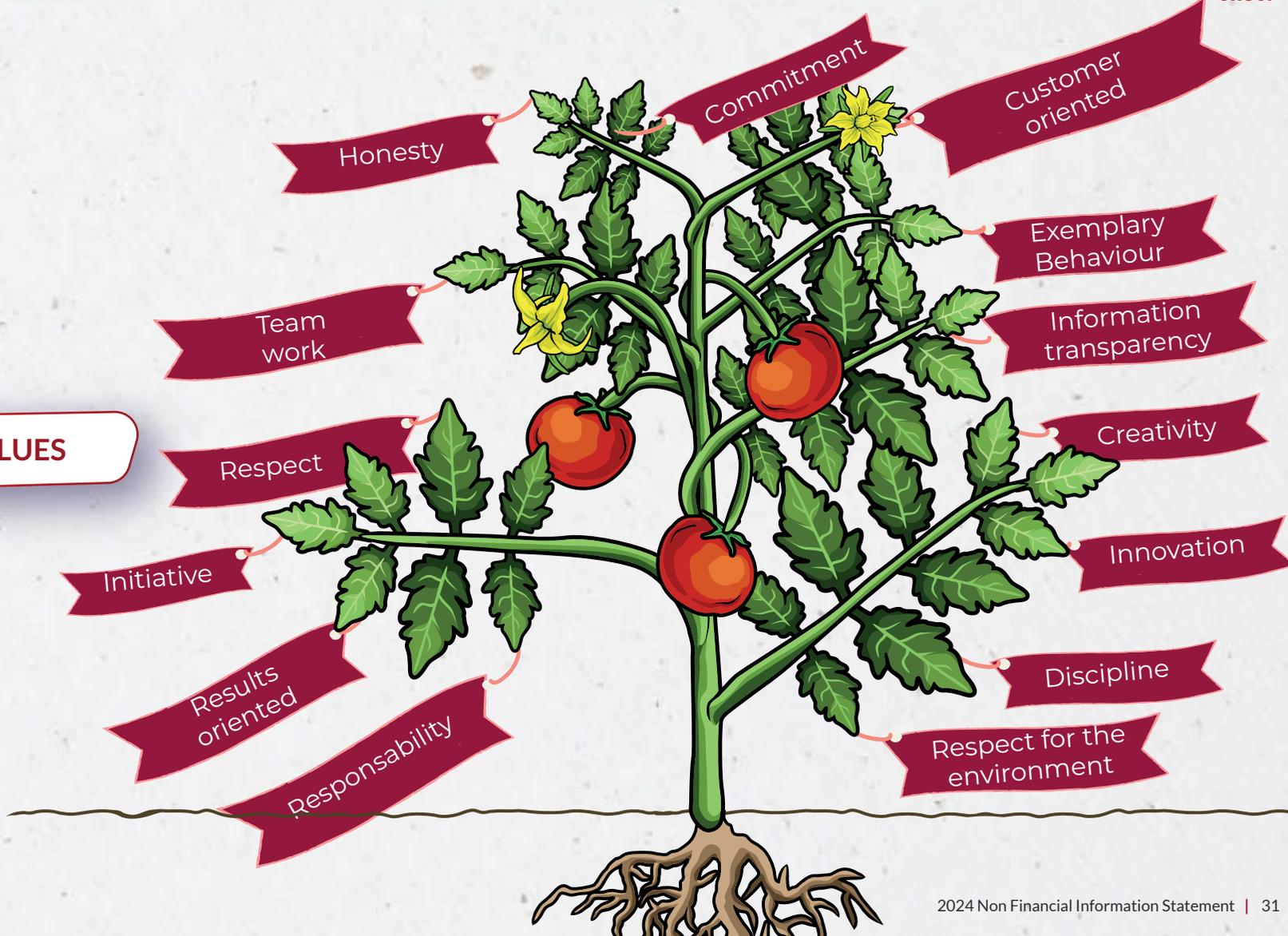
To be leaders in the production of primary processing tomato derivatives, because of the quality of our products and the satisfaction of our customers.

To be present on the market for other products (agro-industrial, ready meals, etc.).



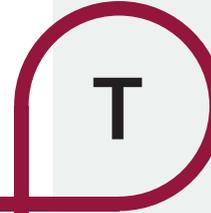


VALUES



Weakness

- Imbalance in the distribution of tasks in the different companies.
- Different corporate cultures in the different companies.



Opportunities

- Healthy food (lycopene).
- Growth in food service and retail.
- Improve utilization of economies of scale.
- Improvement in biodiversity and sustainability in agricultural production.
- Make more progress in digitalization.
- Development of lycopene derivative products for the cosmetics industry.
- Opportunity for growth in the face of scarcity of finished product.



Threats

- Growth of permanent crops (olives, dried fruit and nuts).
- Growth of white label products.
- Ingredients associated to unhealthy products (ketchup, pizzas...)
- High price of raw materials vs other emerging countries.
- Increase in costs associated to emission rights.
- Big overproduction on a global scale, caused by countries with lower production costs and fewer legal demands.

Strengths

- European Leaders in tomato processing. ·5Th processor globally.
- Global Leader in production of tomato powder. ·Manufacturers of essential staple products: “refuge sector”.
- Good international visibility.
- Broad diversification of products and markets.
- Own Agricultural Production.
- Own R+D Department.
- Lengthy experience in the sector.
- Highly professional team.
- Customized products.
- Loyalty of large multinationals.

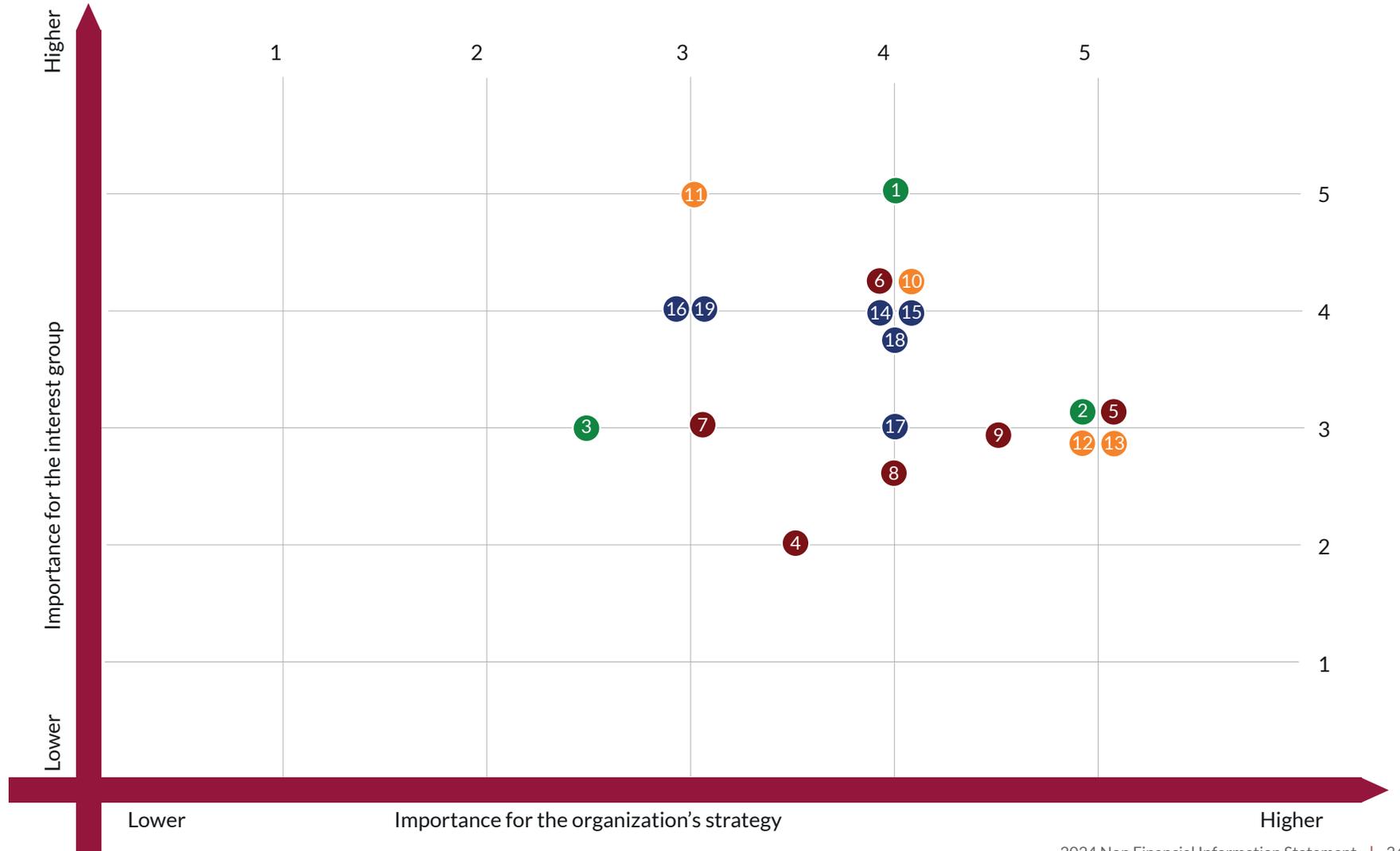
2.18 Materiality Analysis

GECONESA classifies the material issues identified in four focus areas: improving health and wellbeing, reducing environmental impact, decent employment and economic growth, and responsible business practices and relations with the community, which cover the relevant themes for fulfillment of the commitments as a responsible group of companies.

For every issue, the importance attributed to any problem according to its impacts on the business, and the importance for the interest groups is indicated.

AREAS	Nº	RISKS	OPPORTUNITIES	IMPACT (According to Materiality matrix)		
				FOR THE INTEREST GROUP Low: 1- High: 5	FOR THE ORGANIZATION STRATEGY Low: 1- High: 5	SIGNIFICANCE ≥ 15
IMPROVING HEALTH AND WELLBEING	1		Food safety and quality	5	4	20
	2	Health and safety at work		3	5	15
	3		Promoting development of healthy products (lycopene).	3	2,5	7,5
REDUCING ENVIRONMENTAL IMPACT	4		Improving biodiversity	2	3,5	7
	5	Water consumption		3	5	15
	6	Consumption of fertilizers and pesticides		4	4	16
	7	CO2 emissions		3	3,1	9,3
	8	Fuel consumption		2,6	4	10,4
	9		Environmental management and compliance	2,9	4,5	13,05
DECENT EMPLOYMENT AND ECONOMIC GROWTH	10	Management, motivation and development of employees		4	4	16
	11		Creation of employment	5	3	15
	12		R+D+i	3	5	15
	13		Creation of financial and economic value	3	5	15
RESPONSIBLE BUSINESS PRACTICES AND RELATIONSHIP WITH THE COMMUNITY	14	Responsible supply chain		4	4	16
	15		Transparency. Honesty	4	4	16
	16		Observance of human rights	4	3	12
	17		Establishing agreements with organizations linked to the group's strategy	3	4	12
	18		Training for farmers in new technologies in the field	4	4	16
	19	Equality and social inclusion		4	3	12

Materiality Matrix



2.19 Risks and opportunities

DETECTION OF RISKS

The following were the main risks detected by the organization in the last assessment, carried out in June 2023:

- Different business cultures in the different companies and imbalance in the distribution of tasks.
- High price of raw materials compared to other emerging countries.
- Water scarcity
- Increase in costs associated to emissions rights.

ACTIONS THAT MITIGATE THE POSSIBLE EFFECT OF THE RISKS

The actions envisaged for mitigating the effect of the risks identified are grounded on the creation of a governance and management model that revolves around permanent innovation, with attention to the latest trends and the creation of new products, based on incorporating efficient, sustainable technology.



2.19 Riesgos y oportunidades

OPPORTUNITIES

The main opportunities identified by the group include the diversification and growth of the different lines of business, growth in the development of R+D products and continuous innovation, and the alignment of the group's activities towards promotion of the green and circular economy, as we are aware of the situation our planet is in, and companies need to take responsibility in order to contribute to Sustainable Development.

Las **principales oportunidades** detectadas son las siguientes:

- Opportunity for growth in the face of scarcity of finished product.
- Improving performance and cost-saving
- Improvement in biodiversity and sustainability in agricultural production.
- Regenerative agriculture
- Improving utilization of economies of scale.
- Circular economy, continue with progress in the percentages of waste recycled or reused.
- Continuing to progress in R+D+i projects
- Digitalization of systems
- Research in farming techniques and varieties
- Healthy food (lycopene). Development of lycopene derivative products for the cosmetics industry.



2.20 Strategic goals

The goals set out by the group for the short and medium term are as follows:

PRODUCTION INDUSTRY OF TOMATO CONCENTRATE AND OTHER DERIVATIVE PRODUCTS

- 1) To be leaders in the production of tomato-based primary processing products with a diversification and quality that enables us to be a differentiating leader on the processed tomato market.
- 2) Consolidation as a leading international group.
- 3) Execution of R+D+i projects focused on the development of new products and improve the quality of present projects, enabling GECONESA to differentiate itself from the rest.
- 4) To make improvements on our installations which help us improve from an energy efficiency stance.
- 5) To implement a reduction in CO2 emissions. (Decarbonization Project).
- 6) To continue working on increasing the percentage of waste that is reused or recovered.

AGRICULTURAL PRODUCTION

- 1) To secure part of CONESA's production, increasing its own farming surface (1,800 ha. on our estates).
- 2) Study of new varieties adapted to the industry and market (Brix, lycopene, viscosity, low sugar content...).
- 3) To guarantee the quality of specific products (organic, baby food and dices).
- 4) To train farmers in new crop-handling techniques.
- 5) Total traceability from seed to factory.
- 6) To develop new farming practices and foster regenerative agriculture which improves biodiversity and environmental sustainability.
- 7) Search for new agricultural production centers with water availability.



2.21 How we create value

Mantenemos nuestro compromiso con los 17 Objetivos de desarrollo Sostenible, por lo tanto, en este ejercicio, las actuaciones a desarrollar en materia de ODS son las siguientes:



- Creation of qualified posts and commitment to quality employment
- Economic growth and local development
- Collaboration with social organizations
- 100% of our tomato suppliers are within the area of influence of local industry
- Training of farmers in good agricultural practice.



- We continue to work on developing new varieties and optimizing our processes
- Investment in more efficient machinery and equipment
- Installation of a new tomato concentrate production line and adaptation of one of the low brix production lines at CONESA PORTUGAL.





- We calculate the emissions per accounting year for the industrial businesses.
- Renewal of equipment with lower emissions
- Construction and commissioning of installation of photovoltaic self-consumption at Conesa and Agraz in 2024, and upcoming construction at CONESA VEGAS ALTAS.
- WE are supporting our commitment to waste management with the 0 Waste certification for all of the industries in the Iberian Peninsula
- Increased reutilization in water consumption, with the construction of a purification plant at CONESA PORTUGAL.
- Energy audits conducted in all of our industries in order to make our processes more efficient.



- Maintaining level of employment and commitment to qualified, quality jobs
- We provide training in the most advanced technology for our farmers
- We draft an Equality Plan at CONESA and are beginning to do the same at ROMA.



2.22 R+D+i

Over recent years GECONESA has made a significant effort in R+D+i, which has led it to increase its range of products and be able to also offer a wide variety of finished-product sauces, as well as other vegetable preserves.

PRODUCTS

The following are some of the new products developed:

- Organic paste and powder for babies.
- Sauces.
- Tomato fiber.
- Lycopene tomato.
- Olive paste.
- Olive powder.
- Sterile vegetables (onion, red pepper, ...).
- Fruit powder (strawberry, lemon,...).
- Chocolate sauce.
- Tomato dice.
- Small bags of tomato powder.

Because consumers are changing, and looking for products that offer a healthier lifestyle, laboratory trials were conducted to reduce the amount of added sugar in the recipes, while attempting to maintain the flavor similar to the approved recipes and at the same time be able to label them as having “no added sugars”. To achieve this, alternatives to glucose syrup are used, by adding dietary fiber, “fructooligosaccharides”.





R+D+i Projects

“ Application of NIR technology for in situ monitoring of the optimal harvest point and digitalization of quality control ”

Beginning: 06/01/2023 **End:** 05/31/2025

Amount of subsidy granted to CONESA:
€86,714.46

Group company:
Conservas Vegetales de Extremadura, S.A.

Objective of the Project:

To develop technological solutions using non-invasive NIRS techniques to determine in situ quality control of olives, grapes and industrial tomatoes in pre-harvest, harvest and post-harvest.

“ Creation of blockchain solution in complex traceability system of industrial tomato ”

Beginning: 08/01/2023 **End:** 08/31/2025

Amount of subsidy granted to CONESA: 54,392.99 €

Group company:
Conservas Vegetales de Extremadura, S.A.

Objective of the Project:

To design, implement and assess a complex traceability architecture for the industrial tomato sector based on Blockchain technology, with the aim of providing a solution for this sector which enables greater efficiency, safety and transparency in the production chain.



2.23 Awards and achievements 2023/ 2024

GLOBAL G.A.P. IFA 5.4.1 GFS, GRASP 1.3.1 Y FSA

Grupo Conesa has taken a major step forwards in the area of food safety, traceability and sustainable agriculture, by securing the international Global G.A.P. certifications IFA 5.4.1 GFS, GRASP 1.3.1 and FSA SUSTAINABILITY REPORT 2024 3.0 for 100% of the tomato production in ALL of its factories on the Iberian peninsula.

This is one of the most important milestones achieved throughout the history of the group, encompassing more than 660 of our farmers and over 10,000 hectares of land.

At Grupo Conesa we have always been aware of the importance of achieving the highest quality standards in every process, from the seed to the products delivered to our customers. With these certifications, we show the market what our true commitment to it is.

The awarding of the Global G.A.P. IFA 5.4.1 GFS certifications implies the fulfillment of the global reference standard in agricultural production and guarantees the implementation of rigorous requisites in terms of food safety, hygiene, traceability and environmental performance.



Additionally, the GRASP 1.3.1 module evaluates good social practices and reveals our commitment to the wellbeing of workers and ethical and responsible labor practices.

Finally, the FSA (Farm Sustainability Assessment) 3.0 certification guarantees that we not only focus on producing safe, quality foodstuffs, but that we also do so while promoting a positive impact on the environment and local communities.



**GRUPO
CONESA****15TH WPTC CONGRESS
HELD IN BUDAPEST**

Present at the symposium in the Hungarian capital were the group chairperson Manuel Vázquez, our CEO Manuel Vázquez Calleja, our Director of Production Rafael Vázquez, the Director of ROMA Rogelio Vázquez and our Sales and Logistics Director Julio López Bernardino

.At the event, the CEO of Grupo Conesa participated as moderator and speaker in some of the round tables that were held during the Congress. In addition, during the event Manuel Vázquez Calleja was appointed as the new President of the WPTC.

We would like to thank everybody we met during the congress for the productive experience, and the board of the WPTC for placing their trust in Manuel with such an honorable position.



CONSERVAS VEGETALES DE EXTREMADURA

EMPRESA SOCIALMENTE RESPONSABLE

11-09-2023

CONSERVAS VEGETALES DE EXTREMADURA, S.A.U. obtained its qualification as a Socially Responsible Company of Extremadura.



AGRAZ

EMPRESA SOCIALMENTE RESPONSABLE

07-29-2024

Registration of AGRAZ as Socially Responsible Company of the Autonomous Community of Extremadura. Awarded by the regional ministry for Economy, Employment and Digital Transformation.



CONESA
VEGAS ALTAS

EMPRESA SOCIALMENTE
RESPONSABLE

ALIANZA AWARDS

CATEGORY TALENT

29-072024

Registration of CONESA VEGAS ALTAS as Socially Responsible Company of the Autonomous Community of Extremadura. Awarded by the regional ministry for Economy, Employment and Digital Transformation.



DECEMBER 2023.

Alliance awards, "Talent" category corresponding to the Red Cross Employment Plan.





3

Information on environmental matters

3.1 Environmental sustainability

GECONESA, maintains and consolidates its environmental commitment for yet another year. The global challenges the company currently faces are simultaneously a challenge for our organization. The effects of global warming or the pressure on resources, among others, and their consequences, have a direct impact on the activity of our group. As a result, one of the principle values of GECONESA's strategy is the sustainability and protection of the environment, as is explicitly included in its environmental management policy.

In relation to environmental management systems, **GECONESA's** main objective at present is to reduce CO2 emissions and continue working on the appropriate recuperation of our waste products, which have kept their 0 Waste certificates in all the factories in Spain and Portugal.

In terms of the amount of environmental insurance cover, we should point out that Geconesa has an environmental insurance policy with a coverage amount of 3 million Euros, affecting the companies CONESA, AGRAZ, CONESA ANDALUCIA, CVA and CONESA PORTUGAL.

In this report, we focus on what are the most significant environmental aspects of GECONESA's activities for the surroundings, due to both their size and their impact, which have a relevant role in the group's management systems.

Below we show our environmental performance through the performance indicators associated to these environmental aspects, chosen because of their representative reporting nature in this study. They are: energy consumption, consumption of water and other resources, waste generation and greenhouse gas (GHG) emissions.



Pollution

EMISSIONS

The data of total emissions by GECONESA, and broken down by type of scope. This year, for the first time, the calculation was made by accounting year rather than calendar year, as had been the case hitherto. As a result, the year 23/24 will be taken as the base data where our reduction plan begins.

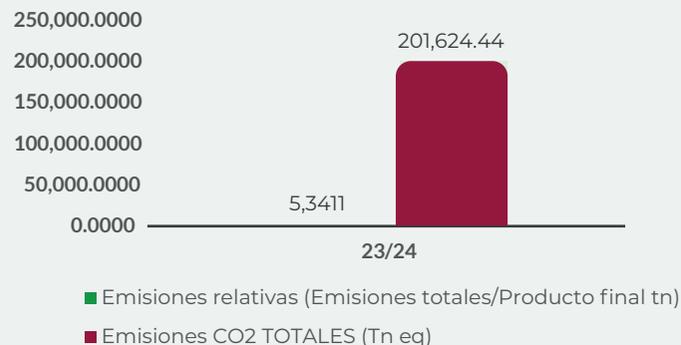
CO2 emissions, TOTALS (ton eq.)

2023 / 2024

201,624.44

Relative emissions (Total emissions/End product in ton) | A2023 / 2024

5,3411

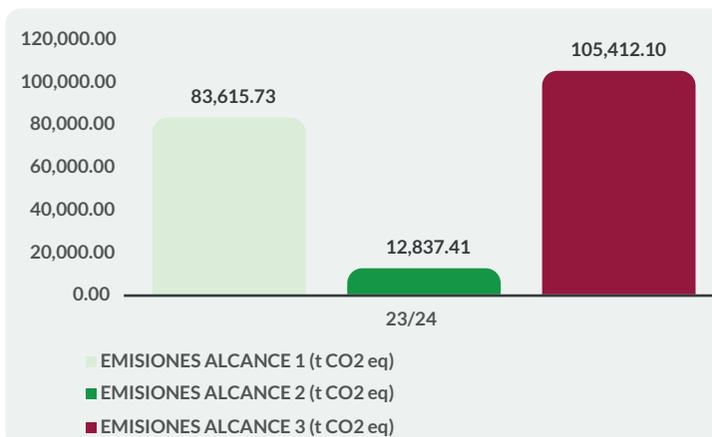


With regard to greenhouse gas emissions (GHGE) for scopes 1, 2 and 3, details are given below:

EMISSIONS (Scope 1, 2 and 3 GECONESA)

	2022	2023 / 2024
Alcance 1	74,771.44	83,615.73
Alcance 2	10,467.18	12,837.41
Alcance 3	100,911.00	105,412.10
Total	186,149.62	201,865.24

Emissions Scopes 1, 2 and 3 (t CO2 eq)



The previous emissions data do not include the agricultural companies (ROMA, ROMA LDA, EXAGIBE, XEVORA, SAB, SAP), only the factories.

This past year was the first in which emissions were calculated by accounting year, from 07-01-2023 a 06-30-2024, which is why a comparison with the previous year cannot be made, since the periods are not of a similar nature. We will take the period 23/24 as a reference.

GECONESA will verify Scope 1 and 2 for the Grupo CONESA companies in Spain and Portugal (CONESA, AGRAZ, CVA, CPT, CAN) in the year 2024/2025.

With regard to the remaining emissions, periodic inspections are carried out by an authorized external control body as per the provisions of the integrated environmental authorization for companies required to comply with this measure.

Pollution

NOISE

As established in the authorizations applicable to each of the different installations, the provisions of current legislation are observed in each of the plants. Measurements have been carried out for the plants of AGRAZ, CONESA, CONESA VEGAS ALTAS, CONESA PORTUGAL and TRAVIR, for which the following is certified:

- No measured value of the Lkeq, Ti index exceeds the values established in pertinent legislation.
- None of the daily values exceeds those set in the pertinent legislation, except for the AGRAZ factory, where during this year, an internal incidence occurred in the measuring of noise carried out on 08-13-2024.

CARBON FOOTPRINT

The **calculation of emissions** for each of the scopes is as follows:

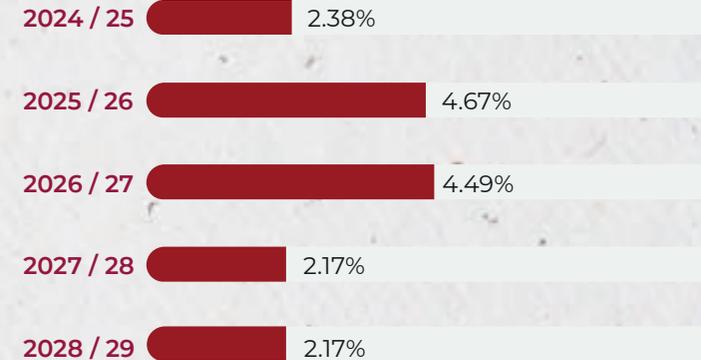
CO ₂ e emissions generated	2023/24 Ton CO ₂ e
Scope 1: Direct emissions	83,615.73
Scope 2: Indirect emissions imported energy	12,837.41
Scope 3: Other emissions	105,412.10
Total GHG Emissions	201,865.24

We calculated the footprint for the period 2023/ 2024 thanks to the agreement between our group and the Fundación Empresa y Clima.

OBJECTIVE:

To register the footprint (Scope 1 and 2) of all of our companies with the Ministry for the Ecological Transition and obtain the CALCULO seal in 2025.

EMISSIONS REDUCTION GOALS (Categories 1 and 2) 2024-2029 GECONESA.



LIGHT POLLUTION

All of the areas where the companies belonging to the group are located are industrial zones, with their respective environmental authorizations. There are no restrictions on any of them in this regard.

WATER CONTAMINATION

In all the factories, there is a wastewater treatment station and checks of the required limits are carried out for every discharge authorization, before discharge into water courses. During this year a purification plant was commissioned at CONESA PORTUGAL, which will enable us to achieve a reduction in water consumption of around 80%.

SOIL CONTAMINATION

Periodic soil contamination analyses are carried out, and measures have been established to prevent any negative effect on soil by making containment tanks in storage areas for chemical products, as well as management of hazardous waste and contaminated earth if any accidental spillage should occur.



GECONESA CARBON FOOTPRINT REDUCTION PLAN 2022-2025

ENVIRONMENTAL
TRAINING AND
COMMUNICATION

ENERGY EFFICIENCY IN
ELECTRICAL CONSUMP-

SUBSTITUTION OF FOSSIL FUEL
ELECTRICITY CONSUMPTION WITH
RENEWABLES

INVESTMENTS IN
ENERGY EFFICIENCY

EFFICIENT MANAGEMENT AND
REPLACEMENT OF FERTILIZERS
AND PESTICIDES IN CROPS

Since in **GRUPO CONESA** is extremely aware of climate change and the changes it may give rise to, we have proposed a plan of action both in the agricultural field and on a production level, set forth in detail below:

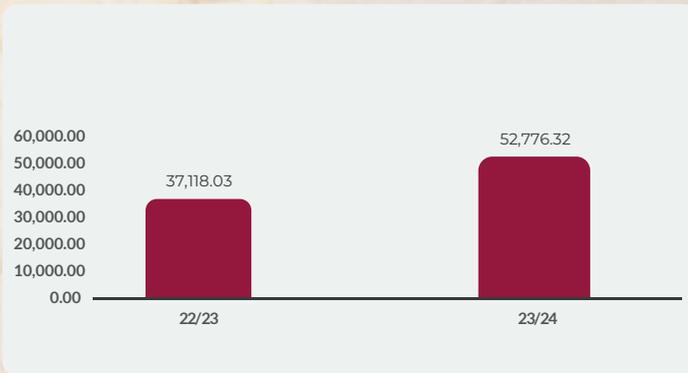
PROJECT	FACTORY	SITUATION / TERMN
<ul style="list-style-type: none"> Installation of a new tomato concentrate production line and adaptation of one of the low brix production lines by incorporating pre-concentrators which use the Mechanical Recompression Vapor technique. 	CONESA PORTUGAL	COMPLETED
<ul style="list-style-type: none"> Energy audits conducted in all of our factories in order to identify potential improvements and make all our production processes more efficient. 	TODAS LAS INDUSTRIAS	COMPLETED at CONESA in 23/24 execution ongoing at the rest 24/25
<ul style="list-style-type: none"> Insulation of condensate vapor pipes carried out. 	CONESA	COMPLETED
<ul style="list-style-type: none"> Installation of biomass boilers for our powdered tomato production factories. 	AGRAZ, CONESA	Under consideration
<ul style="list-style-type: none"> Installation and commissioning of photovoltaic self-consumption plant at AGRAZ and CONESA. Installation and commissioning of photovoltaic self-consumption plant begins at CONESA VEGAS ALTAS 	AGRAZ, CONESA Y CONESA VEGAS ALTAS	Commissioning at CONESA and AGRAZ 2024. CVA for 2025
<ul style="list-style-type: none"> Installation of a photovoltaic plant. 	AGUSA	Under consideration
<ul style="list-style-type: none"> Decarbonization project for Solis. Nestlé NET-ZERO Roadmap project 	CONESA	Processing
<ul style="list-style-type: none"> Product footprint calculations for UNILEVER and HEINZ 	CONESA GROUP	Processing
<ul style="list-style-type: none"> Clean energy purchase agreement 	GENERAL	Under consideration
<ul style="list-style-type: none"> Generation of biogas using wastewater treatment plant sludge 	GENERAL	Under consideration
<ul style="list-style-type: none"> Regenerative agriculture implantation project. 	CAMPO	In execution

Circular economy and waste management

Since most of the companies in the group have environmental management systems that are certified in accordance with ISO standard 14001:2015, the waste generated is managed correctly. The rate of reused waste has experienced an upward trend, standing at 70% (2019/ 2020),88% (2020/2021), 97.5% (2021/2022), 97.9% (2022/2023) and 98.01 (2023/2024). 0 Waste certification was maintained at CONESA, CONESA VEGAS ALTAS, TRAVIR, CONESA PORTUGAL and AGRAZ.

Below we show the tendency of the past three years in terms of total waste generation, and waste by types.

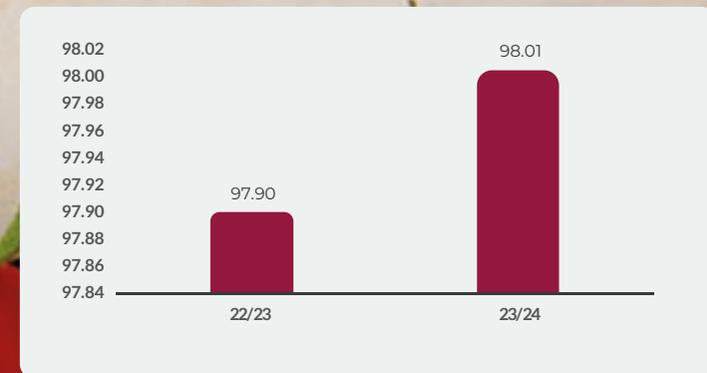
Waste (Tn)



Hazardous Waste vs Nonhazardous Waste(Tn)



% Waste Reused or Recycled



The data on percentage of waste reused or recycled corresponds to the companies that have obtained 0 Waste Certification.

OBJECTIVE

TO CARRY OUT A PROJECT TURN THE ORGANIC WASTE FROM THE CONESA, AGRAZ AND CVA PLANTS INTO BIOGAS.

AT **GECONESA**, the circular economy criteria are directly integrated into the company's activities. Non-hazardous plant waste is used as animal feed. The sludge from wastewater treatment plants is used to produce fertilizer and currently we are studying the possibility of reusing it to produce biogas.

In the fields, the remains of the tomato plants are sent to BIOMASS plants to produce energy.

In the greenhouses, polypropylene trays have gradually been replaced by plastic trays which are longer-lasting around 8 to 10 years and no waste is generated,

because when they deteriorate they are returned to the company that sells them to us to produce new trays.

Actions are being implemented in the companies to combat food waste. In-house processing actions are undertaken, whenever viable from a food safety perspective, and when this is not possible it is managed by being sent for use as animal feed.



Sustainable use of resources | Energy

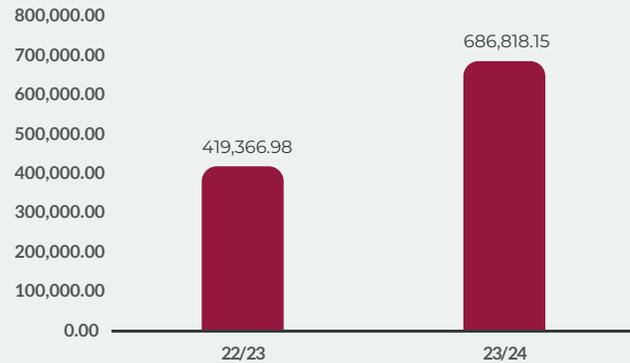
OBJECTIVE

**TO REDUCE ENERGY CONSUMPTION BY 15%
BY 2025.**

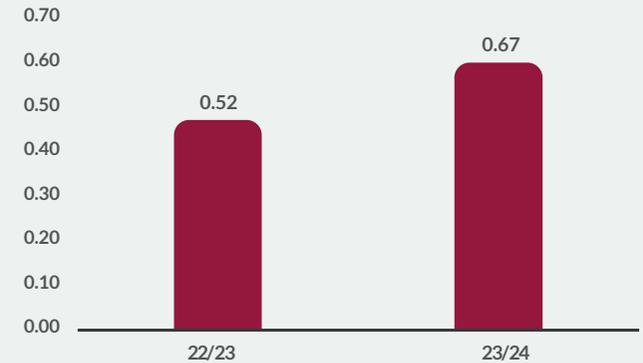
The increase in energy costs over the past year has forced us to make changes and improvements in our installations, in order to reduce gas consumption, mainly, and improve the efficiency of our processes.

The total energy consumption trend increased over the last year. While this change was due to the fact that in the previous year, the total computation in fuel consumption had not been taken into account, only gas and electricity. Nevertheless, if we analyze consumption of gas and electricity, said consumption dropped over the past year.

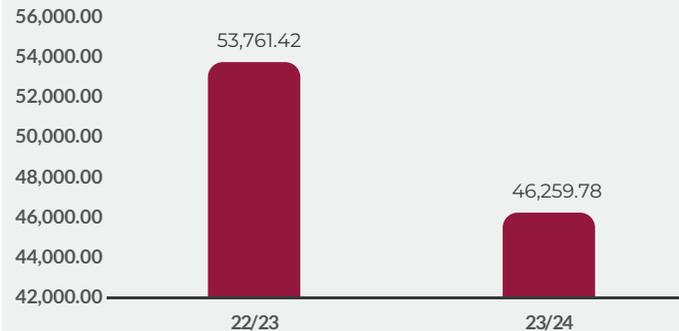
Total energy consumption (MWh)



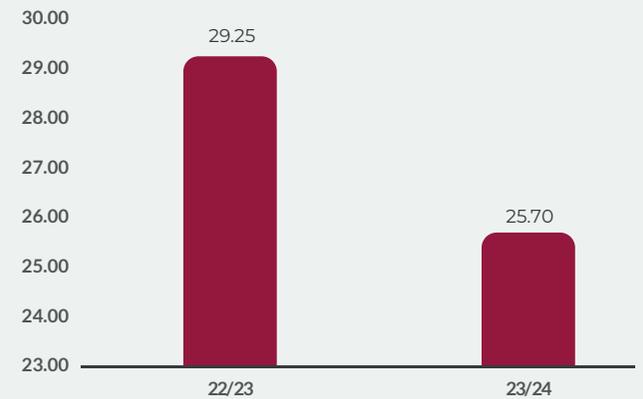
Total energy industries (MWh / Tn tomato processed)

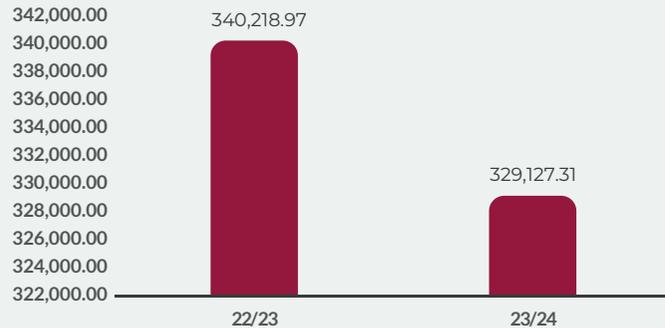
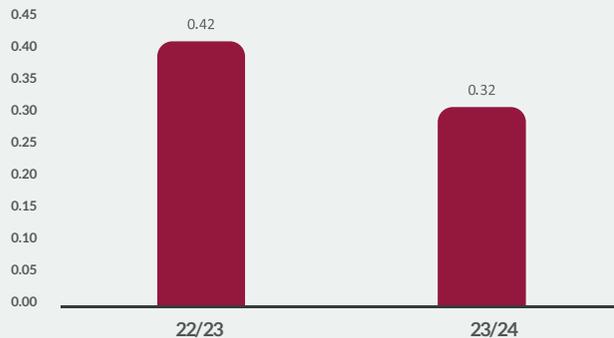


Electricity consumption (MWh)



Electricity consumption industries (MWh/ Tn tomato processed)

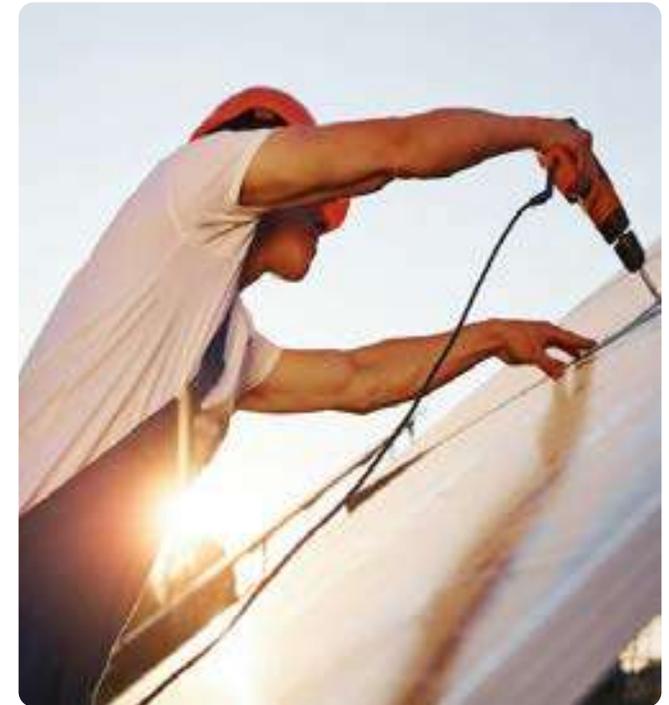


GAS Consumption (MWh)**Consumo GAS (MWh/Tn Tomate fresco transformado)****OBJECTIVE****INSTALLATION OF PHOTOVOLTAIC SELF-
CONSUMPTION SYSTEM AT CONESA
VEGAS ALTAS, AND STUDY**

With regard to consumption of energy from renewable sources, in previous years the data was provided by the electricity companies. But since we do not have a Guarantee of Origin, this year we have not taken this data into consideration, the percentage is 0.

In 2024, two photovoltaic self-consumption plants were installed, at CONESA and AGRAZ.

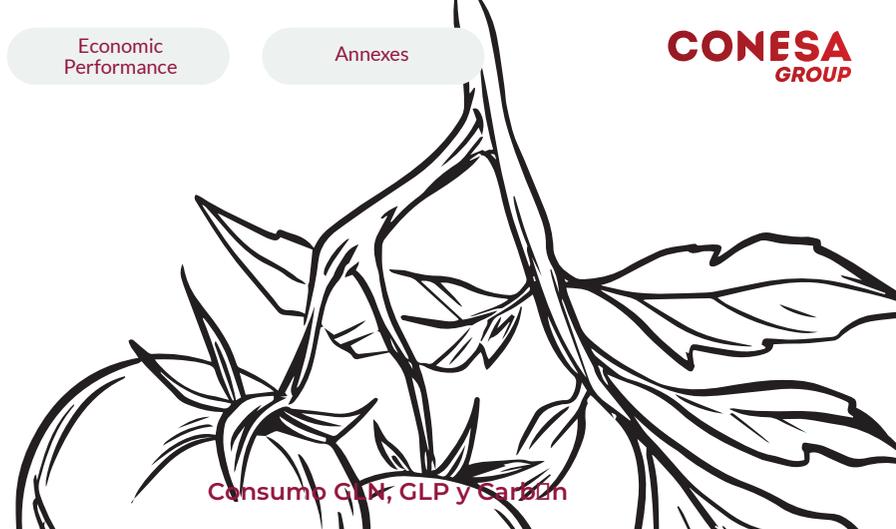
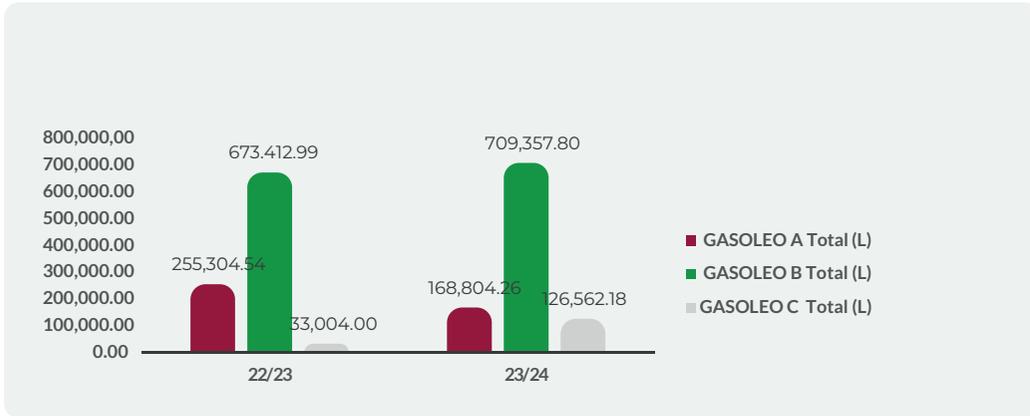
The installation of another plant has commenced at CONESA VEGAS ALTAS. Next year, data on renewable energy generation will be available. In addition, the purchase of energy with guarantee of origin is being processed, and we hope to obtain it next year.



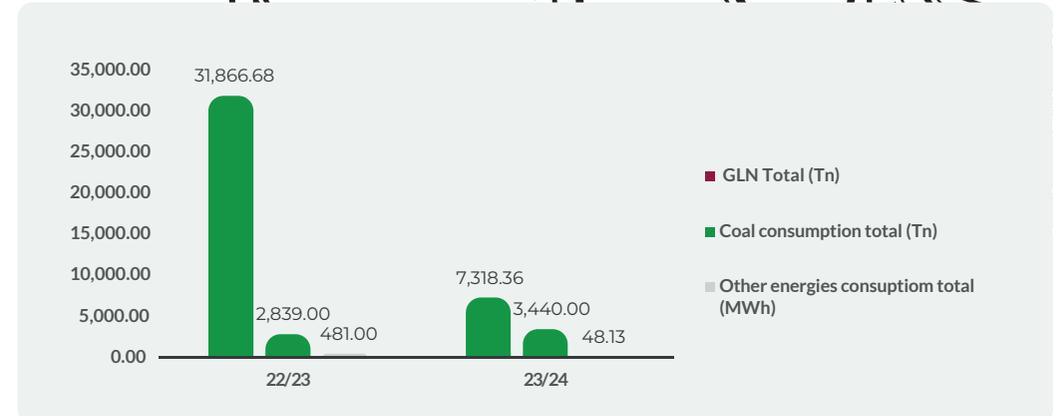
Sustainable use of resources | Fuel consumption

Consumption of fuel remains constant over this year, but we should highlight the fact that optimization systems are being used for transportation of tomatoes to the plants, as well as geolocation of vehicles to reduce the amount of fuel consumed. We should highlight the fact that in Xiangfeng, coal consumption has been eliminated, and replaced by biomass.

FUEL Consumption (Diesel A, B and C)



Consumo GLN, GLP y Carbon



Sustainable use of resources | Water consumption

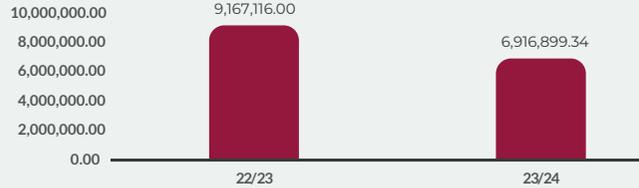
Water is fundamental in our business. The need for water is great both in the fields and in the industries. Spain is the European country with the highest level of water stress and the effects of climate change are aggravating this, meaning we are responsible for becoming more efficient in water use every year, and compensating our consumption by returning it to the environment in the best possible condition. For this reason, we have made numerous investments to improve the irrigation systems, incorporating more efficient system. We are working with different technologies in the field (via installation of sensors and control by satellite) in order to make rational use of water. Over the past year, the percentage of underground irrigation has been increased (20%), decreasing the proliferation of fungi and weed growth. One important achievement in terms of water reduction in 2024 was the construction of a purification plant at CONESA PORTUGAL, which will enable us to achieve a reduction in consumption of around 80%, equal to that of the other factories.



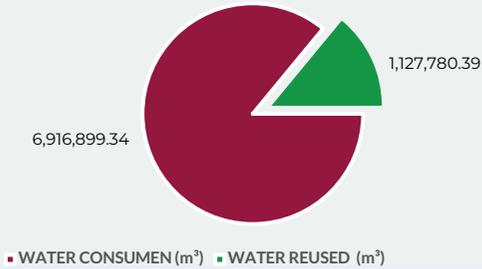
OBJECTIVE

To reduce water consumption and increase the amount of recycled or reused water.

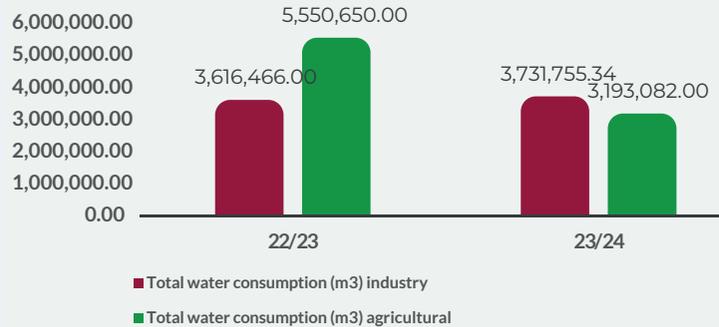
Water consumption (m³)



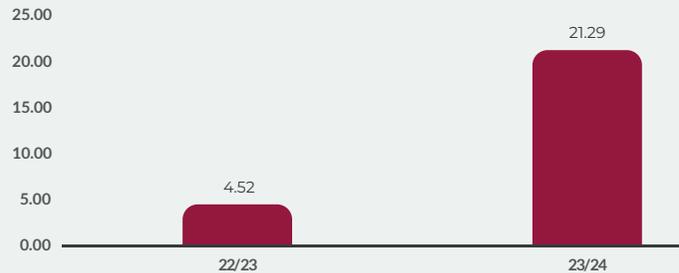
Water consumed vs water reused (23/24)



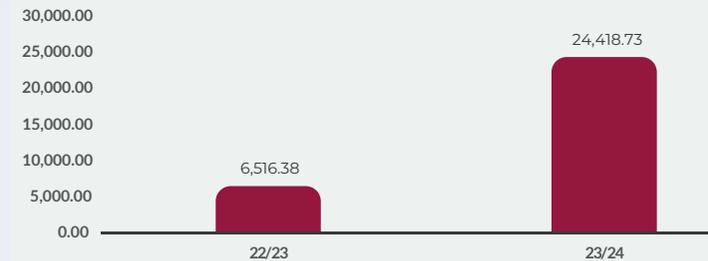
Water consumption (industrial and agricultural) m³



Consumption of water/Fresh tomatoes processed (m³/Tn)



Consumption of water/hectares of tomato (m³/ha)

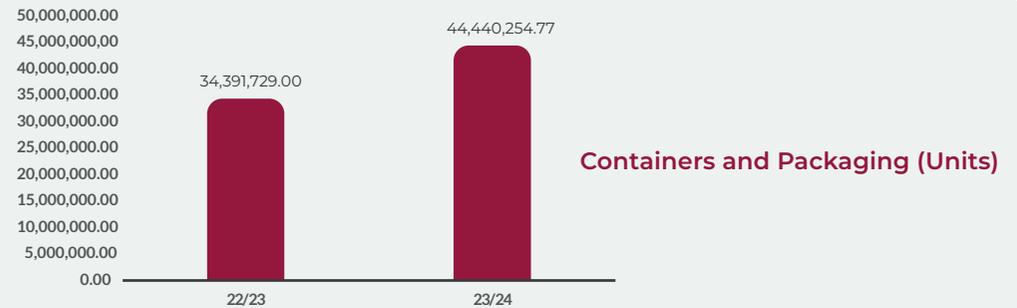
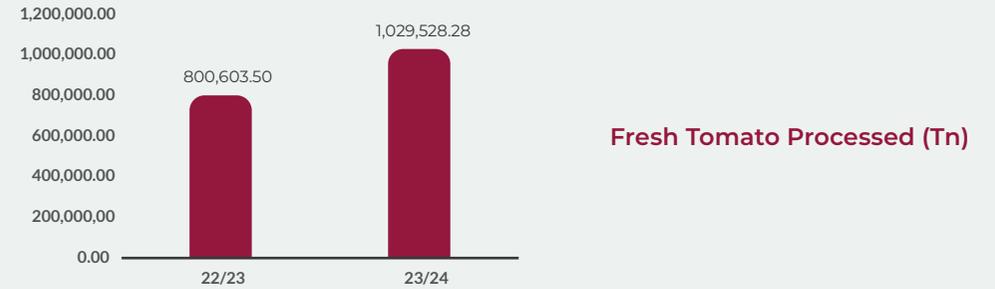


Sustainable use of resources | Consumption of raw materials

The group's consumption data for the main raw materials are as follows:



Industry

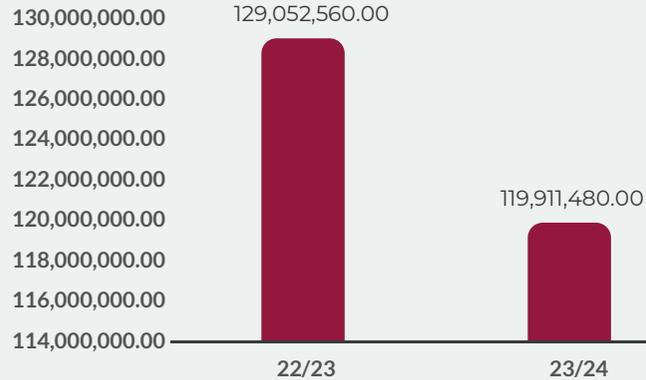


Sustainable use of resources | Consumption of raw materials

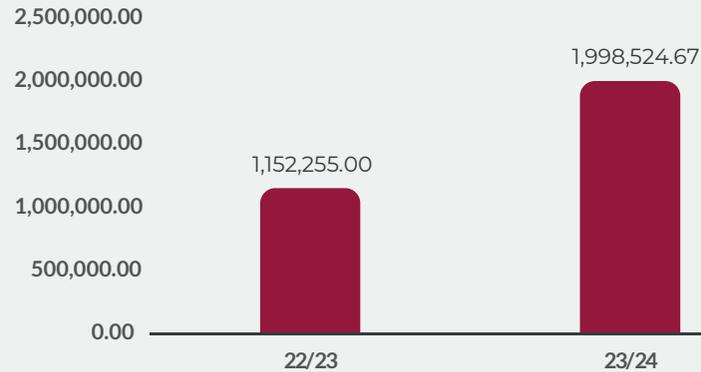
Agricultural production



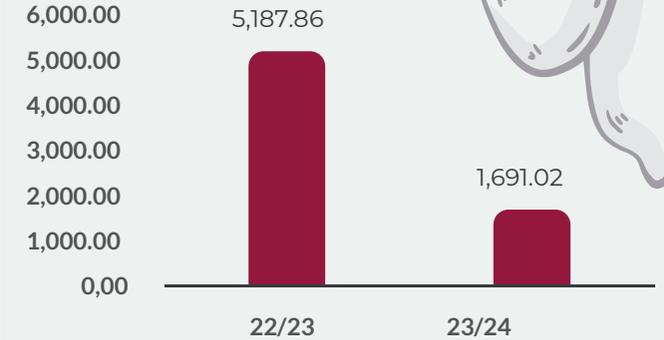
Amount of seeds (units)



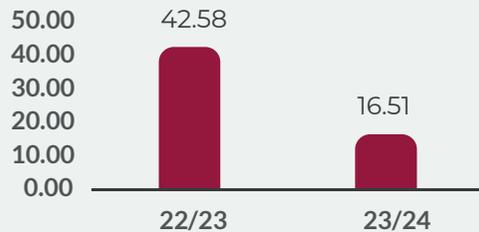
Seeds / (units / hectares)



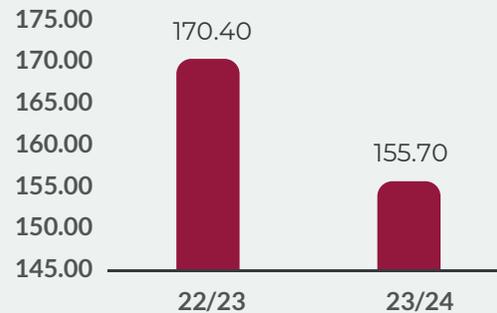
Compost / Fertilizers (Tn)



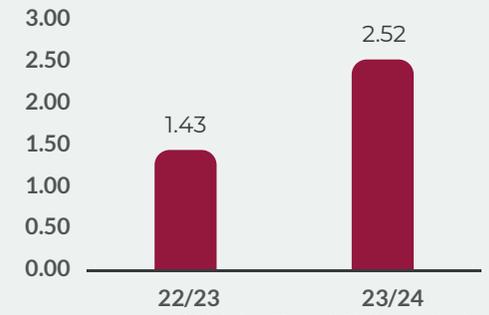
Compost / Fertilizers (Tn)/ hectares



Phytosanitary products (Tn)

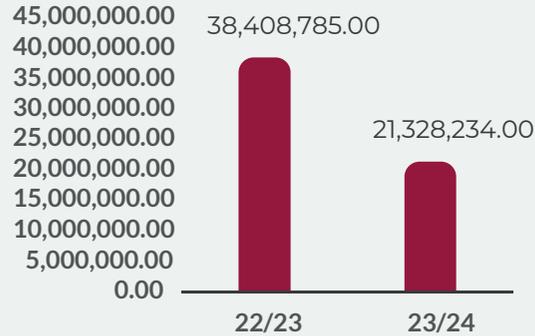


Phytosanitary products (Tn) / hectares

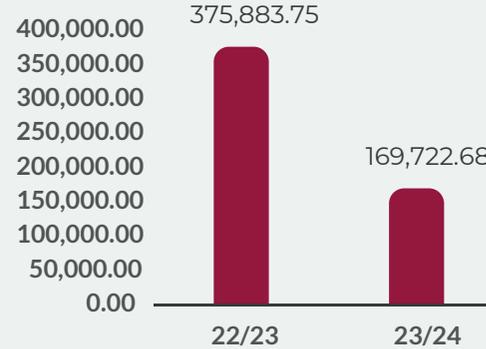


Agricultural production

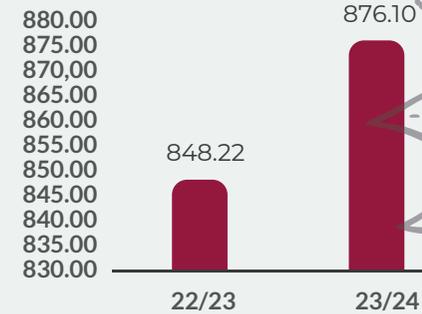
Plants (units)



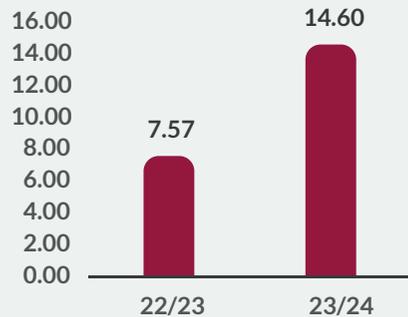
Plants (units)/ Hectares



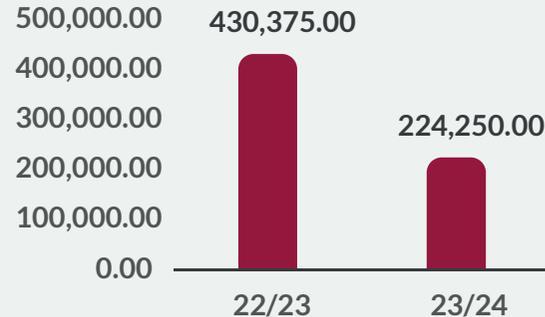
Peat (Tn)



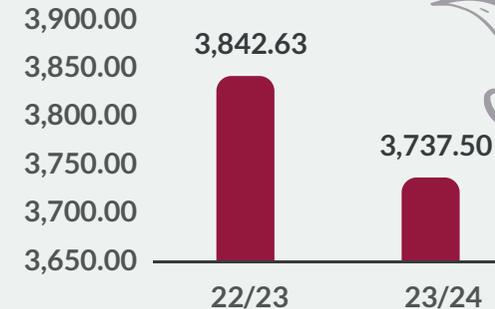
Peat (Tn)/ hectares



Vermiculite (Tn)



Vermiculite/ hectares



Climate change

Grupo CONESA is highly aware of climate change and the transformations it may bring about. As a result of this, different projects are being implemented and studies, both in the area of agriculture and in that of industrial production.

GPS tracking system for lorries transporting fresh tomatoes. We have implemented this project since the harvest of 2019, with the aim of increasing efficiency of transportation of fresh tomatoes in order to reduce the number of trailer heads and platforms, with the consequent savings in fuel and CO2 emissions into the atmosphere, due to reduced usage of resources for the same amounts of tomatoes.

GPS TRACKING SYSTEM FOR LORRIES TRANSPORTING FRESH TOMATOES.

We have implemented this project since the harvest of 2019, with the aim of increasing efficiency of transportation of fresh tomatoes in order to reduce the number of trailer heads and platforms, with the consequent savings in fuel and CO2 emissions into the atmosphere, due to reduced usage of resources for the same amounts of tomatoes.

IMPROVEMENT OF SOIL HEALTH.

The soil is the medium we use for production. With intensive farming, the health of the soil gradually diminishes, leading to its degradation. Good soil health means greater productive potential, as well as the presence of organisms that are antagonistic to the pathogens in the soil. This is achieved by using:

- Organic Matter (liquid and pellets).
- Trichodermas.
- Mycorrhizae.

REDUCTION IN USE OF SYNTHETIC FERTILIZERS .

main source of emissions in agricultural production) by conducting soil analyses prior to cultivation, and utilization of organic fertilizers.

COVER CROPS.

These are crops that are planted on land with the aim of covering the soil for the period between crops. Advantages:

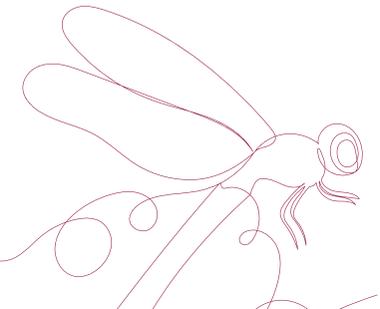
- Protection against erosion.
- Prevents loss of water-soluble nutrients through leaching (N).
- Increase in organic matter as they are incorporated into soil.
- CO2 sinks.
- The varieties used have biocidal properties (nematodes and phytopathogenic fungi).



PEST MONITORING SYSTEM.

Grupo Conesa and FMC have a collaboration agreement by which, through the platform Evalio (this was almost certainly the last year before moving to the platform that will replace), captures of cotton bollworms (*Helicoverpa Armigera*) and tomato leafminers (*Tuta Absoluta*) from strategically selected plots are recorded. The coverage area of these points includes all of the Vegas de Guadiana area (Vegas Altas and Vegas Bajas). Additionally, for any incident not covered by the points belonging to Grupo Conesa, FMC collaborates with other processors and cooperatives and any alerts are shared.

With this monitoring system, we manage to ensure that the applications of plant protection products against these pests (the main tomato pests) take place when certain limits are exceeded, reducing consumption of phytosanitary products, and ensuring greater respect for the environment.

**PLANTING OF FLORAL STRIPS (Operation Pollinator).**

Collaboration with Syngenta. This project consists of planting a mixture of seeds with the aim of attracting pollinating insects (mainly solitary bees) and of providing food through pollen to the auxiliary insects in periods when they have no prey to feed from. With these islands, as well as improving pollination, the aim is to enable the auxiliary fauna to prey on the tomato pests, thus reducing the use of plant protection products.



OPTIMIZATION OF WATER FOR IRRIGATION

atellite monitoring systems and irrigation recommendations based on an estimate of the evapotranspiration rate from a reference surface (Eto) and the crop cycle. The data are collected via the Sentinel satellite. 100% of the surface area cultivated by Agraz is monitored. We work with two companies: Greefilel and D4Smartfarming.

In the Agricultural department programs and initiatives are being implemented which, in one way or another, contribute to the fight against climate change, searching for sustainable practices or tools, focused on the improvement and health of the soil as a vital medium for food production. They are indicated in the image below:



PROGRAMAS AGRICULTURA REGENERATIVA

CONESA GROUP

- Instalación de plantas forestales alrededor de charcas próximas al cultivo**
 Las balsas o charcas de riego son una infraestructura que ejerce una importante incidencia en la conservación de la biodiversidad, pero ha supuesto la proliferación de humedales artificiales.
- Instalación de corredores naturales en zonas de cultivo**
 Pueden ser, como en nuestros cultivos, franjas estrechas, bandas o bordes de vegetación, reservorios de flora y fauna que ayudan a mantener un equilibrio entre insectos beneficiosos y perjudiciales.
- Incorporación de materia orgánica en parcelas antes del cultivo del tomate**
 Entre las principales ventajas, está reducir los efectos de la erosión del suelo y mejor aprovechamiento del agua. Factores muy importantes para la sostenibilidad del proceso productivo.
- Instalación de islas de biodiversidad en cultivos ecológicos**
 Son refugio, reservorio o alimentos de aves u otro tipo de fauna, insectos o distintos polinizadores. Entre los beneficios que aportan están la atracción de insectos polinizadores como las abejas, que ayudan presto a tomar el néctar de las flores que crecen en esas zonas.
- Siembra de cubiertas vegetales para mejorar la sanidad del suelo**
 La cubierta vegetal consiste en sembrar especies concretas o dejar crecer la vegetación espontánea. Una cubierta vegetal ofrece numerosos beneficios a nivel agrónomo, económico y ecológico: reduce la temperatura, ahorra energía y promueve la biodiversidad.
- Instalación de cajas refugio para aves insectívoras**
 La instalación de cajas nido para las aves insectívoras es una herramienta efectiva para incrementar el control biológico de las plagas.
- Uso de sistemas de teledetección**
 La Teledetección agrícola es una herramienta que nos permite observar los cultivos de a gran escala gracias a la periodicidad de las imágenes satelitales para hacer un seguimiento del estado de los cultivos, detectar patrones de crecimiento, plagas y enfermedades...

Protection of biodiversity

Implicitly in its environmental policy, **GECONESA** promotes the increase of its scientific knowledge in the field of biodiversity and environmental protection, seeks out synergies that aid the conservation of biodiversity and develops tools that help us understand the interaction of biodiversity with the activity the company carries out, with projects that are currently underway to foster biodiversity in the countryside. Moreover, the objective of GECONESA's environmental management is the sustainable use of natural and energy resources, and the company is committed to protecting the biodiversity and ecosystems of the areas it operates in.

Protecting, conserving and promoting the environment and biodiversity: by way of an example of this we can cite the **BIODIVERSITY project, part of NESTLÉ's responsible sourcing program for vegetables**.





4

Social issues and those relating to people

4.1 Social Commitment

Over the past year **GECONESA** has collaborated with the following entities:



Cruz Roja Española

SPANISH RED CROSS



SPANISH ASSOCIATION
AGAINST CANCER



ECOÁNIME FUNDACIÓN



INSTITUTO SALUD GLOBAL



BANCO DE ALIMENTOS



CIMA



UNIVERSITY OF
EXTREMADURA

I.E.S. San José (Badajoz).
Escuela Virgen de Guadalupe
Colegio Puerta Palma El Tomillar.

EDUCATIONAL CENTRES



OBRA SOCIAL LA CAIXA



CRE100DO FOUNDATION



TOWN COUNCIL OF
TALAVERA LA REAL



CULTURAL ASSOCIATION OF
PUEBLO DE MONTÁNCHEZ



September, 7, 2024

Participation of CONESA in the “Tomatá” festival held in Talavera la Real (Extremadura) which is intended to be a tribute to tomato cultivation.



Cleaning and gardening services in our installations by CEE Plena Inclusión.



On the list of collaboration instances, most were of a financial nature, except for the following:

- University of Extremadura: there are several lines of collaboration - students on internships (with the Industrial Engineering department, with the Economics Faculty, with the Biology Faculty), and collaboration on projects.
- University of Extremadura: the company collaborates with the Internships and Employment service.
- Aecc (cancer association) and Cruz Roja (Red Cross): financial assistance is given to them, but collaboration also takes place in a training and employment project.
- Collaboration through internships takes place with the technical training colleges with students on internships and dual training.

4.2 Alliances with sectoral association



THE TOMATO FOUNDATION



AGRUPACIÓN ESPAÑOLA
DE FABRICANTES DE CONSERVAS VEGETALES (AGRUCON)



TOMATO EUROPE PROCESSORS
ASSOCIATION



ASOCIACIÓN MEDITERRÁNEA
DEL TOMATE (AMITOM)



EXTREMADURA
EN RED



ASOCIACIÓN EXTREMEÑA DE LA EMPRESA
FAMILIAR (AEEF)

4.3 Supply chain

The organization carries out Ethical trade audits for members of SEDEX, according to the 4 SMETA PILLARS, in the companies CONSERVAS VEGETALES DE EXTREMADURA S.A., CONESA PORTUGAL, ALTAS, AGRAZ, ALPIN and AGRAZ,



MONITORING OF GOOD AGRICULTURAL PRACTICE IN THE FIELD

CONESA has its own Good Agricultural Practice system for CONESA producers, called CONESA GAP. The goal is to carry out a periodic evaluation of all the producers, so that we can ensure that the requisites laid down in this manual are observed. To do this, audits are carried out by independent external auditors, who check that producers comply with the relevant requirements. Any deviations detected must be corrected within an established period of time.



4.4 Employment | Distribution of the workforce

1. TYPE OF CONTRACT

GECONESA		21/22	22/23	23/24
No. of employees	Men	593	552.35	591.7
	Women	190	166.74	185.6
	Total	783	719.09	777.4
No. of employees with indefinite contract (type ct 100, 189)	Men	319	355.99	369.2
	Women	71	77.76	77.0
	Total	390	433.75	446.2
No. of employees with temporary contract (type ct 401, 402)	Men	216	111.48	135.2
	Women	143	58.14	78.7
	Total	359	169.62	213.9
No. of employees with permanent seasonal contract (type ct 300/389)	Men	63	84.87	87.6
	Women	13	30.85	28.2
	Total	76	115.72	115.8
No. of part-time employees	Men	No data	No data	1.2
	Women	No data	No data	0.4
	Total			1.7

2. AGE / SEX

GECONESA		21/22	22/23	23/24
<30	Men	121	133.49	125.3
	Women	49	54.29	50.8
	Total	171	187.78	176.1
From 30 to 50	Men	347	285.77	90.5
	Women	103	76.40	313.3
	Total	449	362.17	403.8
>50	Men	132	285.77	153.4
	Women	37	35.97	43.8
	Total	169	169.11	197.2



4.4 Employment | Distribution of the workforce

3. COUNTRY / SEX

GECONESA		21/22	22/23	23/24
No. of employees	Men	593	552.4	591.7
	Women	190	166.7	185.6
	Total	783	719.1	777.4
Spain	Men	462	413.6	440.6
	Women	136	113.9	132.4
	Total	598	527.5	573.0
Portugal	Men	82	84.0	97.0
	Women	32	30.8	30.2
	Total	114	114.8	127.2
U.S.A	Men	30	32.3	33.0
	Women	7		
	Total	37	39.3	40.0
China	Men	19	22.4	21.1
	Women	15	15.1	16.1
	Total	34	37.5	37.2

4. CATEGORÍA PROFESIONAL/SEXO

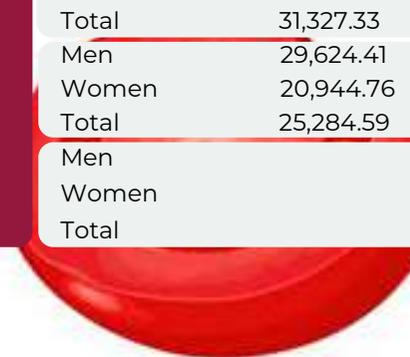
GECONESA		21/22	22/23	23/24
No. of employees	Men	593	550.5	591.7
	Women	190	167.7	185.6
	Total	783	718.3	777.4
Senior Management	Men		2.0	2.0
	Women		0.0	2.0
	Total		2.0	2.0
Managers	Men	12	13.0	14.7
	Women	3	4.0	3.7
	Total	15	17.9	18
Technicians	Men	66	62.4	63.9
	Women	14	17.1	18.6
	Total	80	79.6	82.5
Sales staff	Men	1	1.0	1.0
	Women	1	0.0	0.0
	Total	2	1.0	1.0
Administrative staff	Men	18	21.5	22.1
	Women	42	41.1	35.2
	Total	60	62.6	57.3
Rest of qualified personnel	Men	221	240.5	231.1
	Women	22	23.3	26.9
	Total	244	263.8	258.0
Auxiliary staff or unqualified personnel	Men	221	210.1	228.1
	Women	22	82.2	101.1
	Total	244	292.3	329.2

4.4 Employment | Salary levels and gender wage gap**5. SALARY (€) SEX/AGE**

GECONESA		21/22	22/23	23/24
<30	Men	no data	16,924.92	19,009.77
	Women	no data	15,721.00	23,561.31
	total	25,026.00	32,645.92	42,571.08
Entre 30 y 50	Men	no data	25,010.44	26,883.07
	Women	no data	24,075.49	20,792.63
	Total	19,519.00	49,085.92	47,675.71
>50	Men	no data	25,010.44	32,473.59
	Women	no data	32,739.85	26,612.25
	Total	18,439.00	57,750.28	59,085.84

6. REMUNERACIÓN (€)/CATEGORÍA PROFESIONAL

GECONESA		23/24	BRECHA 23/24	%BRECHA 23/24
Profesional	Men	24,622.38		
	Women	24,716.06	93.7	- 0.4
	Total	24,669.22		
Managers	Men	69,746.19		
	Women	72,664.44	2,918.2	- 4.2
	Total	71,205.31		
Technicians	Men	37,818.95		
	Women	30,878.41	- 6,940.5	- 18.4
	Total	34,348.68		
Administrative staff	Men	19,256.75		
	Women	28,690.15	9,433.4	
	Total	23,973.45		
Sales staff	Men	62,654.65		
	Women	0.00	N/A	N/A
	Total	31,327.33		
Rest of qualified personnel	Men	29,624.41		
	Women	20,944.76	- 8,679.6	- 29.3
	Total	25,284.59		
Auxiliary staff or unqualified personnel	Men			
	Women		- 661.3	- 4.2
	Total			



4.5 Dismissals

GECONESA	DESPIDOS	22/23	23/24
No. of dismissals	Men	15	34
	Women	6	6
	Total	21	40
No. of dismissals	Managers	0	1
	Technicians	No data	5
	Administrative staff	No data	1
	Sales staff	No data	0
	Qualified	No data	14
	Unqualified	No data	19
	Middel management	5	No data
	Rest of categories	16	No data
No. of dismissals by age	Total	21	40
	<30	4	13
	30-50	11	22
	>50	6	5
	Total	21	40

4.6 Organization of the work

There is a trade union committee and a union representative in the companies Agraz, Conesa Vegas Altas and Conesa Andalucía, and in Conesa Portugal. A works committee was set up at Conesa in 2024.

In terms of work-life balance, options are currently being studied after the introduction of the equality plans, taking into account the opinion of the workforce with regard to the measures established by the companies in this area.

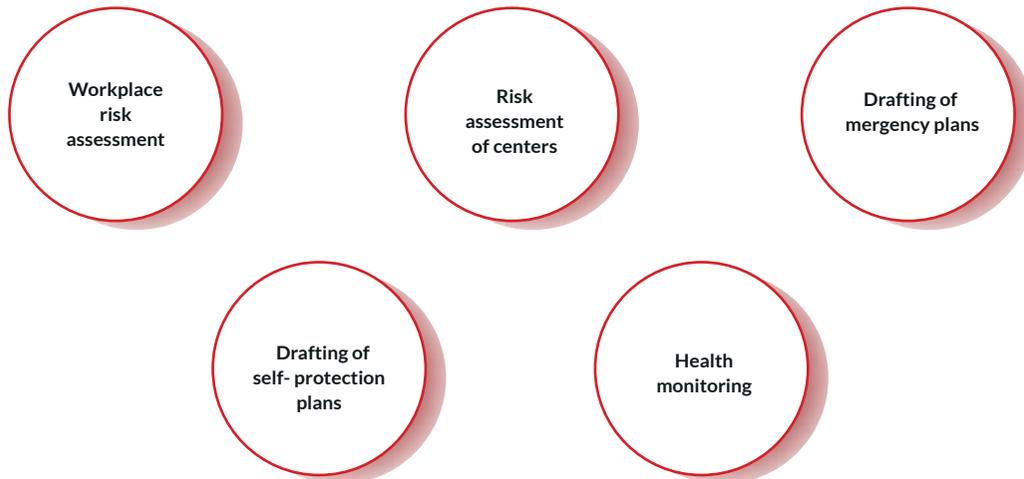
On the side of the organization, the possibility exists for each employee to make requests from the company regarding specific work-life balance needs. These needs are studied by the management and the head of department, to assess their viability, and a response is then issued. There have occasionally been instances of changes to shifts, remote working, time in lieu, in order to facilitate work-life balance for a limited period of time, due to the difficulties that exist during seasons.

4.7 Health and safety

The purpose of health and safety at work is to guarantee the application of the measures needed to prevent, or at least minimize, work hazards and promote health among the workers.

GECONESA's work spaces are safe, healthy environments. The group sees health and safety as a fundamental element that must be an integral part of the culture of all the workers.

GECONESA has an external contract with a prevention service covering the specialties of Health and Safety, Industrial Hygiene, Ergonomics and Applied Psychosociology and Medicine at Work. The functions of this service are:



The accident rate data for the past two years are as follows:

NO. ACCIDENTS / SEX

GECONESA	22/23	23/24	
No. of serious accidents	Men	1	0
	Women	0	0
	Total	1	0
No. of minor accidents	Men	66	79
	Women	13	11
	Total	79	90
No. of accidents with sick leave (cases where more than one day's leave is taken are taken under consideration)	Men	67	55
	Women	13	5
	Total	80	60
No. of accidents without sick leave (accidents in which workers attend insurance doctor but no sick leave is required)	Men	69	61
	Women	7	12
	Total	76	73

4.8 Absenteeism

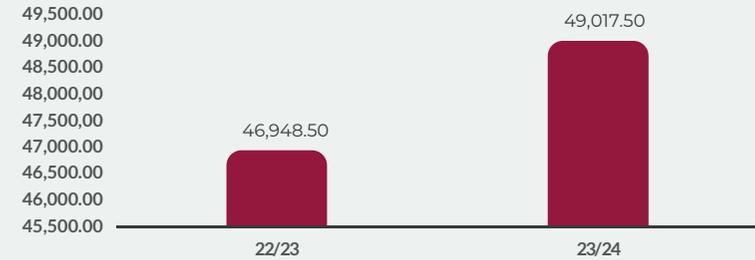
With regard to the rates of frequency and severity, this year they have been calculated taking the following formulas into account:

Frequency rate: no. of accidents with leave*1000000/total no. of hours worked.

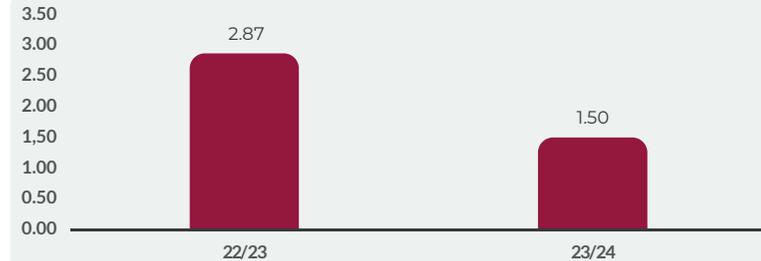
Severity rate: no. of days lost due to workplace accidents with leave*1000/ total no. of hours worked.

To calculate this indicator, all justified and unjustified work attendance absences that give rise to losses of working days were taken into account.

HOURS OF ABSENTEEISM CONESA



% ABSENTEEISM

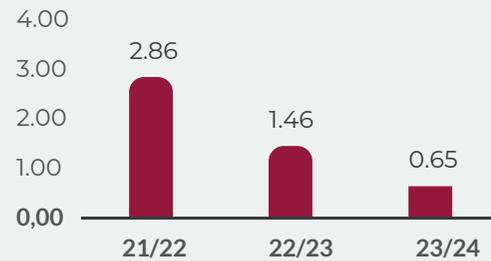
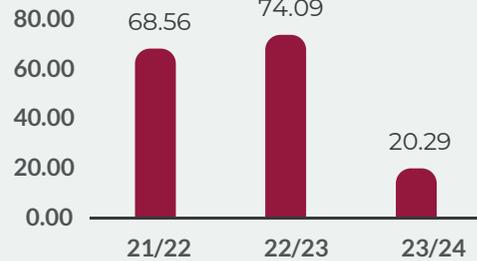


YEAR FREQUENCY RATE

21/22	68.56
22/23	74.09
23/24	20.29

YEAR SEVERITY RATE

21/22	2.86
22/23	1.46
23/24	0.65



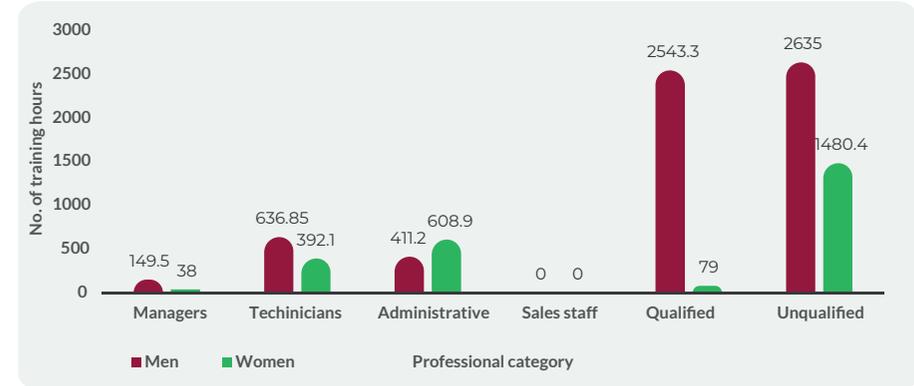
4.9 Social relations

All of the companies in the group adhere to the collectively bargaining agreement for the Spanish companies. In the case of CONESA PORTUGAL, there is a Contrato Colectivo de Trabalho para a Industria do Tomate (collective employment agreement for the tomato industry). In the case of Xianfeng and Agusa, local legislation on hiring is observed, but there is no collective bargaining agreement.

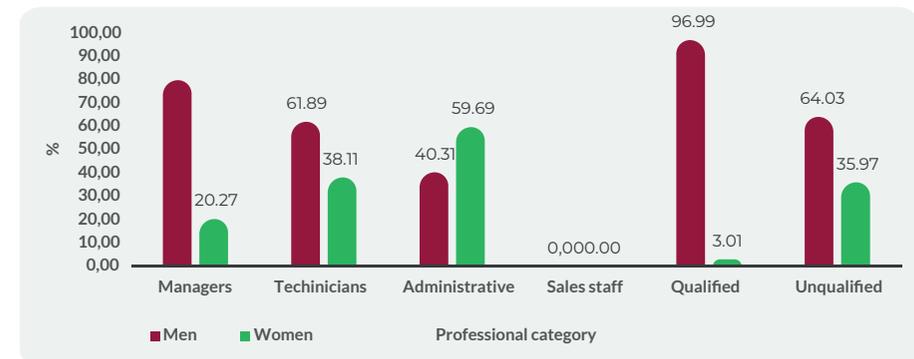


4.10 Training

NO. OF TRAINING HOURS / PROFESSIONAL CATEGORY



% OF TRAINING HOURS / PROFESSIONAL CATEGORY



Policies implemented in the area of training

There is a common, established procedure for all of the companies in the group, and an individual training plan which is managed by each company.

The company aims for all training imparted in the workplace to be in-person and during the working day, whenever possible, and for it to be consistent with the company's objectives.

The internal procedure for detection of training needs consists of the following phases:

- Meeting with the heads of each department and communication of their needs.
- Procurement of said training, either internally or externally.
- Execution of the training.
- Assessment of the training... For me, this is the most important part, so that we can determine whether we have fulfilled the training needs. The desired results of the training are:
 - Improvement of quality and productivity.
 - Personal development.

4.11 Disability

5. DISABILITY

GECONESA	21/22	22/23	23/24
n° of disabled employees	7	5.98	4.87
% Disability	>33	>33	>33

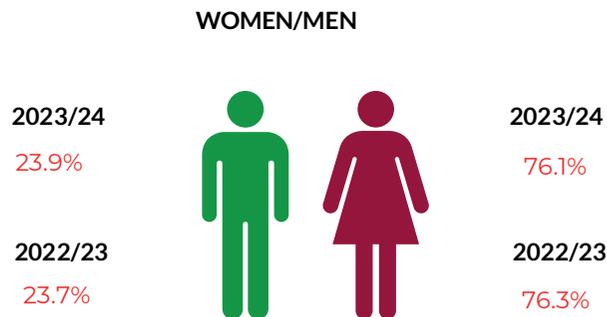
4.12 Accessibility

In terms of accessibility, the centers that have been renovated, as in the case of Conesa Villafranco, are adapted. In the rest of the centers, adaption will be undertaken as alterations are made to them.



4.13 Equality

La organización realiza auditorías de Comercio ético para miembros de **SEDEX**, según **SMETA 4 PILLAR** en las sociedades CONSERVAS VEGETALES DE EXTREMADURA S.A., CONESA PORTUGAL, CONESA VEGAS ALTAS y AGRAZ.



SITUATION OF THE EQUALITY PLANS - GECONESA

COMPANY	STATUS
CONSERVAS VEGETALES DE EXTREMADURA, S.A.U.	Equality plan registered in October 2024
AGRAZ, S.A.U.	Registered, 2023.
CONESA VEGAS ALTAS S.L.U.	Registered, 2023.
TRANSFORMADOS AGRÍCOLAS DEL BAJO GUADALQUIVIR (TRAVIR) S.L.U.	Registered, 2023.
SOCIEDAD AGRÍCOLA ROMA S.L.	The process of negotiating the equality plan

The group does not currently have any labor disconnection policies

4.14 Information on respect for human rights.

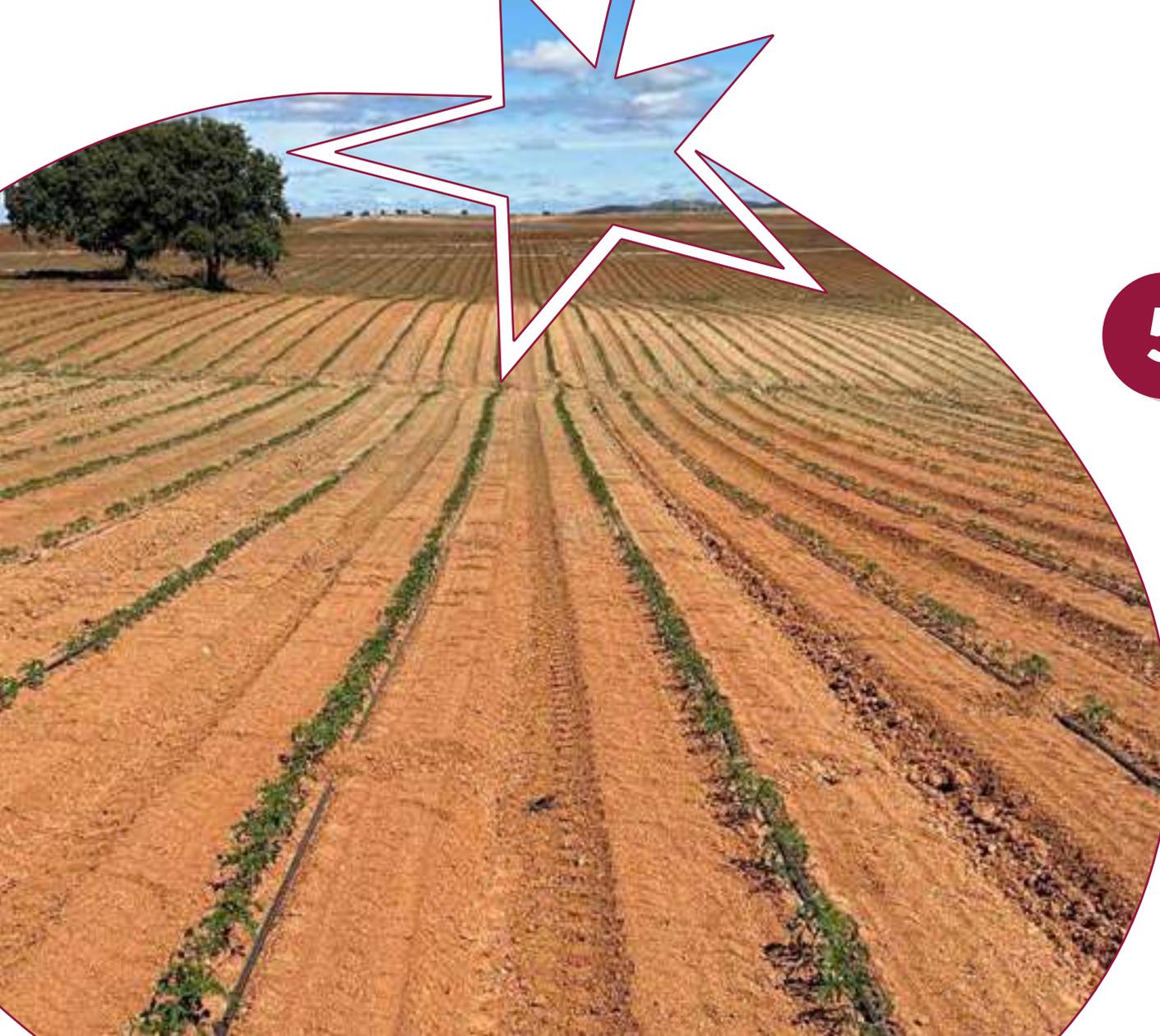
In the area of respect for human rights, all the companies comply with the provisions of the national regulations of the country where each center is located.

No cases of discrimination have been registered in the group over the past year.

4.15 Information relating to the fight against corruption and bribery

The purpose of GECONESA's gift policy is to define what gifts professionals in the group may receive or give, with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Gift policy](#). The same occurs with our [Sponsorship Policy](#), the purpose of which is to provide guidance on participation in events and sponsorships by Grupo CONESA and its subsidiaries.

GECONESA has a group Code of Conduct, which is published on our website under the following link: [Code of Conduct](#).



5

Información on the company

5.1 Commitment to sustainable development

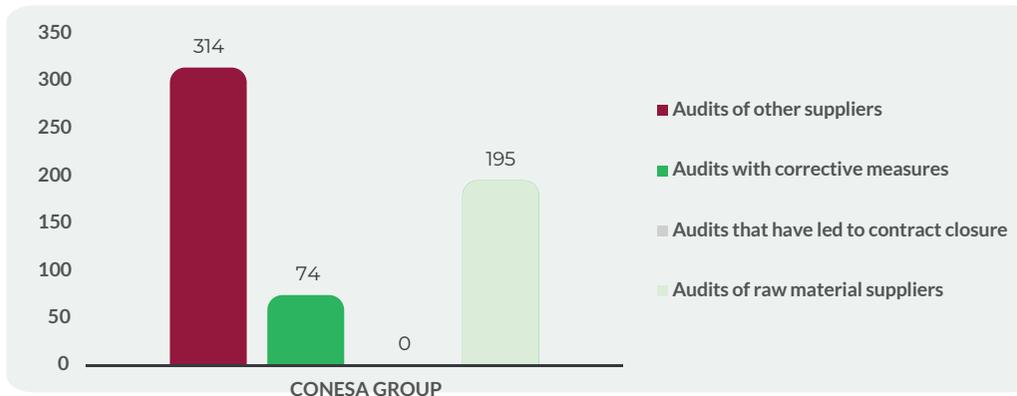
The objective of **GECONESA's** sponsorship policy is to provide guidance on events and sponsorships by the group and its subsidiaries with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Sponsorship policy](#).

5.2 Subcontracting and suppliers

GECONES's supplier code defines the minimum standards the group's suppliers must respect and observe when engaging in business with the group. This code is defined on our website, under the following link: [Supplier code](#).

With regard to the assessment systems or audits of suppliers, the data from the past year is:

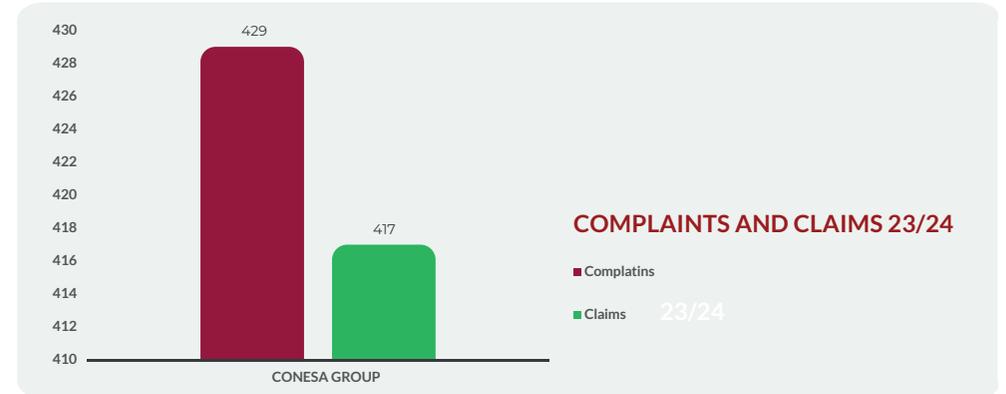
TOTAL NO. OF SUPPLIER AUDITS 23/24



5.3 Consumers

The group is firmly committed to the safety of our products, as declared in our materiality assessment, and we consider this to be one of the most relevant aspects. As a result, the organization is currently certified according to leading internationally-recognized global standards, to externally verify the commitment to the security and safety of our products with the aim of offering end consumers safe, healthy products.

In relation to systems for complaints received and the resolution thereof. There are communication systems through which customers may register complaints, and the customer is kept informed of the processing and response thereto until they are definitively concluded. Any non-conformities that still do not appear as closed are due to the fact that the closing deadline has not yet been reached.



5.4 Fiscal information

GECONESA's Board of Directors has responsibility for the function of approving the corporate policies of the companies in the group, and formulating its fiscal strategy. In the course of these functions, GECONESA's Board of Directors defines this policy, which includes the group's fiscal strategy and the general commitment to compliance. This document is published on the website under the following link: Fiscal policy.

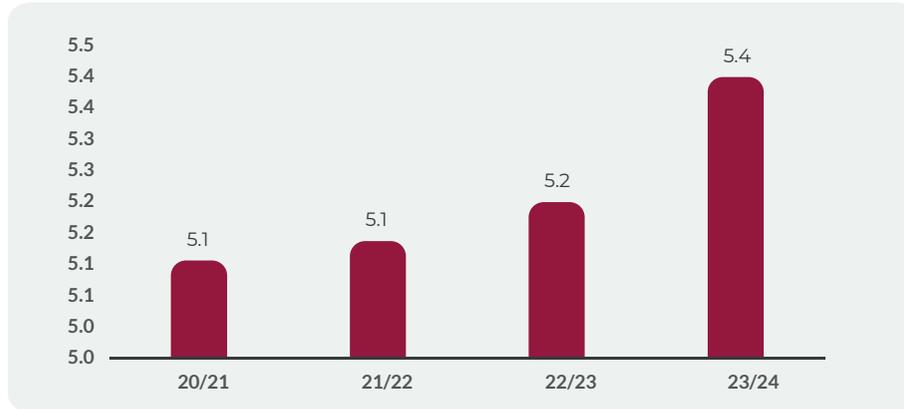
5.5 Customer satisfaction

The following items were taken into account for the group-level satisfaction analysis, expressed on an assessment scale of 0 to 6:

1. Response time to request for information
2. Satisfaction at response to request
3. Suitable information on market situation
4. Evaluation of price offered
5. Clarity in offer
6. Communication in the face of incidents
7. Treatment of personnel from sales department
8. Satisfaction with product specifications
9. Quality of product
10. Health and hygiene conditions of product
11. Does the product meet expectations?

12. Value for money assessment
13. Management of product nonconformities/complaints
14. Satisfaction with product delivery time
15. Capacity for response to orders
16. Suitable means of transport
17. State of product on delivery
18. Delivery time of required documentation
19. Clarity of documentation
20. Clarity in invoice
21. Ease of interaction on our website
22. Clarity and commitment in the information appearing on our website

The average results obtained from the analysis of satisfaction from the last four crop seasons were:

CUSTOMER SATISFACTION**5.6 Taxonomy**

In accordance with article 8 of Regulation (EU) 2020/852, of 18 June 2020 on the establishment of a framework to facilitate sustainable investment for the report corresponding to the year 2021-2022, it is not necessary for GRUPO CONESA to report said indicators as the activities of the companies belonging to the group are not eligible.



6

Economic performance

6.1 Financial indicators

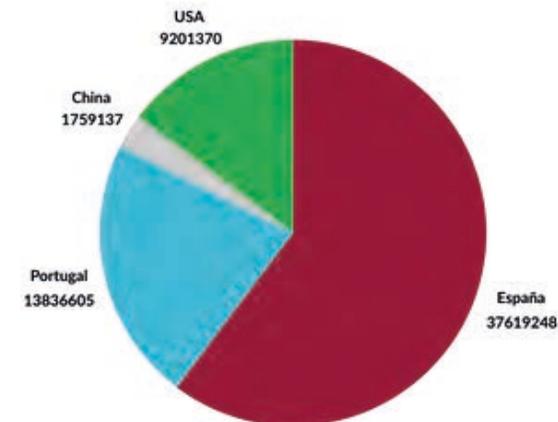
TABLE OF FINANCIAL INDICATORS

INDICATOR	DEFINITION	YEAR 2022/23	YEAR 2023/24
Revenue	Revenue for the year		
Supplier expenses	Expenses for purchases and services	- 382,308,991.13 €	
Added value	Operating margin	89,168,802.15	136,298,121.00 €
Remuneration of employees	Expenses for remuneration of employees	-23,251,830.53	- 25,975,369.10 €
Gross profit	EBITDA - Earnings before interest, taxes, depreciation and amortization	70,235,353.84	115,017,302,46 €
Financial expenses	Expenses due to external financing	-12,924,520.26	- 16,167,212.31 €
Payment to owners	Dividends to owners and investors (shareholders)	0.00	0,00
Tax on profits	Tax on profits paid out	-10,263,486.82	- 19,603,577.66 €
Economic contribution the community	Altruistic monetary contributions (Donations)	10,032.32	29,882.32 €
Economic contribution to the public authorities	Payments to public bodies	17,823,633.49	29,504,961.68 €
R+D+i PROJECTS	Economic contributions devoted to activities in the area of research, development and innovation	0.00	0.00
Profitability	ROE - Profit or loss after taxes	0.2172	0.3164
Treasury stock	Book value of own shares	0%	0%
Subsidies	Public subsidies received	1,625,687.55	2,484,376.14 €

6.2 Annual result by country

The annual result by country is as follows:

COUNTRY	RESULT
SPAIN 	37,619,248 €
PORTUGAL 	13,836,065 €
U.S.A. 	9,201,370 €
CHINA 	1,759,137 €
TOTAL	62,415,821€



6.3 Sustainable financing

The goals and indicators in terms of sustainable financing of the syndicated financing contract signed on 06-26-2024 are given below:

KPI 1: Reduction CO2 Emissions from the Conesa factories in the Iberian Peninsula. Scopes 1+2. tCO2- eq/year

		Baseline (2024)	2025-25	2025-26	2026-27	2027-28	2028-29
KPI 1: Reduction CO2 Emissions from the Conesa factories in the Iberian Peninsula. Scopes 1+2.	YoY reduction vs baseline % -SPT		-2.38	-4.67	-4.49	-2.17	-2.17
	Grupo CONESA reduction (Scopes 1+2) tCO2-eq/year	97,129	-2,311	-4,536	-4,361	-2,108	-2,108

The road map it was agreed to establish means that by 2030 the accredited entity will make a reduction of 15 424 tCO2e in the Iberian Peninsula, Scopes 1 +2, which translates into a reduction of 15.9 % in comparison to the baseline.

Geconesa will implement coherent actions geared towards reduction . On the one hand, the purchase of green energy, and on the other hand, investments will be made in improvements to energy efficiency self- generation.

Temporally these actions are divided into 6 years, and can be summarized as follows:

- Installation of a photovoltaic plant:

- Installation of heat recovery ventilation systems;
- Electronic regulation and gas filters in boilers;
- Improvements in energy audits;
- Purchase of green energy;
- Biomass boilers, among other measures.

KPI 2 : Lost Time Injury Frequency Rate (accidents per 1,000,000 hours worked)

		Baseline (2024)	2024-25	2025-26	2026-27	2027-28	2028-29
KPI 2: Lost Time Injury Frequency Rate (accidents per 1,000,000 hours worked)	Reduction vs Baseline (%) - SPT	-	-7.42	-14.82	-22.23	-29.64	-40.75
	Grupo CONESA (Total)	50.06	46.35	42.64	38.93	35.22	29.66

To achieve this, investments will be made in different lines: training of personnel, improvement of installations, involvement of personnel, etc.



7

Anexxes

7.1 Annex 1: reference table

	Contents of law 11/2018	Related GRI standards	Report reference	
Business model	Description of group's business model	Description of company's business model	GRI 2-1, 2-2, 2-3, 2-6	
	Policies	Policies the company applies	2. Grupo CONESA	
			3.1 Environmental sustaina 5.1. Commitment to sustainable development.	
	Main risks	Main risks related to these associated questions	2.2. The CEO's Sustainability Declaration	
			4.15. Information relating to the fight against corruption and bribery 5.4. Fiscal information	
	Information on environmental matters	General	2.18 Risks and opportunities	
			2.2. The CEO's Sustainability Declaration	
		General	Current and foreseeable effects of the company's activities on the environment	2-22, 2-23, 2-24, 2-25
			2.16. Description of the external environment	
		General	Identification and management of economic, environmental and social impacts. Evaluation of economic, environmental and social issues	2-22, 2-23, 2-24, 2-25
2.17 Materiality analysis. 2.20 Strategic Goals				
General		Resources devoted to the prevention of environmental risks Provisions and guarantees for environmental risks	2.14. Our certifications 2.17 Materiality analysis 2.18. Risks and opportunities	
		3.1. Environmental sustainability		
Pollution		Application of the precautionary principle	2.18 Risks and opportunities 2.18.2 Actions to mitigate the effect of the risks	
		Measures to prevent, reduce or repair carbon emissions	GRI 103-2, 302-4, 302-5, 305-5 y 305-7	
Circular Economy and prevention and management of waste.	Measures for prevention, recycling, reutilization	3.1. Environmental sustainability		
	3.1.2.Circular economy (waste management) Actions to combat food waste			
Sustainable use of resources	Water consumption and water supply in accordance with local limitations	3.1.3. Sustainable use of resources		
	303-1 303-3			
Sustainable use of resources	Consumption of raw materials	GRI 301-1, 301 -2 Y 301-3		
	3.1.3. Sustainable use of resources			
Climate change	Energy	GRI 302-1		
	3.1.1. Pollution			
Climate change	Greenhouse gas emissions	GRI 305-1, 305-2, 305-3 y 305-4		
	3.1.4. Climate change 3.1.1. Pollution (emissions and carbon footprint)			
Climate change	Measures adopted to adapt to the consequences of climate change	GRI 3-3, GRI 305-1, 305-2 Y 305-3		
	3.1.4. Climate change			

	Contents of law 11/2018	Related GRI standards	Report reference
Information on social issues and those relating to personnel	Protection of biodiversity	Medium and long-term voluntarily-established reduction goals to reduce GHG emissions	GRI 3-3, GRI 305-1, 305-2 Y 305-3
		3.1.1. Pollution (emissions and carbon footprint)	
	Protection of biodiversity	Measures taken to preserve or restore biodiversity	GRI 304-2 Y 304-3
		3.1.5. Protección de la	
	Policies	Policies the company applies	102-35, 103-2 y 103-3
		5.1. Compromiso con el Desarrollo	
	Main risks	Main risks related to these issues linked to the company's activities	102-15 y 102-30
		2.2.Declaración de sostenibilidad	
	Membership of associations	----	2-23
		4.2. Alianzas con asociaciones	
Employment	Employment	Total number and distribution of employees by gender, age, country and professional classification	2-7, 2-8 y 405-1
		4.4. Empleo	
	Employment	Total number and distribution of types of employment contract	2-7
		4.4. Empleo	
	Employment	Annual average of indefinite, temporary and part-time contracts by gender, age and professional classification	405-1
		4.4. Empleo	
	Employment	Number of dismissals by gender, age and professional classification	401-1
		4.5. Despidos	
	Employment	Average salaries and their evolution broken down by gender, age and professional classification or equal value	405-2
		4.4.2. Niveles salariales y Brecha	
Employment	Hours of training	404-1	
	4.10. Formación		
Employment	Gender wage gap	405-2	
	4.4.2. Niveles salariales y Brecha		
Employment	Average salary of board members and managers, including any payment broken down by gender	405-2	
	4.4.2. Niveles salariales y Brecha		
Organization of work/measures to facilitate work-life balance	Implantation of disconnect from work measures	404-2	
	4.13. Igualdad		
Organization of work/measures to facilitate work-life balance	Employees with disability	405-1	
	4.11. Discapacidad		
Health and safety	Organization of work time	Relaciones trabajador-empresa (402)	
	4.6. Organización del trabajo		
Health and safety	Number of hours and percentage of absenteeism	403-2	
	4.8. Absentismo		
Health and safety	Workplace health and safety conditions	GRI 403	
	4.7. Seguridad y salud		
Health and safety	Workplace accidents (frequency and severity) broken down by gender	403-2	
	4.7.Seguridad y salud		

	Contents of law 11/2018	Related GRI standards	Report reference
Information on the company	Information on respect for human rights	Information on respect for human rights. 412	4.14 Information on respect for human rights.
	Information relating to the fight against corruption and bribery	Information relating to the fight against corruption and bribery. 205	4.15 Information relating to the fight against corruption and bribery
	Main risks	Main risks related to these issues linked to the company's activities. GRI 2-23, 3-3	2.19 Risks and opportunities 2.2. The CEO's Sustainability Declaration
	The company's commitments to sustainable development	Impact of the company's activity on local development and employment. 203-2, 204-1, 102-16 y 413-1	4.1. Social Commitment 6.1 Financial indicators
		Impact of the company's activities on local populations and territory. 203-1 y 413-1	4.1. Social Commitment
		Association or sponsorship activities. 102-13	4.1. Social Commitment 4.2. Alliances with sectoral association
	Subcontracting an suppliers	Inclusion in the purchasing policy of social, gender equality and environmental issues. 308-1, 308-2	5.2. Subcontracting and suppliers
		Consideration, in relations with suppliers and subcontractors, of their social and environmental responsibility. 308-1, 308-2	4.3 Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
		Supervision systems and audits and their results. 308-1, 308-2	4.3 Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
	Information on economic matters ANNEXES	Financial indicators	--- 201-1, 201-4, 204-1
Reference table		---	Reference table
Minutes of approval of NFIS by the Board of Directors		---	Minutes of approval of NFIS by the board of Directors
External verification of NFIS		---	GRI 2-5 External verification of NFIS



7.2 Annex II. Minutes of approval of NFIS by the board of directors

APROBACIÓN DEL ESTADO DE INFORMACIÓN NO FINANCIERA CONSOLIDADO DEL EJERCICIO 2024

El Consejo de Administración de **GRUPO EMPRESARIAL CONESA, S.L.**, de acuerdo con el artículo 49 del Código de Comercio, modificado por la Ley 11/2018 de 28 de diciembre, hemos realizado la aprobación del Estado de Información No Financiera Consolidado (en adelante EINFC) correspondiente al ejercicio anual finalizado el 30 de Junio de 2024 de **GRUPO EMPRESARIAL CONESA, S.L.** y sociedades dependientes (en adelante **GECONESA**) según consta en el acta de 06 de noviembre de 2024.

7.3 Annex III. External verification of the non-financial information statement



DECLARACIÓN DE VERIFICACIÓN

Objetivo de la verificación:

El objetivo de la verificación es asegurar que la información reportada por la organización en el Estado de Información No Financiera de GRUPO EMPRESARIAL CONESA, S.L. (en adelante, GRUPO EMPRESARIAL CONESA), es precisa, completa, transparente y libre de errores u omisiones.

Nuestra responsabilidad:

La responsabilidad de EQA se circunscribe en expresar nuestras conclusiones en una declaración de verificación independiente de seguridad limitada, basada en los procedimientos realizados y en las evidencias que se han obtenido. El encargo se ha realizado de acuerdo con una metodología propia y los requisitos de la Norma Internacional UNE-EN ISO/IEC 17024 "Evaluación de la conformidad. Principios generales y requisitos para los organismos de validación y verificación".

El nivel de un encargo de seguridad limitada es sustancialmente inferior al de un encargo de seguridad razonable y, por lo tanto, la seguridad proporcionada es menor.

Los procedimientos realizados se basan en el juicio profesional de los expertos que han intervenido en el proceso e incluyen consultas, observación de procesos, evaluación de documentación, procedimientos analíticos, y pruebas de revisión por muestras que, con carácter general, se describen a continuación:

- ✓ Reuniones con el personal de los diversos departamentos de la Organización involucrados para conocer el modelo de negocio, las políticas y los enfoques de gestión aplicados, los principales riesgos relacionados con esas cuestiones y obtener información necesaria para la revisión.
- ✓ Comparación de los procesos de los que dispone la organización para determinar cuáles son los aspectos materiales en relación con sus actividades.
- ✓ Análisis de los procedimientos utilizados para recopilar y validar los datos e información presentada en el ENIF.
- ✓ Análisis de la adaptación del ENIF a lo referido en Ley 1/2018.
- ✓ Comprobación de datos, en base a la selección de una muestra, y realización de pruebas sustantivas de la información cuantitativa y cualitativa contenida en el ENIF.

Número: 12483

Fecha de Verificación: 22/11/2024 Página 2 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Aragón 840/111, 1ºª Planta | 28004 Madrid, España | (ENIF) Estado de Información No Financiera | (CONESA) Consejo de Administración | (CONESA) Consejo de Supervisores | (CONESA) Consejo de Controladores | (CONESA) Consejo de Auditores | (CONESA) Consejo de Evaluadores | (CONESA) Consejo de Gestores | (CONESA) Consejo de Informantes | (CONESA) Consejo de Reguladores | (CONESA) Consejo de Supervisores | (CONESA) Consejo de Controladores | (CONESA) Consejo de Auditores | (CONESA) Consejo de Evaluadores | (CONESA) Consejo de Gestores | (CONESA) Consejo de Informantes | (CONESA) Consejo de Reguladores

DECLARACIÓN DE VERIFICACIÓN

Conclusiones de la Verificación:

Como resultado de los procedimientos que se han realizado y de las evidencias obtenidas, no ha surgido a nuestro conocimiento ninguna cuestión que nos lleve a pensar que la información contenida en el ENIF de GRUPO EMPRESARIAL CONESA, S.L. y sus sociedades dependientes, correspondiente al ejercicio anual finalizado el 30/06/2024, no está presentada de manera adecuada, ni que existan desviaciones ni omisiones materiales que nos haga pensar que el informe no cumple los requisitos de la Ley 11 del 2018 respecto en el apartado 7.4 ANEXO I: TABLA DE REFERENCIAS, del citado ENIF.

Uso y distribución:

La presente Declaración de Verificación se emite a la dirección de GRUPO EMPRESARIAL CONESA, S.L., de acuerdo con los términos del contrato suscrito entre ambas partes.

Esta declaración ha sido preparada en respuesta al requerimiento establecido en la normativa regulada vigente en España, por lo que podría no ser adecuada para otros propósitos y jurisdicciones.

Encarnación Martínez García
Directora de Verificación

Número: 12483

Fecha de Verificación: 22/11/2024 Página 3 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Aragón 840/111, 1ºª Planta | 28004 Madrid, España | (ENIF) Estado de Información No Financiera | (CONESA) Consejo de Administración | (CONESA) Consejo de Supervisores | (CONESA) Consejo de Controladores | (CONESA) Consejo de Auditores | (CONESA) Consejo de Evaluadores | (CONESA) Consejo de Gestores | (CONESA) Consejo de Informantes | (CONESA) Consejo de Reguladores

Agradecimientos

We appreciate the work and effort of everyone who made the development of this 2024 Non-Financial Information Statement possible.

Special thanks to:

- + Manuel Vázquez Calleja (CEO)
- + Cristina Capote Reynolds (CFO GECONESA)
- + Eloísa Márquez (R. Dpto. RRHH)
- + Teresa Cortés Rey (Dpto. Medio Ambiente)
- + Nieves Iglesias (R. Calidad y Seguridad Alimentaria).
- + Victor Gomez (Dpto. Financiero)
- + Esther Fernandez (RRHH CONESA)
- + Pilar Ayago (RRHH CONESA)
- + Guillermo Garcia (RRHH Agraz)
- + María Fernández (R Medio Ambiente Agraz)
- + Cristina Gomez (RRHH Conesa Vegas Altas)
- +Victor Pinto (RRHH Conesa Portugal)
- + Barbara Silva y Ana Sinogas (R. Medio ambiente Portugal)
- + Laura Tejero (RRHH Conesa Andalucía)
- + Encarni González (R. Medio Ambiente CONESA ANDALUCÍA)
- + Javier Olivera (RRHH y PRL ROMA)
- + Rosario Rodríguez (R. Medio Ambiente ROMA)
- + Rocío González (Dpto. Calidad CONESA)
- + Antonio Bernabé (R. Dpto. Agrícola CONESA)
- + Leticia Porrón y Raimundo Núñez (Dpto I+d+i CONESA)
- + Ricardo Garres (R. RRhh y Medio Ambiente XIANGFENG)
- + Danny Serrano (R. RRhh AGUSA)
- + Joel Delira (R. Medio Ambiente AGUSA)
- + Blanca Bravo (R. RRHH Licolé)
- + María del Carmen González (R. Medio ambiente LICOLÉ)

With the collaboration of:



2024

**Non-Financial
Information
Statement**