



2023 NON-FINANCIAL INFORMATION STATEMENT

Sustainability is the way to be

CONTENTS

01	
OUR 2023 NON-FINANCIAL INFORMATION STATEMENT	5
02	
CONESA GROUP	7
Organization and environment	8
The CEO's Sustainability Declaration	9
Description of the group	11
Companies in Grupo Conesa	12
SDependent companies	12
Grupo Conesa in the world	15
Industries in the Iberian Peninsula	16
Description of the business model	17
Structure of the business model	18
The CONESA cycle	19
Production capacity	20
Product types	21
Classification of packaged products	22
Sales and main markets	23
Evolution of production	24
Organizational structure	25
Our Certifications	32
Mission, vision and values	33

- Context of the organization 36
- Materiality Analysis 37
- Risks and opportunities 39
 - Detection of risks 39
 - Actions that mitigate the possible effect of the risks 39
 - Opportunities 40
- Strategic goals 41
- How we create value 42
- R+D+i 43
- Awards and achievements 2022/ 2023 47

03

INFORMATION ON ENVIRONMENTAL MATTERS

- Environmental sustainability 50
 - Pollution 51
 - Circular economy and waste management 52
 - Sustainable use of resources 59
 - Climate change 61
 - Protection of biodiversity 69

04

SOCIAL ISSUES AND THOSE RELATING TO PEOPLE

- Social Commitment 74
- Alliances with sectoral association 75
- Supply chain 76
- Employment 79
 - Distribution of the workforce 80
 - Salary levels and gender wage gap 82
- Dismissals 84
- Organization of the work 84
- Health and safety 85
- Absenteeism 87
- 1.1 Social relations 87
- Training 88
 - Policies implemented in the area of training 88
- Disability 89
- Accessibility 89
- Equality 90
- Information on respect for human rights 91
- Information relating to the fight against corruption and bribery 91

05

INFORMATION ON THE COMPANY

Commitment to sustainable development 93

Subcontracting and suppliers 93

Consumers 94

Fiscal information 95

Customer satisfaction 96

Taxonomy 97

06

ECONOMIC PERFORMANCE

Financial indicators 99

Annual result by country 100

Sustainable financing 101

07

ANNEXES.....

Annex I: reference table 104

Annex II: minutes of approval of NFIS by the board of directors 106

Annex III: external verification of the Non-Financial Information Statemente 107





01
**OUR NON-FINANCIAL
INFORMATION STATEMENT**

01 Our 2023 Non-Financial Information Statement



This report has been drafted taking into consideration the requisites established in **law 11/2018 on non-financial information and diversity**, of 28 December 2018, which we hereby fulfil. In addition, the methodology with the broadest international recognition has been followed, as well as Global Reporting Initiative (GRI) standards, and our contribution to the UN **Sustainable Development Goals (SDGs)** for 2030 has also been taken into account.

This report on the **non-financial information statement (NFIS)** of **GRUPO CONESA** (hereinafter **GECONESA**) and its dependent companies is comprised of quantitative and qualitative indicators on financial, social, environmental and corporate governance issues. Based on the fundamental principles of relevance and concision, its basic objective is to offer a strategic vision of the organization and its capacity to generate value in the short, medium and long term, and to identify risks to improve sustainability and increase the confidence of investors, consumers and society in general.

This report is an annex to the consolidated statement of **GECONESA** and its dependent companies, and corresponds to the period **from 1 July 2022 to 30 June 2023**. Notwithstanding, in many cases information from the previous years, 2019/2020 and 2018/2019 is provided.



An aerial photograph of an industrial complex, likely a cement or steel mill, situated in a rural area. The facility consists of numerous large, interconnected buildings with light-colored roofs, some with smoke rising from them. To the right, there are large stacks of materials, possibly raw materials or finished products, covered in green and white tarps. In the foreground, a vast, green agricultural field is visible, with a large, circular, brownish pattern in the soil, possibly a field marking or a natural feature. The background shows more green fields and a distant town or city under a clear sky. The text '02 CONESA GROUP' is overlaid in the center of the image.

02
CONESA GROUP

2.1 Organization and environment

GECONESA is a business group devoted to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes.

It was established in 1976 by Manuel Vázquez Gimón as “Conservas Vegetales de Extremadura” with totally private capital. GECONESA is now run by the brothers Manuel, Rafael and Rogelio Vázquez Calleja. Based on its processing volume, which is in excess of one million tons of fresh tomato per crop season, the group is the number 1 producer of tomato concentrate in Europe and the 5th in the world.

The group has production and processing plants in Spain, Portugal, the United States and China.

GECONESA sells its products in more than 66 countries, with exports representing approximately 80% of sales. Its customers include the world’s leading manufacturers of food products (Heinz, Unilever, Nestlé, Cargill, McCormick, Pepsico, Del Monte, and others).

In addition, the group is the top producer in the world of tomato powder (used in the food industry in dehydrated products, snacks, spices and as a natural colouring agent), of which it has a market share of around 49%..

★★★★★
**1.000.000
TONS**

Fresh tomato

★★★★★
**1st PRODUCER
IN EUROPE**

**Tomato
concentrate**

★★★★★
**1st PRODUCER
IN THE WORLD**

Tomato powder



2.2 The CEO's Sustainability Declaration

As in previous years, 2023 has made for new progress towards the attaining of our sustainability programme for transformation into an increasingly responsible business model, one that is committed to society and our environment.

As a group, we continue to channel our energy into innovating in our products and processes, in order to improve their social and/or environmental impact.

The year 2022/2023 was marked by extremely adverse climatic situations for our sector; the lack of rainfall and scarcity of water is a very important factor for the development of our crops, forcing us to carry out significant improvements on both an industrial and an agricultural level, **reducing water consumption and increasing water reutilisation**. We have also had to increase our agricultural surface in places with greater availability of water.

Our transition towards a low-carbon production model, combining a model of positive impact on the environment with sustainable growth of the business, has enabled significant investments to be made over the past year in the area of **energy efficiency and renewable energies**. This has resulted in a reduction of our emissions, which will continue to fall progressively over coming years.



Manuel Vázquez Calleja

CEO GECONESA

We have made a great deal of progress on the sustainable transformation of our group, but this is just the beginning

2.2 The CEO's Sustainability Declaration

Meanwhile, our factories in Spain and Portugal are leaders in recycling and reutilisation, **with more than 95% of their waste reutilised or recycled**. As a result, they have obtained the “**Residuo 0**” or “Zero Waste” certification during this past year.

In addition, we maintain our agricultural commitment to the development of projects for the **improvement of biodiversity** and **regenerative agriculture**.

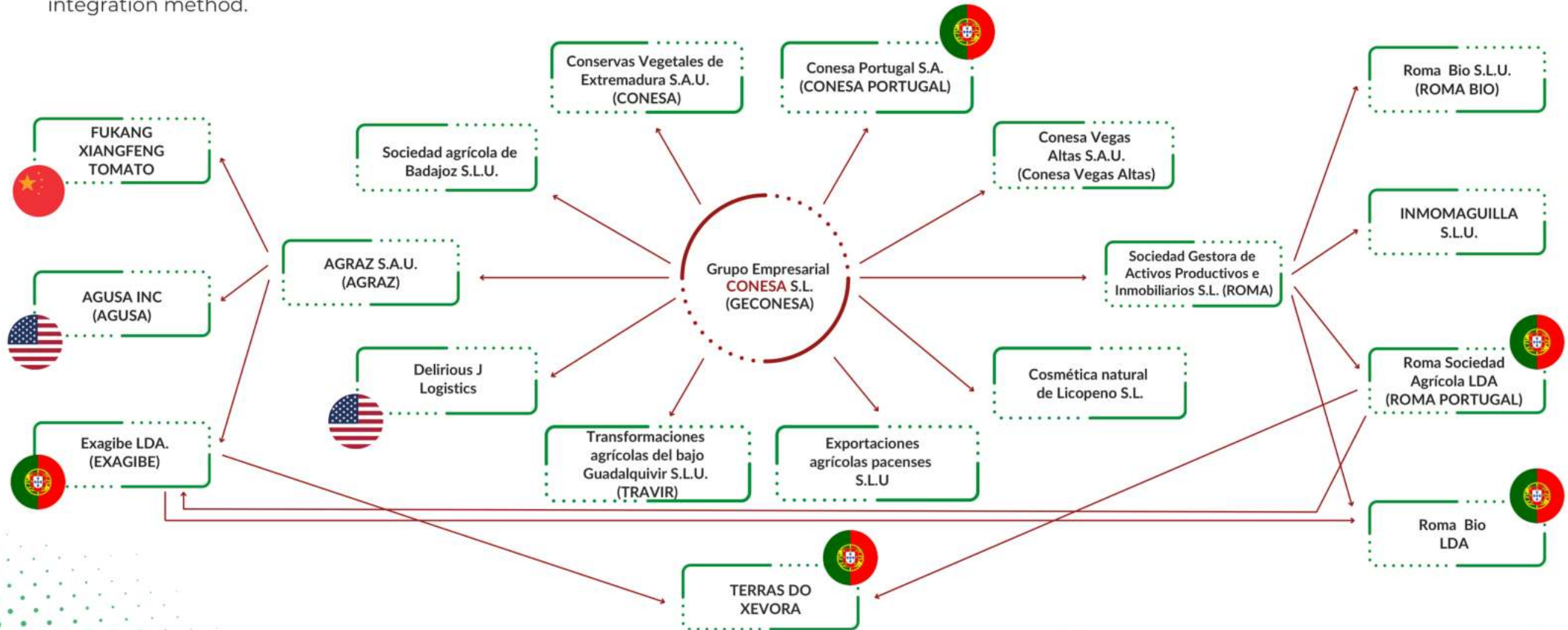
Finally, I would like to dedicate a few words to thanking all our personnel, farmers, suppliers, customers and employees for their loyal commitment and efforts to overcome adversities. It is a source of pride to be able to highlight the group's efforts to launch an ambitious plan to attain sustainability of the group in such a short space of time.

In these difficult times, our ambition to transform and achieve a more sustainable business model is more important than ever.



2.3 Description of the group

CONESA GROUP is a holding company in which CONESA is the parent company and a series of dependent and associated companies depend on it, as shown in the chart below. In the case of the associated companies ASTEX and TOMCOEX, these firms are integrated into the consolidated accounts via the equity method and in this report, information on on the companies included in the consolidated accounts using the global integration method.



2.4 Companies in Grupo Conesa

The role of parent company is held by the firm called **GECONESA** S.L, which was established in 2012; it is the head of the group and acts as a holding company. Its function is to hold or administrate the property of the remaining companies that form part of the group of companies. The company's registered address is in VILLAFRANCO DEL GUADIANA (BADAJOZ), Ctra. Villafranco del Guadiana Balboa, Km. 1.500.

2.4.1 Dependent companies

Below, we provide details of each of our dependent companies, which could be divided into two main activities, on the one hand the tomato transformation industry and on the other, agricultural production.

Sociedad	Actividad
 CONSERVAS VEGETALES DE EXTREMADURA S.A.U.	TOMATO PROCESSING INDUSTRY
 CONESA VEGAS ALTAS	TOMATO PROCESSING INDUSTRY
 TRANSFORMADOS AGRÍCOLAS BAJO GUADALQUIVIR S.L.U	TOMATO PROCESSING INDUSTRY
 CONESA PORTUGAL	TOMATO PROCESSING INDUSTRY
 AGRAZ S.A.U.	TOMATO PROCESSING INDUSTRY

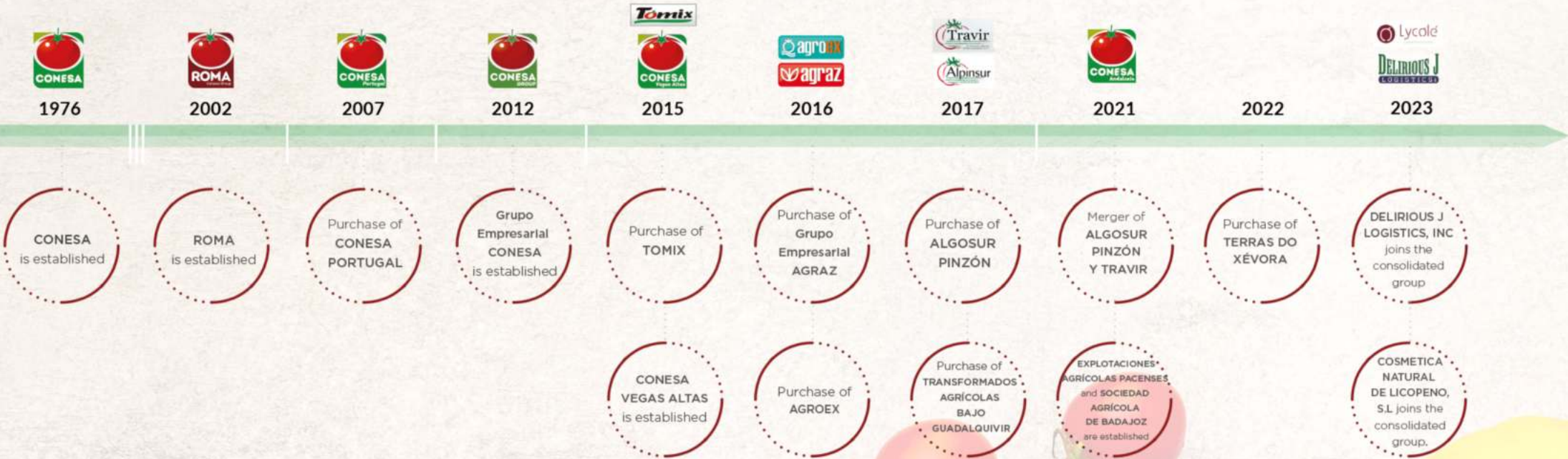


2.4.1 Dependent companies

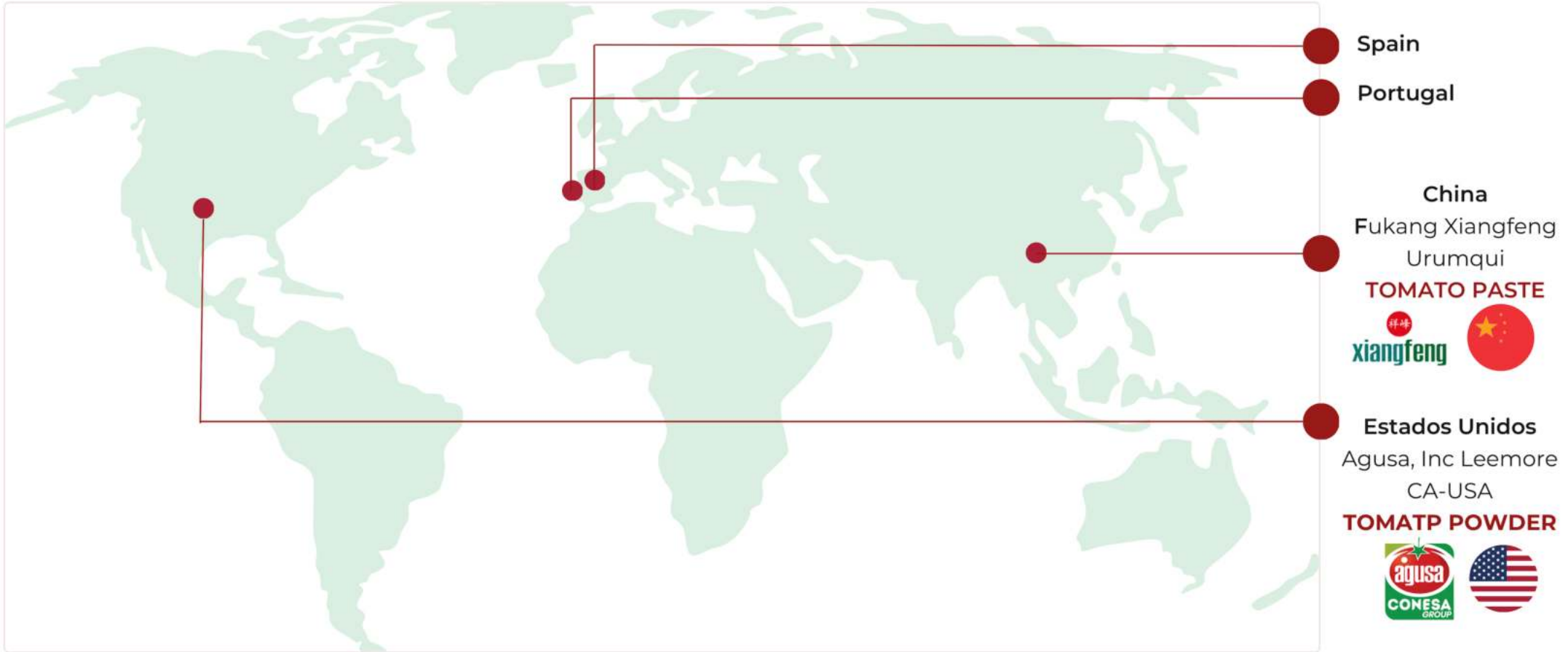
Sociedad	Actividad	Sociedad	Actividad
 <p>AGUSA INC</p>	TOMATO PROCESSING INDUSTRY	SOCIEDAD AGRÍCOLA DE BADAJOZ, S.L.U.	AGRICULTURAL
 <p>FUKANG XIANGFENG TOMATO PRODUCT Co. Ltd</p>	TOMATO PROCESSING INDUSTRY	SOCIEDADE AGRÍCOLA TERRAS DO XÉVORA, LDA.	AGRICULTURAL
 <p>SOCIEDAD DE ACTIVOS PRODUCTIVOS INMOBILIARIOS ROMA, S.L.U.</p>	AGRICULTURAL	INMOMAGUILLA, S.L.U	OTHERS
EXAGIBE – EXPLORAÇÕES AGRÍCOLAS IBÉRICAS, LDA.	AGRICULTURAL	 <p>DELIRIOUS J LOGISTICS, INC</p>	TRANSPORTATION OF GOODS
ROMA SOCIEDADE AGRÍCOLA, L.D.A. EXPLOTACIONES AGRÍCOLAS PACENSES, S.L.U.	AGRICULTURAL	 <p>COSMETICA NATURAL DE LICOPENO, S.L.</p>	MANUFACTURING AND SALE OF COSMETIC PRODUCTS



GECONESA timeline



2.5 Grupo Conesa in the world



2.6 Industries in the Iberian Peninsula

**TOMATO PASTE, DICED TOMATO,
TOMATO POWDERE Y FINISHED TOMATO PRODUCT**

TOMATAGRO



Rio Maior



Mora



TOMCOEX



Miajadas - Cáceres

Villafranco del
Guadiana - Badajoz

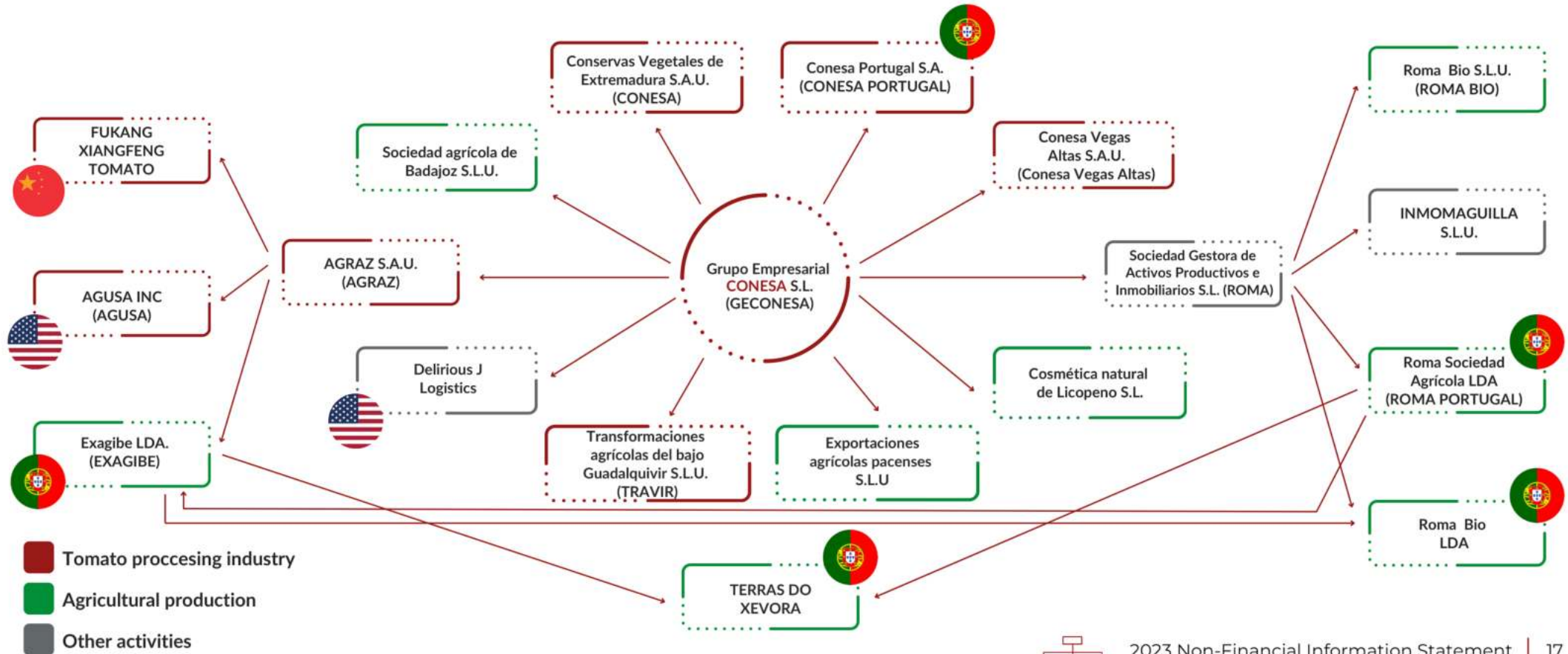


Pinzón - Sevilla



2.7 Description of the business model

The group's business model is structured broadly in two sectors, corresponding to the production of tomato concentrate and other derivative products, obtained from the processing of tomatoes, and agricultural production. The companies corresponding to each of the sectors are represented in the chart below:



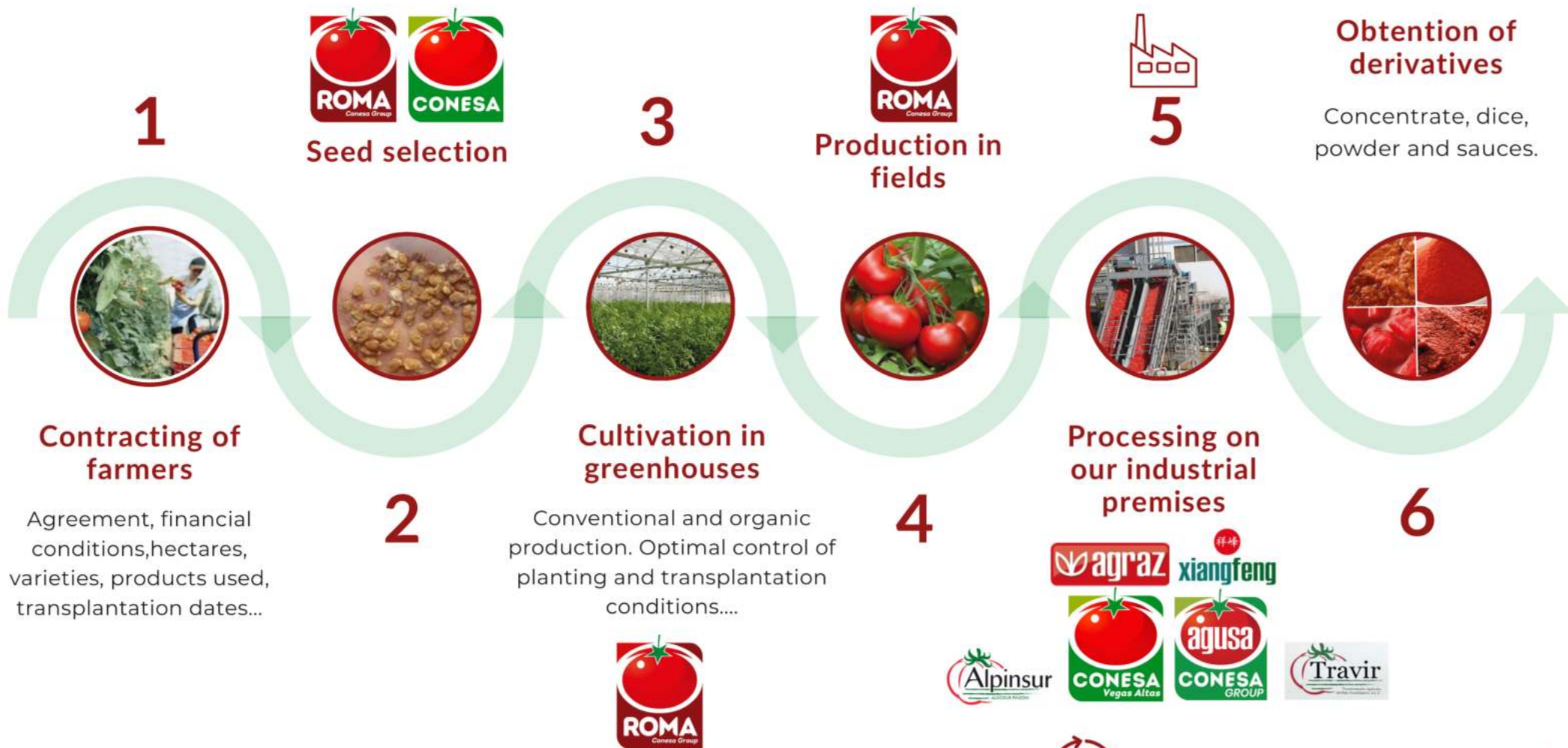
2.8 Structure of the business model



The structure of the **CECONESA** business model is based on the three sectoral lines in which the group carries out its activities, namely agricultural production, the production of tomato concentrate, and other, derivative products. The group's goal is to continue growing in each one of these lines in a sustainable fashion, that is, aligning this growth in terms of social, economic and environmental values.



2.8.1 The CONESA cycle



2.9 Production capacity

CONESA VILAFRANCO
Badajoz



6 tomato concentrate lines:
12,000 Kg/hr.

2 diced tomato lines:
12,000 Kg/hr.

1 sterile bag-in-box line:
5,000 Kg/hr.

1 hot filling bag-in-box line:
7,000 Kg/hr.

2 tomato powder lines (Filtermat):
16,000 Kg/day and 8,000 Kg/day.

7.000 TONS / Day

AGRAZ
Badajoz



2 tomato concentrate lines:
18,000 Kg/hr. and 10,000 Kg/hr.

1 diced tomato line:
12,000 Kg/hr.

1 (traditional) tomato powder line:
24,000 Kg/day.

4.700 TONS / Day

CONESA VEGAS ALTAS
Miajadas



3 tomato concentrate lines:
12,000 Kg/hr.

1 diced tomato line:
12,000 Kg/hr.

1 tetra recart production line
12,000 cartons/hour.

4.000 TONS / Day

ALGOSUR-PINZÓN
Sevilla



2 tomato concentrate lines:
12,000 Kg/hr.

2.200 TONS / Day

ALGOSUR-TRAVIR
Sevilla



2 tomato concentrate lines:
35,000 and 12,000 Kg/hr.

5.800 TONS / Day

CONESA PORTUGAL
Mora



2 tomato concentrate lines:
10,000 Kg/hr.

1 diced tomato line - sterile bags:
12,000 Kg/hr.

1 diced tomato line - cans:
5,000 Kg/hr.

2 tomato end product lines. cans:
7,000 Kg/hr. (A9, A10 and A15) and 2,000 Kg/hr. (800 g and 400 g).

2.200 TONS / Day

AGUSA
Leemore



1 x 24,000 Kg/day tomato powder line

--

FUKANG XIANFENG
Urumqi



1 x 10,000 Kg/hr. concentrate line

1.000 TONS / Day



2.10 Product types



CONCENTRATED

PRODUCT CATEGORIES

HIGH CONCENTRATED

- Tomato paste 36/38 Cold Break
- Tomato paste 28/30 Cold Break (High bostwick range)
- Tomato paste 28/30 Super Cold Break
- Tomato paste 28/30 Hot Break
- Tomato paste 28/30 Super Hot Break
- Tomato paste 22/24 Super Hot Break
- Organic/baby food paste Hot/Cold Break

LOW CONCENTRATED

- Pizza Sauce/Crush tomato 14/16 with and without salt
- Pizza Sauce/crush tomatoes 12/14 with and without salt
- Pasata 12/14 with and without salt
- Pasata 10/12 with and without salt
- Pasata 8/10 with and without salt
- Pasata 6/8 with and without salt
- Pizza Sauce/Crush tomatoes 6/8 with or without salt



DICES

PRODUCT CATEGORIES

With or without calcium, shapes 9X9, 12x12, 14x14, 17x17 or 21x21 mm, different brix (from 5,5 to 9° Brix), and cold or hot break juice.
Organic dices.



POWDER

PRODUCT CATEGORIES

Tomato powder Cold Break
Tomato powder Hot Break
Organic/baby food powder



SAUCES

PRODUCT CATEGORIES

Tomato Sauces





2.11 Classification of packaged products

INDUSTRIAL
PACKAGING



TOMATO PASTE, DICED TOMATO AND SAUCES

TOMATO POWDER
AND DEHYDRATED
PRODUCTS



RETAIL
PACKAGING



CANS

GLASS



CARTONS

PET



TETRARECART

HOTELS
AND CATERING



BAG IN A BOX
STICK-PACK

LATAS



PET



2.12 Sales and main markets

GECONESA is present on the most important markets, namely the United Kingdom, France, Germany, Spain, Benelux, Japan, Middle East, Australia, New Zealand, Philippines, Canada, Norway, Sweden, Russia and East India. The percentage of exports stands at around 80%, to a total of 66 countries.

The turnover corresponding to the period 21/22 amounted to 286.73 M €, and the 22/23 campaign amounted to 382.14 M €.

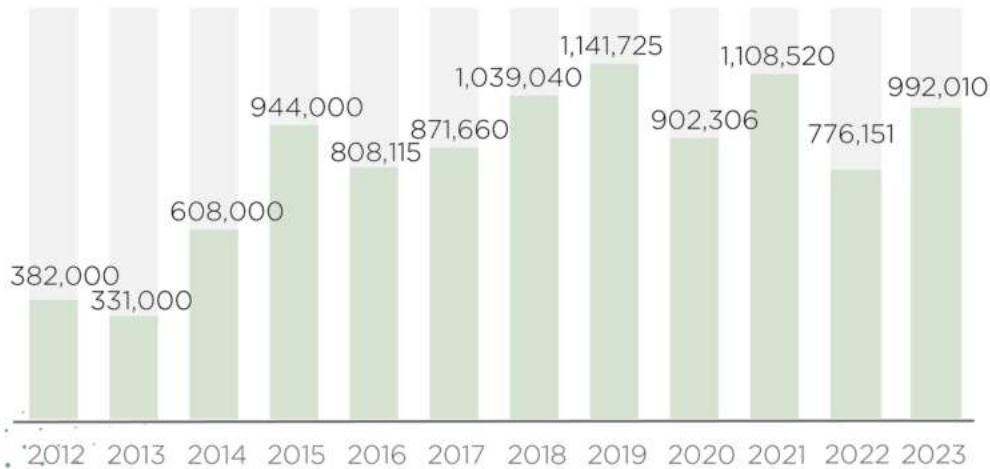




2.13 Evolution of production

The group's evolution over the past ten years, both in tons of fresh tomato processed, and in percentage of production on the Iberian Peninsula, is as set out below:

TONS OF FRESH TOMATO PROCESSED

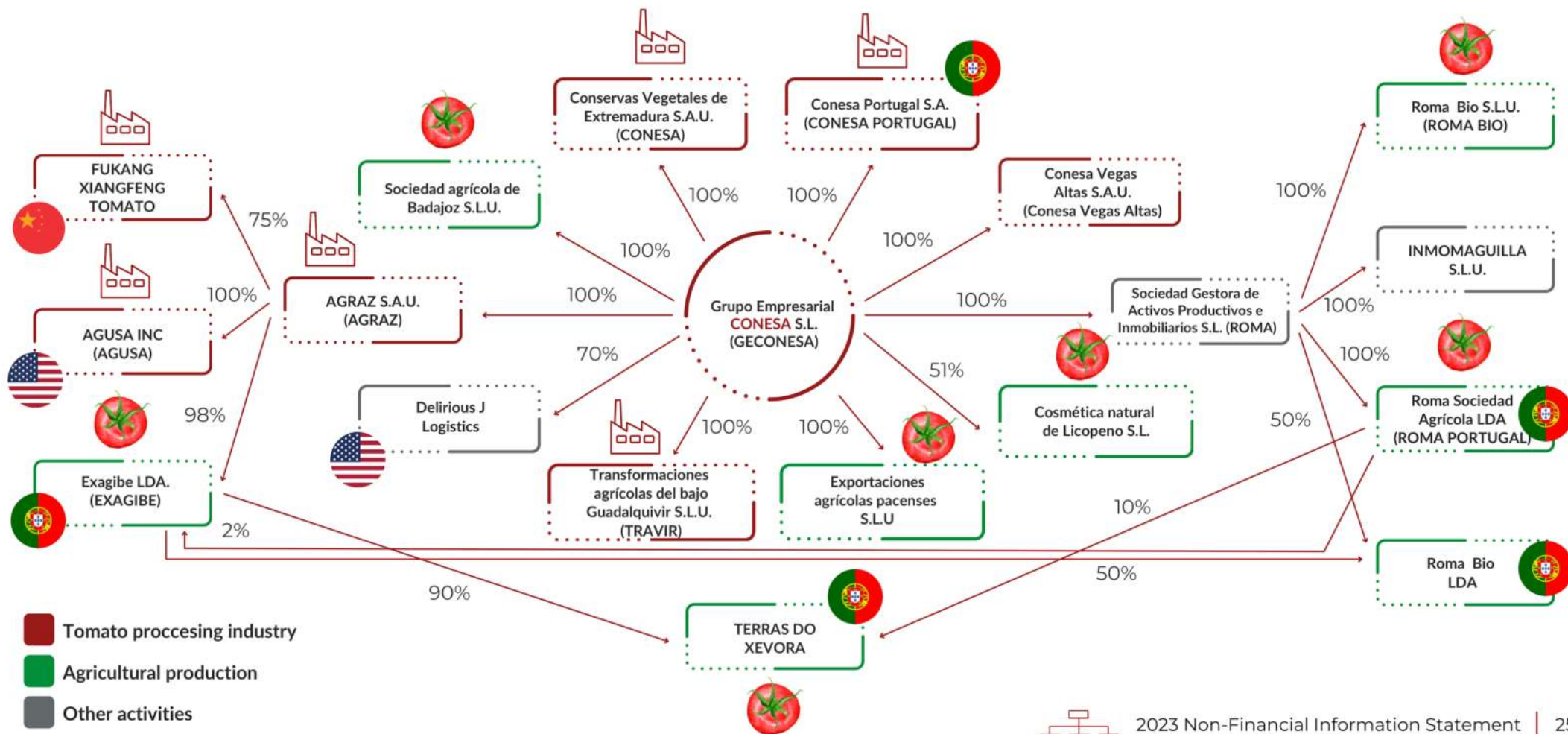


% PRODUCTION IN THE IBERIAN PENINSULA

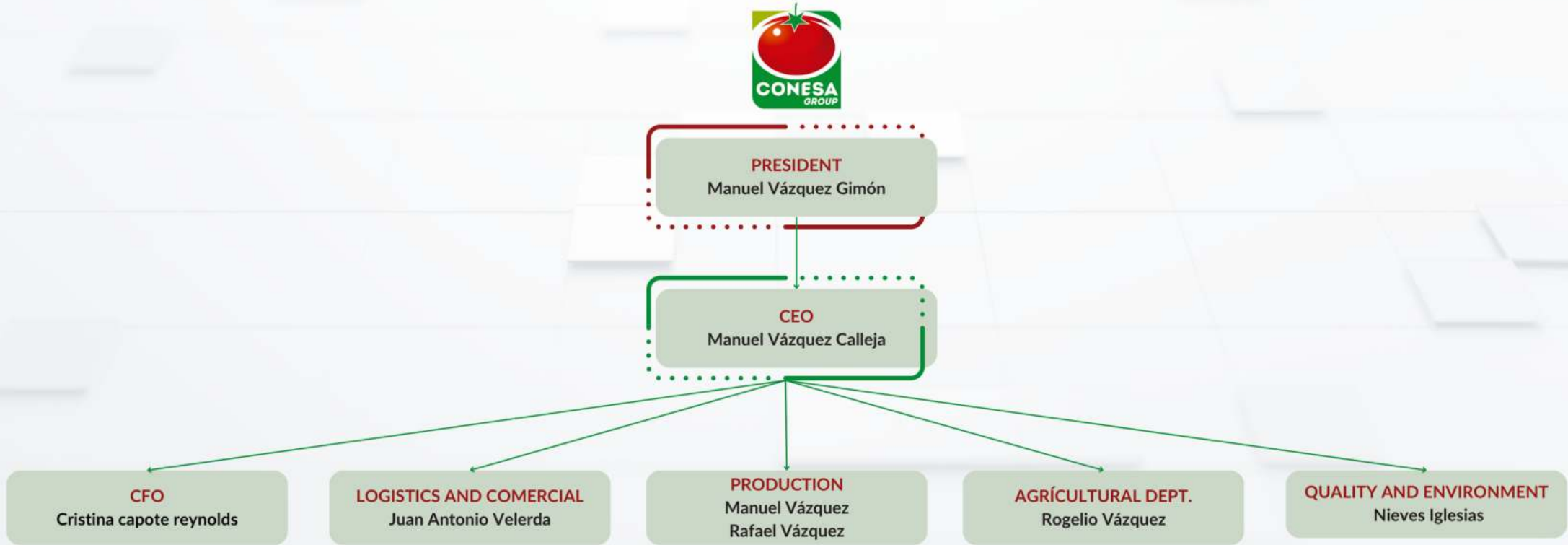


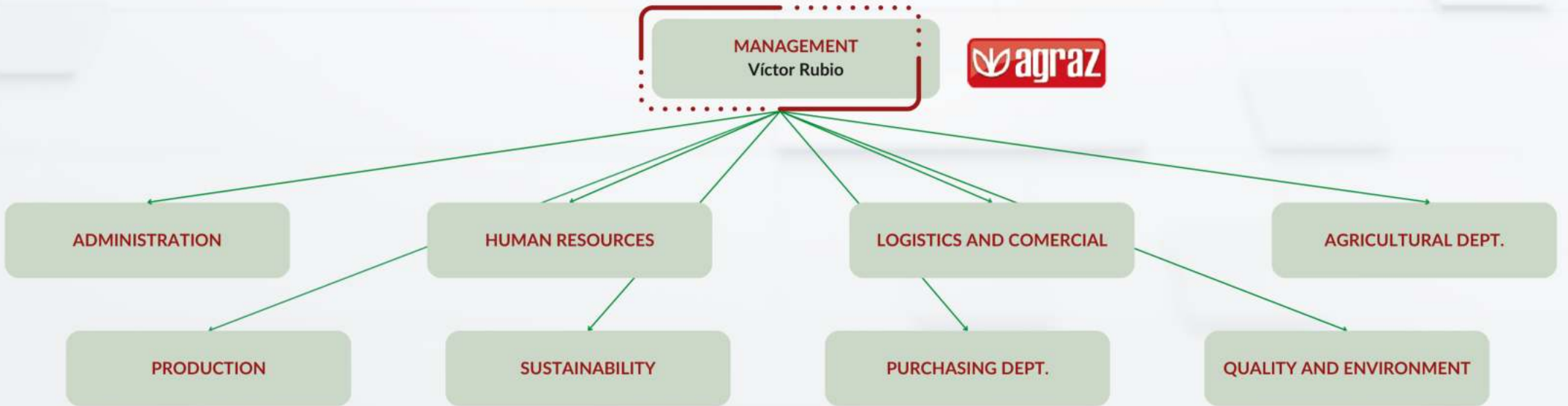
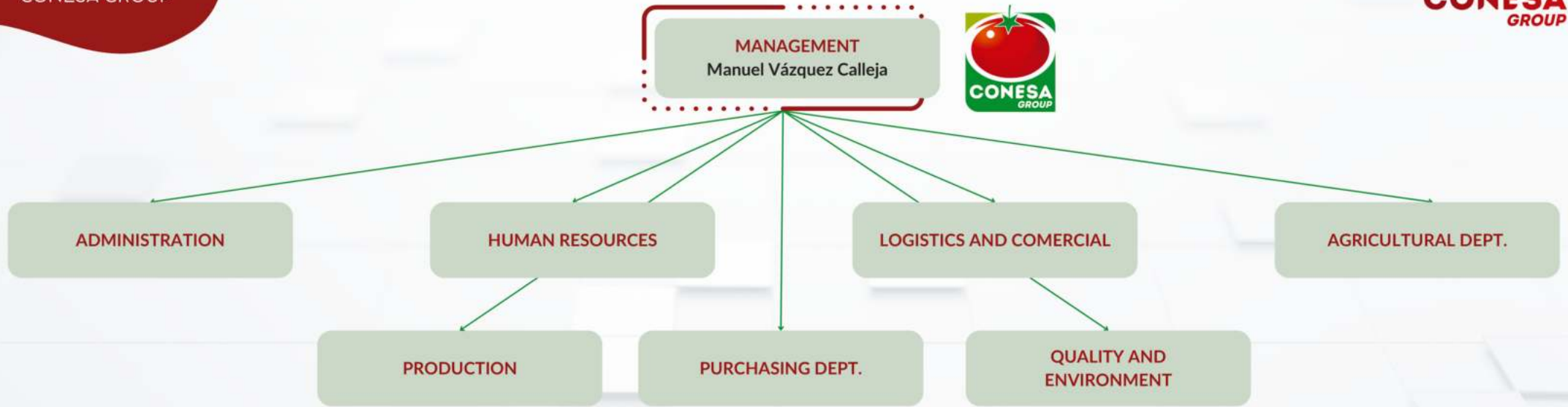
2.14 Organizational structure

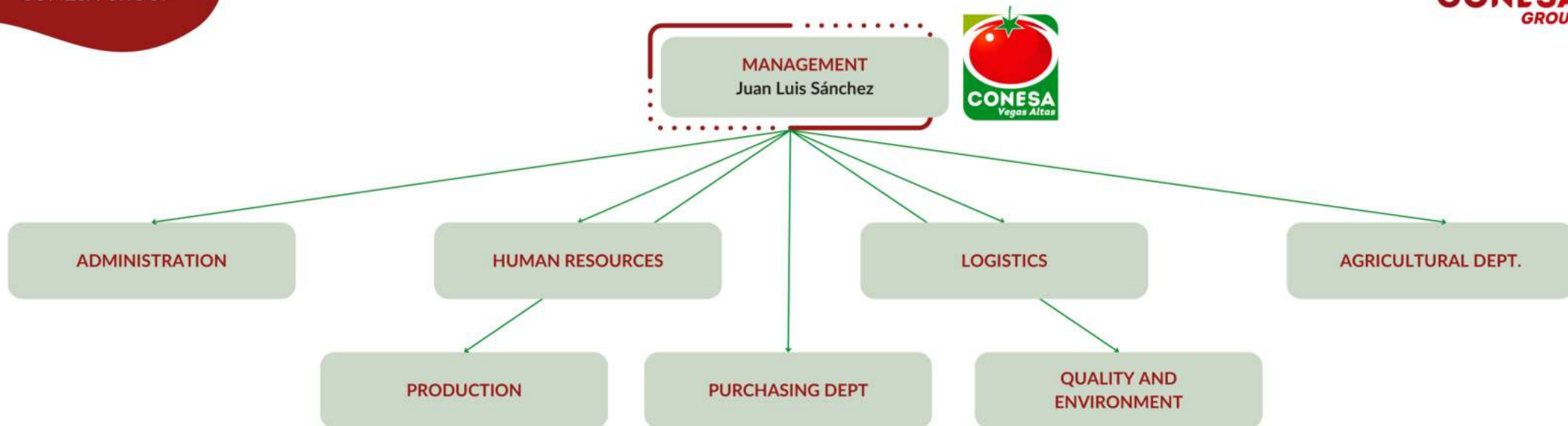
The structure of the companies in the group with a percentage over 50% is as follows:

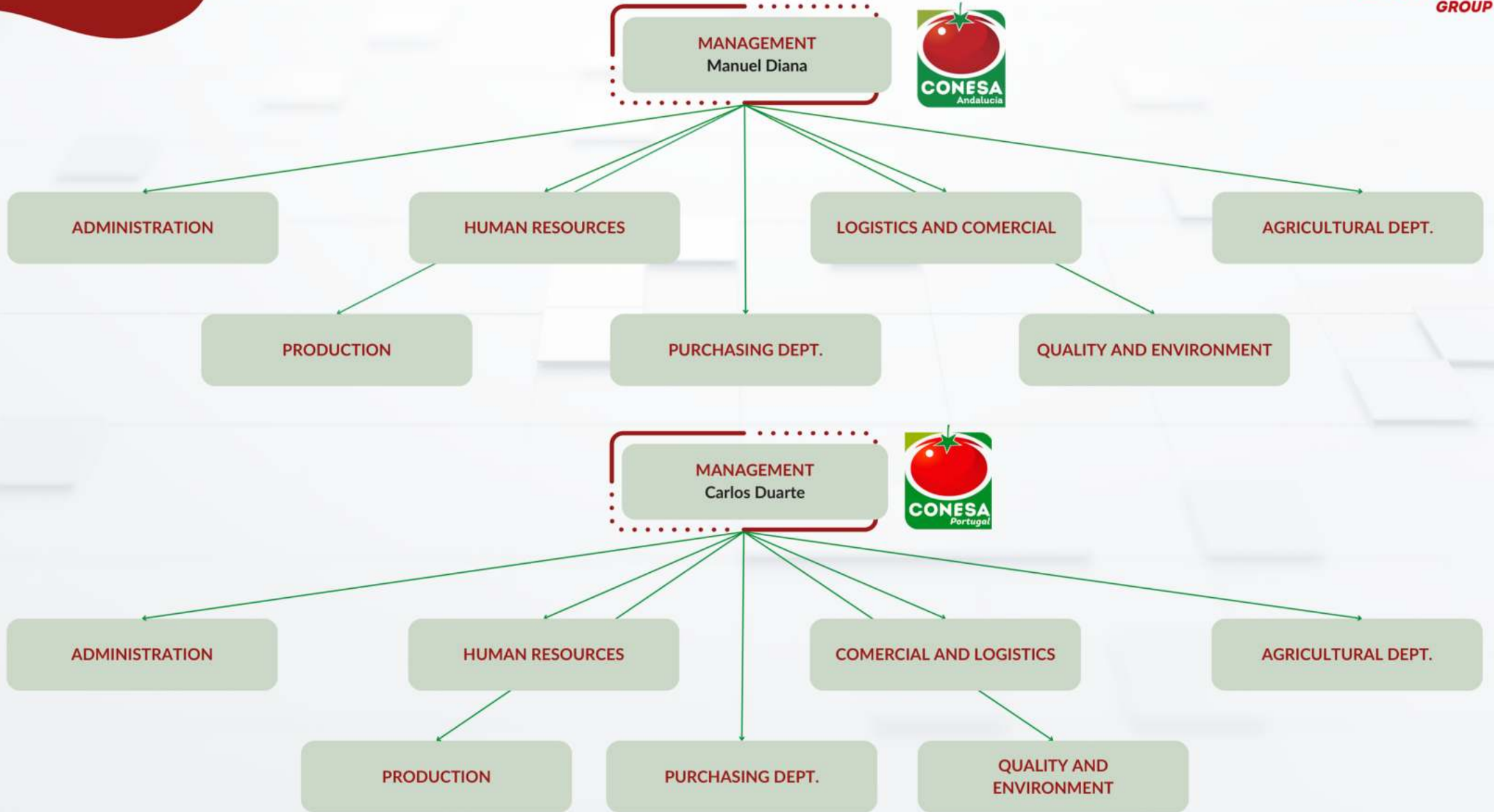


Below, in first place we show the flow chart of management bodies followed by the individual chart for each company.

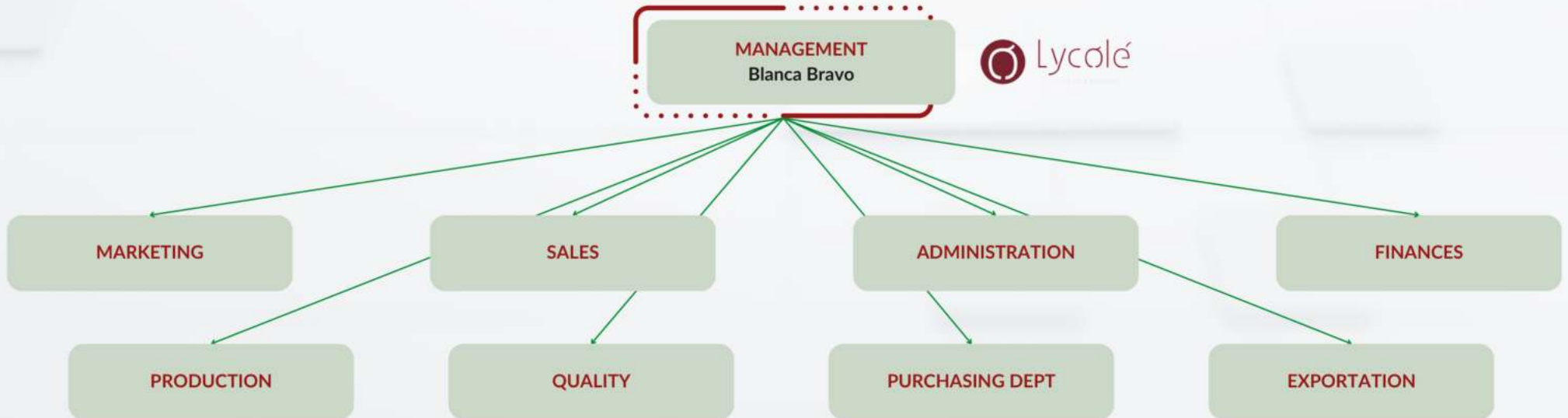
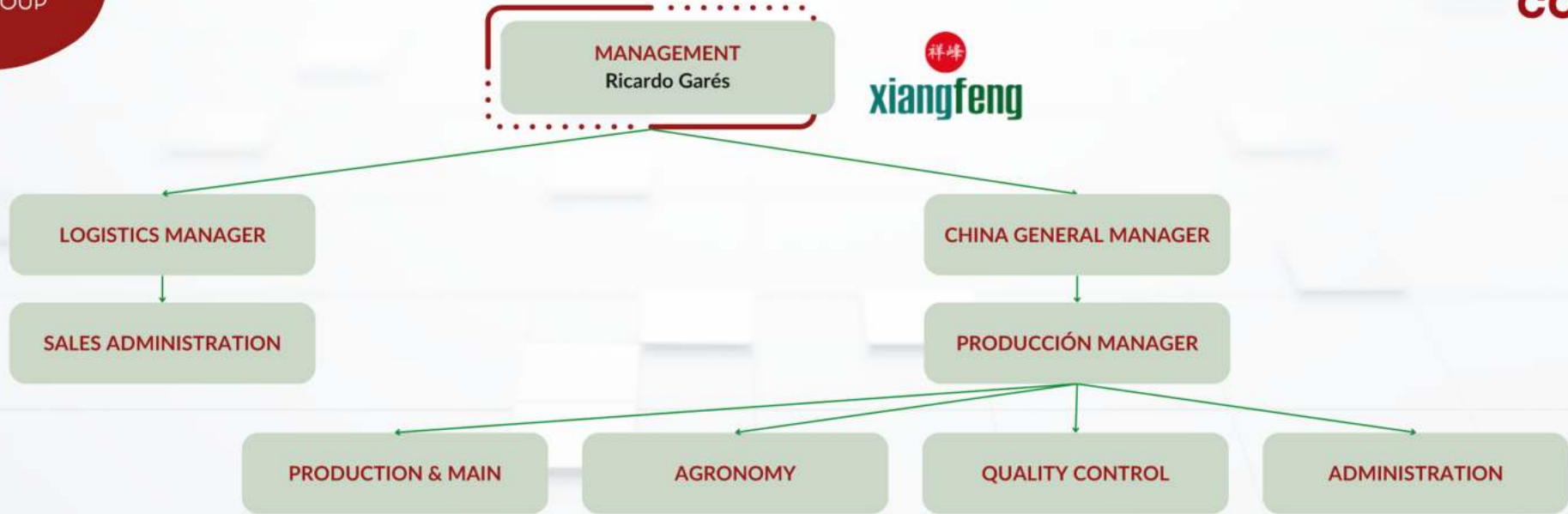






















2.15 Our Certifications

	BRC	ISO 9001	ISO 14001	KHOSER	HALAL	ISO 22716	IQ NET	ORGANIC PRODUCTION	BUSINESS SUSTAINABILITY	INTEGRATED PRODUCTION	R+D+i	IFS	SUSTAINABLE AGRICULTURE	RESIDUO CERO
 CONESA CONSERVAS VEGETALES DE EXTREMADURA S.A.U.	●	●	●	●	●	●	●	●			●			●
 AGRAZ S.A.	●	●	●	●	●	●	●	●					●	●
 CONESA VEGAS ALTAS S.L.U.	●	●	●	●	●	●	●	●		●				●
 CONESA PORTUGAL S.A.	●	●	●	●	●	●	●	●					●	●
 TRANSFORMADOS AGRÍCOLAS BAJO GUADALQUIVIR S.L.	●	●	●	●	●	●	●	●						●
 ASTEX	●							●						
 AGUSA	●													
 XIANG FENG	●	●		●	●							●		
SOCIEDAD DE ACTIVOS PRODUCTIVOS INMOBILIARIOS ROMA S.L.U.		●	●					●						
 SOCIEDAD GESTORA DE ACTIVOS PRODUCTIVOS ROMA BIO, S.L.U.								●						
 COSMÉTICA NATURAL DE LICOPENO, S.L.						●								

2.16 Mission, vision and values

Since its creation **GECONESA** has demonstrated a firm ethical commitment, manifested in corporate values that are projected throughout the entire organization through the group's vision and mission:

MISSION

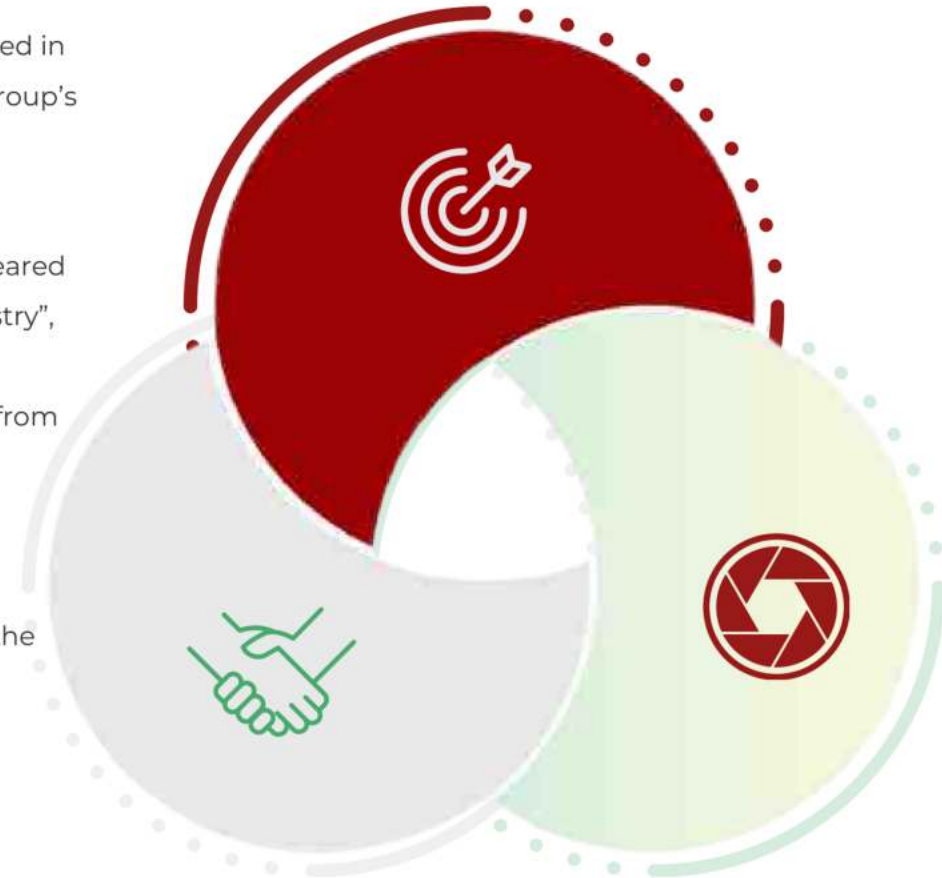
The manufacture of primary and secondary processing tomato derivative products, geared towards the national and international markets within the "Vegetable Preserves Industry", creating value for shareholders, employees and society in general.

We are known for offering customers a wide range of quality products, differentiated from the competition, and excellent service, in order to meet their needs and expectations.

VISION

To be leaders in the production of primary processing tomato derivatives, because of the quality of our products and the satisfaction of our customers.

To be present on the market for other products (agro-industrial, ready meals, etc.).





VALUES

RESULTS ORIENTED

Because results are essential for the continuity and growth of the company.

CUSTOMER ORIENTED

With a service vocation, as the satisfaction of our customers is our guarantee of the future.

COMMITMENT

To work well done with reliability, prudence and responsibility with regard to the company, our own work, people, customers and suppliers.

RESPONSIBILITY

Understood as our ability to face the consequences of our actions. We are responsible in our relationships with colleagues and customers.

EXEMPLARY BEHAVIOUR

Because the conduct of every individual, and in particular that of the leadership, is perceived by others and is an important motivational factor.

HONESTY

Because we act in accordance with what is expected of us as fair people who deliver on what is agreed and harbour maximum respect for the principles and values that guide us.



TEAMWORK

Because the best way of achieving our goals is through mutual support and the exchange of knowledge as a way of solving the problems we have in common, in a climate of comradeship and solidarity, becoming stronger both as individuals and as a company.

DISCIPLINE

Understood as the ability to act in an ordered, persevering manner in order to achieve the goals that have been set.

RESPECT

For all of the people who work at CONESA, valuing and respecting (but not interfering with) the different duties and opinions each one of us has, as this attitude enables us to generate confidence in ourselves and in others.

INFORMATION TRANSPARENCY

We try to ensure everyone feels informed about their work and the company's progress.

INITIATIVE/INNOVATION/CREATIVITY

Because entrepreneurial attitudes, openness to change and the ability to anticipate the customer's needs result in progress for the company and the professional development of individuals.

RESPECT FOR THE ENVIRONMENT

Because we understand that environmental aspects are a strategic factor for sustainable development, and therefore contribute to conserving natural resources as essential for future generations.



WEAKNESSES

- Imbalance in the distribution of tasks in the different companies.
- Different corporate cultures in the different companies.



D

THREATS

- Growth of permanent crops (olives, dried fruit and nuts).
- Growth of white label products.
- Ingredients associated to unhealthy products (ketchup, pizzas,...).
- Water scarcity.
- High price of raw materials vs other emerging countries.
- Increase in costs associated to emission rights.



A

OPPORTUNITIES

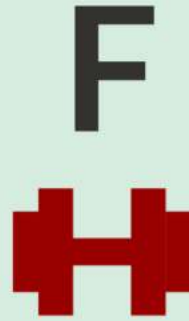
- Healthy food (lycopene).
- Growth in food service and retail.
- Improve utilization of economies of scale.
- Improvement in biodiversity and sustainability in agricultural production.
- Make more progress in digitalization.
- Development of lycopene derivative products for the cosmetics industry.
- New technological solutions (ERP).
- Opportunity for growth in the face of scarcity of finished product.



O

STRENGTHS

- European Leaders in tomato processing.
- 5Th processor globally.
- Global Leader in production of tomato powder.
- Manufacturers of essential staple products: "refuge sector".
- Good international visibility.
- Broad diversification of products and markets.
- Own Agricultural Production.
- Own R+D Department.
- Lengthy experience in the sector.
- Highly professional team.
- Customized products.
- Loyalty of large multinationals.



F



2.18 Materiality Analysis

GECONESA classifies the material issues identified in four focus areas: **improving health and wellbeing, reducing environmental impact, decent employment and economic growth, and responsible business practices and relations with the community**, which cover the relevant themes for fulfilment of the commitments as a responsible group of companies. For every issue, the importance attributed to any problem according to its impacts on the business, and the importance for the interest groups is indicated.

As a result, the material issues identified by GECONESA are those represented on the chart below and on the materiality analysis graph:

ÁREAS	N°	RIESGOS	OPORTUNIDADES	IMPACT (according to Materiality Matrix)		
				FOR THE INTEREST GROUP Low: 1- High: 5	FOR THE ORGANIZATION STRATEGY Low: 1- High: 5	SIGNIFICANCE ≥ 15
IMPROVING HEALTH AND WELLBEING	1		Food safety and quality	5	4	20
	2	Health and safety at work		3	5	15
	3		Promoting development of healthy products (lycopene).	3	2,5	7,5
REDUCING ENVIRONMENTAL IMPACT	4		Improving biodiversity	2	3,5	7
	5	Water consumption		3	5	15
	6	Consumption of fertilizers and pesticides		4	4	16
	7	CO2 emissions		3	3,1	9,3
	8	Waste and circular economy		2,6	4	10,4
	9		Sustainable, regenerative agriculture	2,9	4,5	13,05
DECENT EMPLOYMENT AND ECONOMIC GROWTH	10	Management, motivation and development of employees		4	4	16
	11		Creation of employment	5	3	15
	12		Creation of financial and economic value	3	5	15
	13		R+D+i.	3	5	15
RESPONSIBLE BUSINESS PRACTICES AND RELATIONSHIP WITH THE COMMUNITY	14	Responsible supply chain		4	4	16
	15		Transparency. Honesty	4	4	16
	16		Observance of human rights	4	3	12
	17		Establishing agreements with organizations linked to the group's strategy	3	4	12
	18		Training for farmers in new technologies in the field	4	4	16
	19	Equality and social inclusion		4	3	12

MATERIALITY MATRIX





2.19 Risks and opportunities

DETECTION OF RISKS

The following were the main risks detected by the organization in the last assessment, carried out in June 2023:

- Different business cultures in the different companies and imbalance in the distribution of tasks.
- High price of raw materials compared to other emerging countries.
- Water scarcity
- Increase in costs associated to emissions rights.

ACTIONS THAT MITIGATE THE POSSIBLE EFFECT OF THE RISKS

The actions envisaged for mitigating the effect of the risks identified are grounded on the creation of a governance and management model that revolves around permanent innovation, with attention to the latest trends and the creation of new products, based on incorporating efficient, sustainable technology.



OPPORTUNITIES

The main opportunities identified by the group include the diversification and growth of the different lines of business, growth in the development of R+D products and continuous innovation, and the alignment of the group's activities towards promotion of the green and circular economy, as we are aware of the situation our planet is in, and companies need to take responsibility in order to contribute to Sustainable Development.

- Opportunity for growth in the face of scarcity of finished product.
- Improvement in biodiversity and sustainability in agricultural production. Regenerative agriculture
- Circular economy, continue with progress in the percentages of waste recycled or reused.
- Digitalization of systems
- Healthy food (lycopene). Development of lycopene derivative products for the cosmetics industry.
- Improving performance and cost-saving
- Improving utilization of economies of scale.
- Continuing to progress in R+D+i projects
- Research in farming techniques and varieties
- Introduction of new technologies in the agricultural sector





2.20 Strategic goals

The goals set out by the group for the short and medium term are as follows:

PRODUCTION INDUSTRY OF TOMATO CONCENTRATE AND OTHER DERIVATIVE PRODUCTS

- 1 To be leaders in the production of tomato-based primary processing products with a diversification and quality that
- 2 enables us to be a differentiating leader on the processed tomato market.
- 3 Consolidation as a leading international group.
- 4 Execution of R+D+i projects focused on the development of new products and improve the quality of present projects, enabling GECONESA to differentiate itself from the rest.
- 5 To make improvements on our installations which help us improve from an energy efficiency stance.
- 6 To implement a reduction in CO2 emissions. (Decarbonization Project).
- 7 To continue working on increasing the percentage of waste that is reused or recovered.

AGRICULTURAL PRODUCTION

- 1 To secure part of CONESA's production, increasing its own farming surface (1,800 ha. on our estates).
- 2 Study of new varieties adapted to the industry and market (Brix, lycopene, viscosity, low sugar content...).
- 3 To guarantee the quality of specific products (organic, baby food and dices).
- 4 To train farmers in new crop-handling techniques.
- 5 Total traceability from seed to factory.
- 6 To develop new farming practices and foster regenerative agriculture which improves biodiversity and environmental sustainability.
- 7 Search for new agricultural production centres with water availability.



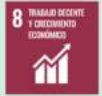


2.21 How we create value

We maintain our commitment to the 17 Sustainable Development Goals, and therefore, over this year, we will undertake the following SDG actions:

LOCAL COMMUNITY

- Creation of qualified posts and commitment to quality employment.
- Economic growth and local development.
- Collaboration with social organizations.
- 100% of our tomato suppliers are within the area of influence of local industry.



INVESTMENT, INFRASTRUCTURE, R+D+i

- We continue to work on developing new varieties and optimizing our processes.
- Investment in more efficient machinery and equipment.



ENVIRONMENT

- We calculated the emissions of the 2022 season and are working on the annual monitoring in order to establish targets for reducing our carbon footprint.
- Renewal of equipment with lower emissions.
- Installation of photovoltaic self-consumption systems at Conesa and planned installation at Agraz next year.
- We are supporting our commitment to waste management with the 0 Waste certification for all of the industries in the Iberian Peninsula.
- Increased reutilisation in water consumption.



PEOPLE

- Maintaining level of employment and commitment to qualified, quality jobs.
- We provide training in the most advanced technology for our farmers.
- We drafted an Equality Plan at Agraz, CVA and TRAVIR and commenced negotiations at CONESA.



2.23 R+D+i

Over recent years GECONESA has made a significant effort in R+D+i, which has led it to increase its range of products and be able to also offer a wide variety of finished-product sauces, as well as other vegetable preserves.

PRODUCTS

The following are some of the new products developed:

- Organic paste and powder for babies.
- Sauces.
- Tomato fibre.
- Lycopene tomato.
- Olive paste.
- Olive powder.
- Sterile vegetables (onion, red pepper, ...).
- Fruit powder (strawberry, lemon,...).
- Chocolate sauce.
- Tomato dice.
- Small bags of tomato powder.



Proyecto cofinanciado por
JUNTA DE EXTREMADURA
Consejería de Economía e Infraestructuras

CONESA VEGAS ALTAS, S.L.U.

Proyecto: Línea de Elaboración y Envasado Salsa con Dados en Brick.
Actividad: Fabricación de Salsas y Conservas.
Modalidad: Actividad.
Clase de proyecto: Ampliación-Modernización.

Inversión: 1.198.905,00 €.
Subvención: 216.196,72 €.

Fondo Europeo de Desarrollo Regional
Una manera de hacer Europa



Because consumers are changing, and looking for products that offer a healthier lifestyle, laboratory trials were conducted to reduce the amount of added sugar in the recipes, while attempting to maintain the flavour similar to the approved recipes and at the same time be able to label them as having “no added sugars”. To achieve this, alternatives to glucose syrup are used, by adding dietary fibre, “fructooligosaccharides”.

New sales formats are also being introduced. To this end, a new manufacturing and packaging line of sauce with diced tomato in cartons is being created at Conesa Vegas Altas, S.L.U.



R+D+i projects

JUNTA DE EXTREMADURA

Consejería de
Economía, Ciencia y Agenda Digital



EFECTO DE NUEVOS CULTIVOS DE COBERTURA
BIOCIDA EN EL CULTIVO DE TOMATE INDUSTRIAL
DE EXTREMADURA (COVERTOM)



Research and Development Project::

“Effects of new biocidal cover crops on the industrial cultivation of tomatoes in Extremadura (COVERTOM)”.

Beginning: 01-09-2021

End: 28-02-2023

Project Budget: €133,928.20€ (subsidized: €66,694.10)

Group company: AGRAZ, S.A

Objective of the Project: The projects consists of studying and generating knowledge on the effect of new multi-species biocidal cover crops on soil quality, the incidence of pests and diseases and the industrial production of tomatoes in Extremadura.



Business objectives of the Project: To increase tomato production by reducing losses from the presence of nematodes and fungi. To increase the benefits of cost reduction arising from fertilizers, since the cover crop would improve the amount of nutrients in the soil and improve the set of strategies designed to augment production sustainability.

Results of the project: It is possible to study the effect of new winter biocidal cover crops on the microbiological and nutritional quality of the tomato crop soil, and study the effect of the use of cover crops on industrial tomato production. In fungi control, two of the treatments applied reduce the presence of Fusarium in the soil completely. Although all the treatments were able to reduce the general nematode content, one of the treatments applied managed to reduce the presence of all the species studied. Yield in the field increases by 15 – 35% compared to control. Some quality parameters such as: weight of fruit, pH, acidity, Brix and lycopene improve with some of the treatments applied.

Others projects



Junta de Extremadura innovation and talent project:

“Energy study of concentrator/evaporator in the first transformation of the tomato industry”.

Beginning: 22/12/2021

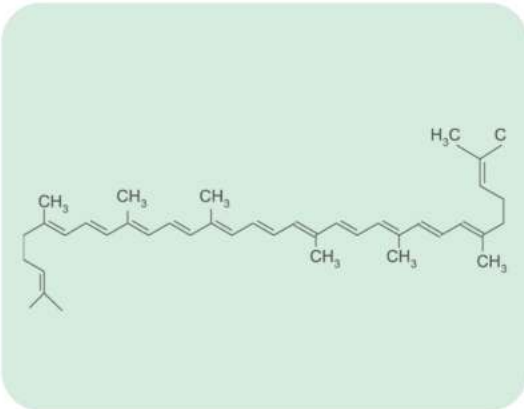
End: 22/12/2022

Project budget: 30,480.00 €

Group company: Conservas Vegetales de Extremadura, S.A.

Objective of the Project: To study the energy performance of the tomato industry concentrator/evaporator.

Results of the study: This type of equipment displays very good performance, but with today's technology, the process could be optimized to reduce energy loss in the form of heat.



Investigo Programme - Project funded by the recovery and resilience facility: “Research to obtain dietary fibre and lycopene from tomato industry waste”.

Beginning: 22/10/2022

End: 20/10/2023

Budget: 33,108.92 €

Group company: Conservas Vegetales de Extremadura, S.A.

Objective of the Project: To prepare several extracts using tomato industry waste, mainly skins and seeds, in order to determine their potential use as a source of fibre for dietary use and as a source of lycopene.

2.24 Awards and achievements 2022/ 2023



AGRAZ RECEIVED THE UPWP AWARD FROM UNILEVER.

The Unilever Partner with Purpose (UPWP) awards recognize the excellent dedication and contributions of our partners who have gone above and beyond in driving mutual 4G (consistent, profitable, competitive and responsible) growth.



19-01-2023

STATEMENTE OF ZERO WASTE VERIFICATION

Statement of Zero Waste verification for the factories of **CONESA, AGRAZ, CONESA VEGAS ALTAS, TRAVIR and CONESA PORTUGAL.**





20-07-2023

SOCIALLY RESPONSIBLE COMPANY

Registration of **CONSERVAS VEGETALES DE EXTREMADURA** as a Socially Responsible Company of the Autonomous Community of Extremadura. Awarded by the regional ministry for Economy, Employment and Digital Transformation.



23-01-2023

EQUALITY PLAN REGISTRATION AT AGRAZ S.A.U





PREMIOS ALIANZA 2022

Conesa won a Premios Alianza 2022 award. Award from the Spanish Red Cross, for companies committed to employment.



09-03-2023 EQUALITY PLAN REGISTRATION AT CONESA ANDALUCÍA





03
**INFORMATION ON
ENVIRONMENTAL MATTERS**

3.1 Environmental sustainability

GECONESA, maintains and consolidates its environmental commitment for yet another year. The global challenges the company currently faces are simultaneously a challenge for our organization. The effects of global warming or the pressure on resources, among others, and their consequences, have a direct impact on the activity of our group. As a result, one of the principle values of **GECONESA**'s strategy is the **sustainability and protection of the environment**, as is explicitly included in its **environmental management policy**.

In relation to environmental management systems, **GECONESA**'s main objective at present is to **reduce CO2 emissions** and continue working on the **appropriate recuperation of our waste products**, something that has been recognized in 2023 through the "0 Waste" certificate in all the factories in the Iberian Peninsula. In terms of the amount of environmental insurance cover, we should point out that Geconesa has an environmental insurance policy with a coverage amount of 3 million Euros, affecting the companies CONESA, AGRAZ, TRAVIR, CVA and CONESA PORTUGAL.

In this report, we focus on what are the most significant environmental aspects of GECONESA's activities for the surroundings, due to both their size and their impact, which have a relevant role in the group's management systems.

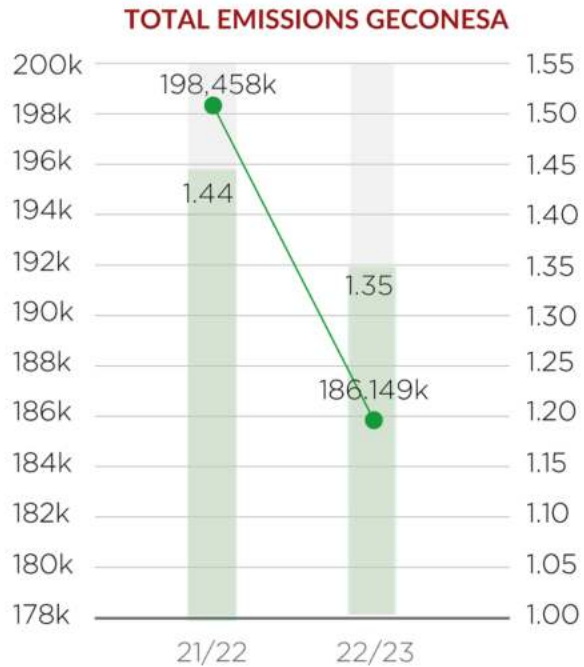
Below we show our environmental performance through the performance indicators associated to these environmental aspects, chosen because of their representative reporting nature in this study. They are: energy consumption, consumption of water and other resources, waste generation and greenhouse gas (GHG) emissions.



Pollution | Emissions



The data of total emissions by **GECONESA**, and broken down by type of scope. In these cases, the number provided corresponds to the last complete calendar year and not the accounting year.



- Sum of total CO₂ Emissions (Tn eq)
- Sum of Relative Emissions
(Total Emissions / Treated Product in tn)



Pollution | Emissions

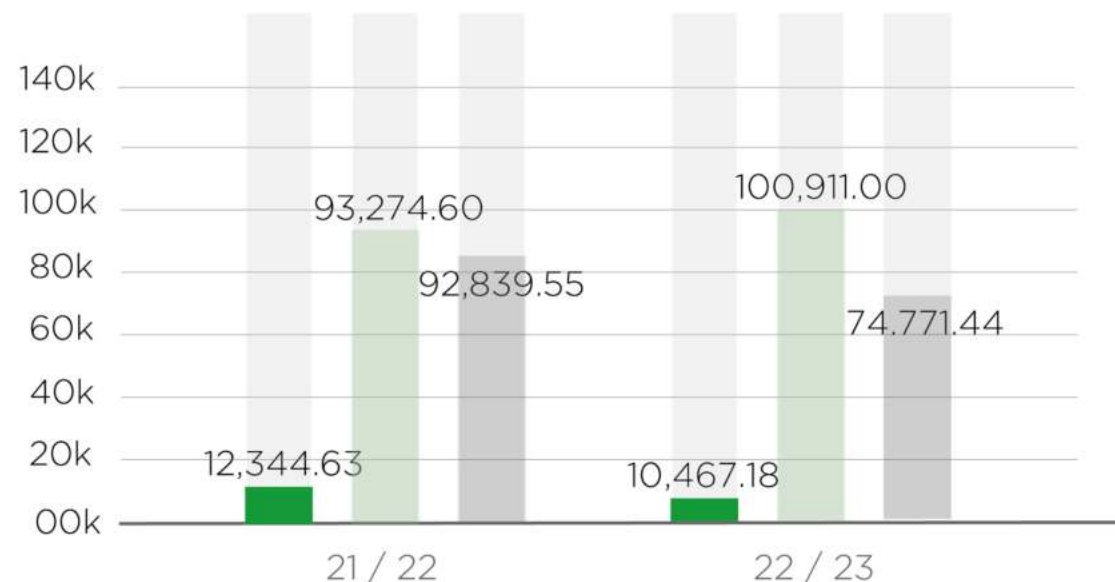
With regard to greenhouse gas emissions (GHGE) for scopes 1, 2 and 3, details are given below:

	2021	2022
SCOPE 1	92,839.55	74,771.44
SCOPE 2	12,344.64	10,467.18
SCOPE 3	93,274.60	100,911.00
TOTAL	198,458.78	186,149.62

GECONESA carries out annual Greenhouse Gas Effect verifications through the independent entity AENOR for scope 1.

With regard to the remaining emissions, periodic inspections are carried out by an authorized external control body as per the provisions of the integrated environmental authorization for companies required to comply with this measure.

EMISSIONS SCOPE 1, 2 AND 3



- Suma of Emissions CO₂ Scope 2 (Tn eq)
- Suma of Emissions CO₂ Scope 3 (Tn eq)
- Suma of Emissions CO₂ Scope 1 (Tn eq)



Pollution | Noise



As established in the authorizations applicable to each of the different installations, the provisions of current legislation are observed in each of the plants. Measurements have been carried out for the plants of AGRAZ, CONESA, CONESA VEGAS ALTAS, CONESA PORTUGAL and TRAVIR, for which the following is certified:

- No measured value of the Lkeq, Ti index exceeds the values established in pertinent legislation.
- No daily value exceeds those established in pertinent legislation.

Pollution | Carbon footprint



The calculation of emissions for each of the scopes for the industries on the Iberian Peninsula indicates that a reduction of 7.58% in emissions has been achieved, in comparison to the amounts in absolute terms, and therefore the reduction goals set for this year were met. In the case of emissions scope1 + scope 2, the amount obtained would be 23.97%.

CO ₂ EMISSIONS GENERATED	2021 Tons CO ₂ e	2022 Tons CO ₂ e
CATEGORY 1. DIRECT EMISSIONS	77,338.55	57,717.44
CATEGORY 2. INDIRECT EMISSIONS IMPORTED ENERGY	12,344.64	10,467.18
OTHER INDIRECT EMISSIONS.	93,274.60	100,911.00
TOTAL EMISSIONS	182,957.74	169,095.60



FUNDACIÓN
EMPRESA &
CLIMA



We calculated the footprint for the period 2016-2022 thanks to the agreement between our group and the Fundación Empresa y Clima.

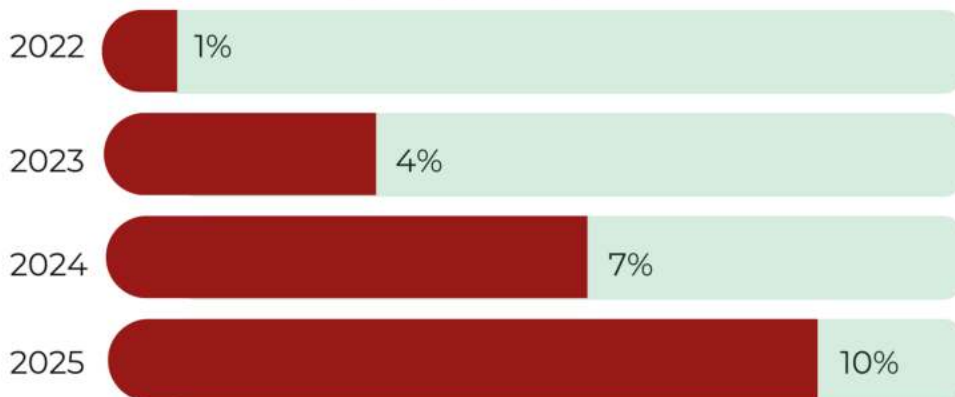


OBJETIVE

We calculated the footprint for the period 2016-2022 thanks to the agreement between our group and the Fundación Empresa y Clima.

EMISSIONS REDUCTION GOALS (Categories 1 and 2)

2022-2025 GECONESA



In accordance with the goal set, the reduction results obtained for scopes 1 and 2 in the year 2022 is the one set forth in the table below:

EMISSIONS SCOPES 1 and 2

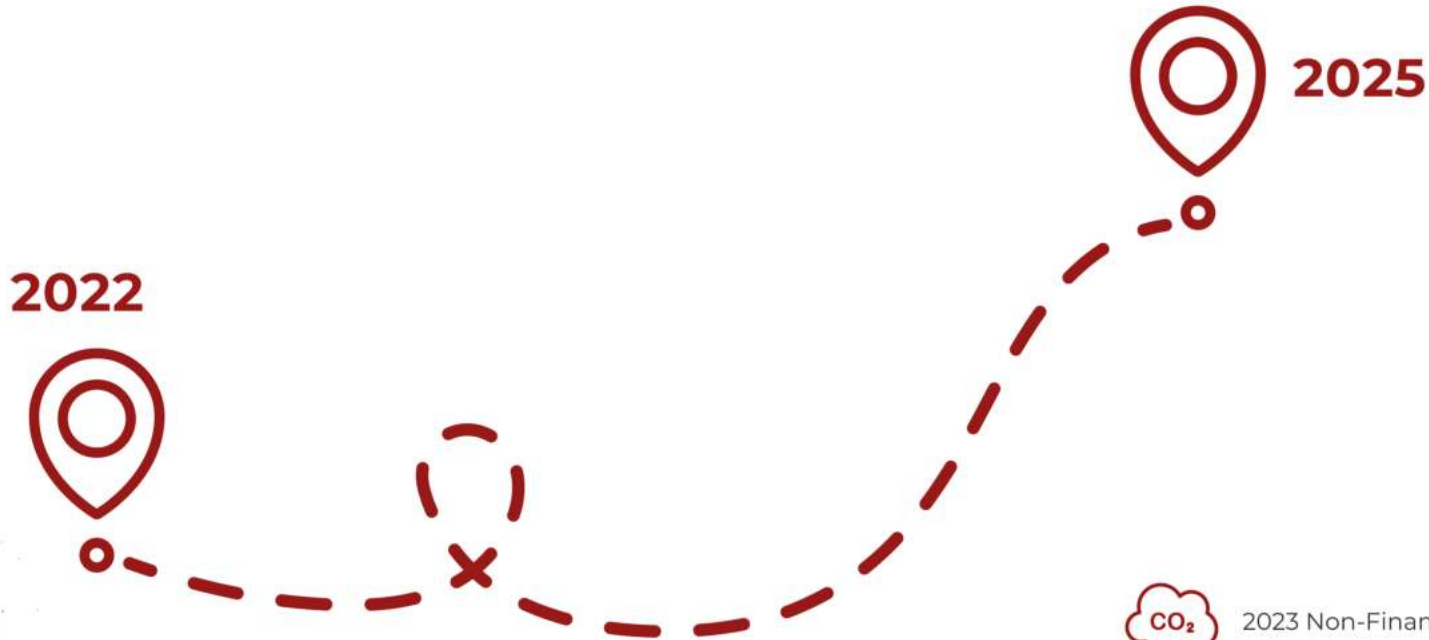
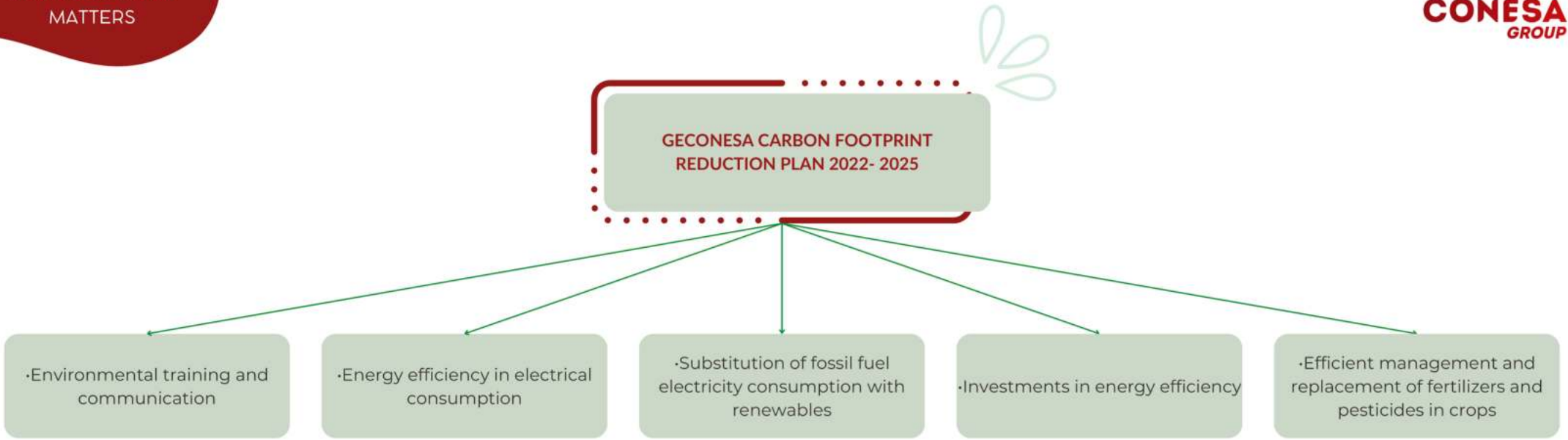
2021	2022	% REDUCTION
89,683.18	68,184.62	23.97



Since **GRUPO CONESA** is extremely aware of climate change and the changes it may give rise to, we have proposed a plan of action both in the agricultural field and on a production level, set forth in detail below:

PROJECT	FACTORY	SITUATION / TERM
Installation of a mixflow pre-evaporator with mechanical recompression technology	Conesa Portugal	Completed
Installation of biomass boilers for our powdered tomato production factories	Agraz, Conesa	Under consideration
Connection to electrical grid to reduce gas consumption	Travir	Under consideration
Installation of solar photovoltaic self-consumption equipment in powder plant	Agraz, Conesa	Conesa: 2023 Agraz: 2024
Electronic regulation in boilers to improve combustion, obtaining a result in reduction of consumption of natural gas of around 2-3%.	Agraz, Conesa	Completed
Tomato/water exchanger to take advantage of the residual heat of the evaporated water from the Apollo machine. Reutilisation of the thermal energy from the process.	Conesa	Processing
Install a natural gas filtering system in the boilers.	General	Completed
Replacement of coal boiler with biomass boiler	Xiangfeng	Planned next year
Clean energy purchase agreement	General	Under consideration
Generation of biogas using wastewater treatment plant sludge	General	Under consideration





Light pollution

All of the areas where the companies belonging to the group are located are industrial zones, with their respective environmental authorizations. There are no restrictions on any of them in this regard.

Water contamination

In all the companies, with the exception of Conesa Portugal, there is a wastewater treatment station and checks of the required limits are carried out for every discharge authorization, before discharge into water courses. Next year, a wastewater plant will be constructed at CONESA PORTUGAL.

Soil contamination

Periodic soil contamination analyses are carried out, and measures have been established to prevent any negative effect on soil by making containment tanks in storage areas for chemical products, as well as management of hazardous waste and contaminated earth if any accidental spillage should occur.





Circular economy and waste management

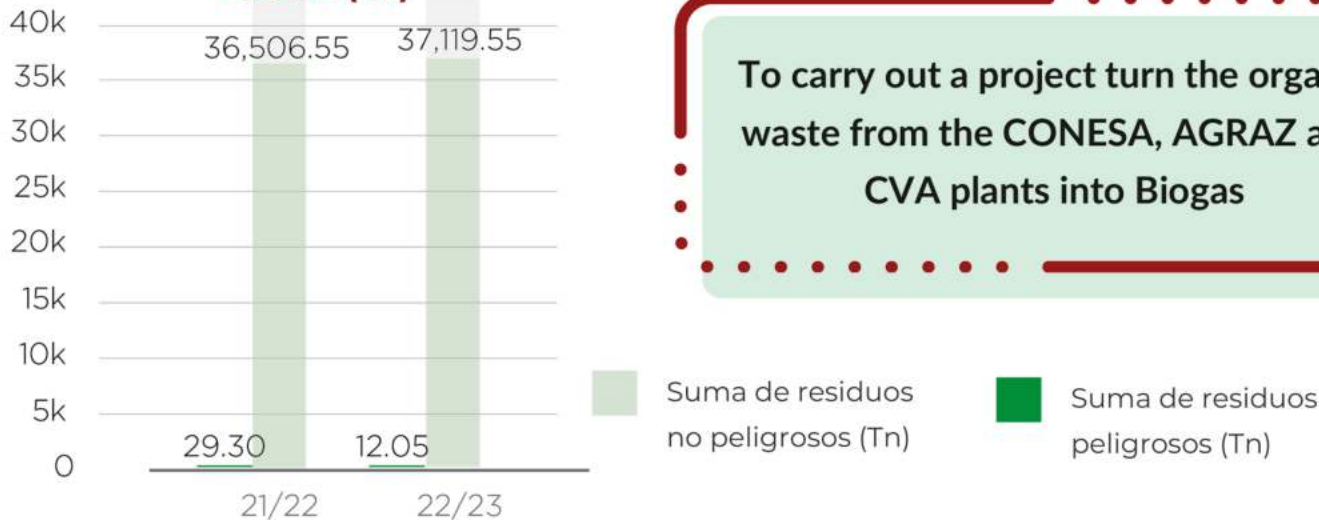
Since most of the companies in the group have environmental management systems that are certified in accordance with ISO standard 14001:2015, the waste generated is managed correctly. The rate of reused waste has experienced an upward trend, standing at 70% (2019/2020), 88% (2020/2021), 97.5% (2021/2022) and 97.9% (2022/2023). In 2023, we retained the 0 waste certification for CONESA and obtained it for CONESA VEGAS ALTAS, TRAVIR, CONESA PORTUGAL and AGRAZ.

Below we show the tendency of the past three years in terms of total waste generation, and waste by types.

WASTE (Tn) GECONESA



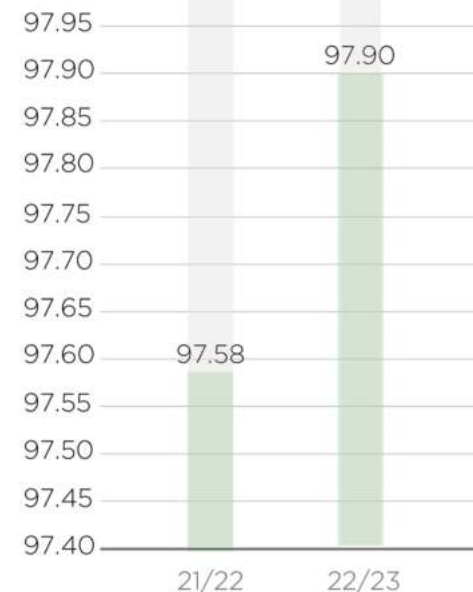
HAZARDOUS AND NON-HAZARDOUS WASTE (Tn)



OBJECTIVE

To carry out a project turn the organic waste from the CONESA, AGRAZ and CVA plants into Biogas

% WASTE REUSED OR RECYCLED



The data on percentage of waste reused or recycled corresponds to the companies that have obtained 0 Waste Certification.

At **GECONESA**, the circular economy criteria are directly integrated into the company's activities. Non-hazardous plant waste is used as animal feed. The sludge from wastewater treatment plants is used to produce fertilizer and currently we are studying the possibility of re-using it to produce biogas.

In the fields, the remains of the tomato plants are sent to BIOMASS plants to produce energy.

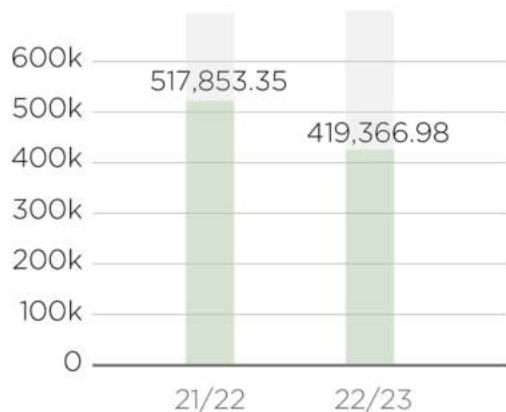
In the greenhouses, porexpan trays have gradually been replaced by plastic trays which are longer-lasting - around 8 to 10 years - and no waste is generated, because when they deteriorate they are returned to the company that sells them to us to produce new trays.

Actions are being implemented in the companies to combat food waste. In-house processing actions are undertaken, whenever viable from a food safety perspective, and when this is not possible it is managed by being sent for use as animal feed.

Sustainable use of resources | Energy

The increase in energy costs over the past year has forced us to make changes and improvements in our installations, in order to reduce gas consumption, mainly, and improve the efficiency of our processes.

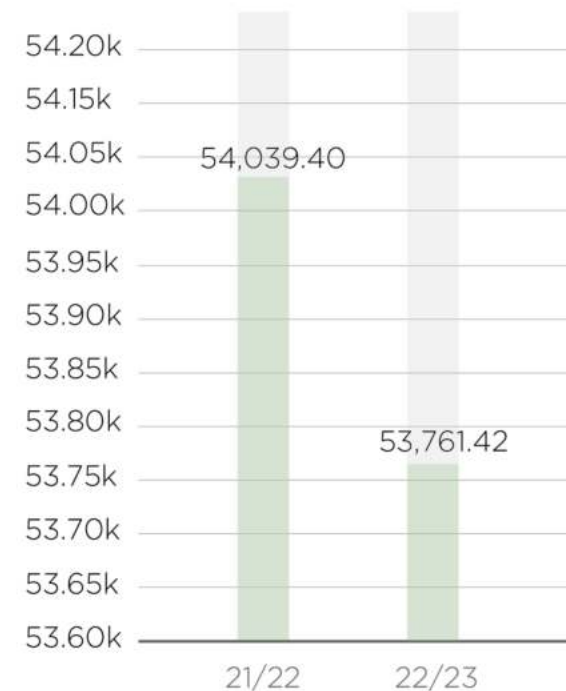
TOTAL ENERGY CONSUMPTION (MWh)



OBJECTIVE

Reducing energy
consumption by 15% by 2025

ELECTRICITY CONSUMPTION (MWh)

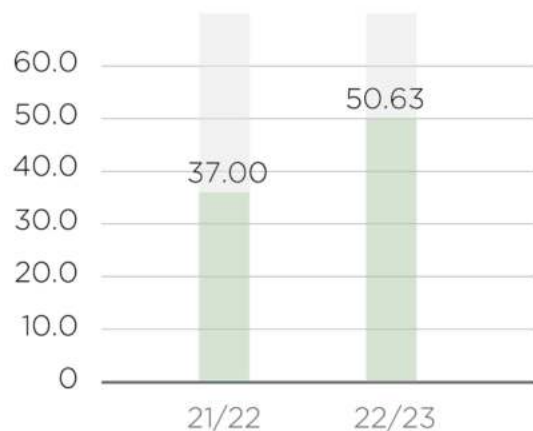


The energy consumption trend has decreased over the past year, both in terms of electricity and of gas consumption



In relation to the consumption of energy from renewable sources, an increase has occurred in this regard, as the percentage in 21/22 stood at 37% and in 22/23 this has increased to 50.63% over the past year. The information source for the percentage of renewable energy was obtained using the data that appears on the invoices from the electricity company.

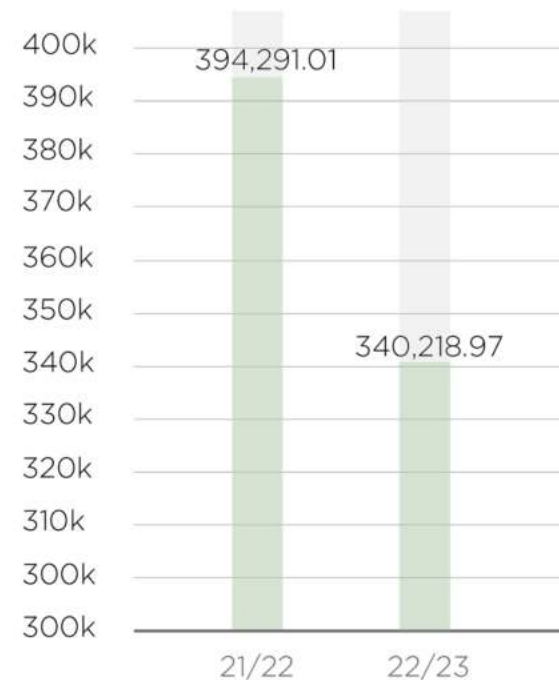
% RENEWABLE ENERGY



OBJECTIVE

Installation of photovoltaic self-consumption system in agraz factories

GAS CONSUMPTION



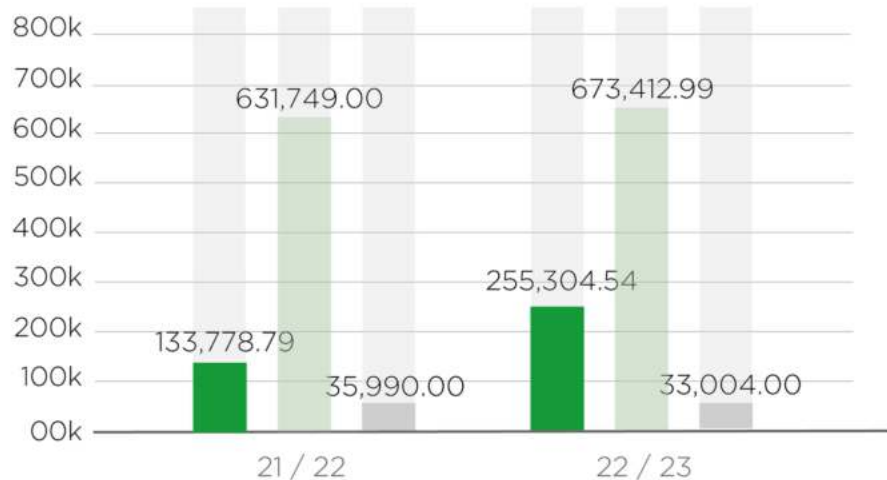
In 2023, a photovoltaic self-consumption plant was installed at CONESA, and the same is planned for AGRAZ next year. From this moment on, we will be able to notice a reduction in consumption. In addition, the purchase of energy with guarantee of origin is being negotiated, and we hope to obtain it next year.



Sustainable use of resources | Fuel consumption

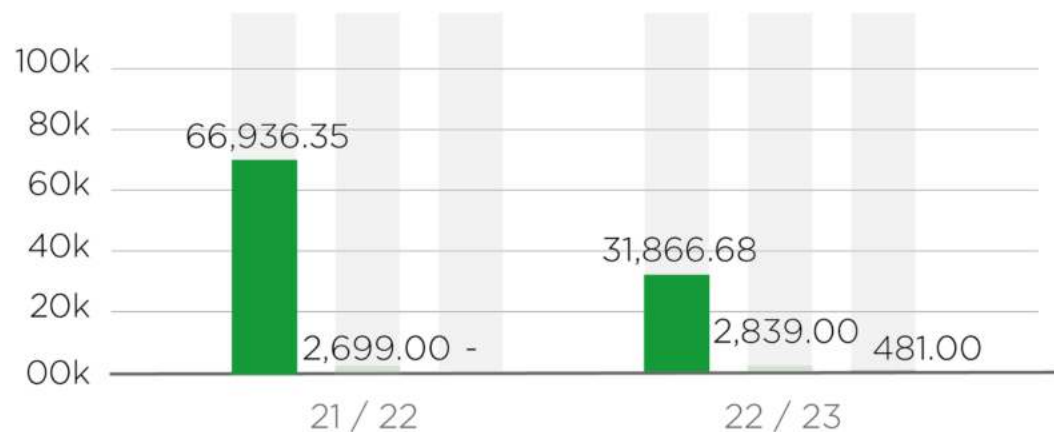
Consumption of fuel remains constant over this year, but we should highlight the fact that optimization systems are being used for transportation of tomatoes to the plants, as well as geolocation of vehicles to reduce the amount of fuel consumed.

FUEL CONSUMPTION (DIESEL A, B and C)



- Sum of diesel A consumption (L)
- Sum of diesel B consumption (L)
- Sum of diesel C consumption (L)

FUEL CONSUMPTION (GLN, GLP and COAL)

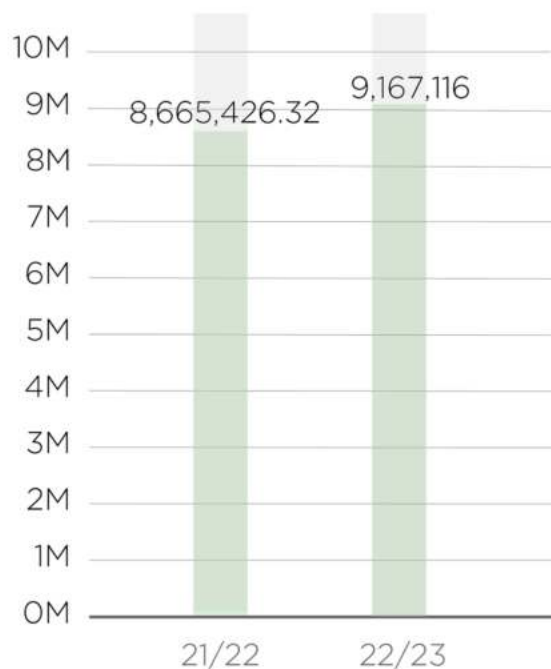


- Sum of GLN consumption (Tn)
- Sum of coal consumption (Tn)
- Sum of other fuels consumption (Tn) (MWh)

Sustainable use of resource | Water consumption

Water is fundamental in our business. The need for water is great both in the fields and in the industries. Spain is the European country with the highest level of water stress and the effects of climate change are aggravating this, meaning we are responsible for becoming more efficient in water use every year, and compensating our consumption by returning it to the environment in the best possible condition. For this reason, we have made numerous investments to improve the irrigation systems, incorporating more efficient system. We are working with different technologies in the field (via installation of sensors and control by satellite) in order to make rational use of water. Over the past year, the percentage of underground irrigation has been increased (20%), decreasing the proliferation of fungi and weed growth.

WATER CONSUMPTION (m³)



OBJECTIVE 2023

To reduce water consumption and increase the amount of recycled or reused water

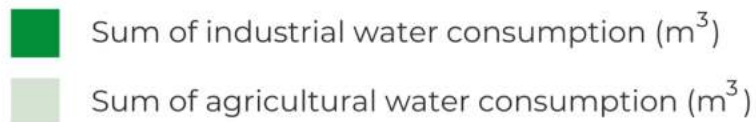
OBJECTIVE 2023

Installation of a wastewater treatment plant in CONESA Portugal

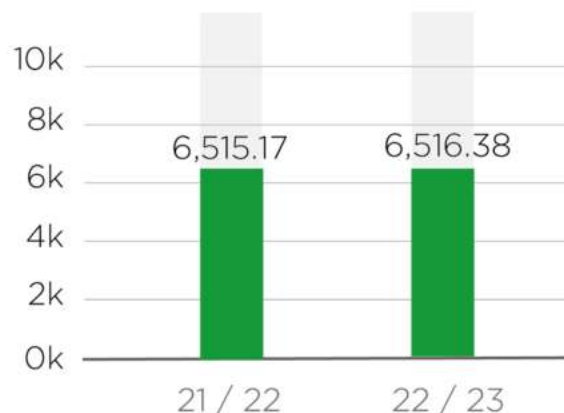


Sustainable use of resource | Water consumption

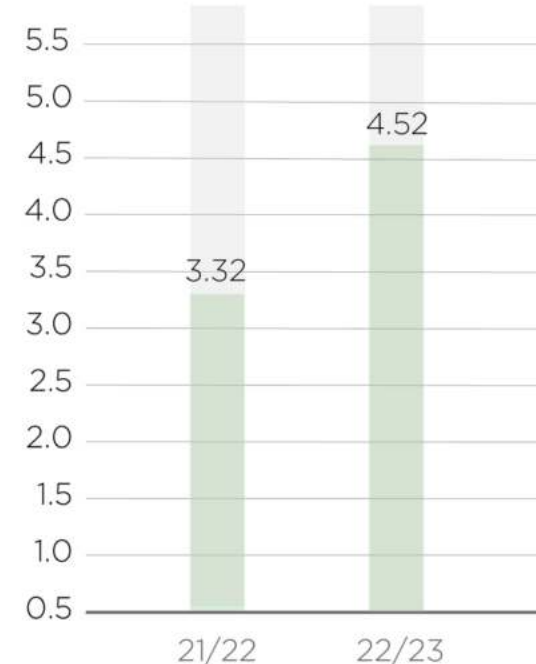
**WATER CONSUMPTION
INDUSTRIES AND AGRI (m³)**



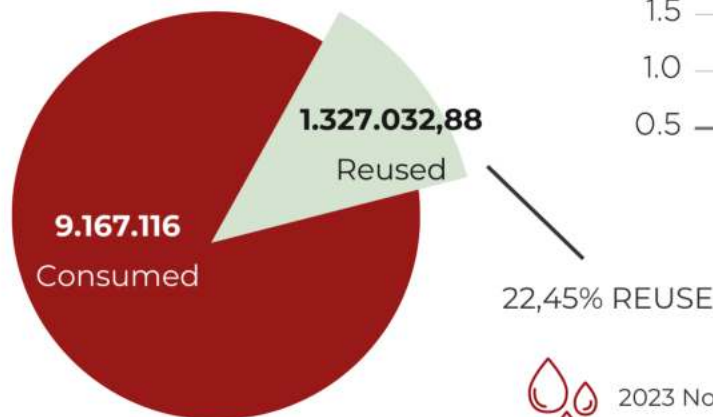
**WATER CONSUMPTION / HECTARES
OF TOMATO (m³ / ha)**



**WATER CONSUMPTION /
FRESH TOMATO (m³ / Tn)**



**WATER CONSUMED
AND REUSED**

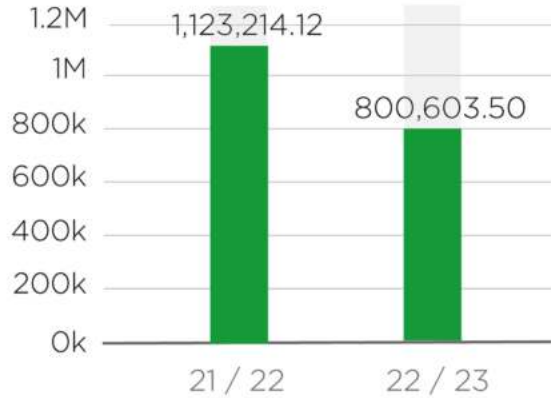


Sustainable use of resource | Consumption of raw materials

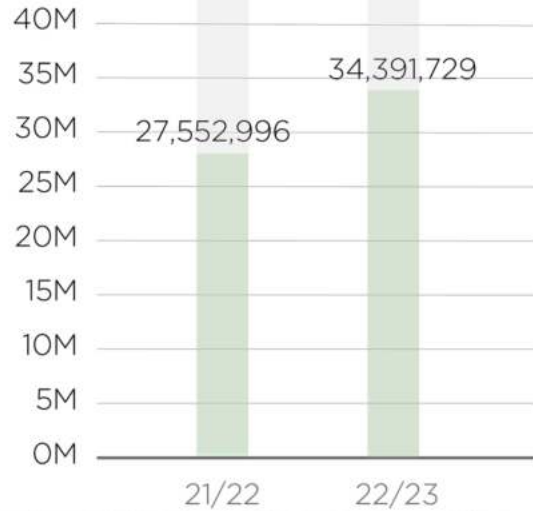
The group's consumption data for the main raw materials are as follows:

Industry

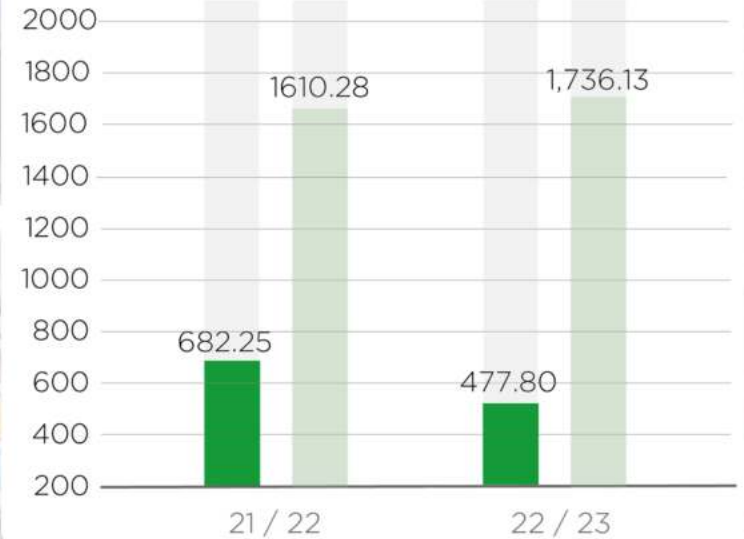
FRESH TOMATO PROCESSED (Tn)



CONTAINERS AND PACKAGING (UNITS)



ADDITIVES AND INGREDIENTS (Tn)

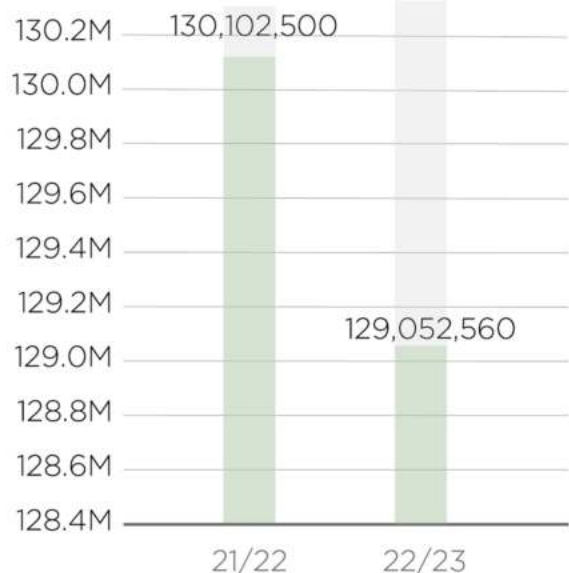


- Sum of additives (Tn)
- Sum of ingredients (Tn)

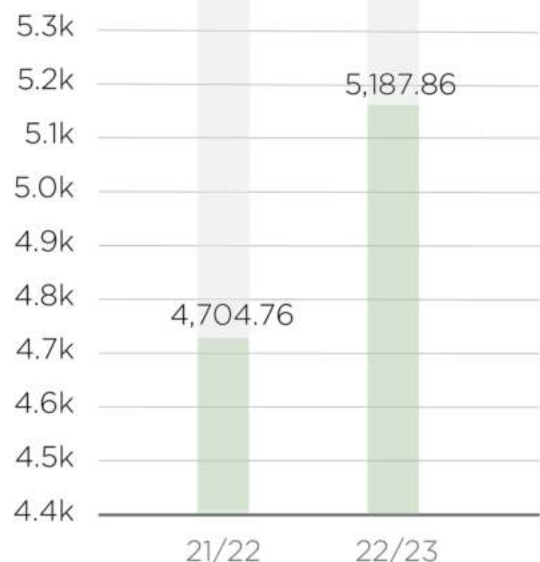


Agricultural production

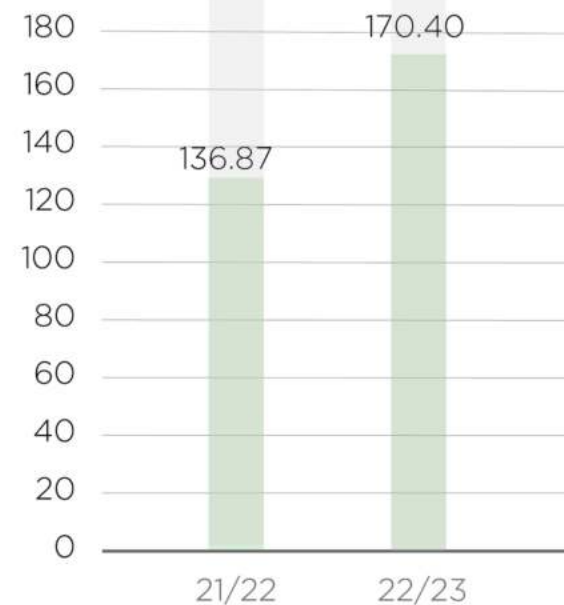
SEEDS (UNIDADES)



COMPOST / FERTILIZERS (Tn)

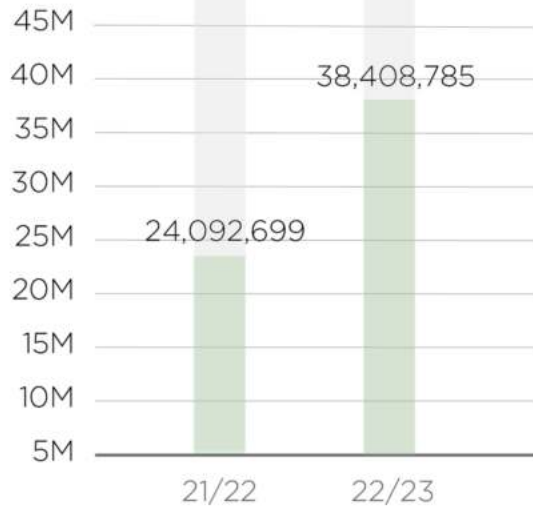


PHYTOSANITARY PRODUCTS (Tn)

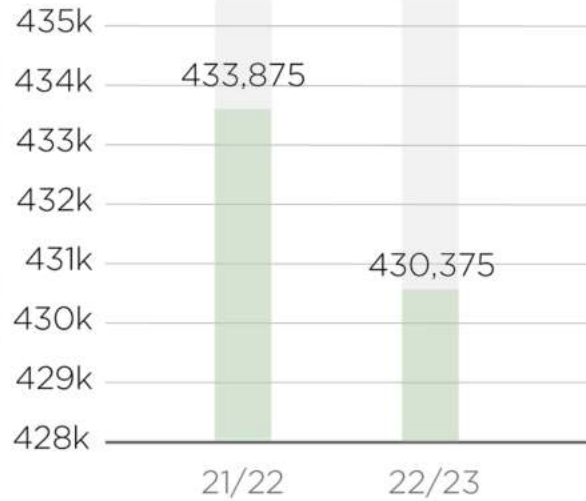


Agricultural production

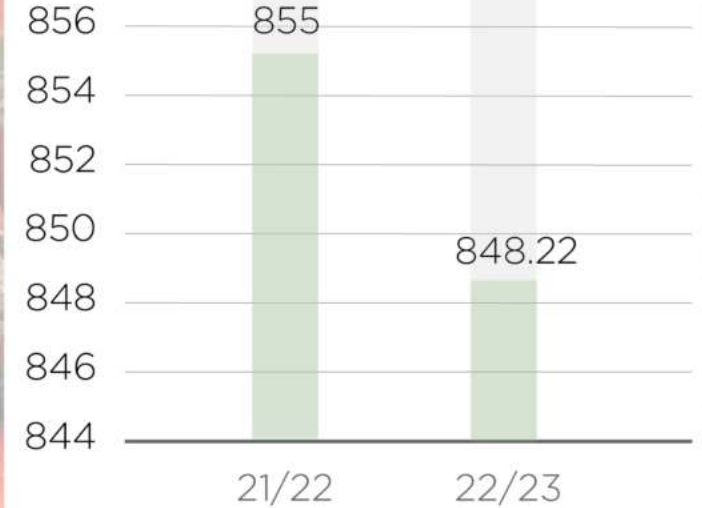
PURCHASE OF PLANTS (UNITS)



VERMICULITE (Tn)



PEAT (Tn)



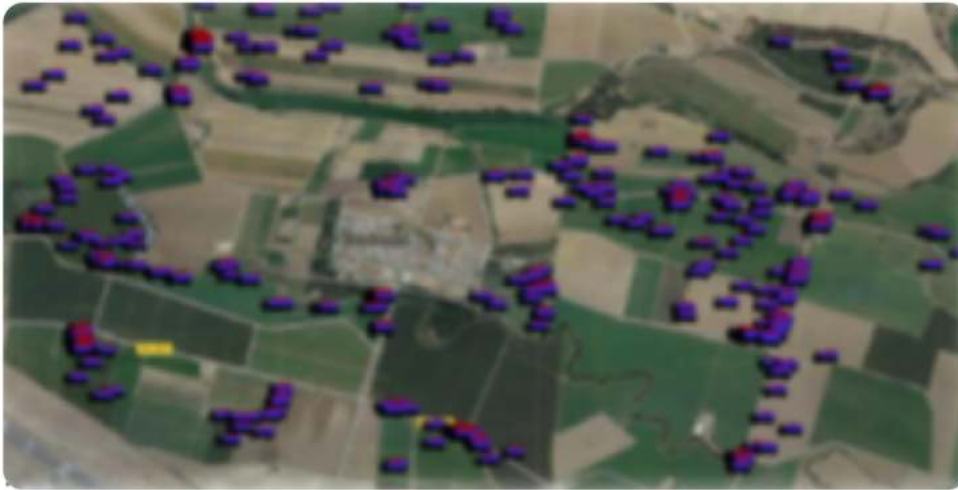
Climate change



Grupo CONESA is highly aware of climate change and the transformations it may bring about. As a result of this, different projects are being implemented and studies, both in the area of agriculture and in that of industrial production.

GPS TRACKING SYSTEM FOR LORRIES TRANSPORTING FRESH TOMATOES

We have implemented this project since the harvest of 2019, with the aim of increasing efficiency of transportation of fresh tomatoes in order to reduce the number of trailer heads and platforms, with the consequent savings in fuel and CO2 emissions into the atmosphere, due to reduced usage of resources for the same amounts of tomatoes.



REDUCTION IN USE OF SYNTHETIC FERTILIZERS

(Main source of emissions in agricultural production) by conducting soil analyses prior to cultivation, and utilization of organic fertilizers

COVER CROPS

These are crops that are planted on land with the aim of covering the soil for the period between crops. Advantages:

- Protection against erosion.
- Prevents loss of water-soluble nutrients through leaching (N).
- Increase in organic matter as they are incorporated into soil.
- CO₂ sinks.
- The varieties used have biocidal properties (nematodes and phytopathogenic fungi).

IMPROVEMENT OF SOIL HEALTH

The soil is the medium we use for production. With intensive farming, the health of the soil gradually diminishes, leading to its degradation. Good soil health means greater productive potential, as well as the presence of organisms that are antagonistic to the pathogens in the soil. This is achieved by using:

- Organic Matter (liquid and pellets)
- Trichodermas
- Mycorrhizae





PLANTING OF FLORAL STRIPS (Operation Pollinator)

Collaboration with Syngenta. This project consists of planting a mixture of seeds with the aim of attracting pollinating insects (mainly solitary bees) and of providing food through pollen to the auxiliary insects in periods when they have no prey to feed from. With these islands, as well as improving pollination, the aim is to enable the auxiliary fauna to prey on the tomato pests, thus reducing the use of plant protection products.

PEST MONITORING SYSTEM

Grupo Conesa and FMC have a collaboration agreement by which, through the platform Evalio (this was almost certainly the last year before moving to the platform that will replace), captures of cotton bollworms (*Helicoverpa Armigera*) and tomato leafminers (*Tuta Absoluta*) from strategically selected plots are recorded. The coverage area of these points includes all of the Vegas de Gadiana area (Vegas Altas and Vegas Bajas). Additionally, for any incident not covered by the points belonging to Grupo Conesa, FMC collaborates with other processors and cooperatives and any alerts are shared.

With this monitoring system, we manage to ensure that the applications of plant protection products against these pests (the main tomato pests) take place when certain limits are exceeded, reducing consumption of phytosanitary products, and ensuring greater respect for the environment.



OPTIMIZATION OF WATER FOR IRRIGATION

Satellite monitoring systems and irrigation recommendations based on an estimate of the evapotranspiration rate from a reference surface (Eto) and the crop cycle. The data are collected via the Sentinel satellite. 100% of the surface area cultivated by Agraz is monitored. We work with two companies: Greefilel and D4Smartfarming.

In the Agricultural department programmes and initiatives are being implemented which, in one way or another, contribute to the fight against climate change, searching for sustainable practices or tools, focused on the improvement and health of the soil as a vital medium for food production. They are indicated in the image below:

PROGRAMAS AGRICULTURA REGENERATIVA



Instalación de plantas forestales alrededor de charcas próximas al cultivo



Las balsas o charcas de riego son una infraestructura que ejerce una importante incidencia en la conservación de la biodiversidad, pues ha supuesto la proliferación de humedales artificiales.

Instalación de corredores naturales en zonas de cultivo



Pueden ser, como en nuestros cultivos, franjas estrechas, bandas o bordes de vegetación. Reservorios de flora y fauna que ayudan a mantener un equilibrio entre insectos beneficios y perjudiciales.

Incorporación de materia orgánica en parcelas antes del cultivo del tomate



Entre las principales ventajas, esta reducir los efectos de la erosión del suelo y mejor aprovechamiento del agua. Factores muy importantes para la sostenibilidad del proceso productivo.

Instalación de islas de biodiversidad en cultivos ecológicos



Son refugio, reservorio o alimentos de aves u otro tipo de fauna, insectos o distintos polinizadores. Entre los beneficios, que aportan están la atracción de insectos polinizadores como las abejas, que ayudan gracias a tomar el néctar de las flores que crecen en esas zonas.

Siembra de cubiertas vegetales para mejorar la sanidad del suelo



La cubierta vegetal consiste en sembrar especies concretas o dejar crecer la vegetación espontánea. Una cubierta vegetal ofrece numerosos beneficios a nivel agronómico, económico y ecológico: reduce la temperatura, ahorra energía y promueve la biodiversidad.

Instalación de cajas refugio para aves insectívoras



La instalación de cajas nido para las aves insectívoras es una herramienta efectiva para incrementar el control biológico de las plagas.

Uso de sistemas de teledetección



La Teledetección agrícola es una herramienta que nos permite observar los cultivos de a gran escala gracias a la periodicidad de las imágenes satelitales para hacer un seguimiento del estado de los cultivos, detectar patrones de crecimiento, plagas y enfermedades...

Protection of biodiversity



Implicitly in its environmental policy, **GECONESA** promotes the increase of its scientific knowledge in the field of biodiversity and environmental protection, seeks out synergies that aid the conservation of biodiversity and develops tools that help us understand the interaction of biodiversity with the activity the company carries out, with projects that are currently underway to foster biodiversity in the countryside.

Moreover, the objective of **GECONESA**'s environmental management is the sustainable use of natural and energy resources, and the company is committed to protecting the biodiversity and ecosystems of the areas it operates in.

Protecting, conserving and promoting the environment and biodiversity, the ecosystems in the operations related to its activity and reducing negative impacts to a minimum form part of its environmental policies.

Moreover, as is established in legislation, an environmental risk analysis has been carried out with the aim of establishing the costs of primary repair, the costs of prevention and the costs of avoiding environmental damage, leading to the establishment of a financial guarantee which will cover the risks/damage identified.



A man in a light-colored, short-sleeved shirt and dark trousers stands in a field of green plants, looking towards the horizon under a clear blue sky. The scene is captured during the golden hour, with warm light illuminating the man and the plants. The background shows a few utility poles and a distant horizon line.

04

SOCIAL ISSUES AND THOSE
RELATING TO PEOPLE

4.1 Social Commitment

Over the past year **GECONESA** has collaborated with the following entities



CRUZ ROJA ESPAÑOLA



ASOCIACIÓN ESPAÑOLA
CONTRA EL CÁNCER



ELA EXTREMADURA



INSTITUTO SALUD GLOBAL



BANCO DE ALIMENTOS



CIMA



UNIVERSIDAD DE
EXTREMADURA

E.S. San José (Badajoz).

Escuela Virgen de Guadalupe

Colegio Puerta Palma El Tomillar.

CENTROS EDUCATIVOS



Obra Social "la Caixa"

OBRA SOCIAL
LA CAIXA

On the list of collaboration instances, most were of a financial nature, except for the following:

- **University of Extremadura:** there are several lines of collaboration - students on internships (with the Industrial Engineering department, with the Economics Faculty, with the Biology Faculty), and collaboration on projects.
- **University of Extremadura:** the company collaborates with the Internships and Employment service.
- **Aecc (cancer association) and Cruz Roja (Red Cross):** financial assistance is given to them, but collaboration also takes place in a training and employment project.
- Collaboration through internships takes place with the **technical training colleges** with students on internships and dual training.



4.2 Alliances with sectoral association



THE TOMATO FOUNDATION

An independent organization (<http://www.tomatofoundation.org>), whose mission is to promote dietary literacy based on evidence and nutritional democracy in order to empower people, not by discarding old habits but by encouraging new ones, via open collaboration with the community, industry and the academic world.



**AGRUPACIÓN ESPAÑOLA DE FABRICANTES DE CONSERVAS
VEGETALES (AGRUCON)**

AGRUCON is a national business association that brings together companies which manufacture vegetable preserves. It represents 9 companies, which constitute approximately 50% of Spain's tomato processing, and some of them also make other products. Its objectives include boosting and supporting research, innovation and activities which contribute to improving consumers' quality of life. As an association committed to promoting healthy lifestyles and a balanced diet, it supports nutritional education and information initiatives and encourages innovation amongst its members in order to promote the placing on the market of products with lower levels of sugars, salt, saturated fats, fewer calories, more fibre and smaller portion sizes.





ASOCIACIÓN MEDITERRÁNEA DEL TOMATE (AMITOM)

AMITOM es una non-profit association with members who are different tomato processing professional organizations from all over the Mediterranean.

Since its creation in 1979, this international association has collected technical and economic data, as well as all of the information related to the tomato industry sector, based on sales research..

It has the following website (<http://www.tomatonews.com/en/>) where the most relevant news from the sector is published.

Through AMITOM, we participate in the World Tomato Processing Congress (WTPC).

TOMATO EUROPE PROCESSORS ASSOCIATION

TomatoEurope Processors Association, (<https://tomatoeurope.eu/>) represents the tomato processing industry of Italy, Spain, Portugal, Greece and France, covering around 95% of the European industry.

TomatoEurope was founded in 1979 as an umbrella association for national associations, indirectly representing more than 200 tomato processing entities. These entities annually process 9.5 million tons of fresh tomatoes, turning them into tomato derivatives (1st and 2nd transformation) and generate direct and indirect employment for more than 40 000 people.





EXTREMADURA EN RED

A **business association** that fights for the recognition and commitment to investments in infrastructure needed for the southwest of the Iberian Peninsula, and the incorporation of the region into infrastructure plans over coming years.

La Asociación Extremeña de la Empresa Familiar (AEEF)

The Extremadura Family Business Association (Asociación Extremeña de la Empresa Familiar (- AEEF) is a non-profit entity established on 23 October 2003 by a group of entrepreneurs from Extremadura with the goal of contributing to the continuity and strengthening of family-run businesses in the region.

4.3 Supply chain

The organization carries out **Ethical trade** audits for members of **SEDEX**, according to the **4 SMETA PILLARS**, in the companies CONSERVAS VEGETALES DE EXTREMADURA S.A., CONESA PORTUGAL, ALTAS, AGRAZ, ALPIN and AGRAZ.



MONITORING OF GOOD AGRICULTURAL PRACTICE IN THE FIELD

CONESA has its own Good Agricultural Practice system for CONESA producers, called **CONESA GAP**. The goal is to carry out a periodic evaluation of all the producers, so that we can ensure that the requisites laid down in this manual are observed. To do this, audits are carried out by independent external auditors, who check that producers comply with the relevant requirements. Any deviations detected must be corrected within an established period of time.



4.4 Employment | Distribution of the workforce

1. Type of contract

GECONESA		20/21	21/22	21/23
No of employees	Men	592	593	552
	Women	193	190	167
	Total	785	783	719
No of employees with indefinite contract (type ct 100,189)	Men	314	319	356
	Women	71	71	77
	Total	385	390	432
No of employees with temporary contract (type ct401,402)	Men	235	216	111
	Women	153	143	58
	Total	388	359	169
No of employees with permanent seasonal cont. (type de ct 300/389)	Men	44	63	85
	Women	9	13	30
	Total	53	76	115

2. Age/Sex

		20/21	21/22	22/23
<30	Men	no	121	133
	Women	data	49	54
	total	180	171	187
From 30 to 50	Men	no	347	286
	Women	data	103	76
	total	512	449	362
>50	Men	no	132	133
	Women	data	37	36
	total	196	169	169



3. Country / Sex

GECONESA		20/21	21/22	22/23
Spain	Men	459	462	413
	Women	135	136	114
	Total	594	598	527
Portugal	Men	85	82	84
	Women	33	32	30
	Total	118	114	114
U.S.A.	Men	30	30	32
	Women	7	7	7
	Total	37	37	39
China	Men	19	19	22
	Women	15	15	15
	Total	34	34	37

4. Professional category / Sex

GECONESA		20/21	21/22	22/23
Senior Management	Men			2
	Women			0
	Total			2
Managers	Men	15	12	13
	Women	2	3	4
	Total	17		17
Technicians	Men	57	66	62
	Women	12	14	17
	Total	69	80	79
Sales staff	Men	3	1	1
	Women	1	1	0
	Total	4	2	1
Administrative staff	Men	10	18	21
	Women	35	42	41
	Total	45	60	62
Rest of qualified personnel	Men	219	221	240
	Women	18	22	23
	Total	237	244	263
Auxiliary staff or unqualified personnel	Men	347	349	210
	Women	205	167	82
	Total	552	516	292

4.4 Employment | Salary levels and gender wage gap

Salary (€) Sex / Age			
GECONESA		21/22	22/23
<30	Men	no data	16.924,92
	Women	no data	15.721,00
	total	25.026	32.645,92
From 30 to 50	Men	no data	25.010,44
	Women	no data	24.075,49
	total	19.519	49.085,92
>50	Men	no data	25.010,44
	Women	no data	32.739,85
	total	18.439	57.750,28



Salary (€)/ Professional category							
GECONESA		21/22	GAP 21/22	% GAP 21/22	22/23	GAP 22/23	%GAP 22/23
Salary (€)/Professional category	Men				62.552,82		
	Women				33.890,47		
	Total				48.221,65		
Managers	Men	57.111,87	- 9.549,24	- 16,72	69.862,22	- 9.440,24	- 13,51
	Women	47.562,63			60.421,98		
	Total	55.078,00			65.142,10		
Technicians	Men	36.696,97	- 1.430,62	- 3,90	32.302,41	- 1.944,52	- 6,02
	Women	35.266,35			30.357,89		
	Total	33.848,00			31.330,15		
Administrative staff	Men	26.247,79	- 5.484,64	- 20,90	13.572,34	12.186,68	89,79
	Women	20.763,15			25.759,02		
	Total	33.568,00			19.665,68		
Sales staff	Men	59.059,39	- 21.587,91	- 36,55	174.000,00		
	Women	37.471,48			No existe esta cat.		
	Total	40.107,00			174.000,00		
Rest of qualified personnel	Men	21.411,49	- 157,40	- 0,74	23.027,13	- 4.004,14	- 17,39
	Women	21.254,09			19.022,99		
	Total	23.456,00			21.025,06		
Auxiliary staff or unqualified staff	Men	Según convenio			As per collective agreement(*)		
	Women						
	Total						

The decision was made not to report salary data by country for confidentiality reasons.

(*) With regard to the remuneration of auxiliary staff, the hourly rate of auxiliary staff without taking into account national insurance in Roma and agricultural companies is €8.72 €/hour, in CONESA, CONESA VEGAS ALTAS, AGRAZ and TRAVIR €9.39/hour and in CONESA PORTUGAL €5.43/hour.

With regard to the average remuneration of board members and managers, over the past year, 2022/2023, it stood at €127,460.95, and in 2021/22 it was €136,175.95. The board of directors is comprised of three members, all of whom are men.



4.5 Dismissals

DISMISSALS

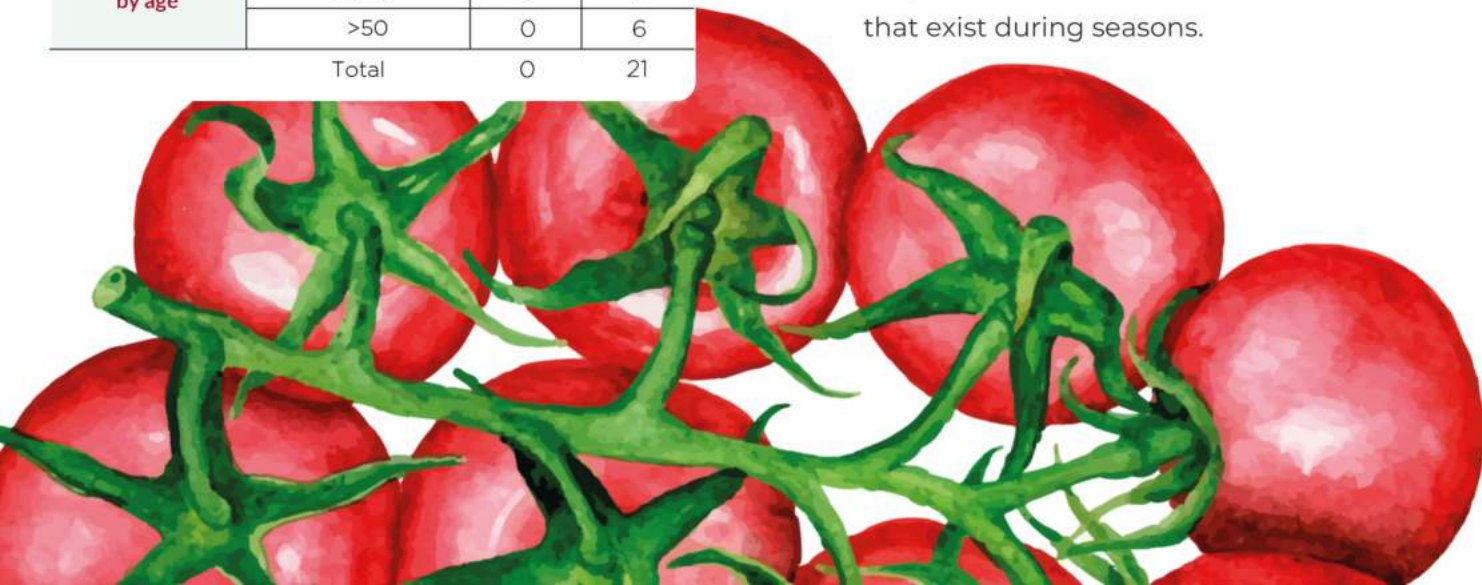
GECONESA		21/22	22/23
No. of dismissals by gender	Men	7	15
	Women	0	6
	Total	7	21
No. of dismissals by category	Managers	0	0
	Middle management	0	5
	Rest of categories	7	16
No. of dismissals by age	<30	2	3
	30-50	5	11
	>50	0	6
	Total	0	21

4.6 Organization of the work

There is a trade union committee and a union representative in the companies Agraz and Conesa Vegas Altas, and in Conesa Portugal.

In terms of **work-life balance**, options are currently being studied after the introduction of the equality plans, taking into account the opinion of the workforce with regard to the measures established by the companies in this area.

On the side of the organization, the possibility exists for each employee to make requests from the company regarding specific work-life balance needs. These needs are studied by the management and the head of department, to assess their viability, and a response is then issued. There have occasionally been instances of changes to shifts, remote working, time in lieu, in order to facilitate work-life balance for a limited period of time, due to the difficulties that exist during seasons.



4.7 Health and safety

The purpose of health and safety at work is to guarantee the application of the measures needed to prevent, or at least minimize, work hazards and promote health among the workers.

GECONESA's work spaces are safe, healthy environments. The group sees health and safety as a fundamental element that must be an integral part of the culture of all the workers.

GECONESA has an external contract with a prevention service covering the specialities of Health and Safety, Industrial Hygiene, Ergonomics and Applied Psychosociology and Medicine at Work. The functions of this service are:

Workplace risk
assessment

Risk assessment
of centres

Drafting of
emergency plans

Drafting of
self-protection plans

Health monitoring



The accident rate data for the past two years are as follows:

No. ACCIDENTS/ Sex		
GECONESA		22/23
No. of serious accidents	Men	1
	Women	0
	Total	1
No. of minor accidents	Men	66
	Women	13
	Total	79
No. of accidents with sick leave (cases where more than one day's leave is taken under consideration)	Men	67
	Women	13
	Total	80
No. of accidents without sick leave (accidents in which workers attend insurance doctor but no sick leave is required)	Men	69
	Women	7
	Total	76

With regard to the rates of frequency and severity, this year they have been calculated taking the following formulas into account:

Frequency rate: no. of accidents with leave*1000000/total no. of hours worked.

Severity rate: no. of days lost due to workplace accidents with leave*1000/ total no. of hours worked.

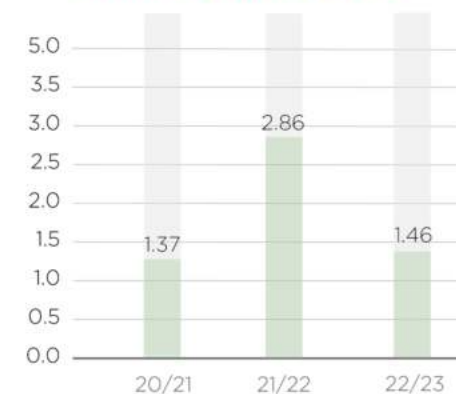
YEAR	FREQUENCY
20/21	38,59
21/22	68,56
22/23	74,09

YEAR	SEVERY RATE
20/21	1,37
21/22	2,86
22/23	1,46

ÍNDICE FRECUENCIA



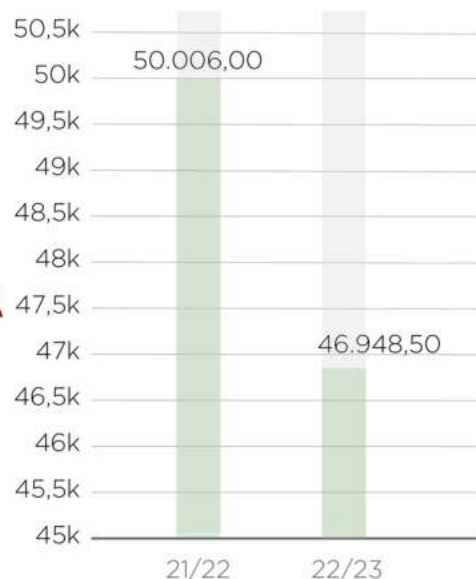
ÍNDICE GRAVEDAD



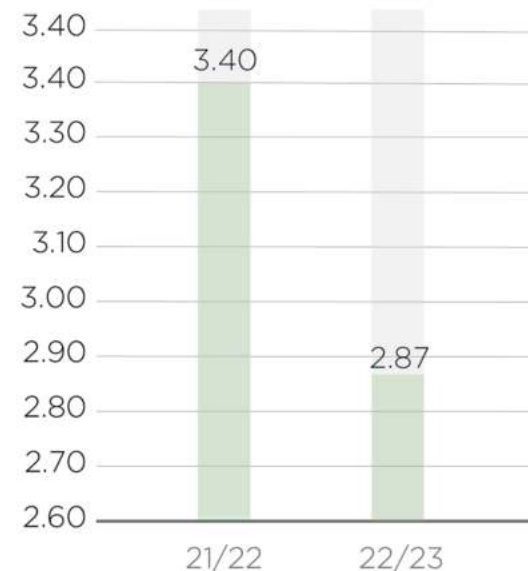
4.8 Absenteeism

To calculate this indicator, all justified and unjustified work attendance absences that give rise to losses of working days were taken into account.

HOURS OF ABSENTEEISM GECONESA



% ABSENTEEISM



4.9 Social relations

All of the companies in the group adhere to the collectively bargaining agreement for the Spanish companies. In the case of CONESA PORTUGAL, there is a Contrato Colectivo de Trabalho para a Industria do Tomate (collective employment agreement for the tomato industry). In the case of Xianfeng and Agusa, local legislation on hiring is observed, but there is no collective bargaining agreement.



4.10 Training

HOURS OF TRAINING

PROFESSIONAL CATEGORY	Sex	21/22		22/23	
		absoluto	%	absoluto	%
Managers	Men	117	71	173,00	52,39
	Women	48	29	157,20	47,61
	Total	165	100	330,20	100,00
Middle management	Men	298	40	723,64	44,46
	Women	441	60	904,07	55,54
	Total	739	100	1.627,71	100,00
Auxiliary staff	Men	1.814,00	62	2.010,15	64,55
	Women	1.135,00	38	1.103,97	35,45
	Total	2.949,00	100	3.114,11	100,00
Rest of qualified personnel	Men	2.842,50	76	1.946,92	82,71
	Women	899,50	24	407,09	17,29
	Total	3.742,00	100	2.354,01	100,00

POLICIES IMPLEMENTED IN THE AREA OF TRAINING

There is a common, established procedure for all of the companies in the group, and an individual training plan which is managed by each company.

The company aims for all training imparted in the workplace to be in-person and during the working day, whenever possible, and for it to be consistent with the company's objectives.

The internal procedure for detection of training needs consists of the following phases:

- Meeting with the heads of each department and communication of their needs.
- Procurement of said training, either internally or externally.
- Execution of the training.
- Assessment of the training... For me, this is the most important part, so that we can
- determine whether we have fulfilled the training needs. The desired results of the training are:
- Improvement of quality and productivity.
- Personal development.



4.11 Disability

5. Disability

GECONESA	20/21	22/23
No. of disabled employees	7	5,98
% Disability	>33	>33

4.12 Accessibility

In terms of accessibility, the centres that have been renovated, as in the case of Conesa Villafranco, are adapted. In the rest of the centres, adaption will be undertaken as alterations are made to them.



4.13 Equality



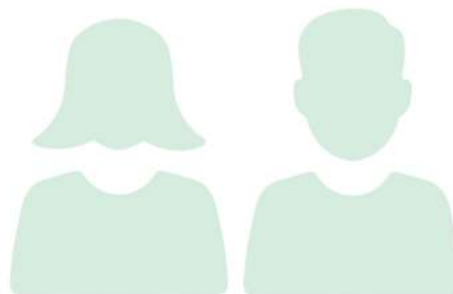
WOMEN / MEN

2021 / 2022

24%

2022 / 2023

23,7%



2021 / 2022

76%

2022 / 2023

76,3%

SITUATION OF THE EQUALITY PLANS - GECONESA

COMPANY

STATUS

CONSERVAS VEGETALES DE EXTREMADURA S.A.U

The process of negotiating the equality plan has commenced.

AGRAZ S.A.U.

Registered, 2023

CONESA VEGAS ALTAS S.L.U.

Registered, 2023

TRANSFORMADOS AGRÍCOLAS DEL BAJO GUADALQUIVIR (TRAVIR) S.L.U.

Registered, 2023

SOCIEDAD AGRÍCOLA ROMA S.L.

Pending completion

The group does not have a disconnecting from work policy at present.

4.14 Information on respect for human rights

In the area of respect for human rights, all the companies comply with the provisions of the national regulations of the country where each centre is located.

No cases of discrimination have been registered in the group over the past year.

4.15 Information relating to the fight against corruption and bribery

The purpose of **GECONESA**'s gift policy is to define what gifts professionals in the group may receive or give, with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Gift policy](#).

GECONESA has a group Code of Conduct, which is published on our website under the following link: [Code of Conduct](#).





05

INFORMATION ON THE COMPANY

5.1 Commitment to sustainable development



The objective of **GECONESA**'s sponsorship policy is to provide guidance on events and sponsorships by the group and its subsidiaries with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Sponsorship policy](#).

5.2 Subcontracting and suppliers



GECONESA's supplier code defines the minimum standards the group's suppliers must respect and observe when engaging in business with the group. This code is defined on our website, under the following link: [Supplier code](#).





5.3 Consumers

The group is firmly committed to the safety of our products, as declared in our materiality assessment, and we consider this to be one of the most relevant aspects. As a result, the organization is currently certified according to leading internationally-recognized global standards, to externally verify the commitment to the security and safety of our products with the aim of offering end consumers safe, healthy products.

In relation to systems for complaints received and the resolution thereof. There are communication systems through which customers may register complaints, and the customer is kept informed of the processing and response thereto until they are definitively concluded. Over the period studied in this report, all of the complaints initiated have been concluded.



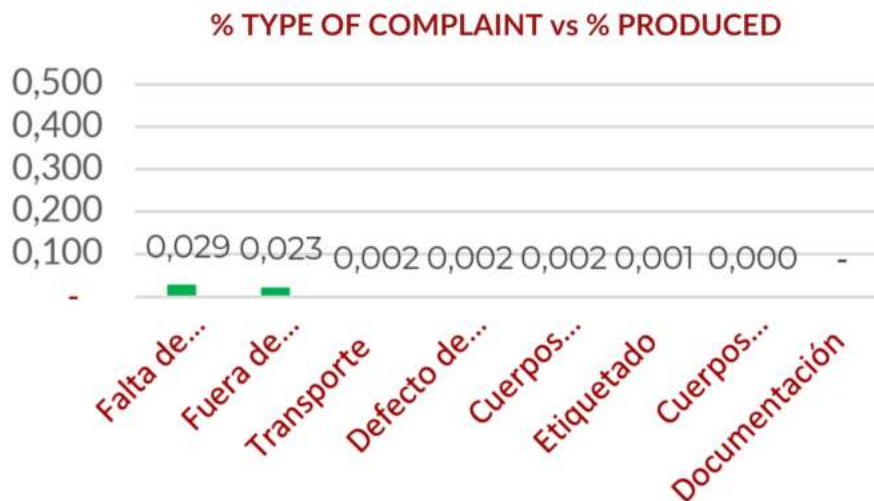
“The Quality Department works to offer customers a guarantee of quality with the hallmark of the Conesa Group”

Nieves Iglesias

(Head of Food Safety and Quality **CONESA**)



Below we indicate details of percentages of complaints in comparison to the percentage of product manufactured, distinguishing the causes of the complaints originated in the period. These data correspond to the CONESA, AGRAZ, TRAVIR, CONESA VEGAS ALTAS and CONESA PORTUGAL plants.



5.4 Fiscal information

GECONESA's Board of Directors has responsibility for the function of approving the corporate policies of the companies in the group, and formulating its fiscal strategy.

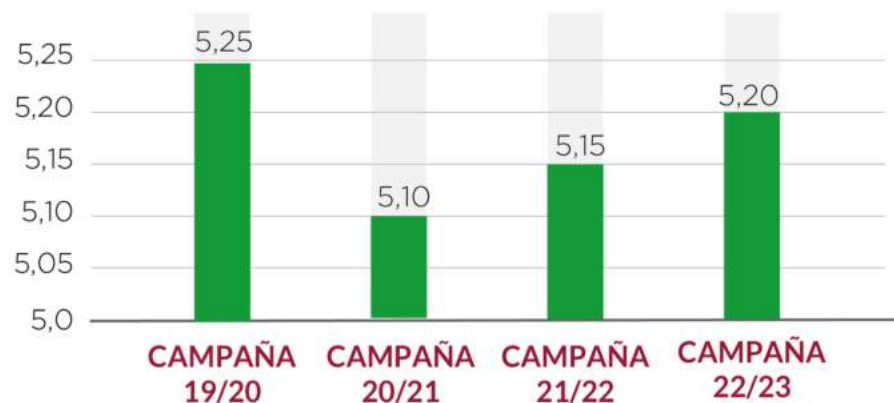
In the course of these functions, **GECONESA**'s Board of Directors defines this policy, which includes the group's fiscal strategy and the general commitment to compliance. This document is published on the website under the following link: [Fiscal policy](#).

5.5 Satisfacción de clientes



The following items were taken into account for the group-level satisfaction analysis, expressed on an assessment scale of 0 to 6:

1. Response time to request for information
2. Satisfaction at response to request
3. Suitable information on market situation
4. Evaluation of price offered.
5. Clarity in offer
6. Communication in the face of incidents
7. Treatment of personnel from sales department
8. Satisfaction with product specifications
9. Quality of product
10. Health and hygiene conditions of product
11. Does the product meet expectations?
12. Value for money assessment
13. Management of product nonconformities/complaints
14. Satisfaction with product delivery time
15. Capacity for response to orders
16. Suitable means of transport
17. State of product on delivery
18. Delivery time of required documentation
19. Clarity of documentation
20. Clarity in invoice
21. Ease of interaction on our website
22. Clarity and commitment in the information appearing on our website



In the 2022/2023 season, there was an increase in the satisfaction rate, and the numbers obtained in the 2019/2020 season were obtained.

5.6 Taxonomía



In accordance with article 8 of Regulation (EU) 2020/852, of 18 June 2020 on the establishment of a framework to facilitate sustainable investment for the report corresponding to the year 2021-2022, it is not necessary for **GRUPO CONESA** to report said indicators as the activities of the companies belonging to the group are not eligible.



A person wearing a red and white plaid shirt is shown from the waist down, holding a clipboard with a colorful pie chart and a small amount of soil in their left hand. The background is a blurred field at sunset, with warm golden light. The number '06' is overlaid on the pie chart.

06

ECONOMIC PERFORMANCE

TABLE OF FINANCIAL INDICATORS

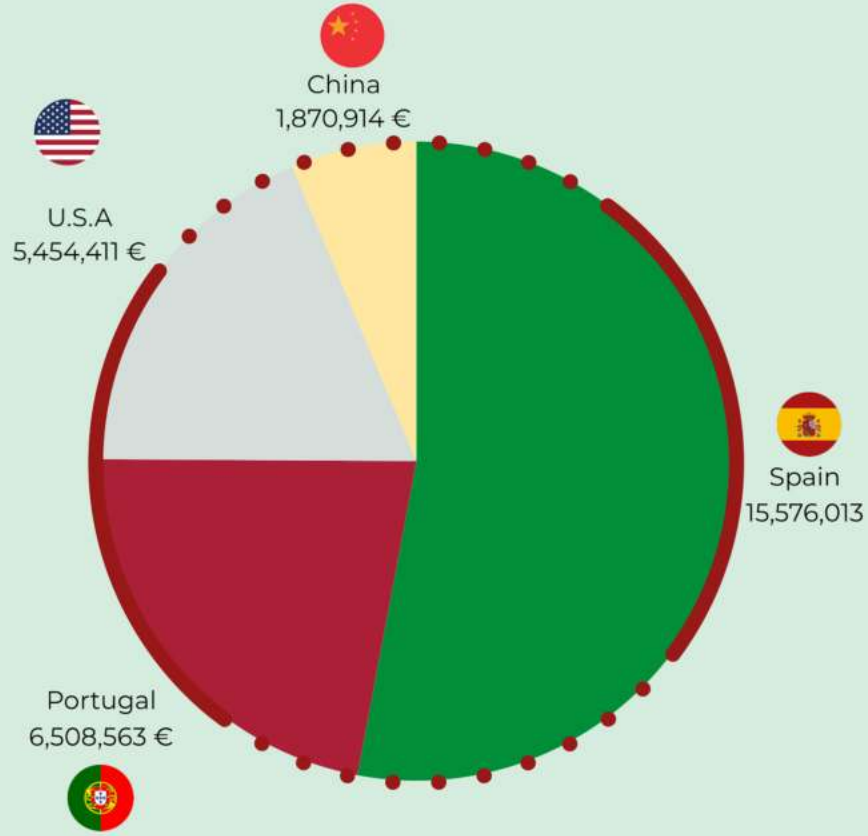
INDICATOR	DEFINITION	YEAR 2021/22	YEAR 2022/23
Revenue	Revenue for the year	305.842.948,69	402.859.260,03
Supplier expenses	Expenses for purchases and services	267.815.449,71	-313.690-457,88
Added value	Operating margin	38.027.498,98	89.168.802,15
Remuneration of employees	Expenses for remuneration of employees	22.427.867,80	-23.251.830,53
Gross profit	EBITDA - Earnings before interest, taxes, depreciation and amortization	41.528.991,00	70.235.353,84
Financial expenses	Expenses due to external financing	7.282.189,41	-12.924.520,26
Payment to owners	Dividends to owners and investors (shareholders)	0,00	0,00
Tax on profits	Tax on profits paid out	5.263.198,02	-10.263.486,82
Economic contribution to the community	Altruistic monetary donations	15.632,32	10.032,32
Economic contribution to the public authorities	Payments to public bodies	9.122.422,98	17.823.633,49
R+D+i PROJECTS	Economic contributions devoted to activities in the area of research, development and innovation	0,00	0,00
Profitability	ROE - Profit or loss after taxes	0,1114	0,2172
Treasury stock	Book value of own shares	0%	0%
Subsidies	Public subsidies received	660.360,08	1.625.687,55

6.1 Financial indicators



6.2 Resultados del ejercicio por país

El resultado del ejercicio por país sería el siguiente:



Finance and Administration Department **GECONESA**



6.3 Financiación sostenible



Details of the goals and indicators in terms of sustainable financing of the syndicated financing contract are given below:

SPT 1: 16,191.46 tCO₂e reduction by the year 2030 in CONESA factories in the Iberian Peninsula (Spain and Portugal) Scopes 1 + 2 per year .

The road map agreed upon means that by 2030 GECONESA will reduce 16,191.46 tCO₂e at the CONESA factories in the Iberian Peninsula (Spain and Portugal) Scopes 1 + 2, which translates into a reduction of 16.67% in comparison to the baseline.

To attain SPT 1, GECONESA has established an action plan, the measures in which are designed to achieve the reduction of the tCO₂e agreed upon.

Temporally these actions are divided into 6 years, and can be summarized as follows: • Installation of a photovoltaic plant;

- Installation of heat recovery ventilation systems;
- Electronic regulation and gas filters in boilers; • Improvements in energy audits; • Purchase of green energy, and
- Biomass boilers, among other measures.

KPI 1: Reduction of CO ₂ emissions of CONESA factories in the Iberian Peninsula (Spain and Portugal). Scopes 1 + 2 per year.	SPTs to report							SPT 1 01/Julu/2030
	Baseline ⁹ 2021- 2024	2024 ¹⁰ (01/7/24 - 30/6/25)	2025 ¹¹ (01/7/25 - 30/6/26)	2026 ¹² (01/7/26 - 30/6/27)	2027 ¹³ (01/7/27- 30/6/28)	2028 ¹⁴ (01/7/28 - 30/6/29)	2029 ¹⁵ (01/7/29 - 30/6/30)	
Reduction (in %)	0,12	2,38	4,67	4,49	2,17	2,17	0,67	16,67
Reduction (tCO ₂ e)	116,56	2.311,68	4.535,94	4.361,11	2.107,71	2.107,71	650,77	16.191,46
Annual Variation (Percentage points)	-	+18,83	+0,96	-0,04	-0,52	0,00	-0,69	-

SPT 2: 3,33 kWh reduction by the year 2027 for every ton of fresh fruit processed per year.

The road map agreed upon means that by 2027 **GECONESA** will reduce 3.33 kWh for every ton of fresh fruit processed per year, which translates into a reduction of 8.14% in comparison to the baseline.

To attain SPT 2, an action plan has been established, the measures in which are designed to achieve the reduction of the kWh agreed upon. Temporally these actions are divided into 3 years, and can be summarized as follows:

- Installation of a photovoltaic plant;
- Electronic regulation of boilers;
- Improvements in energy audits;
- Installation of biomass boilers, among other measures.

KPI 2: Reduction of energy consumption for every ton of fresh fruit processed per year.	SPTs to report				SPT 2 01/July/2027	
	Baseline ¹⁶	2021- 2024	2024 ¹⁷ (01/7/24 -30/6/25)	2025 ¹⁸ (01/7/25 -30/6/26)		2026 ¹⁹ (01/7/26 -30/6/27)
Reduction(%)	0,88		2,98	3,20	1,08	8,14
Reduction kWh/t)	0,36		1,22	1,31	0,44	3,33
Annual Variation (Porcentaje points)	-		+2,39	+1	-0,66	-



07 ANNEXES



7.1 Anexo I: tabla de referencias

CONTENTS OF 2023 NON-FINANCIAL INFORMATION STATEMENT

Contents of Law 11/2018		Related GRI standards	Report reference	
Business model	Description of group's business model	Description of company's business model	GRI 2-1, 2-2, 2-3, 2-6	2.Grupo Conesa
Information on environmental matters	Policies	Policies the company applies	GRI 2-11, GRI2 -22, 2-23	3.1 Environmental sustainability 5.1. Commitment to sustainable development. 2.2.The CEO's Sustainability Declaration 4.15. Information relating to the fight against corruption and bribery 5.4. Fiscal information
	Main risks	Main risks related to these associated questions	2-22, 2-23, 2-24, 2-25	2.18 Risks and opportunities 2.2.The CEO's Sustainability Declaration
	General	Current and foreseeable effects of the company's activities on the environment	2-22, 2-23, 2-24, 2-25	2.16. Description of the external environment 2.17 Materiality analysis. 2.20 Strategic Goals
		Identification and management of economic, environmental and social impacts	2-22, 2-23, 2-24, 2-25	2.14. Our certifications 2.17 Materiality analysis 2.18.Risks and opportunities
	Pollution	Evaluation of economic, environmental and social issues		3.1. Environmental sustainability
		Resources devoted to the prevention of environmental risks Provisions and guarantees for environmental risks	GRI 3-3	2.18 Risks and opportunities, 2.18.2 Actions to mitigate the effect of the risks
	Circular Economy and prevention and management of waste.	Application of the precautionary principle	GRI 2-23, 3-3	3.1 Environmental sustainability
		Measures to prevent, reduce or repair carbon emissions	GRI 103-2, 302-4, 302-5, 305-5 y 305-7	3.12. Circular economy (waste management) Actions to combat food waste
	Sustainable use of resources	Measures for prevention, recycling, reutilization	GRI 3062	3.13. Sustainable use of resources
		Water consumption and water supply in accordance with local limitations	303-1 303-3	3.13. Sustainable use of resources
		Consumption of raw materials	GRI 301-1, 301 -2 Y 301-3	3.11. Pollution 3.13. Sustainable use of resources
	Climate change	Energy	GRI 3021	3.14. Climate change 3.11. Pollution (emissions an carbon footprint)
Greenhouse gas emissions		GRI 305-1, 305 -2, 305-3 y 305-4	3.14. Climate change	
Protection of biodiversity	Measures adopted to adapt to the consequences of climate change	GRI 3-3, GRI 305-1, 305-2 Y 305-3	3.11. Pollution (emissions and carbon footprint)	
	Medium and long-term voluntarily-established reduction goals to reduce GHG emissions	GRI 3-3, GRI 305-1, 305-2 Y 305-3	3.15. Protection of biodiversity, 3.14. Climate change	
	Measures taken to preserve or restore biodiversity	GRI 3042 Y 304-3		

CONTENTS OF 2023 NON-FINANCIAL INFORMATION STATEMENT

	Contents of Law 11/2018	Related GRI standards	Report reference	
Information on social issues and those relating to personnel	Politics	Policies the company applies	102-35, 103-2 y 103-3	5.1. Commitment to sustainable development. 2.2. The CEO's Sustainability Declaration
	Main risks	Main risks related to these issues linked to the company's activities	102-15 y 102-30	2.19 Risks and opportunities
	Membership of associati	----	2-23	4.2. Alliances with sectoral association
	Employment	Total number and distribution of employees by gender, age, country and professional classification	2-7, 2-8 y 4051	4.4. Employment
		Total number and distribution of types of employment contract	2-7	4.4. Employment
		Annual average of indefinite, temporary and part-time contracts by gender, age and professional classification	4051	4.4. Employment
		Number of dismissals by gender, age and professional classification	401-1	4.5. Dismissals
		Average salaries and their evolution broken down by gender, age and professional classification or equal value	4052	4.4.2. Salary levels and gender wage gap
		Hours of training	4041	4.10. Training 4.10.1 Policies implemented in the area of training
		Gender wage gap	4052	4.4.2. Salary levels and gender wage gap
		Average salary of board members and managers, including any payment broken down by gender	4052	4.4.2. Salary levels and gender wage gap
		Implantation of disconnect from work measures	4042	4.13. Equality
		Employees with disability	4051	4.11. Disability
	Organization of work / measures to facilitate work-life balance	Organization of work time	Relaciones trabajadorempresa (402)	4.6. Organization of the work
		Number of hours and percentage of absenteeism	403-2	4.8. Absenteeism
	Health and safety	Workplace health and safety conditions	GRI 403	4.7. Health and safety
		Workplace accidents (frequency and severity) broken down by gender	403-2	4.7. Health and safety
Information on respect for human rights	Information on respect for human rights.	412	4.14 Information on respect for human rights.	
Information relating to the fight against corruption and bribery	Information relating to the fight against corruption and bribery	205	4.15 Information relating to the fight against corruption and bribery	

CONTENTS OF 2023 NON-FINANCIAL INFORMATION STATEMENT

	Contents of Law 11/2018	Related GRI standards	Report reference	
Information on the company	Main risks	Main risks related to these issues linked to the company's activities	GRI 2-23, 3-3	2.19 Risks and opportunities 2.2. The CEO's Sustainability Declaration
	The company's commitments to sustainable development	Impact of the company's activity on local development and employment	203-2, 204-1, 102-16 and 413-1	4.1. Social Commitment 6.1 Financial indicators
		Impact of the company's activities on local populations and territory	203-1 and 413-1	4.1. Social Commitment
	Subcontracting and suppliers	Association or sponsorship activities	102-13	4.1. Social Commitment 4.2. Alliances with sectoral association
		Inclusion in the purchasing policy of social, gender equality and environmental issues	308-1, 308-2	5.2. Subcontracting and suppliers
		Consideration, in relations with suppliers and subcontractors, of their social and environmental responsibility	308-1, 308-2	4.3. Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
	Information on economic matters	Supervision systems and audits and their results	308-1, 308-2	4.3. Supply chain 2.6. Structure of the business model, 2.9 Types of products 5.2. Subcontracting and suppliers
Financial Indicators		----	201-1.201-4, 204-1	6.1 Financial indicators
ANNEXES	Reference table	---	--	Reference table
	Minutes of approval of NFIS by the Board of Directors	---	---	Minutes of approval of NFIS by the Board of Directors





7.2 Annex II: Minutes of approval of NFIS by the Board of Directors


APROBACIÓN DEL ESTADO DE INFORMACIÓN NO FINANCIERA CONSOLIDADO DEL EJERCICIO 2023

El Consejo de Administración de GRUPO EMPRESARIAL CONESA, S.L., de acuerdo con el artículo 49 del Código de Comercio, modificado por la Ley 11/2018 de 28 de diciembre, hemos realizado la aprobación del Estado de Información No Financiera Consolidado (en adelante EINFC) correspondiente al ejercicio anual finalizado el 30 de Junio de 2022 de GRUPO EMPRESARIAL CONESA, S.L. y sociedades dependientes (en adelante GECONESA) según consta en el acta firmada en Badajoz el 3 de noviembre de 2023.

7.3 Aneex III: external verification for the Non-Financial Information Statement



DECLARACIÓN DE VERIFICACIÓN



EQA

Declaración de Verificación Independiente del Estado de Información No Financiera de GRUPO EMPRESARIAL CONESA, S.L. y sus sociedades dependientes del ejercicio 2022

Al Órgano de administración de GRUPO EMPRESARIAL CONESA, S.L.

De acuerdo con el artículo 49 del Código de Comercio, hemos realizado la verificación, con alcance de seguridad limitada del Estado de Información No Financiera (en adelante EINF) correspondientes al ejercicio anual finalizado el 30 de junio de 2023 de GRUPO EMPRESARIAL CONESA, S.L. (en adelante "la organización") y sus sociedades dependientes que forma parte de su Informe de Gestión consolidado del mismo ejercicio.

El contenido del Informe de Gestión consolidado incluye información adicional a la requerida por la normativa mercantil vigente en materia de información no financiera que no ha sido objeto de nuestro trabajo de verificación. En este sentido, nuestro trabajo se ha limitado exclusivamente a la verificación de la información identificada en el apartado 7.1 ANEXO I: TABLA DE REFERENCIAS incluida en el citado Estado de Información No Financiera.

Responsabilidad de la Dirección

La dirección de la organización es responsable de la preparación, del contenido y de la presentación del EINF, según la Ley 11/2018, de 28 de diciembre. Esta responsabilidad incluye el diseño, la implementación y el seguimiento del control interno que se considere necesario para permitir que el EINF esté libre de incorrección material. El EINF se ha preparado de acuerdo con los contenidos recogidos en la normativa mercantil vigente, seleccionados de acuerdo con lo mencionado para cada materia en el apartado 7.1 ANEXO I: TABLA DE REFERENCIAS, del citado EINF.

Asimismo, la dirección de la organización es responsable de definir, implementar, adaptar y mantener los sistemas de gestión de los que se obtiene la información necesaria para la preparación del EINF, así como para el seguimiento del grado de cumplimiento de requisitos exigidos en la Ley 11/2018, de 28 de diciembre.

Independencia y Competencia

El equipo auditor ha cumplido los requerimientos de independencia, imparcialidad y demás exigencias de ética, basando sus actuaciones en los principios fundamentales de integridad, objetividad, competencia y diligencia profesional, confidencialidad y comportamiento profesional.


EQA es un prestador independiente de servicios de verificación tal y como se contempla en la Ley 11/2018.

Número: 11809

Fecha de Verificación: 10 / 11 / 2023 Página 1 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Joaquín Bau nº2 | 1º Planta | Escalera Derecha | 28036 Madrid
Queda sujeta al "Procedimiento de Certificación y Condiciones Generales" establecido por EQA.

DECLARACIÓN DE VERIFICACIÓN



EQA

Objetivo de la verificación

El objetivo de la verificación es asegurar que la información reportada por la organización en el Estado de Información No Financiera de GRUPO EMPRESARIAL CONESA, S.L., Rev. 1 03-11-23, es precisa, completa, transparente y libre de errores u omisiones.

Nuestra responsabilidad

La responsabilidad de EQA se circunscribe en expresar nuestras conclusiones en una declaración de verificación independiente de seguridad limitada, basada en los procedimientos realizados y en las evidencias que se han obtenido. El encargo se ha realizado de acuerdo con una metodología propia y los requisitos de la Norma Internacional UNE-EN ISO/IEC 17029 "Evaluación de la conformidad. Principios generales y requisitos para los organismos de validación y verificación".

El alcance de un encargo de seguridad limitada es sustancialmente inferior al de un encargo de seguridad razonable y, por lo tanto, la seguridad proporcionada es menor.

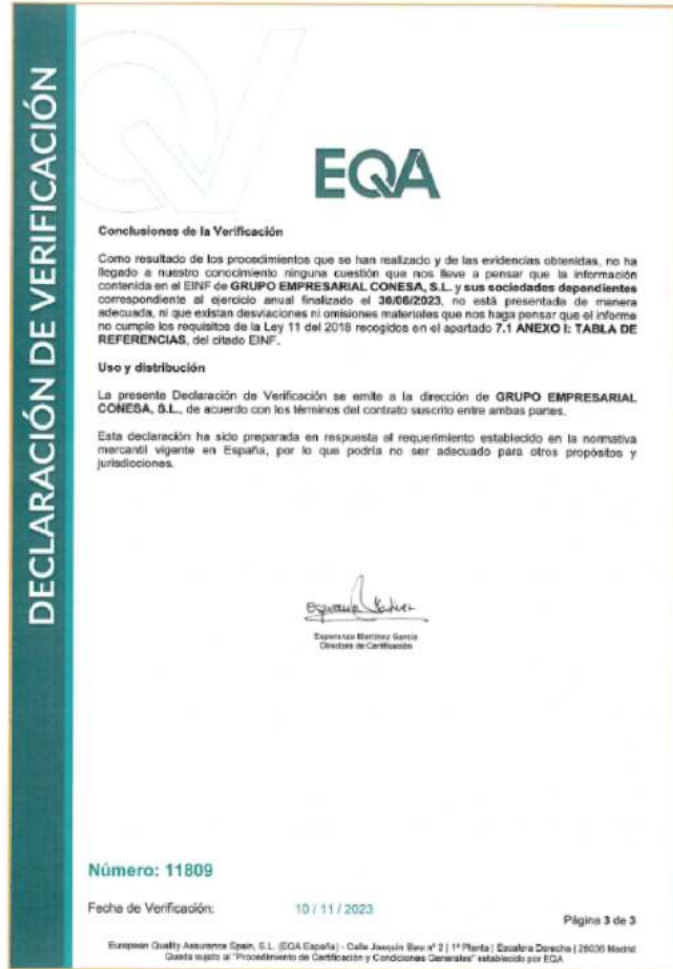
Los procedimientos realizados se basan en el juicio profesional de los expertos que han intervenido en el proceso e incluyen consultas, observación de procesos, evaluación de documentación, procedimientos analíticos, y pruebas de revisión por muestreo que, con carácter general, se describen a continuación:

- ✓ Reuniones con el personal de los diversos departamentos de la Organización involucrados para conocer el modelo de negocio, las políticas y los enfoques de gestión aplicados, los principales riesgos relacionados con esas cuestiones y obtener información necesaria para la revisión.
- ✓ Comprobación de los procesos de los que dispone la organización para determinar cuáles son los aspectos materiales en relación con sus actividades.
- ✓ Análisis de los procedimientos utilizados para recopilar y validar los datos e información presentada en el EINF.
- ✓ Análisis de la adaptación del EINF a lo señalado en Ley 11/2018.
- ✓ Comprobación de datos, en base a la selección de una muestra, y realización de pruebas sustantivas de la información cuantitativa y cualitativa contenida en el EINF.

Número: 11809

Fecha de Verificación: 10 / 11 / 2023 Página 2 de 3

European Quality Assurance Spain, S.L. (EQA España) - Calle Joaquín Bau nº2 | 1º Planta | Escalera Derecha | 28036 Madrid
Queda sujeta al "Procedimiento de Certificación y Condiciones Generales" establecido por EQA.



We appreciate the work and effort of everyone who made the development of this 2023 Non-Financial Information Statement possible.

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With the collaboration for:



