

The background of the entire page is a close-up photograph of several ripe, red tomatoes. In the lower-left foreground, a white ceramic bowl is filled with a fine, reddish-brown powder, likely tomato meal or flour. The lighting is soft, highlighting the textures of the tomatoes' skin and the granular nature of the powder.

CONESA Group

NON-FINANCIAL
INFORMATION
STATEMENT
(NFIS)

2021

CONTENTS

CONTENTS

1. OUR 2021 NON-FINANCIAL INFORMATION STATEMENT	6
2. CONESA GROUP	10
2.1 Organization and environment	12
2.2 The CEO's Sustainability Declaration	14
2.3 Description of the group	16
2.4 Companies in Grupo Conesa	18
2.4.1 Dependent companies	18
2.5 Description of the business model	30
2.6 Structure of the business model	32
2.6.1 The CONESA cycle	34
2.7 National and international production centres	36
2.8 Production capacity	38
2.9 Product types	40
2.10 Classification of packaged products	42
2.11 Sales and main markets	44
2.12 Evolution of production	41
2.13 Organizational structure	46
2.14 Our Certifications	50
2.15 Mission, vision and values	52
2.16 Description of the organization's external environment	56
2.17 Materiality Analysis	58
2.18 Risks and opportunities	62
2.18.1 Detection of risks	62
2.18.2 Actions that mitigate the possible effect of the risks	62
2.18.3 Opportunities	62

Contents	Our 2021 NFIS	CONESA Group	Environmental Matters	Social Issues and those relating to people	Information on the company	Economic Performance	Annexes
2.19 Strategic goals	64						
2.20 How we create value	66						
2.21 R+D+i	68						
2.22 Awards and achievements 2021	74						
3. INFORMATION ON ENVIRONMENTAL MATTERS	76						
3.1 Environmental Sustainability	78						
3.1.1 Pollution	80						
3.1.2 Circular economy (waste management)	84						
3.1.3 Sustainable use of resources	88						
3.1.4 Climate change	99						
3.1.5 Protection of biodiversity	102						
4. SOCIAL ISSUES AND THOSE RELATING TO PEOPLE	104						
4.1 Social Commitment	106						
4.2 Alliances with sectoral association	108						
4.3 Supply chain	112						
4.4 Employment	114						
4.4.1 Distribution of the workforce	114						
4.4.2 Salary levels and gender wage gap	116						
4.5 Dismissals	118						
4.6 Organization of the work	118						
4.7 Health and safety	118						
4.8 Absenteeism	122						
4.9 Social relations	124						
4.10 Training	124						
4.11 Disability	126						
4.12 Accessibility	126						
4.13 Equality	127						
4.14 Information on respect for human rights	127						
4.15 Information relating to the fight against corruption and bribery	127						
5. INFORMATION ON THE COMPANY	128						
5.1 Commitment to sustainable development	130						
5.2 Subcontracting and suppliers	130						
5.3 Consumers	131						
5.4 Fiscal information	131						
5.5 Customer satisfaction	132						
6. ECONOMIC PERFORMANCE	134						
6.1 Financial indicators	136						
7. ANNEXES	138						
7.1 Annex I: reference table	140						
7.2 Annex II: minutes of approval of NFIS by the board of Directors	144						
7.3 Annex III: external verification of the Non-Financial Information Statement	145						



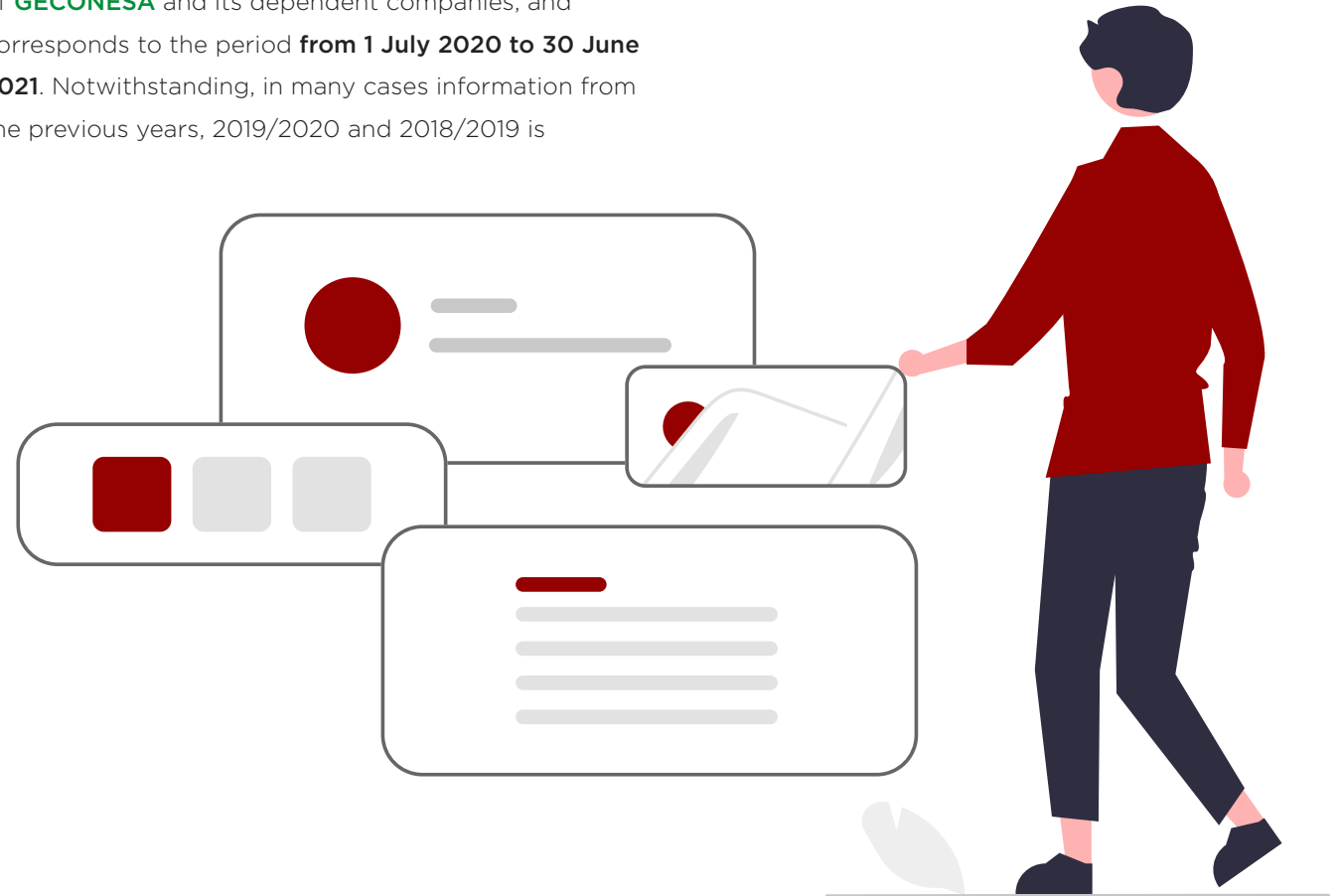
1 OUR 2021 NON-FINANCIAL INFORMATION STATEMENT

1. Our 2021 Non- Financial Information Statement

This report has been drafted taking into consideration the requisites established in **law 11/2018 on non-financial information and diversity**, of 28 December 2018, which we hereby fulfil. In addition, the most internationally-recognized methodology - **Global Reporting Initiative (GRI)** - has been followed, and our contribution to the UN's 2030 **Sustainable Development Goals (SDGs)** have been taken under consideration.

This report on the **non-financial information statement (NFIS)** of **CONESA GROUP** (hereinafter **GECONESA**) and its dependent companies is comprised of quantitative and qualitative indicators on financial, social, environmental and corporate governance issues. Based on the fundamental principles of relevance and concision, its basic objective is to offer a strategic vision of the organization and its capacity to generate value in the short, medium and long term, and to identify risks to improve sustainability and increase the confidence of investors, consumers and society in general.

This report is an annex of the consolidated statement of **GECONESA** and its dependent companies, and corresponds to the period **from 1 July 2020 to 30 June 2021**. Notwithstanding, in many cases information from the previous years, 2019/2020 and 2018/2019 is





2

CONESA
GROUP

2.1 Organization and environment

GECONESA is a business group devoted to the production of tomato concentrate and other derivative products obtained from the processing of tomatoes.

It was established in 1976 by Manuel Vázquez Gimón as “Conservas Vegetales de Extremadura” with totally private capital. **GECONESA** is now run by the brothers Manuel, Rafael and Rogelio Vázquez Calleja.

Based on its processing volume, which is in excess of one million tons of fresh tomato per crop season, the group is the number 1 producer of tomato concentrate in Europe and the 5th in the world.

The group has production and processing plants in Spain, Portugal, the United States and China.

GECONESA sells its products in more than 66 countries, with exports representing approximately 80% of sales. Its customers include the world's leading

manufacturers of food products (Heinz, Unilever, Nestlé, Cargill, McCormick, Pepsico, Del Monte, and others).

In addition, the group is the top producer in the world of tomato powder (used in the food industry in dehydrated products, snacks, spices and as a natural colouring agent), of which it has a market share of around 49%.



2.2 The CEO's Sustainability Declaration:

2020 presented a big challenge for everyone. We have actively worked to deal with the consequences of the COVID-19 pandemic, caring for the health of our **workers**, preserving employment and making adjustments in the planned investments and outlays in order to guarantee the continuity of our business. It seems clear that certain trends that have come with this crisis are here to stay, such as the concern with **health**, but also with **sustainability**.

At **GECONESA**, we understand **sustainability** as our organization's contribution in the **economic, environmental and social dimensions**, incorporating social responsibility into our **strategy** and promoting its values in relationships with our interest groups.

On an environmental level, one of our main objectives is to **reduce CO2 emissions**, maintain a significant commitment in the **fight against climate change** and take on board a series of actions that promote and contribute to mitigating its impact.

The the area of **agricultural production**, we have continued to work on **reducing water consumption**, **installing more efficient irrigation systems**, and taking actions on our estates to improve **biodiversity**, all of them by performing sustainability audits on the ground.

In the social field, we continue to be very close to our farmers, helping them to grow, introducing the best technologies and innovation and development of new varieties and products.

Another important project for us is the **digital transformation** of the group, incorporating new technology and thus reinforcing digitalization and connectivity between employees. Digitalization of the means of production is the basis for improvement in the control of processes, efficiency and safety in our factories, all geared towards the **improvement of the quality and safety** of our products, and the reduction of their environmental and social impact.

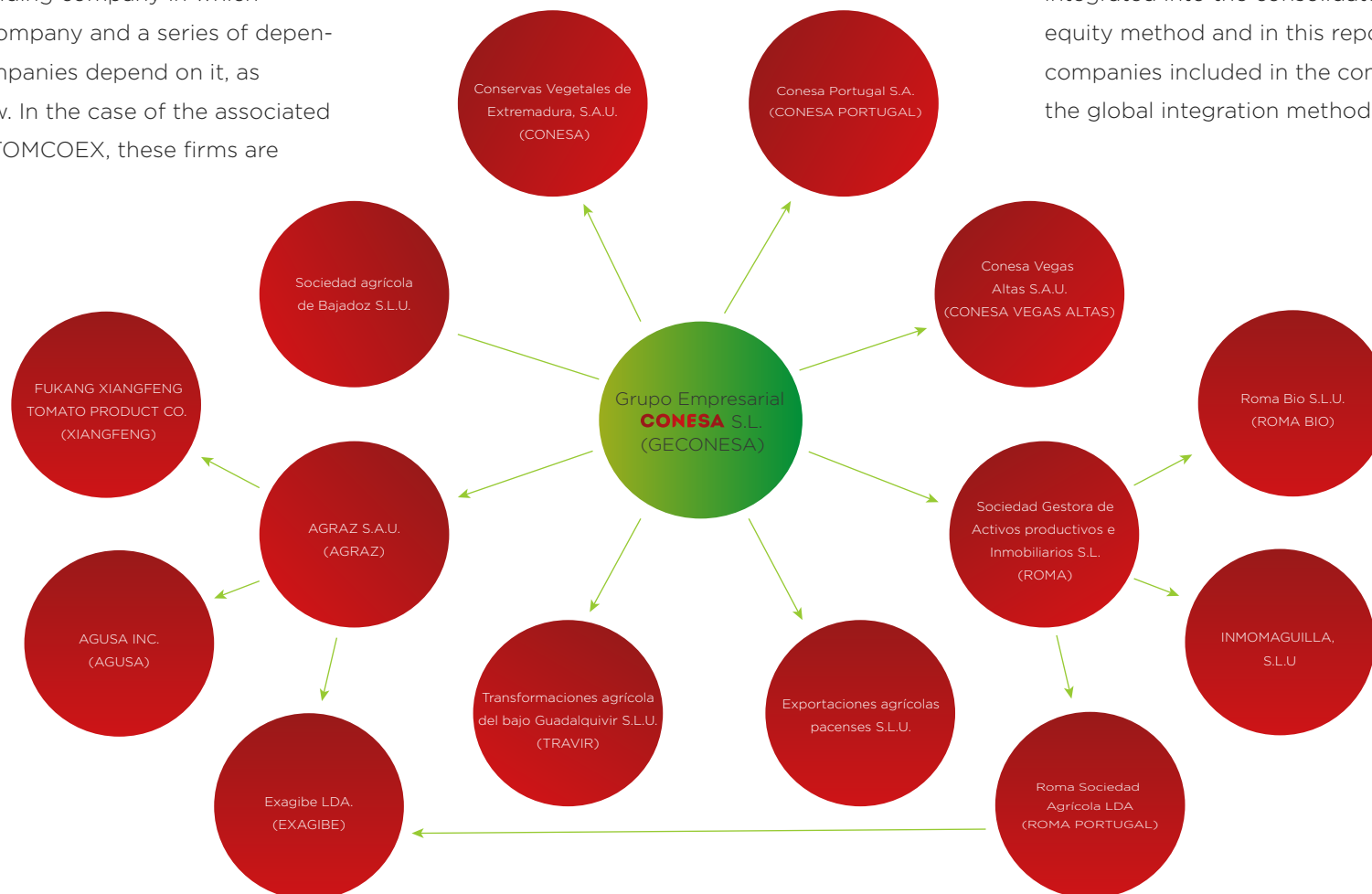
For the coming year, we will continue to be committed to improving our contribution to the Sustainable Development Goals, progressing year after year towards the **sustainable business model** we aspire to.



2.3 Description of the group

CONESA GROUP is a holding company in which **CONESA** is the parent company and a series of dependent and associated companies depend on it, as shown in the chart below. In the case of the associated companies ASTEX and TOMCOEX, these firms are

integrated into the consolidated accounts via the equity method and in this report, information on the companies included in the consolidated accounts using the global integration method.



2.4 Companies in Grupo Conesa

GECONESA S.L.

Parent
company

The role of parent company is held by the firm called **GECONESA** S.L, which was established in 2012; it is the head of the group and acts as a holding company. Its function is to hold or administrate the property of the remaining companies that form part of the group of companies.

The company's registered address is in VILLA-FRANCO DEL GUADIANA (BADAJOZ), Ctra. Villafranco del Guadiana Balboa, Km. 1.500.



CONSERVAS VEGETALES DE EXTREMADURA S.A.U.

Dependent
company

Established in 1976, domiciled in Villafranco del Guadiana, (Badajoz). The company's activity consists of the handling, conserving, processing, industrial use and commercialization of agricultural products, especially in respect of tomato concentrate and juices, as well as the purchasing, sale, acquisition, transfer, leasing and exploitation of rural and urban properties.



CONESA VEGAS ALTAS, S.L.U.

Dependent
company

Its origin lies in the purchase of TOMIX in 2014, and it was incorporated in May of 2015. The company's registered address is in Miajadas (Cáceres). Its activity is comprised of:

- The handling, conserving, processing, industrial use and commercialization of agricultural products.
- The purchasing, sale, acquisition, transfer, leasing and exploitation of rural and urban properties.
- The production, purchasing, sale, wholesale distribution and commercialization of plants grains, seeds and fruits.
- The production, processing and commercialization of all types of agricultural products.



SOCIEDAD DE ACTIVOS PRODUCTIVOS INMOBILIARIOS ROMA, S.L.U.

This company was created in 2002 and is domiciled in Villafranco del Guadiana, and its corporate purpose is the production, processing and commercialization of all types of agricultural products, grown both by the company itself and others.



Dependent
company

GRUPO EMPRESARIAL AGRAZ, S.L.U

Dependent
company

Acquired by the group in 2016, its registered address is in Madrid. It owns the shares of the companies Agraz and Agusa. Its corporate purpose is the acquisition, subscription, holding, exploitation, administration and transfer of stocks and shares in the assets of companies of all kinds, of transferable securities, of fixed and variable income, and of financial instruments and assets of any kind, all on its own behalf, as well as the commercialization of assets and services related to the corporate purpose of the participating companies, including the conduct of the activity of agricultural cultivation for the production of fruit and vegetables. It should be pointed out that on 30-06-21, GEA merged with AGRAZ.

TRANSFORMADOS AGRÍCOLAS BAJO GUADALQUIVIR S.L.U

A company acquired in the year 2017, domiciled in El Trobal, Los Palacios and Villafranca (Sevilla). Its corporate purpose is the manufacturing and sale of tomato concentrate, the preparation and selection of seeds for planting, the commercialization of plant-protection products, the exploitation of owned and/or leased rural properties, and activities related to agriculture, the presentation of all types of agricultural services to third parties, and the commercialization and distribution of petroleum products.



Dependent
company

ALGOSUR PINZÓN, S.L.U

A company acquired in the year 2017, domiciled in Utrera (Sevilla). Its corporate purpose is the manufacturing and sale of tomato concentrate, the preparation and selection of seeds for planting, the commercialization of plant-protection products, the exploitation of owned and/or leased rural properties, and activities related to agriculture, the presentation of all types of agricultural services to third parties, and the commercialization and distribution of petroleum products. It should be pointed out that on 30-06-21, PINZÓN and TRAVIR merged, taking on the name of Transformados agrícolas del bajo Guadalquivir from this moment on.



Dependent
company

CONESA PORTUGAL, S.A.

A company acquired in 2007, based in Montinho de Baixo, Mora (Portugal). Its activity is the industrialization of tomatoes and the subsequent commercialization thereof.



Dependent
company

SOCIEDAD GESTORA DE ACTIVOS PRODUCTIVOS ROMA, BIO, S.L.U

A company created in 2017, domiciled in Villafra de la Guadiana. Its main corporate purpose, among others, is the production, processing and commercialization of all types of agricultural products, and it is devoted mainly to organic production.

Dependent
company

ROMA SOCIEDADE AGRÍCOLA, L.D.A.

A company domiciled in Montinho de Baixo, Mora (Portugal). Its corporate purpose includes the production, processing and commercialization of all types of horticultural products. At present the company has no activity, and has been replaced by EXAGIBE.

Dependent
company

AGRAZ S.A.U.

A company acquired by the group in 2016, its registered address is in Badajoz. Its corporate purpose is the production, conserving, industrialization, preferably drying and spraying of agricultural products and the commercialization of the same, for which they install and exploit factories, fruit and vegetable storage silos, distribution networks, etc., both those owned by them or by third parties and in general any industrial or commercial medium, all in collaboration with agricultural technology, with a view to increased productivity and rationalization of the agricultural sector.



Dependent
company

AGUSA INC.

A company acquired by the group in 2016. AGUSA is a production company based in Lemoore, California (U.S.A.). Its corporate purpose is the production of tomato powder and sales to other production companies in the U.S.A. and the rest of the world.



Dependent
company

**FUKANG XIANGFENG
TOMATO PRODUCT Co., Ltd.**

A company acquired by the group in 2016, based in Fukan City, Xianjiang, China. Its corporate purpose is the production of tomato powder, tomato paste, fresh tomato products and other, dehydrated products.



Dependent
company

**EXAGIBE – EXPLORAÇÕES
AGRICOLAS IBERICAS, LDA.**

A company created in 2016, based in Elvas (Portugal). Its corporate purpose is agriculture and the commercialization of agricultural and fruit and vegetable products.

Dependent
company

INMOMAGUILLA, S.L.U

A company created in late 2018, domiciled in Villafranco del Gadiana (Badajoz). Its corporate purpose is the purchase, promotion, construction, rehabilitation, sale, conservation, leasing of property and the execution of any kind of public or private works, and the maintenance, conservation and redevelopment of buildings and installations.

Dependent
company

**EXPLOTACIONES AGRÍCOLAS
PACENSES, S.L.U.**

A company created in March of 2021, its corporate purpose is the production, processing and commercialization of agricultural products, and livestock commercialization and production.

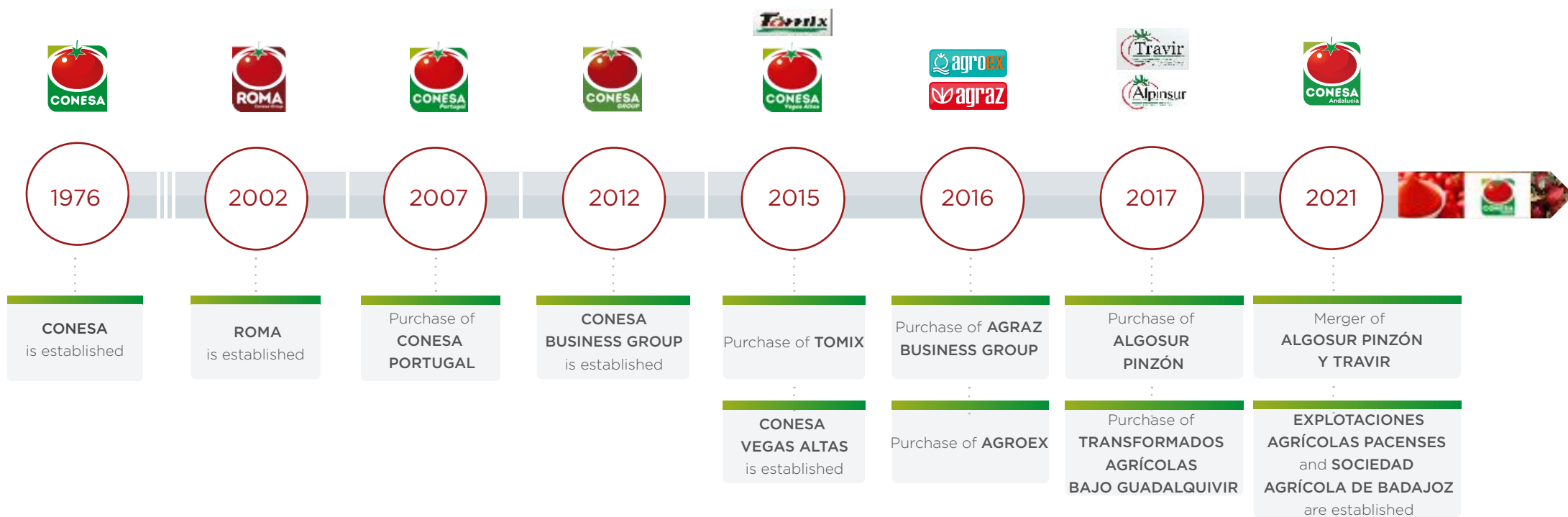
Dependent
company

**SOCIEDAD AGRÍCOLA DE
BADAJOZ, S.L.U.**

A company created in March of 2021, its corporate purpose is the production, processing and commercialization of agricultural products, and livestock commercialization and production.

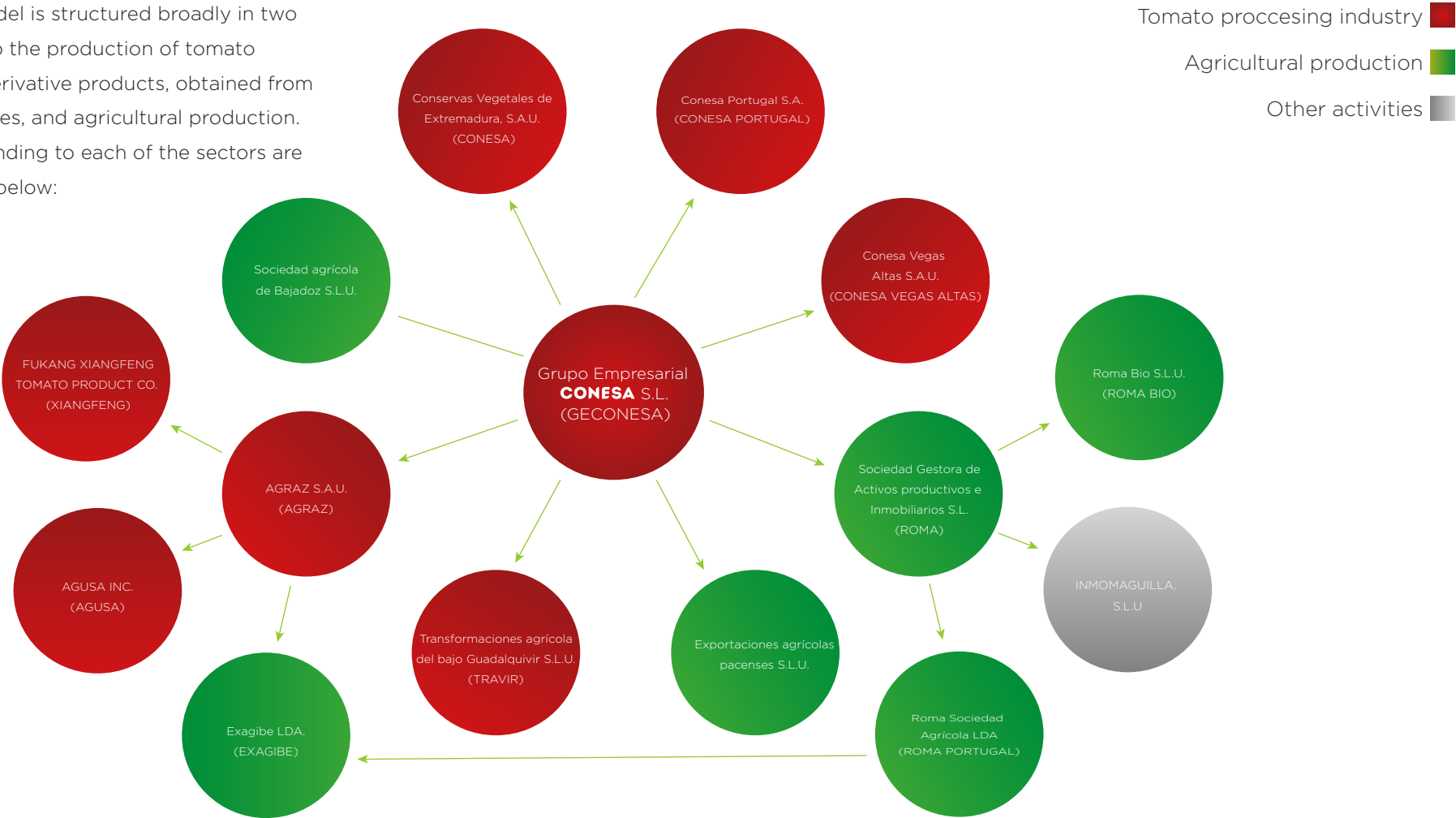
Dependent
company

GECONESA TIMELINE



2.5 Description of the business model

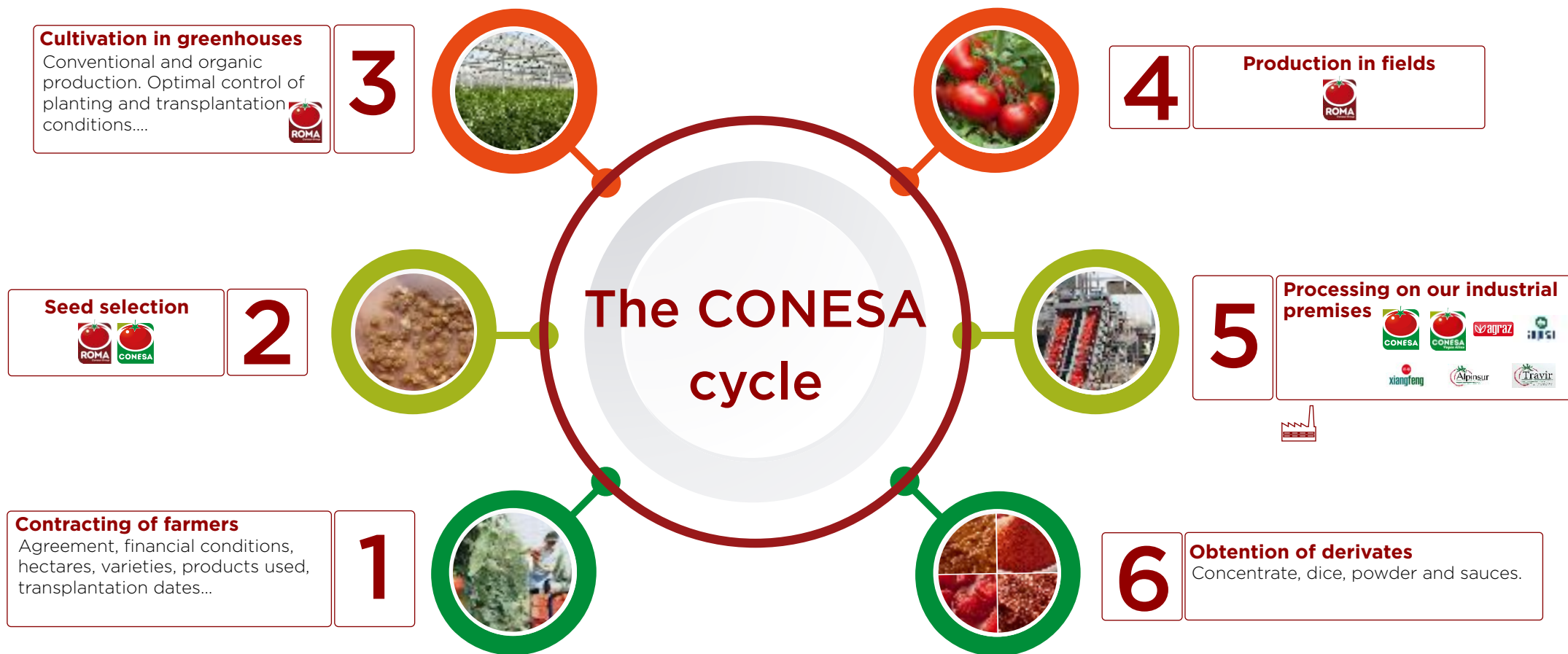
The group’s business model is structured broadly in two sectors, corresponding to the production of tomato concentrate and other derivative products, obtained from the processing of tomatoes, and agricultural production. The companies corresponding to each of the sectors are represented in the chart below:



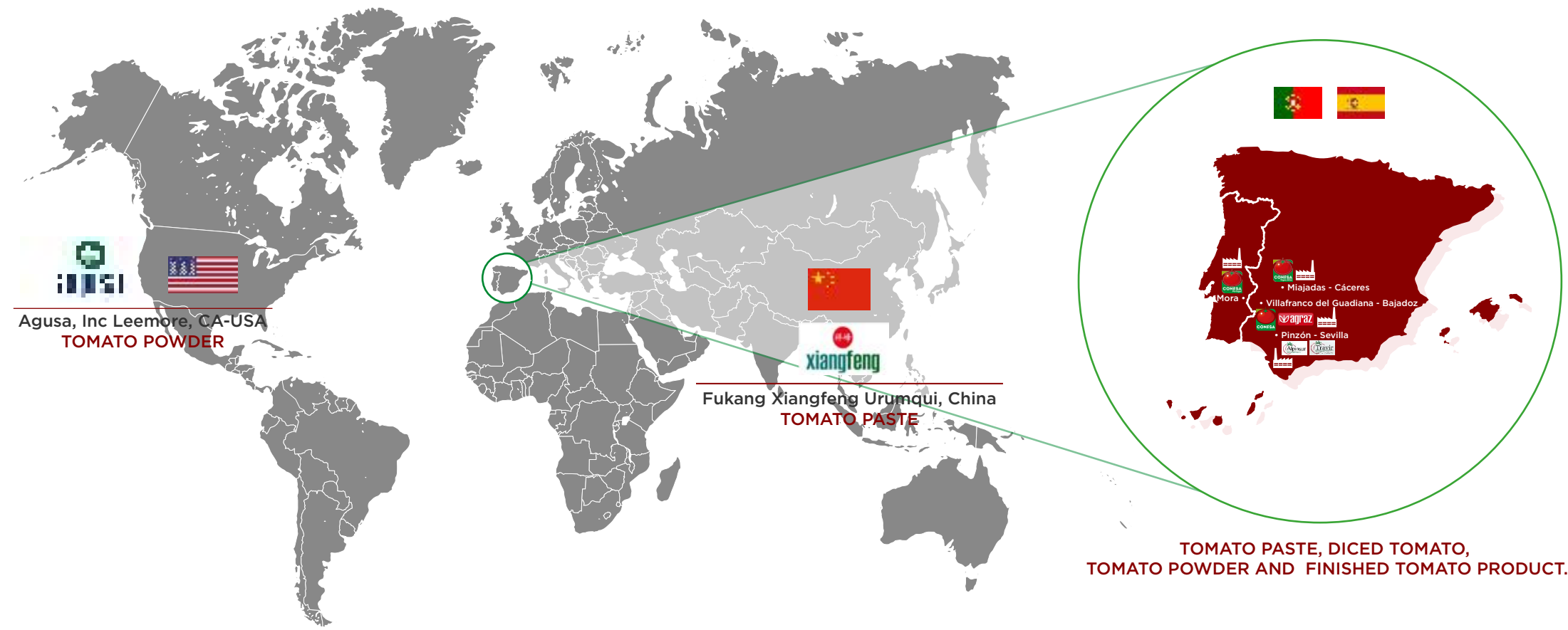
2.6 Structure of the business model

The structure of the GECONESA business model is based on the three sectoral lines in which the group carries out its activities, namely agricultural production, the production of tomato concentrate, and other, derivative products. The group's goal is to continue growing in each one of these lines in a sustainable fashion, that is, aligning this growth in terms of social, economic and environmental values. Only in this way will we be able to guarantee its survival in the long term.





2.7 National and international production centres



2.8 Production capacity

1. CONESA VILAFRANCO	7,000 Tons/day		Badajoz	<ul style="list-style-type: none"> - 6 tomato concentrate lines: 12,000 Kg/hr. - 2 diced tomato lines: 12,000 Kg/hr. - 1 sterile bag-in-box line: 5,000 Kg/hr. 	<ul style="list-style-type: none"> - 1 hot filling bag-in-box line: 7,000 Kg/hr. - 2 tomato powder lines (Filtermat): 16,000 Kg/day and 8,000 Kg/day.
2. AGRAZ	4,700 Tons/day		Badajoz	<ul style="list-style-type: none"> - 2 tomato concentrate lines: 18,000 Kg/hr. and 10,000 Kg/hr. - 1 diced tomato line: 12,000 Kg/hr. - 1 (traditional) tomato powder line: 24,000 Kg/day. 	
3. CONESA VEGAS ALTAS	4,000 Tons/day		Miajadas	<ul style="list-style-type: none"> - 3 tomato concentrate lines: 12,000 Kg/hr. - 1 diced tomato line: 12,000 Kg/hr. 	
4. ALGOSUR - PINZÓN	2,200 Tons/day		Seville	<ul style="list-style-type: none"> - 2 tomato concentrate lines: 12,000 Kg/hr. 	
5. ALGOSUR - TRAVIR	5,800 Tons/day		Seville	<ul style="list-style-type: none"> - 2 tomato concentrate lines: 35,000 and 12,000 Kg/hr. 	
6. CONESA PORTUGAL	2,200 Tons/day		Mora	<ul style="list-style-type: none"> - 2 tomato concentrate lines: 10,000 Kg/hr. - 1 diced tomato line - sterile bags: 12,000 Kg/hr. 	<ul style="list-style-type: none"> - 1 diced tomato line - cans: 5,000 Kg/hr. - 2 tomato end product lines. cans: 7,000 Kg/hr. (A9, A10 and A15) and 2,000 Kg/hr. (800 g and 400 g).
7. AGUSA			Leemore	<ul style="list-style-type: none"> - 1 x 24,000 Kg/day tomato powder line. 	
8. FUKANG XIANGFENG	2,200 Tons/day		Urumqi	<ul style="list-style-type: none"> - 1 x 10,000 Kg/hr. concentrate line. 	

2.9 Product types

	CONCENTRATE	<p>HIGH CONCENTRATION</p> <p>Tomato paste 36/38 Cold Break Tomato paste 28/30 Cold Break (High bostwick range) Tomato paste 28/30 Super Cold Break Tomato paste 28/30 Hot Break Tomato paste 28/30 Super Hot Break Tomato paste 22/24 Super Hot Break Organic/baby food paste Hot/Cold Break</p> <p>LOW CONCENTRATION</p> <p>Pizza Sauce/Crush tomato 14/16 with and without salt Pizza Sauce/crush tomatoes 12/14 with and without salt Pasata 12/14 with and without salt Pasata 10/12 with and without salt Pasata 8/10 with and without salt Pasata 6/8 with and without salt Pizza Sauce/Crush tomatoes 6/8 with or without salt</p>
	DICES	<p>With or without calcium, shapes 9X9, 12x12, 14x14, 17x17 or 21x21 mm, different brix (from 5,5 to 9o Brix), and cold or hot break juice. Organic dices.</p>
	POWDER	<p>Tomato powder Cold Break Tomato powder Hot Break Organic/baby food powde</p>
	SAUCES	<p>Tomato sauces</p>

2.10 Classification of packaged products

TOMATO PASTE

DICED TOMATO

AND SAUCES



TOMATO POWDER

DEHYDRATED PRODUCTS



INDUSTRIAL PACKAGING

CANS

GLASS

PET

CARTONS



RETAIL PACKAGING

BAG IN BOX

STICK-PACK

PET

CANS



HOTELS AND CATERING

2.11 Sales and main markets

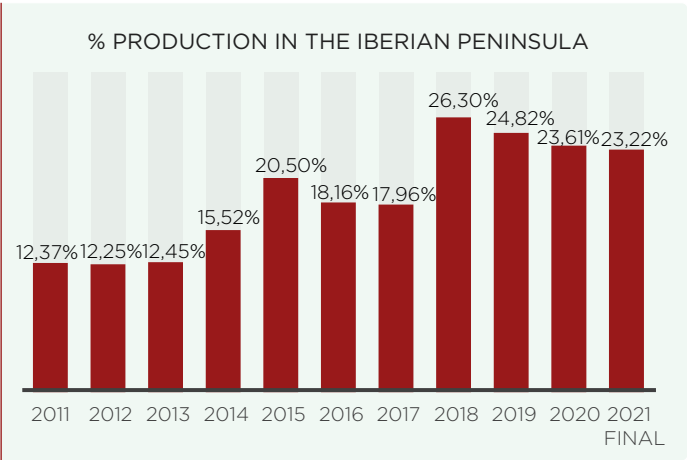
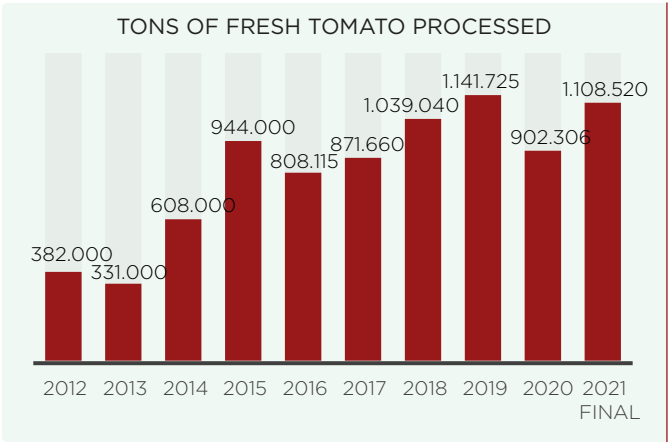
GECONESA is present on the most important markets, namely the United Kingdom, France, Germany, Spain, Benelux, Japan, Middle East, Australia, New Zealand, Philippines, Canada, Norway, Sweden, Russia and East India. The percentage of exports stands at around 80%, to a total of 66 countries.

The turnover corresponding to the period 2019/2020 was €255,636,461.22 and that of the 2020/2021 crop season was €257,270,892.11.



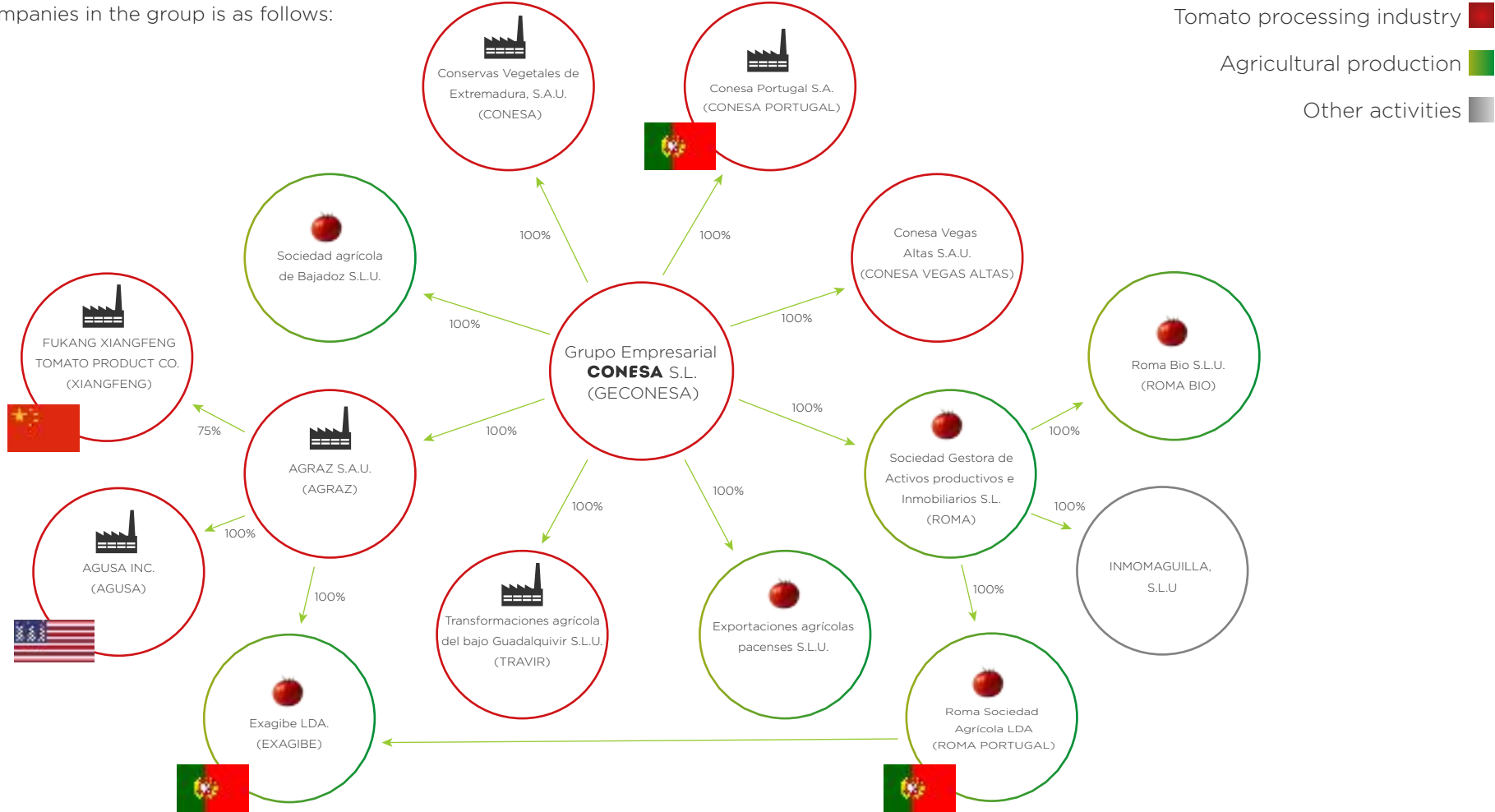
2.12 Evolution of production

The group's evolution over the past ten years, both in tons of fresh tomato processed, and in percentage of production on the Iberian Peninsula, is as set out below:

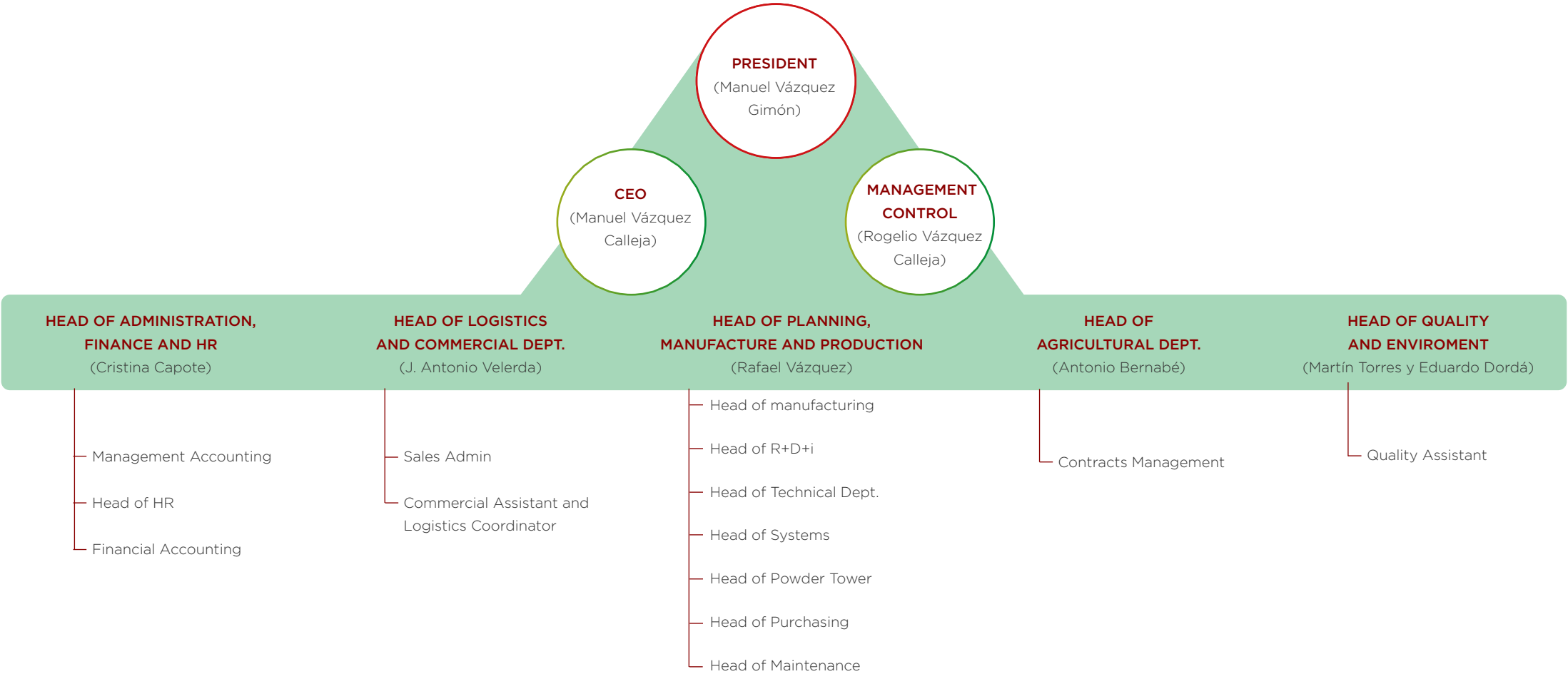


2.13 Organizational structure

The structure of the companies in the group is as follows:



The flow chart of each of the factories is as follows, bearing in mind that they share the same governing bodies.



2.14 Our Certifications

															
		BRC	ISO 9001	ISO 14001	KOSHER	HALAL	IO NET	ORGANIC PRODUCTION	BUSINESS SUSTAINABILITY	INTEGRATED PRODUCTION	R+D+I	IFS	SUSTAINABLE AGRICULTURE		
FACTORIES		●	●	●	●	●	●	●	●		●				
		●	●	●	●	●	●	●	●				●		
		●	●	●	●	●	●	●		●					
		●	●	●	●	●	●						●		
		●	●	●	●	●	●								
		●	●	●	●	●	●								
		●													
		●	●												

Note: The ISO 9001 and 14001 certificates of the company ROMA correspond to the purview of “Nursery production and sale of root ball horticultural plants”.

2.15 Mission, vision and values

Since its creation **GECONESA** has demonstrated a firm ethical commitment, manifested in corporate values that are projected throughout the entire organization through the group's vision and mission:



MISSION

The manufacture of primary and secondary processing tomato derivative products, geared towards the national and international markets within the “Vegetable Preserves Industry”, creating value for shareholders, employees and society in general.

We are known for offering customers a wide range of quality products, differentiated from the competition, and excellent service, in order to meet their needs and expectations.



VISION

To be leaders in the production of primary processing tomato derivatives, because of the quality of our products and the satisfaction of our customers.

To be present on the market for other products (agro-industrial, ready meals, etc.).



2.15 Mission, vision and values

Grupo CONESA has established the following values which form part of its code of conduct:

RESULTS ORIENTED, because results are essential for the continuity and growth of the company.

EXEMPLARY BEHAVIOUR, because the conduct of every individual, and in particular that of the leadership, is perceived by others and is an important motivational factor.

HONESTY, because we act in accordance with what is expected of us as fair people who deliver on what is agreed and harbour maximum respect for the principles and values that guide us.

INITIATIVE/INNOVATION/CREATIVITY, because entrepreneurial attitudes, openness to change and the ability to anticipate the customer's needs result in progress for the company and the professional development of individuals.

TEAMWORK, because the best way of achieving our goals is through mutual support and the exchange of knowledge as a way of solving the problems we have in common, in a climate of comradeship and solidarity, becoming stronger both as individuals and as a company.

RESPECT FOR THE ENVIRONMENT, because we understand that environmental aspects are a strategic factor for sustainable development, and therefore contribute to conserving natural resources as essential for future generations.

INFORMATION TRANSPARENCY, we try to ensure everyone feels informed about their work and the company's progress.

DISCIPLINE, understood as the ability to act in an ordered, persevering manner in order to achieve the goals that have been set.

COMMITMENT, to work well done with reliability, prudence and responsibility with regard to the company, our own work, people, customers and suppliers.

RESPONSIBILITY, understood as our ability to face the consequences of our actions. We are responsible in our relationships with colleagues and customers.

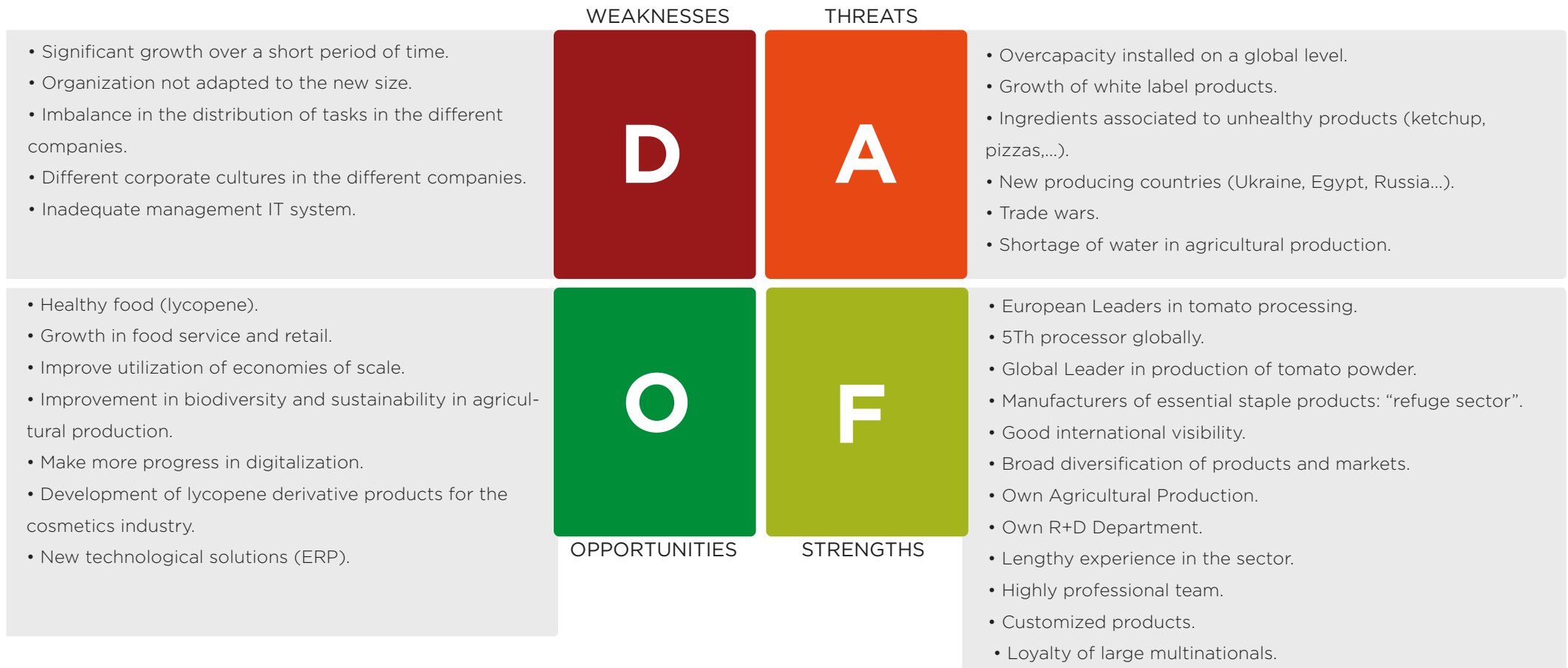
RESPECT, for all of the people who work at CONESA, valuing and respecting (but not interfering with) the different duties and opinions each one of us has, as this attitude enables us to generate confidence in ourselves and in others.

CUSTOMER ORIENTED, with a service vocation, as the satisfaction of our customers is our guarantee of the future.



2.16 2.16 Description of the organization's external environment

The tool used to analyse the internal and external context of the organization was a Threat and Opportunity Analysis as represented in the following SWOT analysis:

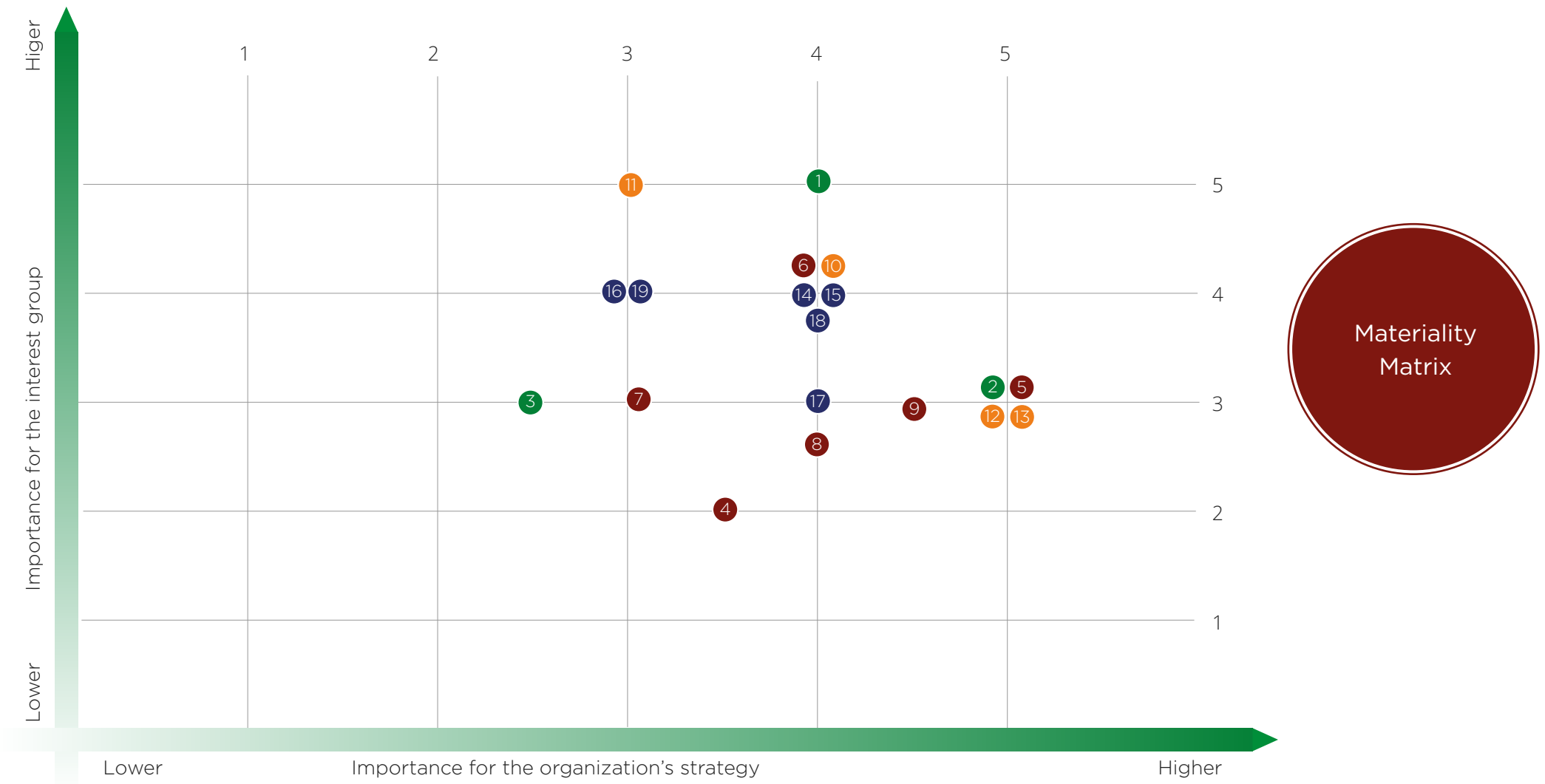


2.17 Materiality Analysis

GECONESA classifies the material issues identified in four focus areas: improving health and wellbeing, reducing environmental impact, decent employment and economic growth, and responsible business practices and relations with the community, which cover the relevant themes for fulfilment of the commitments as a responsible group of companies. For every issue, the importance attributed to any problem according to its impacts on the business, and the importance for the interest groups is indicated.

As a result, the material issues identified by **GECONESA** are those represented on the chart below and on the materiality analysis graph:

AREAS	Nº	RISKS	OPPORTUNITIES	IMPACT (according to Materiality Matrix)		
				FOR THE INTEREST GROUP	FOR THE ORGANIZATION STRATEGY	SIGNIFICANCE
				Low: 1- High: 5	Low: 1- High: 5	≥ 15
IMPROVING HEALTH AND WELLBEING	1		Food safety and quality	5	4	20
	2	Health and safety at work		3	5	15
	3		Promoting development of healthy products (lycopene).	3	2,5	7,5
REDUCING ENVIRONMENTAL IMPACT	4		Improving biodiversity	2	3,5	7
	5	Water consumption		3	5	15
	6	Utilization of renewable energy sources		4	4	16
	7	CO2 emissions		3	3,1	9,3
	8	Waste generation		2,6	4	10,4
	9		Sustainable, regenerative agriculture	2,9	4,5	13,05
DECENT EMPLOYMENT AND ECONOMIC GROWTH	10	Management, motivation and development of employees		4	4	16
	11		Creation of employment	5	3	15
	12		Creation of financial and economic value	3	5	15
	13		R+D+i	3	5	15
RESPONSIBLE BUSINESS PRACTICES AND RELATIONSHIP WITH THE COMMUNITY	14	Responsible supply chain		4	4	16
	15			4	4	16
	16	Transparency. Honesty		4	3	12
	17	Observance of human rights		3	4	12
		Establishing agreements with organizations linked to the group's				
	18	strategy		4	4	16
	19	Training for farmers in new technologies in the field		4	3	12
		Equality and social inclusion				



2.18 Risks and opportunities

Detection of risks

The following were the main risks detected by the organization in the last assessment, carried out in June 2021:

- Considerable growth of the group over a short period of time and organization not adapted to the new size.
- Overcapacity installed on a global level.
- Growth of white label products.
- Cyberattacks.
- New producing countries (Ukraine, Egypt, Russia...).
- Ingredients associated to unhealthy products.
- Increase in costs associated to emissions rights.

Actions that mitigate the possible effect of the risks

The actions envisaged for mitigating the effect of the risks identified are grounded on the creation of a governance and management model that revolves around permanent innovation, with attention to the latest trends and the creation of new products, based

on incorporating efficient, sustainable technology.

Opportunities

The main opportunities identified by the group include the diversification and growth of the different lines of business, growth in the development of R+D products and continuous innovation, and the alignment of the group's activities towards promotion of the green and circular economy, as we are aware of the situation our planet is in, and companies need to take responsibility in order to contribute to Sustainable Development.

- Promoting development of healthy products (lycopene).
- Improving biodiversity (agricultural production).
- Competitive, sustainable agriculture.
- Regenerative agriculture
- Circular economy.
- Digitalization of systems.
- Consolidating sales figures and EBITDA

- Expansion of the commercial network.
- Improving performance and cost-saving.
- Improving utilization of economies of scale.
- Continuing to progress in R+D+i projects.
- Research in farming techniques and varieties.
- Introduction of new technologies in the agricultural sector.



2.19 Strategic goals

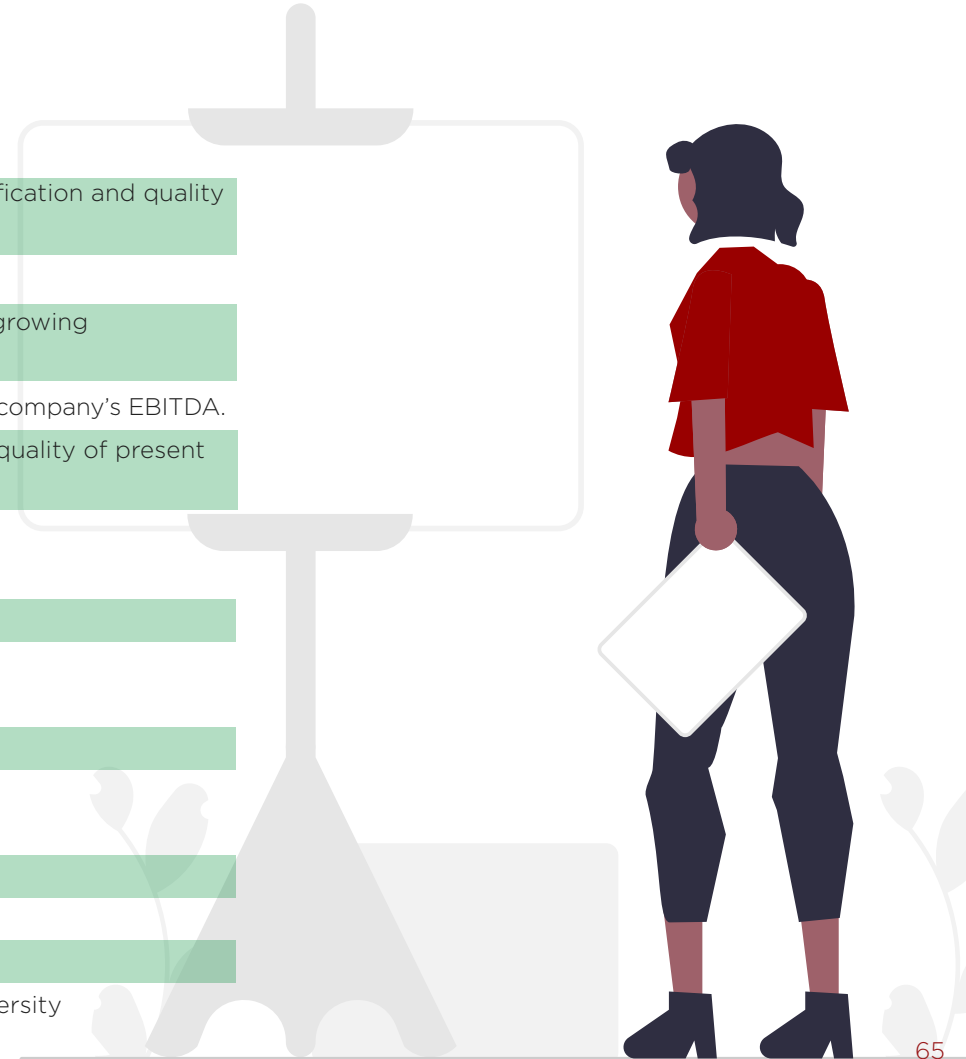
The goals set out by the group for the short and medium term are as follows:

PRODUCTION INDUSTRY OF TOMATO CONCENTRATE AND OTHER DERIVATIVE PRODUCTS

- ① To be leaders in the production of tomato-based primary processing products with a diversification and quality that enables us to be a differentiating leader on the processed tomato market.
- ② Consolidation as a leading international group.
- ③ Expansion of the commercial network abroad in order to diversify markets and combat the growing competition.
- ④ To consolidate the sales figures with regard to those of the 2019/2020 business year, and the company's EBITDA.
- ⑤ Execution of R+D+i projects focused on the development of new products and improve the quality of present projects, enabling GECONESA to differentiate itself from the rest.
- ⑥ To make improvements on our installations which help us improve from an energy efficiency stance.
- ⑦ To implement a reduction in CO2 emissions. (Decarbonization Project).
- ⑧ To continue working on increasing the percentage of waste that is reused or recovered.

AGRICULTURAL PRODUCTION

- ① To secure part of CONESA's production (1,000 ha. on our estates).
- ② Study of new varieties adapted to the industry and market (brix, lycopene, viscosity, low sugar content...).
- ③ To guarantee the quality of specific products (organic, baby food and dices).
- ④ To train farmers in new crop-handling techniques.
- ⑤ Total traceability from seed to factory.
- ⑥ To develop new farming practices and foster regenerative agriculture which improves biodiversity and environmental sustainability.



2.20 How we create value

At **CONESA**, we are aware of the importance of the UN's 17 Goals. For this reason, this year we wanted to align some of our actions with these goals.



LOCAL COMMUNITY

- We collaborate with social organizations.

INVESTMENT, INFRASTRUCTURE, R+D+I

- We continue to invest in infrastructure, as well as in R+D+i.

WE PROTECT WATER RESOURCES

- Reduction in water consumption in factories and fields thanks to the optimization of irrigation systems.
- We continue to treat 100% of our wastewater discharges.
- We carry out actions in the field to improve biodiversity.



WE ARE REDUCING OUR CO2 EMISSIONS

- We are improving the emissions monitoring systems outside of crop seasons.
- We are making changes to equipment in order to improve its efficiency.



WE PROMOTE RESPONSIBLE CONSUMPTION

- We continue to work on developing healthy products (improvement in Brix, lycopene, reduction in sugar content...).
- We are certified in the highest quality and food safety standards.

WE BUY LOCALLY AND SUSTAINABLY

- 100% of our tomato suppliers are local.

2.21 R+D+i

Over recent years **GECONESA** has made a significant effort in R+D+i, which has led it to increase its range of products and be able to also offer a wide variety of finished-product sauces, as well as other vegetable preserves.

PRODUCTS

The following are some of the new products developed:

- Organic paste and powder for babies.
- Sauces.
- Tomato fibre.
- Lycopene tomato.
- Olive paste.
- Olive powder.
- Sterile vegetables (onion, red pepper, ...).
- Fruit powder (strawberry, lemon,...).
- Chocolate sauce.
- Tomato dice.
- Small bags of tomato powder.



R+D+i PROJECTS

RESEARCH AND DEVELOPMENT PROJECT:

“INCREASE IN THE FRACTION OF SOLUBLE SOLIDS IN TOMATO FOR INDUSTRY THROUGH METABOLIC INDICATORS”

Beginning: 11-04-18

End: 10-08-21

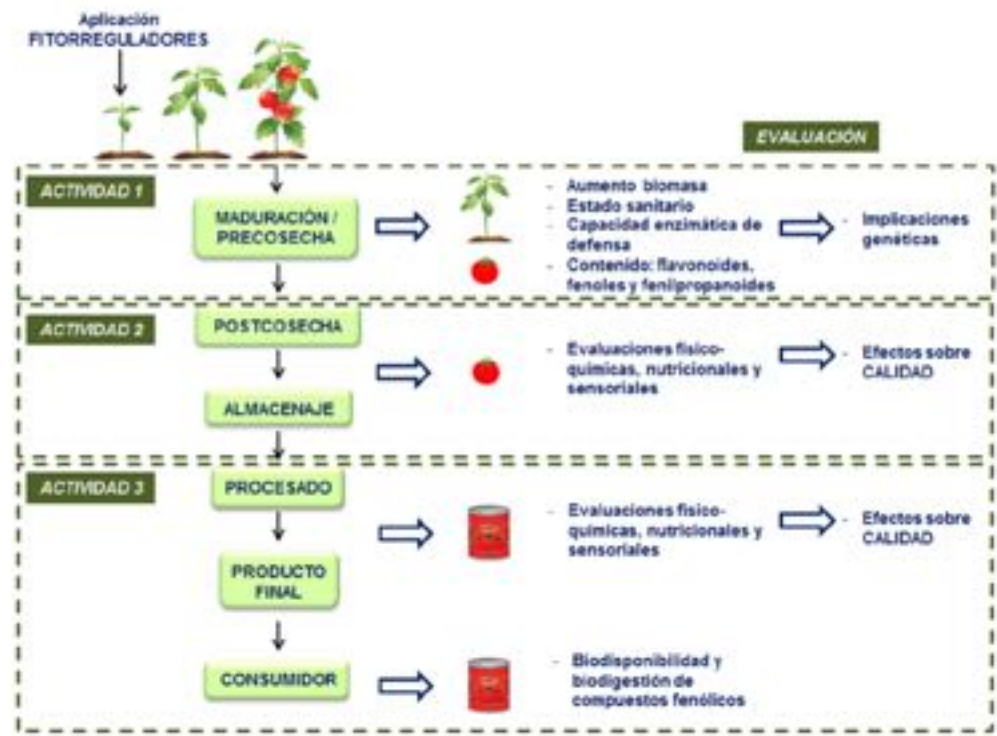
Project Budget: €824,423.67



Fresh tomato fruits have a water content of 95%. This makes their industrial processing very costly and inefficient. Our aim is to increase the dry material of the fruit (higher °Brix index) through projects to improve tomatoes for industrial processing.

Objective of the Project: to increase the content of soluble solids in fruits by activating physiological processes, both in nurseries and in the fields, in order to improve the production and quality of industrial tomatoes. Research into the capacity of plant growth regulators as agents for improving tomato cultivation, and determination of the genetic implications generated on the plant of this crop and potential influences on quality, both of the raw material and of the end product, in all the phases of the production process, including the bioavailability of nutrients for the end consumer.

Strategic Objective of the Project: To optimize productive performance of the company in order to obtain more economically competitive products by using more efficient raw materials, and thus to improve its position on the tomato processing market.



RESEARCH AND DEVELOPMENT PROJECT:

“Design of new processed tomato products based on low-temperature tomato transformation processes (LOWTETOM).”

Beginning: : 01-04-2018

End: 30-09-20

Petitioning company: Conservas vegetales de Extremadura S.A.U.



Objective of the Project: Design of a new product like sterilized gazpacho in large formats for the food services channel through application of new thermal treatment processes which ensure the product's lifespan and at the same time minimize the loss of nutrients and sensory attributes.

Strategic Objectives of the Project: To increase the product portfolio. Improvement of the quality of current products. Increase in exports.

RESEARCH AND DEVELOPMENT PROJECT:

Development of new lines of cherry tomato for industrial cultivation in the open air and preparation of tomato concentrates without added sugars (CHERRYTOM).

Beginning: 01-01-2019

End: 31-12-2020

Project Budget: €313,716

Petitioning company: AGRAZ S.A.

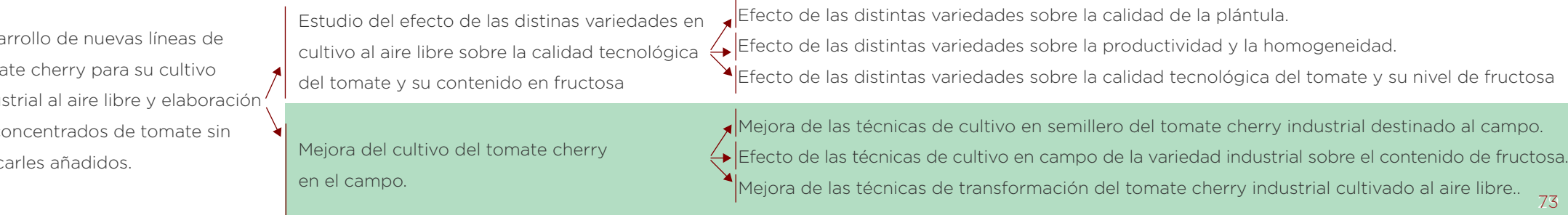


TECHNICAL SCIENTIFIC COLLABORATORS:



Objective of the Project: To generate new knowledge on the productivity and technological quality - mainly their fructose content - in varieties of cherry-type tomatoes cultivated outdoors and intended for preparation of tomato concentrates without artificially-added sugars.

Strategic Objectives of the Project: Development of a new line of cherry tomato for use in tomato concentrates, the agronomic improvement of the cultivation process of tomatoes in greenhouses and in the field, and the development of a new method of processing cherry-type tomatoes on an industrial level.



2.22 Awards and achievements 2021

April 2021.

CONESA receives the ECOVADIS silver medal.e el reconocimiento medalla de Plata de ECOVADIS.



30-11-2021.

CONSERVAS VEGETALES DE EXTREMADURA , obtains the AENOR Zero Waste Certification, which recognizes organizations that recover the different waste fractions they generate, thereby avoiding landfill as their ultimate destination.



01-12-21.

CONSERVAS VEGETALES DE EXTREMADURA, receives the Red Cross award for Equality and Collaboration in inclusive environments.





3

INFORMATION ON ENVIRONMENTAL MATTERS

3.1 Environmental Sustainability

GECONESA is a global operator with a vocation for citizenry and a presence in different countries.

GECONESA contributes to transforming and modernizing the environment with its activity, and at the same time attempts to provide an efficient response to the company's global challenges. And it does so based on respect for the surroundings and the environment, in order to contain the effects of climate change, and efficient management of resources and waste.

The global challenges the company currently faces are simultaneously a challenge for the firm and the continuation of its business. The effects of global warming or the pressure on resources, among others, and their consequences, have a direct impact on the activity of **GECONESA**. As a result, one of the principle values of **GECONESA**'s strategy is sustainable development and protection of the environment, as is explicitly included in its environmental management policy.

GECONESA's environmental commitment and maximum responsibility in the supervision of compliance with regulations in this area lies with the Board of Directors.

In relation to environmental management systems, **GECONESA**'s main objective at present is to reduce CO₂ emissions and continue working on the appropriate recuperation of our waste products, something that has been recognized this year through the "0 Waste" certificate.

GECONESA manages, controls and monitors performance indicators associated to its most important environmental aspects.

In this report, we focus on what are the most significant environmental aspects of **GECONESA**'s activities for the surroundings, due to both their size and their impact, which have a relevant role in the group's management, control and mitigation systems.

The performance indicators associated to these environmental aspects, chosen because of their representative reporting nature in this study, are: energy consumption, consumption of water and other resources, waste generation and greenhouse gas (GHG) emissions.



3.1.1 Pollution

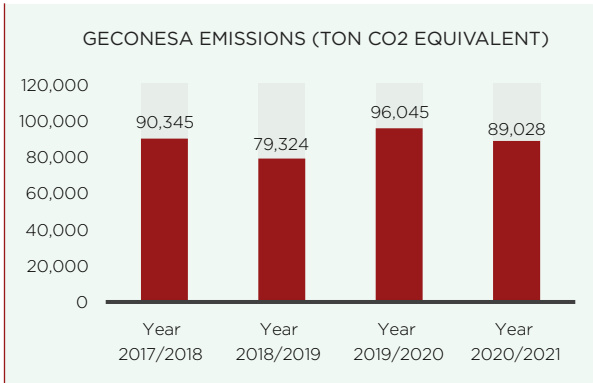
Emissions

With regard to greenhouse gas (GHG) emissions, the calculations are made following the indications (Calorific Value of Natural Gas, Emission Factor and Oxidation Factor) given in this respect by the Ministry of Ecological Transition. These emissions are the result of the consumption of natural gas, heating oil and LCV diesel (due to the diesel reserve pump of the fire prevention system) in the production processes for plants with these requirements.

The following companies have Greenhouse Gas Emissions Rights allocated to them, and regularly register these emissions: Conesa, Conesa Vegas Altas, Conesa Portugal, Agraz, Agusa, Travir and Alpin..

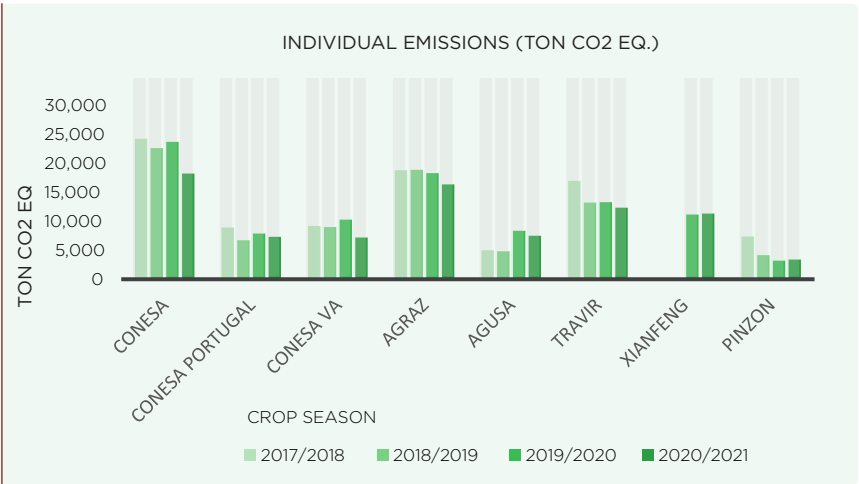
GECONESA carries out annual Greenhouse Gas Effect verifications through the independent entity AENOR. Over this year, the calculation for scopes 1 and 2 were made, but only those corresponding to scope 1 have been verified. The verification for scope 2 will be made next year.

In addition, on the level of our industries, improvements and investments are being made in renewal of equipment with the aim of reducing the emissions generated by said industries.



EMISSIONS (TON CO2 EQ.) SCOPE 1

CROP SEASON	2017/2018	2018/2019	2019/2020	2020/2021
CONESA	24,204	22,578	23,652	18,208
CONESA PORTUGAL	8,915	6,721	7,865	7,300
CONESA VA	9,164	8,996	10,266	7,192
AGRAZ	18,775	18,850	18,274	16,322
AGUSA	4,987	4,808	8,353	7,491
TRAVIR	16,943	13,212	13,282	12,317
XIANFENG	no datos	no datos	11,140	11,305
PINZON	7,357	4,159	3,213	3,398
TOTALS	90,345	79,324	96,045	83,533



EMISSIONS (TON CO2 EQ.) SCOPE 2

CROP SEASON	2020/2021
CONESA	2,140
CONESA PORTUGAL	no data
CONESA VA	781
AGRAZ	1,535
AGUSA	no data
TRAVIR	470
XIANFENG	no data
PINZON	569
TOTALES	5,495

Carbon footprint

Gracias al grupo operativo TOMPRINT hemos podido calcular la huella de carbono de nuestros centros CONESA Y ROMA.

Phase of production cycle	Emissions (kg CO2 eq. / 1 kg processed tomato)
Greenhouse	0.00072
Production in field	0.54800
Processing industry	0.48974
Total Carbon Footprint Conesa:	1.03846

CARBON FOOTPRINT
CONESA:
1.03 kg CO2 eq. / 1 kg
processed tomato
(*)



OBJECTIVE:
To carry on reducing
GHG emissions over
coming years. In 2022,
we will calculate the
carbon footprint of our
organization.

(*) Note: Data corresponding to 2017 crop season

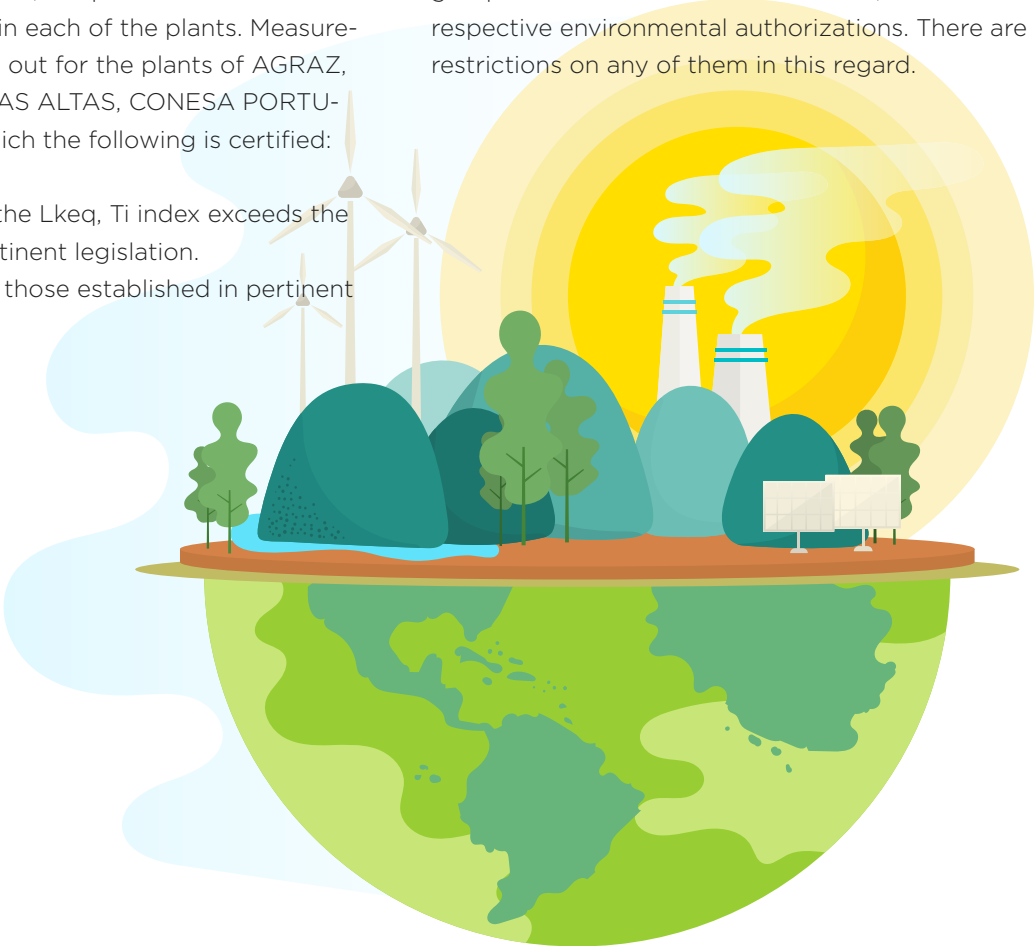
Noise pollution

As established in the authorizations applicable to each of the different installations, the provisions of current legislation are observed in each of the plants. Measurements have been carried out for the plants of AGRAZ, CONESA, CONESA VEGAS ALTAS, CONESA PORTUGAL and TRAVIR, for which the following is certified:

- No measured value of the Lkeq, Ti index exceeds the values established in pertinent legislation.
- No daily value exceeds those established in pertinent legislation.

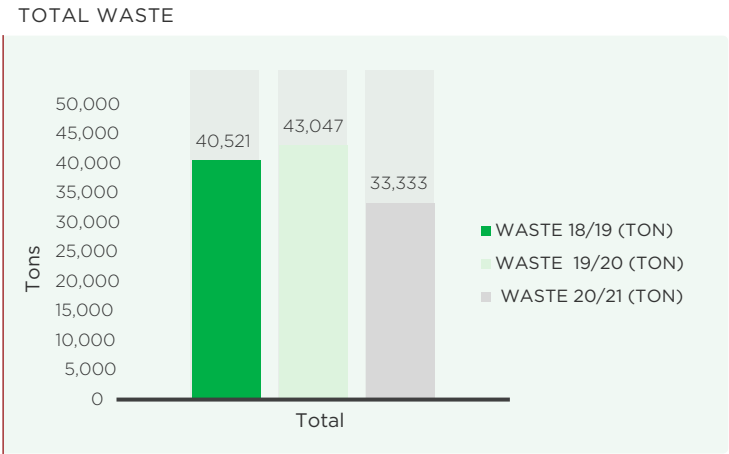
Light pollution

All of the areas where the companies belonging to the group are located are industrial zones, with their respective environmental authorizations. There are no restrictions on any of them in this regard.



3.1.2 Circular economy (waste management)

Since most of the companies in the group have environmental management systems that are certified in accordance with ISO standard 14001:2015, the waste generated is managed correctly. The rate of reused waste is experiencing an upward trend, growing from 67 % (2018/2019), and 70 % (2019/2020) to 88% (2020/2021).



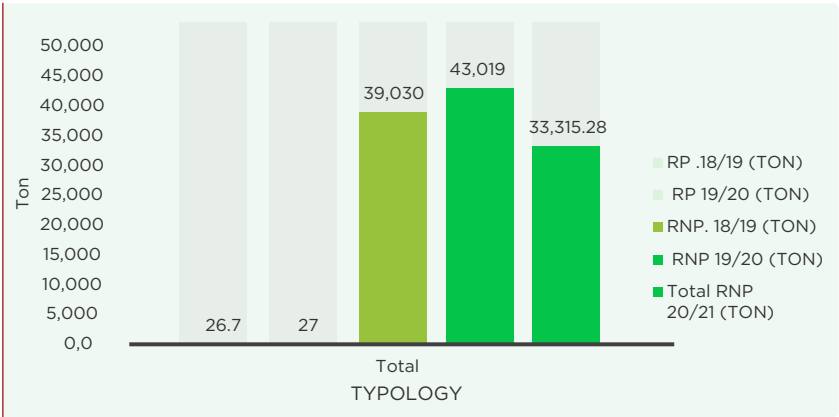
OBJECTIVE:

To continue increasing the percentage of waste that is recycled

TOTAL WASTE (TON)				
COMPANY	WASTE 17/18 (TON)	WASTE 18/19 (TON)	WASTE 19/20 (TON)	WASTE 20/21 (TON)
CONESA	19,957.79	16,343.76	13,779.52	11,119.52
AGRAZ	12,646.84	10,546.31	14,534.56	8,979.30
CONESA PORTUGAL	43.71	36.52	81.95	62.40
CONESA VEGAS ALTAS	11,078.21	12,094.17	13,034.80	6,556.57
ALPIN	8.52	3.81	5.04	1,544.88
TRAVIR	8.37	5.78	42.71	4,774.47
ROMA	0	13.08	15.68	22.57
ROMA BIO	0	13.08	9.23	8.03
AGUSA	280.00	236.00	269.89	227.01
XIANFENG	1,200.00	1,200.00	1,150.50	0.60
EXAGIVE	41.38	28.70	2.15	14.47
INMOMAGUILLA	NO DATA	NO DATA	120.66	61.15
TOTAL	45,265	40,521	43,047	33,371

GECONESA	WASTE 18/19 (TON)	WASTE 19/20 (TON)	WASTE 20/21 (TON)	WASTE 18/19 (TON)	WASTE 19/20 (TON)	WASTE 18/19 (TON)	WASTE 19/20 (TON)	WASTE 20/21 (TON)
TOTAL	40,521	43,047	33,371	27	27	39,030	43,019	33,351

HAZARDOUS AND NON-HAZARDOUS WASTE



WASTE MANAGED AND REUSED OR RECYCLED

WASTE MANAGED 20/21 Ton	WASTE MANAGED 20/21 Ton
99%	89%



AT **GECONESA**, the circular economy criteria are directly integrated into the company’s activities. Non-hazardous plant waste is used as animal feed. Wastewater treatment plant sludge is used to produce fertilizers.

In the fields, the remains of the tomato plants are sent to BIOMASS plants to produce energy.

In the greenhouses, porexpan trays have gradually been replaced by plastic trays which are longer-lasting - around 8 to 10 years - and no waste is generated, because when they deteriorate they are returned to the company that sells them to us to produce new trays. We currently have 75% of plastic trays and 25% of porexpan trays, which will gradually be reduced and replaced with the plastic ones. Thanks to this measure, the amount of waste from broken porexpan trays is diminishing by around 20 to 25,000 units per crop season.

Over this year, we are proceeding to reuse the peat waste from the trays that have been taken away from the farmers, which is then being incorporated into the soil as organic matter.

3.1.3 Sustainable use of resources

Energy consumption

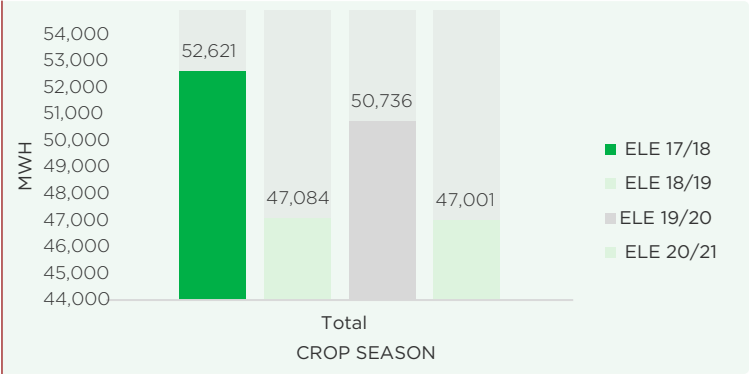
The energy consumption trend is diminishing both in terms of electricity and of gas consumption. With regard to the percentage of renewable energy contracted from external companies is maintained, although we should mention the fact that over 2022, significant investments will be made in installing photovoltaic self-consumption systems for the AGRAZ and CONESA centres.

**OBJETIVO:**
Installation of photovoltaic self-consumption system in AGRAZ and CONESA

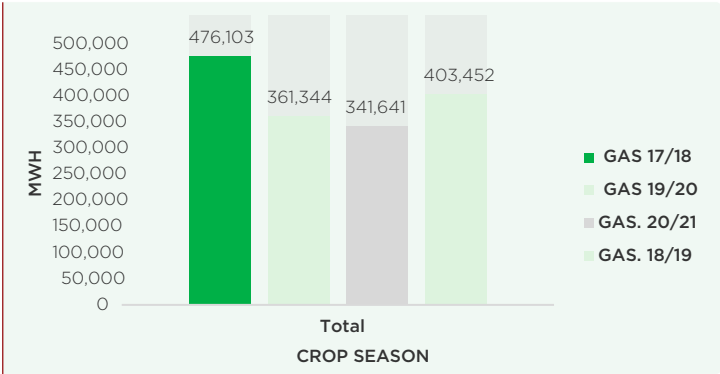
GECONESA

ELECTRICITY (MWH)				GAS (MWH)				RENEWABLE ENERGY (%)			
ELE 17/18	ELE 18/19	ELE 19/20	ELE 20/21	GAS 17/18	GAS 18/19	GAS 19/20	GAS 20/21	REN 17/18	REN 18/19	REN 19/20	REN 20/21
52,621	47,084	50,736	47,000.7	476,102.6	403,451.9	361,344.2	341,640.9	NO DATA	1.9	13.7	13.5

ELECTRICITY CONSUMPTION (MWH)



GAS CONSUMPTION (MWH)

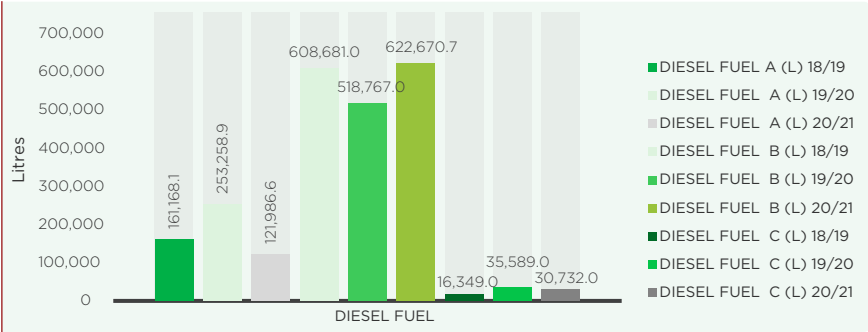


Fuel consumption

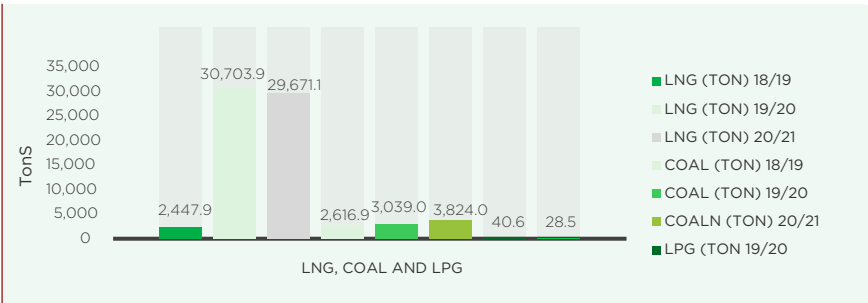
The trend in fuel consumption is one of progressive reduction in the use of fossil fuels such as coal, which are being replaced by other, more efficient fuels.

DIESEL FUEL A (L)			DIESEL FUEL B (L)			DIESEL FUEL C (L)			LNG (TON)			COAL (TON)			LPG (TON)	
18/19	19/20	20/21	18/19	19/20	20/21	18/19	19/20	20/21	18/19	19/20	20/21	18/19	19/20	20/21	19/20	20/21
161,168	253,259	121,987	608,681	518,767	622,671	16,349	35,589	30,732	2,448	30,704	29,671	2,617	3,039	3,824	41	29

FUEL (DIESEL)



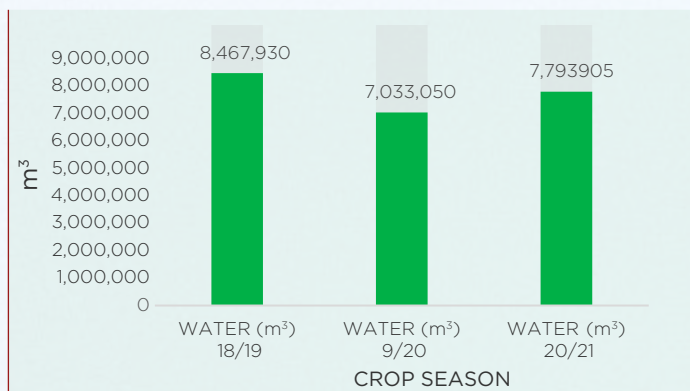
FUEL (LNG, LPG AND COAL)



Water consumption

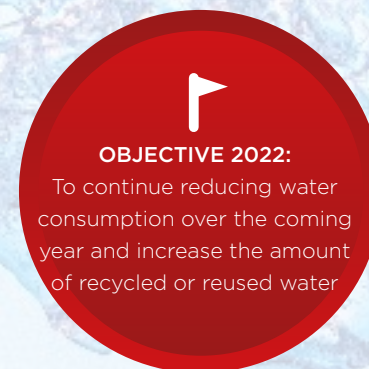
Water is fundamental in our business. The need for water is great both in the fields and in the industries. Spain is the European country with the highest level of water stress and the effects of climate change are aggravating this, meaning we are responsible for becoming more efficient in water use every year, and compensating our consumption by returning it to the environment in the best possible condition. Because of this, we have made numerous investments to improve the irrigation systems, incorporating more efficient systems, and this has made it possible for us to reduce our water consumption since last year.

WATER CONSUMPTION/CROP SEASON

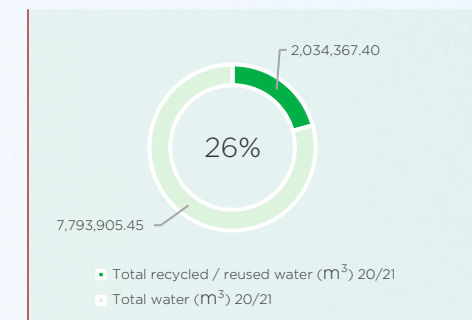


WATER CONSUMPTION

COMPANY	WATER (m³) 18/19	WATER (m³) 19/20	WATER (m³) 20/21
CONESA	513,426.00	693,221.00	690,376.00
AGRAZ	611,861.00	439,555.00	364,308.00
CONESA PORTUGAL	1,802,681.00	1,594,276.00	1,855,993.00
CONESA VEGAS ALTAS	66,600.00	68,225.12	519,312.75
ALPIN	71,983.00	61,406.00	29,215.00
TRAVIR	496,105.00	242,755.00	276,483.00
ROMA	2,067,000.00	2,251,865.00	2,243,015.00
ROMA BIO	1,352,000.00	689,000.00	687,765.00
AGUSA	138,311.00	165,446.85	135,082.70
XIANFENG	-	2,300.00	2,600.00
EXAGIVE	1,347,963.00	825,000.00	989,755.00
TOTAL	8,467,930	7,033,050	7,793,905



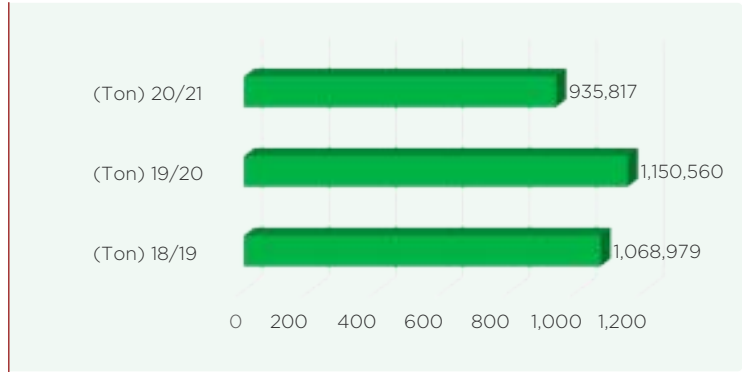
RECYCLED/REUSED WATER



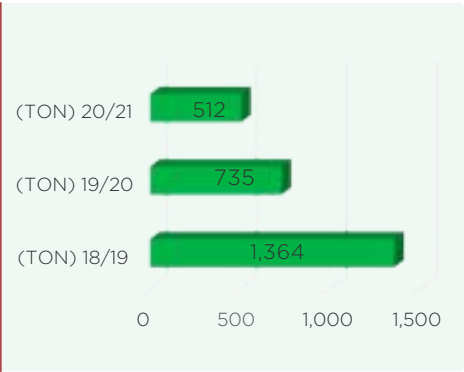
Consumption of raw materials

INDUSTRY

PROCESSED FRESH TOMATO



ADDITIVES

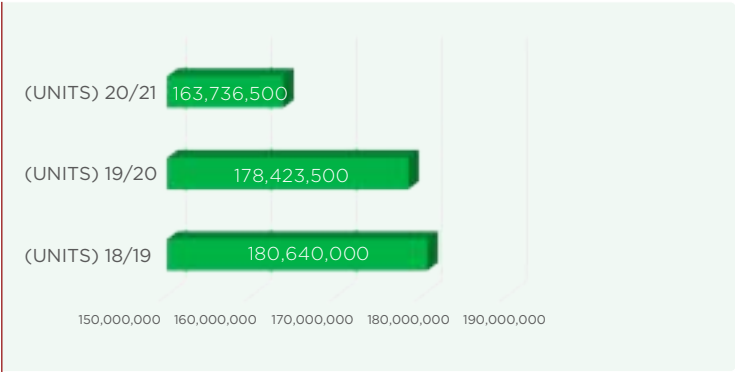


CONTAINERS AND PACKAGING



AGRICULTURAL PRODUCTION

SEEDS



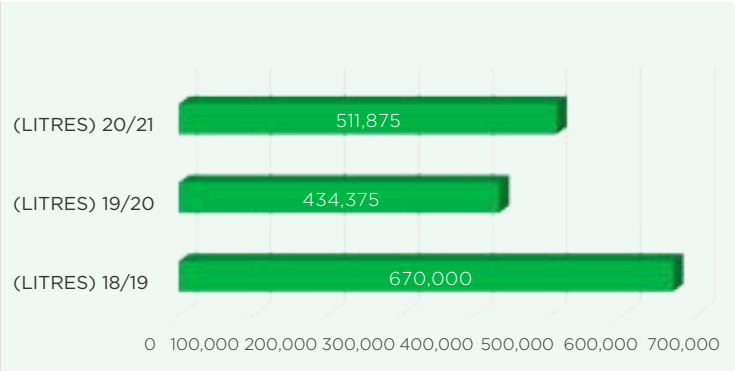
FERTILIZERS



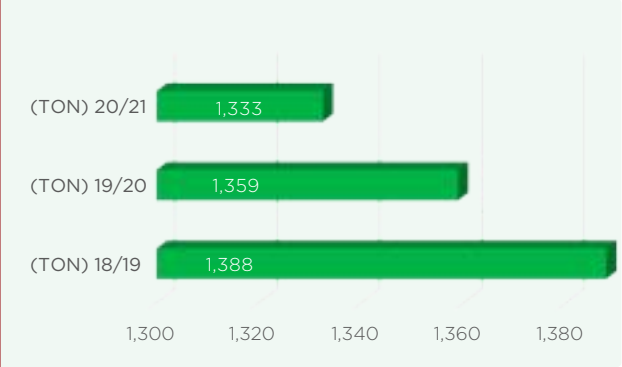
PLANT PROTECTION PRODUCTS



VERMICULITE



PEAT



Energy efficiency and renewable energies:

With regard to the energy consumption from renewable sources, we have requested information for the past year from our utilities' suppliers and in the information provided, the percentages oscillate between 32% and 49% of the energy supplied from renewable energy sources. For the year 2022, we plan to install a photo-voltaic self-consumption system for the CONESA and AGRAZ centres.

During the 2020 crop season, energy audits were conducted for the CONESA, CVA, AGRAZ, ALPIN and TRAVIR centres. The results will be taken into account when drafting a saving and efficiency plan in these industries for coming years.

3.1.4 Climate change

CONESA Group is aware of the need to work to reduce CO2 emissions and the following actions are being implemented in order to contribute to this objective:

In the agricultural area, programmes and initiatives are being conducted to collaborate in the fight against climate change, seeking out sustainable practices and tools.

The actions carried out are focussed on three main themes:

1.- Crop improvement plans.

On the one hand, application of green roofs to improve the soil structure, avoid erosion and help reduce fungus and nematode populations. On the other hand, application of organic matter prior to planting the crop also contributes to improving the soil structure. The project was initiated during the previous crop season, with 20 hectares distributed over different areas.



2.- Biodiversity action plan.

Planting of forest plants and installation of bird shelters around ponds, pools or water tanks in tomato cultivation areas. “Biodiversity is responsible for ensuring the equilibrium of ecosystems all over the world”. Irrigation ponds or pools are an infrastructure that has a significant influence on the conservation of biodiversity, as they have led to the proliferation of artificial wetlands. Often, pools are colonized by aquatic species of interest, although they also host and provide sheltering functions for undesirable invasive, exotic species which have a negative impact on the original biological communities.

This increased environmental wealth occurs in naturalized pools where there is a border of vegetation on the edges and above all, in those with submerged aquatic vegetation, which needs the bottom of the pool to be natural and requires relatively gentle slopes.

In order to increase the number of species present, we proceeded to augment the complexity of the borders of the pool by planting autochthonous species of shrubs and trees.

At the same time, bird boxes/shelters were installed for insectivorous and granivorous birds, and others were placed for bats, following the recommendations of the Spanish Association for the Conservation and Study of Bats. Both insectivorous birds or birds of prey and bats can help control pests, offering many advantages over conventional insecticides and rodenticides. They do not pollute the soil and water. They have no harmful effect on the health of people and animals.



3.- Biodiversity Island or pollination project.

Action began a year ago, with Syngenta, on some of the estates in Las Vegas Bajas del Guadiana. Not only do these islands benefit insect pollinators; the presence of flowers will establish beneficial insect populations and favour their reproduction. According to data from 2019, the majority of the insects counted are pollinator and predators of possible pests.

These actions will enable us to draw up proposals for improving the sustainability of tomato crops, establishing effective, realistic practices in order to prove that protecting the environment is a crucial criterion to bear in mind, the incorporation of which into the sector will be beneficial for farmers, industry and consumers.



3.1.5 Protection of biodiversity

Implicitly in its environmental policy, **GECONESA** promotes the increase of its scientific knowledge in the field of biodiversity and environmental protection, seeks out synergies that aid the conservation of biodiversity and develops tools that help us understand the interaction of biodiversity with the activity the company carries out, with projects that are currently underway to foster biodiversity in the countryside.

Moreover, the objective of GECONESA's environmental management is the sustainable use of natural and energy resources, and the company is committed to protecting the biodiversity and ecosystems of the areas it operates in.

Protecting, conserving and promoting the environment and biodiversity, the ecosystems in the operations related to its activity and reducing negative impacts to a minimum form part of its environmental policies.

Moreover, as is established in legislation, an environmental risk analysis has been carried out with the aim of establishing the costs of primary repair, the costs of prevention and the costs of avoiding environmental damage, leading to the establishment of a financial guarantee which will cover the risks/damage identified.





4

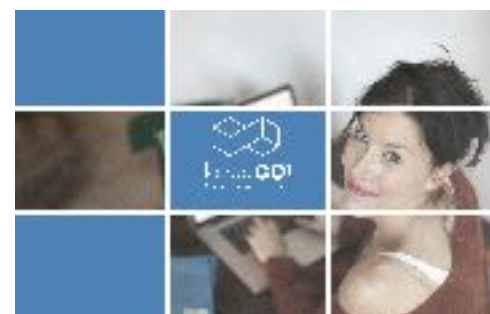
SOCIAL ISSUES AND THOSE RELATING TO PEOPLE

4.1 Social Commitment

Over the past year **GECONESA** has collaborated with the following entities:



Collaboration with the newspaper Hoy, through the “Fondo Go extremadura”, a project that funds small companies and self-employed persons who are starting out, making new communication resources available to them free of charge in order to help them become consolidated and grow their businesses.



HOY
DIARIO DE EXTREMADURA

On the list of collaboration instances, most were of a financial nature, except for the following:

- University of Extremadura: there are several lines of collaboration - students on internships (with the Industrial Engineering department, with the Economics Faculty, with the Biology Faculty), and collaboration on projects.
- Aecc (cancer association) and Cruz Roja (Red Cross): financial assistance is given to them, but collaboration also takes place in a training and employment project.
- Collaboration through internships takes place with the technical colleges.
- Banco de alimentos (food bank): collaboration in the form of products, and through the “Kilo” operation.

4.2 Alliances with sectoral association

THE TOMATO FOUNDATION



An independent organization (<http://www.tomatofoundation.org>), whose mission is to promote dietary literacy based on evidence and nutritional democracy in order to empower people, not by discarding old habits but by encouraging new ones, via open collaboration with the community, industry and the academic world.

AGRUPACIÓN ESPAÑOLA DE FABRICANTES DE CONSERVAS VEGETALES



AGRUCON is a national business association that brings together companies which manufacture vegetable preserves. It represents 9 companies, which constitute approximately 50% of Spain's tomato processing, and some of them also make other products. Its objectives include boosting and supporting research, innovation and activities which contribute to improving consumers' quality of life. As an association committed to promoting healthy lifestyles and a balanced diet, it supports nutritional education and information initiatives and encourages innovation amongst its members in order to promote the placing on the market of products with lower levels of sugars, salt, saturated fats, fewer calories, more fibre and smaller portion sizes.

ASOCIACIÓN MEDITERRÁNEA DEL TOMATE (AMITOM).



AMITOM is a non-profit association with members who are different tomato processing professional organizations from all over the Mediterranean. Since its creation in 1979, this international association has collected technical and economic data, as well as all of the information related to the tomato industry sector, based on sales research.

It has the following website (<http://www.tomatonews.com/en/>)

where the most relevant news from the sector is published.

Through AMITOM, we participate in the World Tomato Processing Congress (WTPC)

TOMATO EUROPE PROCESSORS ASSOCIATION



TomatoEurope Processors Association, (<https://tomatoeurope.eu/>), represents the tomato processing industry of Italy, Spain, Portugal, Greece and France, covering around 95% of the European industry. TomatoEurope was founded in 1979 as an umbrella association for national associations, indirectly representing more than 200 tomato processing entities. These entities annually process 9.5 million tons of fresh tomatoes, turning them into tomato derivatives (1st and 2nd transformation) and generate direct and indirect employment for more than 40,000 people.

EXTREMADURA EN RED



A business association that fights for the recognition and commitment to investments in infrastructure needed for the southwest of the Iberian Peninsula, and the incorporation of the region into infrastructure plans over coming years.

4.3 Supply chain

The organization carries out Ethical trade audits for members of SEDEX, according to the 4SMETA PILLARS, in the companies CONSERVAS VEGETALES DE EXTREMADURA S.A., CONESA PORTUGAL, CONESA VEGAS ALTAS, AGRAZ, ALPIN and TRAVIR.



MONITORING OF GOOD AGRICULTURAL PRACTICE IN THE FIELD

CONESA has its own Good Agricultural Practice system for CONESA producers, called CONESA GAP. The goal is to carry out a periodic evaluation of all the producers, so that we can ensure that the requisites laid down in this manual are observed. To do this, audits are carried out by independent external auditors, who check that producers comply with the relevant requirements. Any deviations detected must be corrected within an established period of time.



4.4 Employment

4.4.1 Distribution of the workforce

1. Type of contract			
GECONESA		19/20	20/21
No. of Employees	Men	942	592 (*)
	Women	456	192
	Total	1398	783
No. of employees with indefinite contracts	Men	317	313
	Women	60	70
	Total	378	383
No. of employees with temporary contracts	Men	613	236
	Women	364	153
	Total	977	389
No. of employees with temporary contracts (part-time)	Men	21	44
	Women	22	9
	Total	43	53

(*) The information corresponding to the number of employees for the year 2020/2021 was produced by calculating the annual average, whereas for the year 2019/2020, it was produced in absolute terms, hence the huge difference observed.

2. Professional category			
GECONESA		19/20	20/21
No. of Employees	Men	717	592
	Women	280	192
	Total	997	784
Managers	Men	15	15
	Women	2	2
	Total	18	17
Technicians	Men	57	57
	Women	12	12
	Total	69	69
Sales staff	Men	3	3
	Women	1	1
	Total	4	4
Administrative staff	Men	10	10
	Women	35	35
	Total	45	45
Rest of qualified personnel	Men	219	219
	Women	18	18
	Total	237	237
Auxiliary staff	Men	347	347
	Women	205	205
	Total	552	552

3. Age		
GECONESA	19/20	20/21
<30	326	180
Between 30 and 50	724	512
>50	278	196

4. Country			
GECONESA		19/20	20/21
No. of employees	Men	946	591
	Women	451	191
	Total	1397	782
Spain	Men	711	461
	Women	335	137
	Total	1046	597
Portugal	Men	181	79
	Women	98	31
	Total	279	110
U.S.A	Men	28	29
	Women	9	8
	Total	37	37
China	Men	22	23
	Women	14	16
	Total	36	39

4.4.2 Salary levels and gender wage gap

1. Average remuneration in Euros	
PROFESSIONAL CATEGORY	GECONESA
	20 - 21
SENIOR MANAGEMENT	115,323
EXECUTIVE STAFF	57,788
TECHNICIANS	29,204
ADMINISTRATIVE	24,085
COMMERCIAL	29,374
REST OF QUALIFIED PERSONNEL	22,701
AUXILIAR (ASSISTANT)	As per minimum interprofessional wage

2. Average remuneration in Euros	
AGE (EDAD)	GECONESA
	20 - 21
> 50	27,810
30 - 50	33,014
<30	18,514

3. Average remuneration in Euros				
PROFESSIONAL CATEGORY	GECONESA			
	MEN 20 - 21	WOMEN 20 - 21	GAP	GAP%
Senior Management	88,241.6	no existe para esta categoría	NP	NP
Executive staff	55,127.0	61,664.6	6,537.6	11.9
Technicians	29,477.7	29,114.6	-363.1	-1.2
Administrative staff	20,669.8	23,238.7	2,568.9	12.4
Sales staff	27,692.6	no existen para esta categoría	0.0	0.0
Rest of qualified personnel	23,257.0	26,225.8	29,68.9	12.8
Unskilled workers	As per minimum interprofessional wage			

With regard to the average remuneration of board members and managers, over the past year, 2020/21, it stood at €130,025, and in 2019/20 it was €127,215.35. The board of directors is comprised of three members, all of whom are men.

4.5 Dismissals

Dismissals			
GECONESA		19/20	20/21
No. of dismissals by gender	Men	1	2
	Women	1	0
	Total	2	0
No. of dismissals by category	Manager	0	0
	Middle managers	1	0
	Rest of categories	1	2
No. of dismissals by age	<30	1	2
	30-50	1	0
	>50	0	0

4.6 Organization of the work

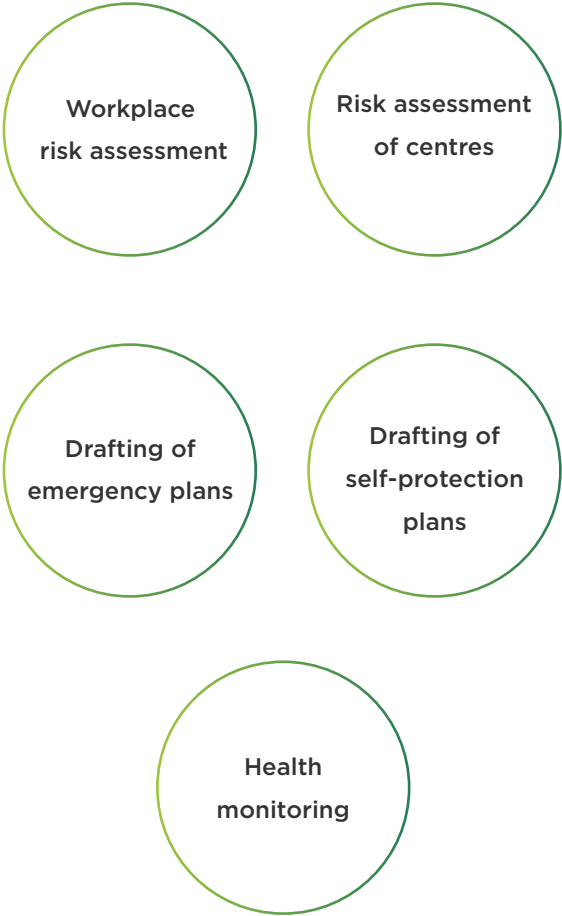
There is a trade union committee and a union representative in the companies Agraz and Conesa Vegas Altas, and in Conesa Portugal.

4.7 Health and safety

The purpose of health and safety at work is to guarantee the application of the measures needed to prevent, or at least minimize, work hazards and promote health among the workers.

GECONESA’s work spaces are safe, healthy environments. The group sees health and safety as a fundamental element that must be an integral part of the culture of all the workers.

GECONESA has an external contract with a prevention service covering the specialities of Health and Safety, Industrial Hygiene, Ergonomics and Applied Psychosociology and Medicine at Work. The functions of this service are:



The accident rate data for the past two years are as follows:

GECONESA 20/21

Age	No. of accidents	Men	Women
< 30	7	5	2
30 TO 50	55	51	4
> 50	18	14	5
TOTAL	80	70	11

GECONESA 19/20

Age	No. of accidents	Men	Women
< 30	3	2	1
30 TO 50	9	9	0
> 50	8	6	1
TOTAL	20	17	2

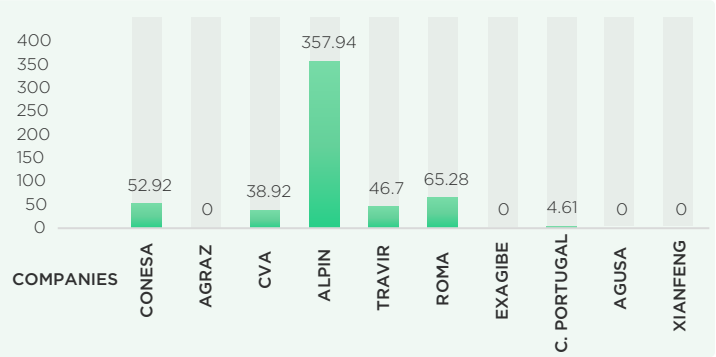
With regard to the rates of frequency and severity, this year they have been calculated taking the following formulas into account:

- Frequency rate: $\text{no. of accidents with leave} \times 1000000 / \text{total no. of hours worked}$.
- Severity rate: $\text{no. of days lost due to workplace accidents with leave} \times 1000 / \text{total no. of hours worked}$.

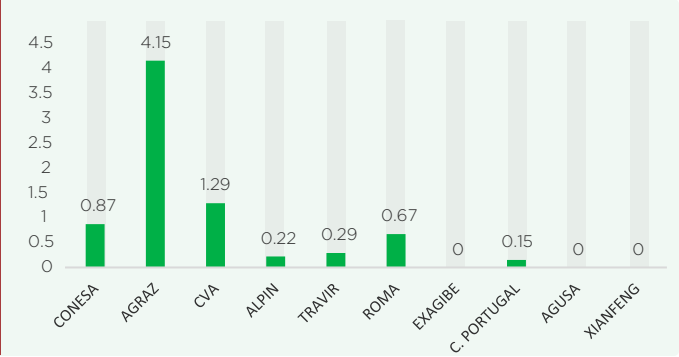
COMPANIES (20/21)

	CONESA	AGRAZ	CVA	ALPIN	TRAVIR	ROMA	EXAGIBE	C.PORTUGAL	AGUSA	XIANFENG
Frequency rate	52.9	138.9	38.92	357.4	46.7	65.28	0	4.61	0	0
Severity rate	0.87	4.15	1.29	0.22	0.29	0.67	0	0.15	0	0

Frequency rate 20/21



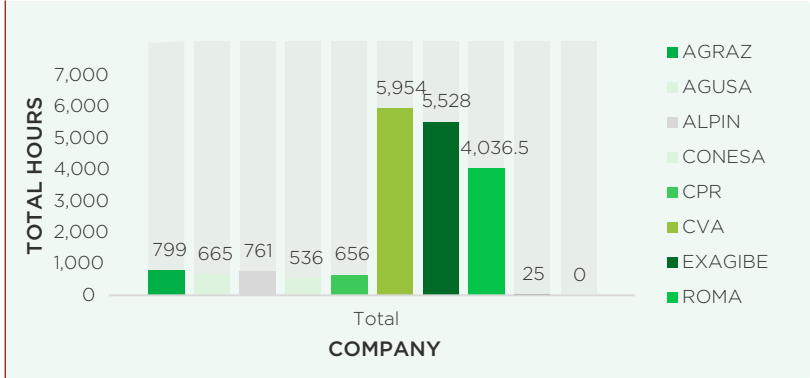
Severity rate 20/21



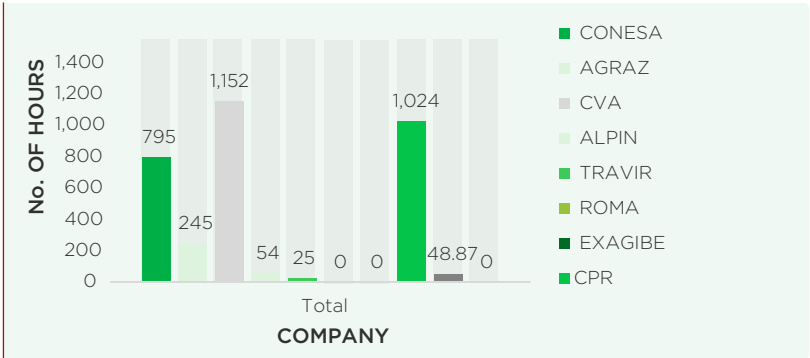
4.8 Absenteeism

To calculate this indicator, all justified and unjustified work attendance absences that give rise to losses of working days were taken into account.

HOURS OF ABSENTEEISM 20/21



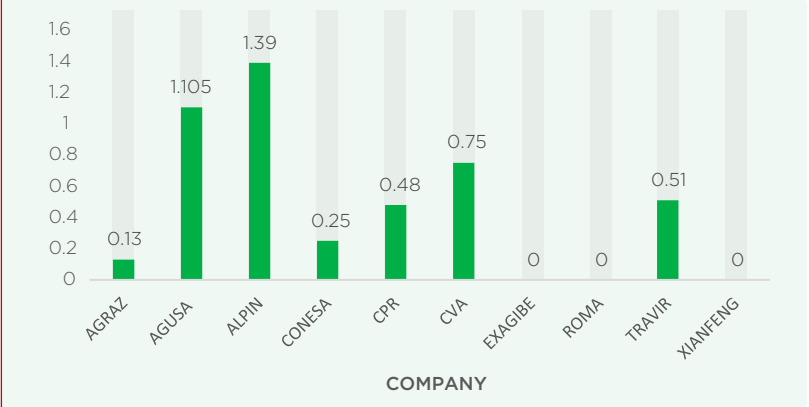
No. OF HOURS OF ABSENTEEISM 19/20



% ABSENTEEISM 20/21



% ABSENTEEISM 19/20



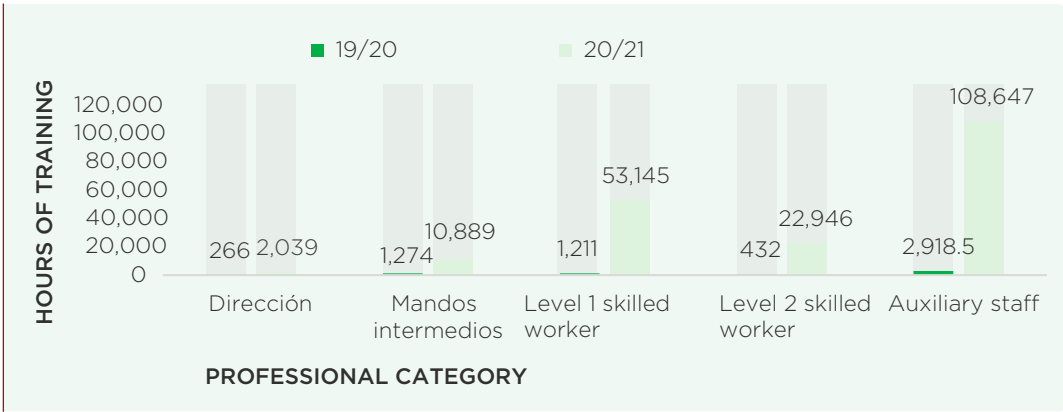
4.9 Social relations

All of the companies in the group adhere to the collectively bargaining agreement for the Spanish companies. In the case of CONESA PORTUGAL, there is a Contrato Colectivo de Trabalho para a Industria do Tomate (collective employment agreement for the tomato industry). In the case of Xianfeng and Agusa, local legislation on hiring is observed, but there is no collective bargaining agreement.



4.10 Training

HOURS OF TRAINING



CATEGORY	20/21	19/20	% TRAINING
Dirección	266	2039	4
Middle management	1272	10889	21
Level 1 skilled worker	1211	53145	20
Level 2 skilled worker	432	22946	7
Auxiliary staff	2908,5	108647	48
TOTAL	6089,5	197666	100

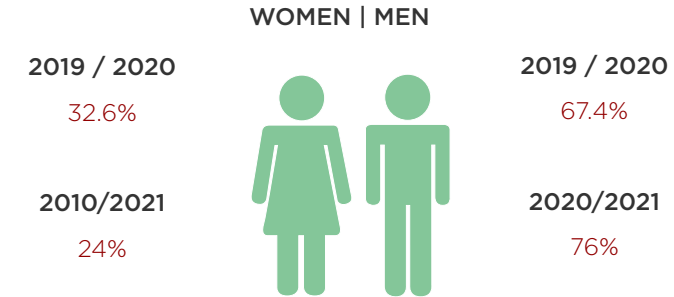
4.11 Disability

5. Disability		
GECONESA	20 / 21	19/20
No. of employees with disability	5	5

4.12 Accesibility

In terms of accessibility, the centres that have been renovated, as in the case of Conesa Villafranco, are adapted. In the rest of the centres, adaption will be undertaken as alterations are made to them.

4.13 Equality



SITUATION OF THE EQUALITY PLAN

ACTION	STATUS
Diagnosis of the situation	Completed
Updating to law	Completed
Draft of 2021-2025 plan	Completed
Approval of definitive plan	January 2022
Registration of plan in Regcon.	First quarter of 2022

4.14 Information on respect for human rights

In the area of respect for human rights, all the companies comply with the provisions of the national regulations of the country where each centre is located.

No cases of discrimination have been registered in the group over the past year.

4.15 Information relating to the fight against corruption and bribery

The purpose of **GECONESA**'s gift policy is to define what gifts professionals in the group may receive or give, with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Gift policy](#).

GECONESA has a group Code of Conduct, which is published on our website under the following link: [Code of Conduct](#).



5

INFORMATION ON THE COMPANY

5.1 Commitment to sustainable development

The objective of GECONESA's sponsorship policy is to provide guidance on events and sponsorships by the group and its subsidiaries with the aim of taking decisions that are legal, ethical and transparent. This document is published on the website under the following link: [Sponsorship policy](#).

5.2 Subcontracting and suppliers

GECONESA's supplier code defines the minimum standards the group's suppliers must respect and observe when engaging in business with the group. This code is defined on our website, under the following link: [Supplier code](#).

5.3 Consumers

The group is firmly committed to the safety of our products, as declared in our materiality assessment, and we consider this to be one of the most relevant aspects. As a result, the organization is currently certified according to leading internationally-recognized global standards, to externally verify the commitment to the security and safety of our products with the aim of offering end consumers safe, healthy products.

5.4 Fiscal information

GECONESA's Board of Directors has responsibility for the function of approving the corporate policies of the companies in the group, and formulating its fiscal strategy.

In the course of these functions, GECONESA's Board of Directors defines this policy, which includes the group's fiscal strategy and the general commitment to compliance. This document is published on the website under the following link: [Fiscal policy](#).



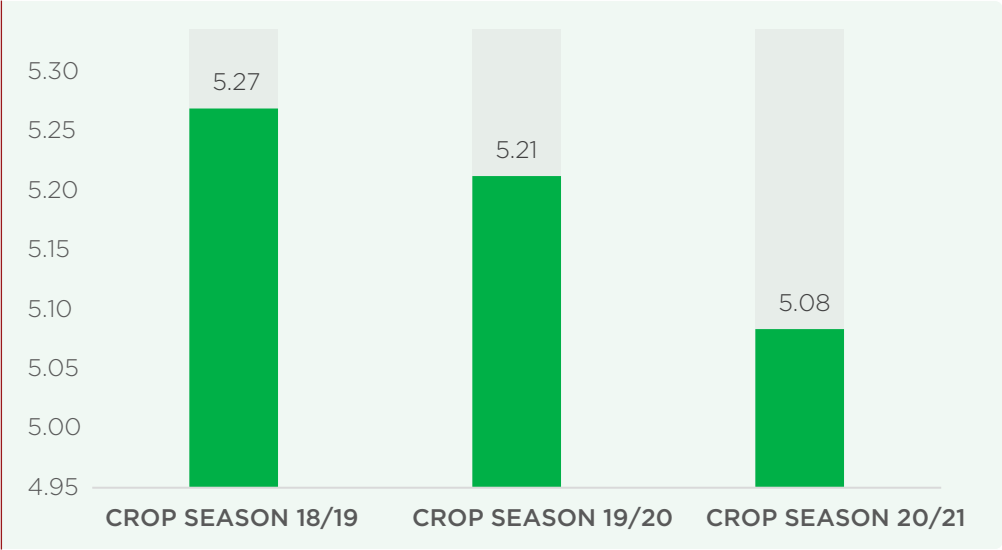
5.5 Customer satisfaction

The following items were taken into account for the group-level satisfaction analysis, expressed on an assessment scale of 0 to 6:

- 1. Response time to request for information
- 2. Satisfaction at response to request
- 3. Suitable information on market situation
- 4. Evaluation of price offered
- 5. Clarity in offer
- 6. Communication in the face of incidents
- 7. Treatment of personnel from sales department
- 8. Satisfaction with product specifications
- 9. Quality of product
- 10. Health and hygiene conditions of product
- 11. Does the product meet expectations?
- 12. Value for money assessment
- 13. Management of product nonconformities/complaints
- 14. Satisfaction with product delivery time
- 15. Capacity for response to orders
- 16. Suitable means of transport
- 17. State of product on delivery
- 18. Delivery time of required documentation
- 19. Clarity of documentation
- 20. Clarity in invoice
- 21. Ease of interaction on our website
- 22. Clarity and commitment in the information appearing on our website

The average results obtained from the analysis of satisfaction from the last three crop seasons were:

CUSTOMER SATISFACTION





6

ECONOMIC PERFORMANCE

6.1 Financial indicators

DESCRIPTION OF INDICATOR		Basics	Compound	Value reported (previous period) 2020/2021			Value reported (previous period) 2019/2020		
Financial indicators				Flow		Fund	Flow		Fund
				Accrual	Cash		Accrual	Cash	
KPI_F1	Revenue	€		259,685,526.80			258,246,131.67		
KPI_F2	Supplier expenses	€	F2/F1	-222,879,963.34			-221,575,502.05		
KPI_F3	Added value	€	F3/F1	36,805,563.46			36,670,629.62		
KPI_F4	Remuneration of employees	€	F4/F1	-19,472,573.55			-18,847,574.57		
KPI_F5	Gross profit	€	F5/F1	37,682,285			37,821,194.64		
KPI_F6	Financial expenses	€	F6/F1	- 7,698,262.21			8,162,596.46		
KPI_F7	Payment to owners	€	F7/F1	0			0.00		
KPI_F8	Tax on profits	€	F8/F1	-3,133,462.9			-3,308,417.46		
KPI_F9	Economic contribution to the community	€	F9/F1		10,682.32			14,172	
KPI_F10	Economic contribution to the public authorities	€			7,787,387.38			7,114,762	
KPI_F11	R+D+i PROJECTS	€	F11/F1	0	Indicated according to the nature of the expense in the Autonomous Community			Indicated according to the nature of the expense in the Autonomous Community	
KPI_F12	Total investment	€	F12/F1		-27,593,669.86			-7,426,056.5	
KPI_F13	Profitability	%				0,0521			0.0792
KPI_F14	Indebtedness	%	Deuda corriente+ deuda no corriente/ patrimonio neto			2,15			2.7
KPI_F15	Treasury stock	€	Valor contable conjunto de las acciones de la sociedad			0,00%			0.00%
KPI_F16	Subsidies	€	Subvenciones concedidas		860,058.82			0	





ANNEXES

CONTENTS OF 2021 NON-FINANCIAL INFORMATION STATEMENT				
Contents of Law 11/2018			Related GRI standards	Report reference
Business model	Description of group's business model	Description of company's business model	102-2, 102-3,102-4, 102 -6, 102-14 and,102-18,102 -20	2.CONESA Group
Information on environmental matters	Policies	Policies the company applies	102-16,102 -16,103-2 and - 03 - 3	3.1 Environmental sustainability 5.1. Commitment to sustainable development. 2.2.The CEO's Sustainability Declaration 4.15. Information relating to the fight against corruption and bribery. 5.4. Fiscal information
	Main risks	Main risks related to these associated questions	102-15 & 102 -30	2.19 Risks and opportunities 2.2.The CEO's Sustainability Declaration
	General	Current and foreseeable effects of the company's activities on the environment	102-15, 102 -29 and 102-31	2.16. Description of the external environment 2.17 Challenges 2.20 Strategic Goals
		Identification and management of economic, environmental and social impacts. Evaluation of economic, environmental and social issues	102-11, 102 -29, 102-30 and 102 -31	2.14. Our certifications 2.17 Challenges 2.18. Materiality analysis
		Resources devoted to the prevention of environmental risks Provisions and guarantees for environmental risks	102-29	2.18. Materiality analysis 2.19.3 Actions to mitigate the effect of the risks
		Application of the precautionary principle	102-11,102-16	2.19 Risks and opportunities, 2.19.3 Actions to mitigate the effect of the risks
	Pollution	Measures to prevent, reduce or repair carbon emissions	103-2, 302-4, 302-5, 305-5 and 305-7	3.1. Environmental sustainability

CONTENTS OF 2021 NON-FINANCIAL INFORMATION STATEMENT				
Contents of Law 11/2018			Related GRI standards	Report reference
Information on environmental matters	Circular economy and prevention and management of waste	Medidas de prevención, reciclaje, reutilización	103-2	3.1.2. Economía circular (gestión de residuos)
	Sustainable use of resources	Water consumption and water supply in accordance with local limitations	303-1 and 303-3	3.1.3. Sustainable use of resources
		Consumption of raw materials	103-2, 301-1	3.1.3. Sustainable use of resources
		Energy	103-2, 302-1 and 302-3	3.1.1. Pollution 3.1.3.5. Energy efficiency and renewable energies
	Climate change	Greenhouse gas emissions	305-1, 305-2, 305-3 and 305-4	3.1.4. Climate change 3.1.1. Pollution (emissions and carbon footprint)
		Measures adopted to adapt to the consequences of climate change	102-15, 103-2 and 305-5	3.1.4. Climate change
		Medium and long-term voluntarily-established reduction goals to reduce GHG emissions	103-2	3.1.1. Pollution (emissions and carbon footprint)
Information on social issues and those relating to personnel	Protection of biodiversity	Measures taken to preserve or restore biodiversity	103-2 and 304-3	3.1.5. Protection of biodiversity, 3.1.4. Climate change
	Policies	Policies the company applies	102-35, 103-2 and 103-3	5.1. Commitment to sustainable development. 2.2.The CEO's Sustainability Declaration
	Main risks	Main risks related to these issues linked to the company's activities	102-15 and 102-30	2.19 Risks and opportunities
	Membership of	----	102-13	4.2. Alliances with sectoral association
	Employment	Total number and distribution of employees by gender, age, country and professional classification	102-7, 102 -8 and 405-1	4.4. Employment
		Total number and distribution of	102-8	4.4. Employment

CONTENTS OF 2021 NON-FINANCIAL INFORMATION STATEMENT				
Contents of Law 11/2018		Related GRI standards	Report reference	
Information on social issues and those relating to personnel		types of employment contract		
		Annual average of indefinite, temporary and part-time contracts by gender, age and professional classification	405-1	4.4. Employment
		Number of dismissals by gender, age and professional classification	401-1	4.5. Dismissals
		Average salaries and their evolution broken down by gender, age and professional classification or equal value	405-2	4.4.2. Salary levels and gender wage gap
		Hours of training	404-1	4.10. Training
		Gender wage gap	405-2	4.4.2. Salary levels and gender wage gap
		Average salary of board members and managers, including any payment broken down by gender	405-2	4.4.2. Salary levels and gender wage gap
		Implementation of disconnect from work measures	404-2	4.13. Equality
		Employees with disability	405-1	4.11. Disability
	Organization of the work	Organization of work time	Relaciones	4.6. Organización del trabajo
		Number of hours and percentage of absenteeism	403-2	4.8. Absenteeism
	Health and safety	Workplace health and safety conditions	103-2	4.7. Health and safety.
		Workplace accidents (frequency and severity) broken down by gender	403-2	4.7. Health and safety
	Information on respect for human rights	Information on respect for human rights.	412	4.14 Information on respect for human rights.

CONTENTS OF 2021 NON-FINANCIAL INFORMATION STATEMENT				
Contents of Law 11/2018		Related GRI standards	Report reference	
	Information relating to the fight against corruption and bribery	Information relating to the fight against corruption and bribery	205	4.15 Information relating to the fight against corruption and bribery
Information on the company	Main risks	Main risks related to these issues linked to the company's activities	102-15 y 102 -30	2.19 Risks and opportunities 2.2.The CEO's Sustainability Declaration
	The company's commitments to sustainable development	Impact of the company's activity on local development and employment	203-2, 204-1, 102-16 and 413-1	4.1. Social Commitment 6.1 Financial indicators
		Impact of the company's activities on local populations and territory	203-1 and 413-1	4.1. Social Commitment
	Association or sponsorship activities		102-13	4.1. Social Commitment 4.2. Alliances with sectoral association
		Inclusion in the purchasing policy of social, gender equality and environmental issues	103-3	5.2. Subcontracting and suppliers
		Consideration, in relations with suppliers and subcontractors, of their social and environmental responsibility	102-9 and 308-1	4.3. Cadena de suministro 2.6.
	Supervision systems and audits and their results		308-1	
	Information on the company	---	---	5.4. Customer satisfaction
Information on economic matters	Financial indicators	----	201-1, 201-4, 204 -1	6.1 Financial indicators
ANNEXES	Reference table	---		Reference table
	Minutes of approval of NFIS by the Board of Directors	---	102-20	Minutes of approval of NFIS by the Board of Directors
	External verification of NFIS	---	102-56	External verification of NFIS

7.2 ANNEX II. MINUTES OF APPROVAL OF NFIS BY THE BOARD OF DIRECTORS

APROBACIÓN DEL ESTADO DE INFORMACIÓN NO FINANCIERA CONSOLIDADO DEL EJERCICIO 2021

El Consejo de Administración de GRUPO EMPRESARIAL CONESA, S.L., de acuerdo con el artículo 49 del Código de Comercio, modificado por la Ley 11/2018 de 28 de diciembre, hemos realizado la aprobación del Estado de Información No Financiera Consolidado (en adelante EINFC) correspondiente al ejercicio anual finalizado el 30 de Junio de 2021 de GRUPO EMPRESARIAL CONESA, S.L. y sociedades dependientes según consta en el acta de 30 de Diciembre de 2021.

7.3 ANNEX III. EXTERNAL VERIFICATION OF THE NON-FINANCIAL INFORMATION STATEMENT

AENOR

Declaración de Verificación de Información No Financiera

declaración de Verificación de AENOR para

GRUPO EMPRESARIAL CONESA S.L.

relativa al estado consolidado de información no financiera de la Memoria de Sostenibilidad conforme a el Estado de Información No Financiera 2021 de GRUPO EMPRESARIAL CONESA S.L.

conforme a la ley 11/2018

correspondiente al ejercicio anual finalizado el 30 de junio de 2021

En Madrid a 25 de enero de 2022



Rafael García Meiro
Director General

AENOR

GRUPO EMPRESARIAL CONESA S.L. (en adelante la organización) con domicilio social en: CR VILLAFRANCO DEL GUADIANA-BALBOA, 06195 - VILLAFRANCO DEL GUADIANA (BADAJOZ) y en su nombre, D. Manuel Vázquez Calleja, en cargo de Consejero Delegado, ha encargado a AENOR llevar a cabo una verificación bajo un nivel de aseguramiento limitado de su Estado de Información No Financiera (en adelante EINF) conforme a la Ley 11/2018 por la que se modifica el Código de Comercio, el texto refundido de la Ley de Sociedades de Capital aprobado por el Real Decreto Legislativo 1/2010, de 2 de julio, y la Ley 22/2015, de 20 de julio, de Auditoría de Cuentas, en materia de información no financiera y diversidad (en adelante, la Ley 11/2018).

Como resultado de la verificación efectuada AENOR emite la presente Declaración, de la cual forma parte el EINF verificado. La Declaración únicamente es válida para el propósito encargado y refleja solo la situación en el momento en que se emite.

El objetivo de la verificación es facilitar a las partes interesadas un juicio profesional e independiente acerca de la información y datos contenidos en el EINF de la organización, elaborado de conformidad con la Ley 11/2018.

Responsabilidad de la organización. La organización tuvo la responsabilidad de reportar su estado de información no financiera conforme a la Ley 11/2018. La formulación y aprobación del EINF así como el contenido del mismo, es responsabilidad de su Órgano de Administración. Esta responsabilidad incluye asimismo el diseño, la implantación y el mantenimiento del control interno que se considere necesario para permitir que el EINF esté libre de incorrección material, debida a fraude o error, así como los sistemas de gestión de los que se obtiene la información necesaria para la preparación del EINF. La organización de acuerdo al compromiso formalmente adquirido, ha informado a AENOR que no se han producido, desde la fecha de cierre del ejercicio reportado en el informe no financiero hasta la fecha de la verificación, ningún acontecimiento que pudiera suponer la necesidad de realizar correcciones al informe.

Programa de verificación conforme a ISO/IEC 17029:2019. AENOR, de conformidad a la citada Ley, ha realizado la presente verificación como prestador independiente de servicios de verificación. La verificación se ha desarrollado bajo los principios de “**enfoque basado en evidencias, presentación justa, imparcialidad, competencia técnica, confidencialidad, y responsabilidad**” exigidos en la norma internacional ISO/IEC 17029:2019 “Evaluación de la conformidad - Principios generales y requisitos para los organismos de validación y verificación”.

Igualmente, en el Programa de verificación, AENOR ha considerado los requisitos internacionales de acreditación, verificación o certificación correspondientes a las materias de información contempladas en la Ley:

- Reglamento Europeo EMAS (Verificación Medioambiental)

2019/0529/VN0F-2021

AENOR INTERNACIONAL S.A.U. C/ GÉNOVA 6, 28004 MADRID
Página 2 de 4

AENOR

- SA 8000 (principios y derechos laborales internacionales conformes a la ILO (Organización Internacional del Trabajo), La Declaración Universal de los Derechos Humanos y la Convención sobre los Derechos del Niño. SAAS Procedure 200)
- Sistema de Gestión Medioambiental (ISO 14001).
- Sistema de Gestión de Responsabilidad Social, esquemas IQNet SR 10 y SA8000.
- Sistema de Gestión de la Calidad (ISO 9001).
- Sistema de Gestión de la Energía (ISO 50001).
- Sistema de Gestión de Seguridad y Salud en el Trabajo (ISO 45001).

Adicionalmente, los criterios e información que se han tenido en cuenta como referencia para realizar el Programa de verificación han sido:

- 1) La ley 11/2018 de 28 de diciembre, por la que se modifica el Código de Comercio, el texto refundido de la Ley de Sociedades de Capital aprobado por el Real Decreto Legislativo 1/2010, de 2 de julio, y la Ley 22/2015, de 20 de julio, de Auditoría de Cuentas, en materia de información no financiera y diversidad.
- 2) La Directiva 2014/95/UE del Parlamento Europeo y del Consejo de 22 de octubre de 2014 por la que se modifica la Directiva 2013/34/UE en lo que respecta a la divulgación de información no financiera e información sobre diversidad por parte de determinadas grandes empresas y determinados grupos.
- 3) La Comunicación de la Comisión Europea 2017/C 215/01, Directrices sobre la presentación de informes no financieros (metodología para la presentación de información no financiera).
- 4) La norma internacional ISO/IEC 17029:2019 Evaluación de la conformidad - Principios generales y requisitos para los organismos de validación y verificación.
- 5) Los criterios establecidos por la iniciativa mundial de presentación de informes de sostenibilidad en los estándares GRI cuando la organización haya optado por este marco internacional reconocido para la divulgación de la información relacionada con su desempeño en materia de responsabilidad social corporativa.

AENOR se exime expresamente de cualquier responsabilidad por decisiones, de inversión o de otro tipo, basadas en la presente Declaración.

Durante el proceso de verificación realizado, bajo un nivel de aseguramiento limitado, AENOR realizó entrevistas con el personal encargado de recopilar y preparar el EINF y revisó evidencias relativas a:

- Actividades, productos y servicios prestados por la organización.

2019/0529/VN0F-2021

AENOR INTERNACIONAL S.A.U. C/ GÉNOVA 6, 28004 MADRID
Página 3 de 4

AENOR

- Consistencia y trazabilidad de la información aportada, incluyendo el proceso seguido de recopilación de la misma, muestreando información sobre la reportada.
- Cumplimentación y contenido del estado de información no financiero con el fin de asegurar la integridad, exactitud y veracidad en su contenido.
- Carta de manifestaciones del Órgano de Administración.

Las conclusiones por tanto se fundamentan en los resultados de ese proceso de carácter muestral, y no eximen a la Organización de su responsabilidad sobre el cumplimiento de la legislación que le sea de aplicación.

El personal involucrado en el proceso de verificación, la revisión de conclusiones y la decisión en la emisión de la presente Declaración, dispone de los conocimientos, habilidades, experiencia, formación, infraestructuras de apoyo y la capacidad necesarios para llevar a cabo eficazmente dichas actividades.

CONCLUSIÓN

Basado en lo anterior, en nuestra opinión, no hay evidencia que haga suponer que el estado de información no financiera incluida en “Memoria de Sostenibilidad conforme a el Estado de Información No Financiera 2021” de GRUPO EMPRESARIAL CONESA S.L. y para el ejercicio anual finalizado el 30 de junio de 2021, no proporcione información fiel del desempeño de GRUPO EMPRESARIAL CONESA S.L. y sociedades dependientes relacionadas en el EINF consolidado, en materia de responsabilidad social conforme a la Ley 11/2018. En concreto, en lo relativo a cuestiones ambientales, sociales y relativas al personal, incluida la gestión de la igualdad, la no discriminación y la accesibilidad universal, los derechos humanos, lucha contra la corrupción y el soborno y la diversidad.

We appreciate the work and effort of everyone who made the development of this 2021 Non-Financial Information Statement possible.

Special thanks to:

- Manuel Vázquez Calleja (CEO)
- Cristina Capote Reynolds (Director of Finance)
- Eloísa Márquez (Head of HR Dept.)
- Teresa Cortés Rey (Environmental Dept.)
- Nieves Iglesias (Quality Dept.)

With the collaboration of:



